

All-Employee Meeting

WEDNESDAY, SEPTEMBER 28, 2022



Good Morning

AGENDA:

- Welcome
- 2023/2024 Budget
- Marshall Fire Recovery
- Parks, Recreation & Open Space
- Departmental Changes & EDI
- City Manager's ICARE Award Reminder
- Wrap-up/Questions



Welcome

- If you have questions during meeting, email them to mdavis@louisvilleco.gov
- **Let's Celebrate!**
- What accomplishments from this year are you and your team proud of?
- Go to www.slido.com and enter #2608990
- Keep it professional



2023/2024 Budget

- View Recommended Budget at www.louisvilleco.gov/council under 9/20
- **Upcoming meetings:**
 - Council meeting 10/3
 - Public hearing 10/18
 - Council meeting 10/25
 - Adoption 11/15

Marshall Fire Recovery

- **Debris Removal Wrap-Up**

- 566 properties cleared of debris/ash in Louisville, Superior and unincorporated Boulder County
- 103,662 tons of ash/debris removed
- 64,648 tons of brick/concrete recycled
- 2,403 tons of metal recycled
- 1,837 tons of vegetative debris recycled
- City cost for PPDR up to \$3 million

- **Rebuilding Permits**

- To-date, 40 rebuilding permits have been issued & another 47 are under review (87 total)



Marshall Fire Recovery

- **Use Tax Credit Program**

- Provide credit of use tax for residents who are rebuilding
- Full credit to residents rebuilding to current building code (2021 IECC with or without the net zero appendix)
- Applied at time of building permit; rebated to those who have already received a permit & paid for use tax
- Residents will also receive use tax rebate for Boulder County portion of use taxes up to \$3,500



Marshall Fire Recovery

- **Recovery Navigators**

- Assistance to those rebuilding/recovering
- Currently located in City's Austin Niehoff Building (717 Main St)
- More info at <https://bouldercountynavigatingdisaster.gov/>

- **Utilities Restoration**

- Xcel, Comcast & CenturyLink
- View updates at www.louisvilleco.gov/construction



Louisville Rebuilds



Marshall Fire Recovery

- **City Repairs & Restoration**

- Fences, irrigation systems & equipment
- Burned vegetation
- Fencing
- Streets/sidewalks
- Water meters/system
- Stormwater system debris cleanup

- **FEMA Funding**

- Applying for reimbursement through FEMA for costs uncovered by insurance



Marshall Fire Recovery

- **Emotional Recovery**
 - Recognize emotional needs & take care of yourself
 - Healing journey is different for everyone
 - Resources for self-care:
 - Boulder County's Wildfire Mental Health Program
 - Boulder County Crisis Counseling
 - City's Employee Assistance Program
 - Visit www.louisvilleco.gov/recovery



