

City Council

Special Meeting

Board & Commission Interviews

City Hall, Council Chambers
749 Main Street

Members of the public are welcome to attend remotely; however, the in-person meeting may continue if technology issues prevent remote participation.

- You can call in to **+1 719 359 4580 or 877 853 5247 (toll free)**
Webinar ID **#876 9127 0986**.
- You can log in via your computer. Please visit the City's website [here](http://www.louisvilleco.gov/council) to link to the meeting:
www.louisvilleco.gov/council

Comments may be emailed to the Council prior to the meeting at Council@LouisvilleCO.gov.

Monday, December 9, 2024
5:30 PM

- 1. CALL TO ORDER**
- 2. DISCUSSION OF INTERVIEW QUESTIONS**
- 3. BOARD AND COMMISSION INTERVIEWS**
- 4. CONTINUE MEETING TO TUESDAY**

Tuesday, December 10, 2024
5:15 PM

- 1. CALL TO ORDER**
- 2. BOARD AND COMMISSION INTERVIEWS**
- 3. DISCUSSION & IDENTIFICATION OF POTENTIAL APPOINTEES**
- 4. ADJOURN**

***Board and Commission appointments will be made at the December 17
City Council meeting.***

Persons planning to attend the meeting who need sign language interpretation, translation services, assisted listening systems, Braille, taped material, or special transportation, should contact the City Clerk's Office (303.335.4536 or 303.335.4574) or ClerksOffice@LouisvilleCO.gov. A forty-eight-hour notice is requested.

Si requiere una copia en español de esta publicación o necesita un intérprete durante la reunión del Consejo, por favor llame a la Ciudad al 303.335.4536 o 303.335.4574 o email ClerksOffice@LouisvilleCO.gov.

City of Louisville
City Council 749 Main Street Louisville CO 80027
303.335.4536 (phone) www.LouisvilleCO.gov

City Council Board and Commission Applicant Interviews

Monday, December 9, 2024
5:30 PM

TIME	NAME	BOARD
5:30 PM	Discussion of Interview Questions & Process	
5:45 PM	Alexander Phillips-Messner	Cultural Advisory Board
5:55 PM	Lauren Fagnani	Cultural Advisory Board
6:05 PM	Jason McHugh	Cultural Advisory Board
6:15 PM	Julien Denet	Cultural Advisory Board/Recreation Advisory Board
6:30 PM	Dinner Break	
7:00 PM	Joyce Brassem	Recreation Advisory Board
7:10 PM	Daniel Brenner	Recreation Advisory Board
7:20 PM	Eugene Kutscher*	Recreation Advisory Board
7:40 PM	Everett Weiss	Recreation Advisory Board
7:50 PM	Kathy Kelsey	Open Space Advisory Board
8:00 PM	Michael Kohm	Open Space Advisory Board
8:10 PM	Graeme Patterson	Open Space Advisory Board
8:20 PM	Daniel Rupp	Open Space Advisory Board
8:30 PM	Aubrey Suber	Sustainability Advisory Board
8:40 PM	Derek Cole	Sustainability Advisory Board

* applying for reappointment

Tuesday, December 10, 2024
5:15 PM

TIME	NAME	BOARD
5:20 PM	Ben Brazda	Sustainability Advisory Board
5:30 PM	Nisa Bradley	Sustainability Advisory Board
5:40 PM	Alan Halpern	Library Board of Trustees
5:50 PM	Scott Reeves	Sustainability Advisory Board
6:05 PM	Allie Benz	Library Board of Trustees
6:15 PM	Julie Herman	Sustainability Advisory Board
6:25 PM	Tawnya Somauroo	Sustainability Advisory Board
6:35 PM	Dinner Break	
7:00 PM	Lynn Johnson	Library Board of Trustees
7:10 PM	Jesi Vandeputte	Sustainability Advisory Board
7:20 PM	Jacquelyn Geiger	Sustainability Advisory Board
7:40 PM	Kristen McDermott	Sustainability Advisory Board
7:50 PM	Discussion and Identification of Potential Appointees	

Board & Commission Interview Materials

Included in the packet are the following:

- Spreadsheet listing the applicants by board
- Spreadsheet listing the available 2025 positions
- Applicant Information
 - General Application spreadsheet for those being interviewed
 - Cultural Advisory Board answers for those being interviewed
 - Library Board of Trustees answers for those being interviewed
 - Open Space Advisory Board answers for those being interviewed
 - Recreation Advisory Board answers for those being interviewed
 - Sustainability Advisory Board answers for those being interviewed
- 2024 board information for each board including:
 - current membership
 - original appointment dates
 - term expiration dates
 - attendance records
 - open government attendance records
 - EDI training attendance records
- Complete application information for all 75 applicants is available in the [November 19 meeting packet](#).

2025 Board and Commission Applicants

Board of Adjustment (4 vacancies)	Building Code Board of Appeals (3 vacancies)	Cultural Advisory Board (3 vacancies)	Historic Preservation Commission (2 vacancies)	Historical Museum Advisory Board (2 vacancies)	Library Board of Trustees (3 vacancies)
Scott Berger*	Christian Dino^*	Julien Denat I	Jeanette Bangs	Jeanette Bangs	Amy Benson
Jim Branum	Mason Gatto^*	Lauren Fagnani I	Marty Beauchamp*~	Andrew Berzanskis	Allie Benz I
Rachel Croft	Steve Norwood^	Mohamed Ghali*	Jennie Brazda~	Jennie Brazda	Rachel Croft
Jennifer Singer Rupp	Thomas Roberts	Roger Keeler*	Dan DePaemelaere	Robert Smith	Lauren Fagnani
		Molly McElroy	Lysle Dirrim	Barbara Taylor	Alan Halpern I
		Jason McHugh I	Thomas Roberts		Lynn Johnson I
		Denise Montagu	Talbot Wilt^		Mary Ellen McDaniel
		Alexander Phillips-Messner I			Molly McElroy
		Christine Roberts			Alexander Phillips-Messner
		Kendall Ruth			William Rosen
		Carrie Sakai			Heather Wiegand*
		Stefany Thompson	^Old Town Resident		
	^Building Professional		~Preservation Professional		
Local Licensing Authority (3 vacancies)	Open Space Advisory Board (4 vacancies)	Parks & Public Landscaping Advisory Board (4 vacancies)	Recreation Advisory Board (2 vacancies)	Revitalization Commission (1 vacancies)	Sustainability Advisory Board (3 vacancies)
Jim Branum	Denise Clark	Rob Carpenter	Joyce Brassem I	Ben Brazda	Nisa Bradley I
Don Brown	Derek Cole	Todd Flaska	Daniel Brenner I	Julia Reyburn	Ben Brazda I
Rob Carpenter	Dan DePaemelaere		Julien Denat I	Kendall Ruth	Derek Cole I
Derek Cole	Shawn Feeney		Kathleen Kimmel	Corrie Williams*	Brittany Frater
David Harris	Paula Hansley		Eugene Kutscher* I		Jacquelyn Geiger I
Matt Machado*	David Harris		Denise Montagu		Julie Herman I
	Kathy Kelsey I		Mary Niebch		Dave Ireland
	Michael Kohm I		Thomas Roberts		Kristen McDermott I
	Susan McEachern*		Everett Weiss I		Scott Reeves I
	Benjamin Mow				Carrie Sakai
	Graeme Patterson I				Tawnya Somauroo I
	Daniel Rupp I				Aubrey Suber I
	Harry Wessel				Jesi Vandeputte I
	Maggie Wilensky				