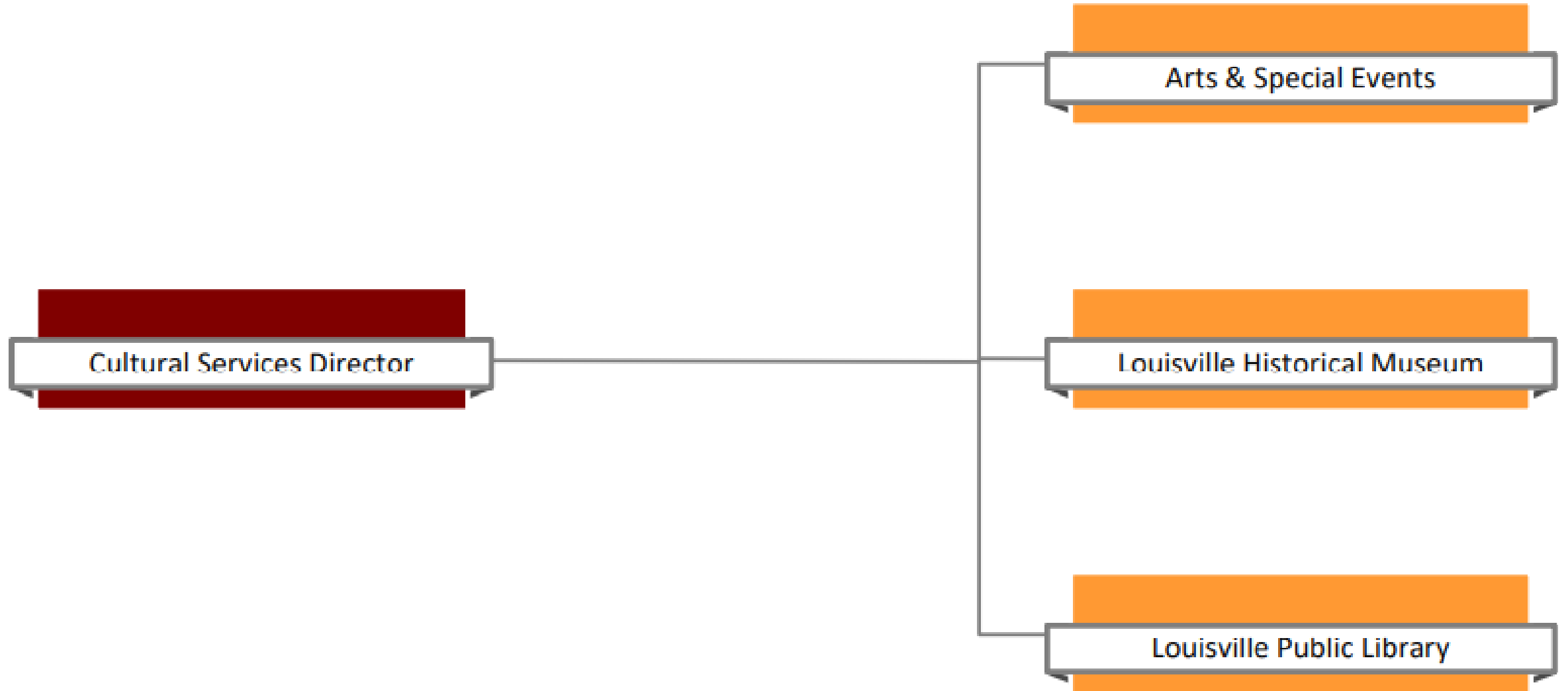
Parks, Recreation & Open Space

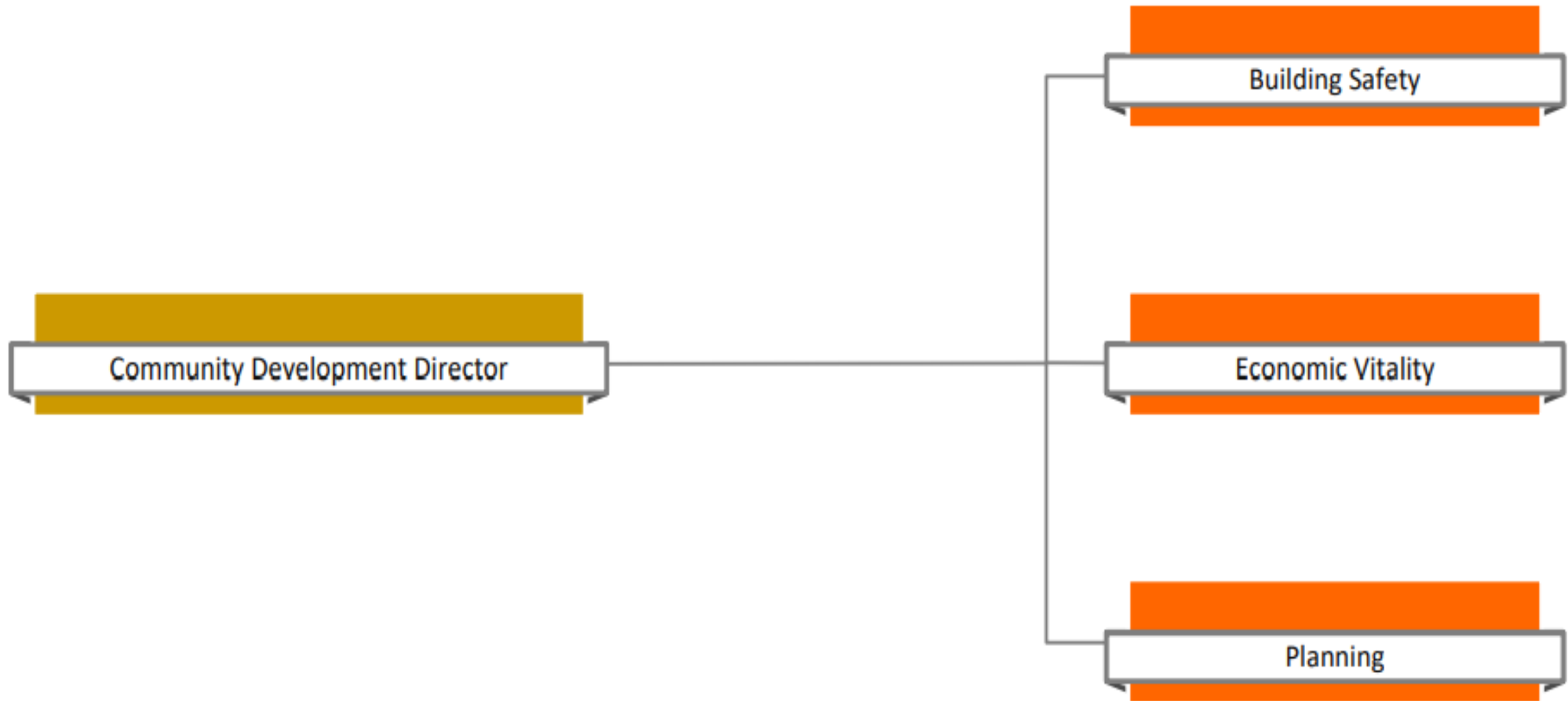
- New PROS Director
- Parks Maintenance & Management Plan