* reappointment applicant

Blue - Ward 1 Resident

Green - Ward 2 Resident

Purple - Ward 3 Resident

Committee recommended appt without interview

I - interview

updated 12/5/24

2025 Board and Commission Vacancies		
Board of Adjustment		4
	3 years	January 2025 - December 2027
	3 years	January 2025 - December 2027
	2 years	January 2025 - December 2026
associate	2 years	January 2025 - December 2026
Building Code Board of Appeals		3
	3 years	January 2025 - December 2027
	3 years	January 2025 - December 2027
	1 year	January 2025 - December 2025
Cultural Advisory Board		3
	3 years	January 2025 - December 2027
	3 years	January 2025 - December 2027
	3 years	January 2025 - December 2027
Historic Preservation Commission		2
	3 years	January 2025 - December 2027
	3 years	January 2025 - December 2027
Historical Museum Advisory Board		2
	4 years	January 2025 - December 2028
	4 years	January 2025 - December 2028
Library Board of Trustees		3
	4 years	January 2025 - December 2028
	4 years	January 2025 - December 2028
	2 years	January 2025 - December 2026
Local Licensing Authority		3
	4 years	January 2025 - December 2028
	4 years	January 2025 - December 2028
	2 years	January 2025 - December 2026
Open Space Advisory Board		4
	3 years	January 2025 - December 2027
	3 years	January 2025 - December 2027
	3 years	January 2025 - December 2027
	1 year	January 2025 - December 2025
Parks & Public Landscaping Advisory Board		4
	3 years	January 2025 - December 2027
	3 years	January 2025 - December 2027
	3 years	January 2025 - December 2027
	1 year	January 2025 - December 2025
Recreation Advisory Board		2
	3 years	January 2025 - December 2027
	3 years	January 2025 - December 2027
Revitalization Commission		1
	5 years	January 2025 - December 2029
Sustainability Advisory Board		3
	2 years	January 2025 - December 2026
	2 years	January 2025 - December 2026
	1 year	January 2025 - December 2025

updated 12/5/24

GENERAL APPLICATION INFORMATION FOR APPLICANTS BEING INTERVIEWED

Full name	Are you a Louisville Resident?	How long have you lived in Louisville?	In what Ward do you live?	On which board would you like to serve?	Do you self-identify as a member of a historically underrepresented community in Louisville?	If asked, would you be interested in serving on a board or commission you did not choose above?	Are you currently serving on a City Board or Commission?	If yes, on which Board or Commission are you currently serving?	The meeting time of each board is listed on the supplemental board questionnaire. Are there specific times Monday through Friday during which you are generally NOT available to attend meetings?	Do you or your company do business with the City of Louisville?	If yes or maybe - please explain.
Alan Halpern	Yes	almost eight years including a period of residency in Broomfield because we lost our Louisville home in the Marshall Fire	Ward I	Cultural Advisory Board;Library Board of Trustees;	No	Yes	No		No	No	
Alexander Phillips-Messner	Yes	four years (since September 2020)	Ward II	Library Board of Trustees;Cultural Advisory Board;	Yes	Yes	No		my schedule is generally flexible, I take classes that last from 4-8 weeks throughout the year at varying times	No	
Allie Benz	Yes	3 months	Ward III	Library Board of Trustees;	No	Yes	No		Monday and Wednesday evenings I am generally unavailable to meet.	No	
Aubrey Suber	Yes	I have lived in Louisville for about seven months.	Ward I	Sustainability Advisory Board;	No	Yes	No		I am typically not available to meet Monday through Friday, 9am-5pm, however, this does not interfere with the Sustainability Advisory Board meeting.	No	
Ben Brazda	Yes	7 Years Recently and 10 years growing up	Ward I	Revitalization Commission;Sustainability Advisory Board;	Yes	Yes	No		No, I'm flexible if the schedule is known in advance	No	
Daniel Brenner	Yes	1 year	Ward II	Sustainability Advisory Board;Recreation Advisory Board;Open Space Advisory Board;	Yes	Yes	No		No	No	
Daniel Rupp	Yes	10 years	Ward III	Open Space Advisory Board;	Yes	Yes	No		No	No	
Derek Cole	Yes	4 years	Ward III	Local Licensing Authority;Open Space Advisory Board;Sustainability Advisory Board;	No	Yes	No		N/A	No	N/A
Eugene Kutscher	Yes	8+ years	Ward III	Recreation Advisory Board;	No	Yes	Yes	Recreation Advisory Board	no	No	
Everett Weiss	Yes	6 years	Ward II	Historical Museum Advisory Board;Recreation Advisory Board;	Yes	Yes	Yes	Youth Advisory Board	from 7am-4pm on weekdays	No	
Graeme Patterson	Yes	8 years	Ward I	Open Space Advisory Board;	No	No	No		Monday evenings otherwise all good	No	
Jacquelyn Geiger	Yes	15 years	Ward II	Sustainability Advisory Board;	No	Yes	No		No, I can likely work around any conflicts.	No	
Jason Adam McHugh	Yes	43 years	Ward III	Cultural Advisory Board;	Yes	No	No		7:30am - 4:00pm and alternating weekends	No	
Jesi Vandeputte	Yes	21 years	Ward I	Sustainability Advisory Board;	No	No	No		n/a	No	
Joyce Brassem	Yes	24 years	Ward III	Recreation Advisory Board;	No	No	No		NO	No	
Julie Herman	Yes	23 years	Ward I	Sustainability Advisory Board;	No	Yes	No		8am to 5pm	Yes	I work for Xcel Energy
Julien Denat	Yes	since May 2019	Ward III	Cultural Advisory Board;Recreation Advisory Board;	Yes	Yes	No		no, I will make arrangements for this	No	
Kathy Kelsey	Yes	5 years	Ward III	Open Space Advisory Board;	No	Yes	No		No	No	

Full name	Are you a Louisville Resident?	How long have you lived in Louisville?	In what Ward do you live?	On which board would you like to serve?	Do you self-identify as a member of a historically underrepresented community in Louisville?	If asked, would you be interested in serving on a board or commission you did not choose above?	Are you currently serving on a City Board or Commission?	If yes, on which Board or Commission are you currently serving?	The meeting time of each board is listed on the supplemental board questionnaire. Are there specific times Monday through Friday during which you are generally NOT available to attend meetings?	Do you or your company do business with the City of Louisville?	If yes or maybe - please explain.
Kristen Lisa McDermott	Yes	17 years	Ward II	Sustainability Advisory Board;	No	No	No		I am at work until 4 Monday through Fridays	No	
Lauren Fagnani	Yes	3 years	Ward II	Parks & Public Landscaping Advisory Board;Open Space Advisory Board;Library Board of Trustees;Historical Museum Advisory Board;Historic Preservation Commission;Cultural Advisory Board;Sustainability Advisory Board;Recreation Advisory Board;	No	Yes	No		no	No	
Lynn Johnson	Yes	4 years	Ward II	Library Board of Trustees;	No	Yes	No		No	No	
Michael Kohm	Yes	21 years	Ward I	Open Space Advisory Board;	No	Yes	No		not available on Mondays	No	
Nisa Bradley	Yes	19 years + 1 year in Superior	Ward I	Sustainability Advisory Board;	No	Yes	No		Prefer to avoid Friday evenings and weekends. Some would be OK.	No	
Scott D. Reeves	Yes	20 years	Ward III	Open Space Advisory Board;Sustainability Advisory Board;	No	Yes	No		No	No	
Tawnya Ferbiak Somauroo	Yes	6 years	Ward II	Sustainability Advisory Board;	No	No	No		Thursday at noon is not available	No	

REAPPOINTMENT SELF-ASSESSMENTS FOR APPLICANTS BEING INTERVIEWED

Full name	For which Board/Commission are you reapplying?	What is one thing that is going well on the board?	What is one opportunity that you see for the board?	Do you feel that your board is making impact in the community? If not, what would you like to see done differently?	Attendance	Effective Communication	Effective Listening	Fostering Respect	Considering equity in decision-making	Building Relationships	Solutions Oriented	Navigating Difficult Conversations	Curiosity	Have you met the goals you had for joining the board? Why or why not?	If reappointed, what is an area that you would like to focus on in your next term?	Have there been any special circumstances that have hindered or helped you in performing your role this year? If yes, what was it and how did it impact your work?
Eugene Kutscher	Recreation Advisory Board	There is a greater feeling of unity of vision for the future among board members and between board and staff members, when compared with a few years ago.	Indoor and outdoor recreation as well as senior support needs are highly individual, and one critical function of this board is to identify those needs and coalesce around a plan of action to fulfill as many of the major needs as possible, without shortchanging a particular subset of the community.	We have made an impact. There has been progress regarding the recognition that outdoor, as well as indoor facilities need regular maintenance. There is understanding of the need for inter-board cooperation, and thus we have formed a productive subcommittee with Parks . Nevertheless, I think that in a competitive chase for limited budget dollars, there needs to be larger thinking. A golf clubhouse presented one way could split the community apart on a bond issue, but presented as a new meeting and dining area for the community, with opportunities for events, concerts, tournaments, etc., it could further unite us and become the same source of pride the Recreation and Senior Center has become.	Excellent	Excellent	Excellent	Very Good	Excellent	Very Good	Excellent	Average	Excellent	One goal has been met, the recognition that we need to maintain our wonderful fields and courts just as we maintain our Recreation and Senior Center and Golf Course. The goal of increasing the number and variety of courts is an ongoing exercise. I am not a golfer, but since joining the board I have become convinced of the importance of a new community center/golf club house and would work towards this goal as well.	Building a coalition to determine, finalize and finance our community's needs for the next decade, with implementation to start sooner, rather than later.	Our board meeting with the Mayor and City Council proved highly productive, and I hope we can do this regularly from now on.