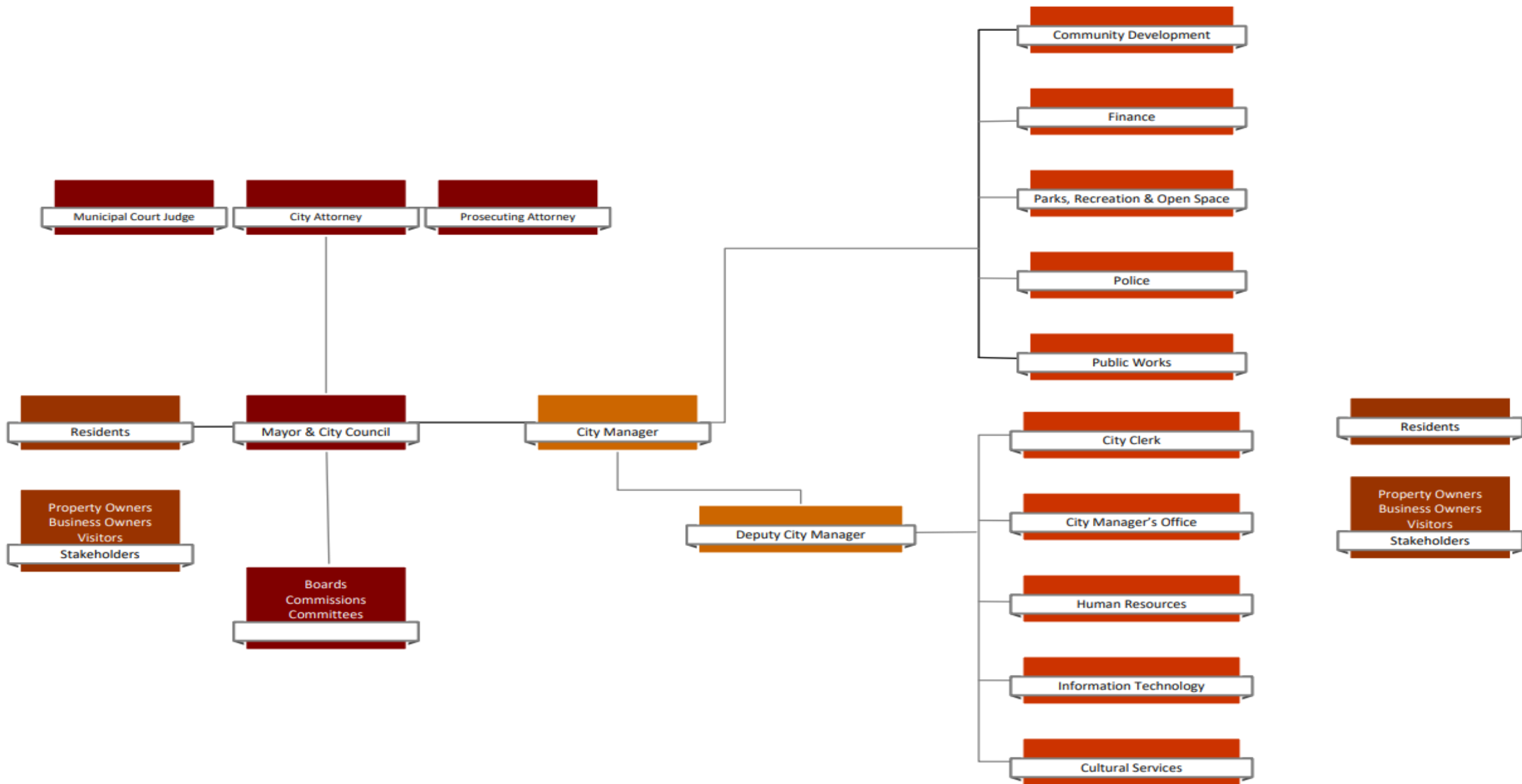


Department Changes

- **Cultural Services**
- **Community Development**







Equity, Diversity & Inclusion: EDI Committee

- **City's EDI Committee**
- **Works on 6 Commitments in EDI Strategic Blueprint**
 1. Inclusion Strategy/Communications Strategy
 2. Education Plan
 3. Policy Review
 4. Talent Planning
 5. Celebration/Recognition
 6. EDI Dialogue

Equity, Diversity and Inclusion: Engagement

- **Ways to get involved:**
 - Training
 - EDI Book Club
 - Dialogue



Equity, Diversity & Inclusion: EDI Program Manager

- **Job Posting**
- **In the City Manager's Office**
- **Will oversee internal & external EDI efforts**



Equity, Diversity & Inclusion: External Efforts

- **EDI Task Force**
- **Language Justice**
- **Community Awareness**



City Manager's ICARE Award

- Extended Deadline – Friday, October 7, 2022
- Find all forms at Y:\ICARE Awards Programs
- Award Criteria
 - the contribution to advancing the *strategic plan*;
 - the demonstration of the *City's ICARE values*;
 - the overall *impact* of this actions on the organization as a whole.
- Reviewed by the Employee Appreciation Committee
 - Recommendation made to the City Manager

INNOVATION



COLLABORATION



ACCOUNTABILITY



RESPECT



EXCELLENCE





QUESTIONS?

Thanks to the Employee Appreciation Committee
for Providing Lunch!