CULTURAL ADVISORY BOARD ANSWERS FOR APPLICANTS BEING INTERVIEWED

Full Name	Briefly explain your interest on serving on the Cultural Advisory Board.	What is one way you would like to contribute towards arts and culture in Louisville?	The board seeks to increase its collaboration and representation with other arts and cultural organizations in Louisville. Please describe your involvement with other community groups.	What qualifications, skill sets, and relevant experiences do you have that would be beneficial for this position?	How can art contribute to diversity, equity, and inclusion, and accessibility to society at large? What practices do you believe would promote cultural equity in Louisville?
Julien Denat	Louisville attracts people from all over the place during the summer months with its street fair and other cultural activities. I would love to be part of the team that helps bring even more cultural interest and activities within our community and beyond.	I love arts and especially languages and painting and photography. I would like to bring better awareness and interest in different cultures, languages and forms of art.	I have been coaching soccer with the Rec Center and bringing my European cultural background into this game for kids. We could do more and tell kids about international cities, countries, people, and cultures related to sports teams.	I am a strategic thinker and an excellent project manager at the same time. Also, my strong background in supply chain can prove to be valuable. And I truly care about my kids and my community to get the best recreation services.	Art connects people across social, cultural and political divisions. But they have to discuss about it and share common interests and likes. Thus, I would promote exhibitions, book author readings, etc. that engage people and foster oral exchanges.
Lauren Fagnani	I am interested in serving on the Cultural Advisory Board because I am a stay at home mom of a 1.5 and 3.5 year old, and I am passionate about encouraging more activities and involvement for young families. Louisville is an excellent place to build a family and I am excited to contribute to the community by serving on this board.	Volunteer in events and activities. Help plan events for all, and something specifically for Jewish and Israeli families in the community.	We are actively involved in the Jewish and Israeli community. Our children attend the Jewish Community Center (JCC) Jay and Rose Phillips Early Childhood Center three times a week and we have participated in Israeli American Council (IAC) activities in the past.	I have my Bachelors degree in Biology and graduated with 3.8 GPA. I have a strong skill set in customer service. I worked in a very demanding setting for those expecting the highest of standards at the Four Seasons Private Residences in Denver. In this position I was in charge of organizing small events, creating a monthly newsletter, and reaching out to local businesses for special deals and accommodations for the Four Seasons residents. My most recent position was at Boulder Medical Center where I worked as a Medical Assistant in Internal Medicine. In this role I honed my organizational skills, attention to detail, problem solving, time management, and effective communication.	Art can help the community understand and empathize with others by introducing them to new perspectives and life experiences, and educate about different backgrounds, cultures, and identities. One way to promote cultural equity in Louisville is to advocate for initiatives that welcome people from all backgrounds and actively work to create an inclusive environment.
Jason Adam McHugh	I was approached by Mayor Leh about the possibility of joining the board after he came to my door to talk to me about my fence. If you haven't seen it, it has large rock icon portraits all over it. After reading what the board does for the community, it highly peaked my interest as I feel like I could add my art background as another perspective.	I would like to use my personal life experience with tattooing, street art and graffiti. As well as currently being commissioned for various projects. My passion for music could offer an alternative perspective in the decision making process of local events.	The only involvement I could add in this space is my fence. I recently posted in the "oh oh anything goes" group on Facebook, a poll of sorts asking the community which music icons they would like to see up there. I expected maybe 20-50 replies. There was close to 400! That blew my mind but simultaneously made the people who replied come together over a common interest. Fox local news just recently did a profile piece on me that this is heavily included in.	I've been a professional artist my entire adult life. Skill sets may be that I've never met a stranger so to speak. I have the ability to talk to and, more often than not, get along with anyone. I just started a new career as a mental health professional. All of the training as well as natural skills and abilities it takes to do that could also be carried over into this.	Art is subjective. Depending on which style of art you are referring to, whether it be paintings, music, dance, poetry, photography... synchronized swimming? Everything is art. Everyone has a favorite song. A favorite band, painting, picture, book, etc. Anyone who doesn't is a psychopath. Art brings people together. Whether someone disagrees with your tastes or not, doesn't matter. It still gets people talking and interacting with each other.
Alexander Phillips-Messner	I am currently pursuing the Denver Botanic Gardens School of Botanical Art and Illustration certificate program and working towards a career in botanical illustration. I am also taking writing classes through Lighthouse Writers Workshop in Denver and am in the middle of writing a novel that I intend to publish. These programs have been hugely beneficial and inspiring for me, and now I'm looking for more chances to get involved in the local creative community close to home. As a queer and trans man with severe hearing loss, I am also especially interested in spaces that focus on celebrating and uplifting artists and creatives of marginalized identities, and I would like to dedicate more time to supporting my community's endeavors.	I would like to help promote (and expand) existing resources for artists selling their work through small independent businesses and also through collaborations with other local businesses, and generally support opportunities to showcase local artists' work in public spaces. But I would also like to listen to members of the community - especially those of underrepresented identities - to hear what's important to them and to elevate their voices, and to make sure that this listening process is embedded in the advisory board's long term strategies.	I was a facilitator for the Rocky Mountain Equality Center (RMEQ) gender support group from January 2020 to May 2021, where in addition to regular facilitating responsibilities, I took the initiative to help acclimate new facilitators when there was no built-in onboarding procedure. I have also participated in RMEQ's Speaking Out program and spoken on multiple panels, as well as speaking on an AMA panel for Trans Awareness Week in 2021. I served on RMEQ's Marshall Fire Direct Aid Program review team in 2022, reviewing applications to help allocate resources to those in our community impacted by the fire based on need. In addition, I have participated in many writing and creativity groups hosted by both RMEQ and Queer Asterisk. I have also recently learned of the Lighthouse Writers Workshop Hard Times program, which, quoting from their website, aims to "provide community and a creative outlet for people who have recently experienced or are currently experiencing poverty, addiction, homelessness, and other hard situations," and offers workshops at libraries around Denver and the surrounding areas. As a student taking classes there, I would love to see the program brought to Louisville.	In addition to the community building experience with RMEQ mentioned above, I ran an animal advocacy student group for three years in college and went on to intern at The Humane League (an animal welfare nonprofit organization) after graduating, accumulating experience in event planning and volunteer organization. In 2017 I graduated from William & Mary with a BA in Critical Animal Studies, an interdisciplinary field that spans disability studies, gender studies, environmental philosophy, art history, and other intersectional fields; this academic experience greatly expanded my perspective, empathy, and critical thinking skills. I am also currently deep in the lived experience of attempting to becoming a professional artist and writer without the supportive structure of a university setting, which has greatly increased my appreciation for community artists and writers who are forging their own paths to make a living. And in everything I do, I bring my experience as a member of the LGBTQ+ community and the disabled community, as well as awareness of other marginalized identities and socioeconomic situations through my family and relationships and from continuously striving to be aware of the diverse experiences of the people around me.	Art can be an important expression of identity, a medium of connection, and an opportunity for education all at once - being surrounded by art enriches our lives and opens our minds, and just as importantly, supporting the arts means supporting artists! Anyone can have creative dreams and talents, but the opportunity to make a living doing art is not easily accessible to everyone. I think one of the best things we can do is listen to our diverse community members and make spaces where they can share their own ideas and promote their own works. The things I need based on my circumstances might include live captioning at events, for example, while someone else might need an ASL interpreter. We can always do our best to anticipate the needs of the community, but the more opportunities we give to people to tell us what they need themselves, the higher the chances we can accommodate everyone and make it a welcoming experience for all. I also think there are a number of ways we can practice our commitment to inclusion through DEI trainings for board members, making sure events are free to the public when possible, and marketing to and providing incentives for people of marginalized groups to share their work and participate in events.

LIBRARY BOARD OF TRUSTEES ANSWERS FOR APPLICANTS BEING INTERVIEWED

Full Name	Briefly explain your interest on serving on the Library Board.	Do you have a library card? If not, please share why you may not have one.	What is one thing you would keep and one thing you would change about the Library?	Why is the Library important to Louisville and society in general?	What is the role of the library in promoting diversity, equity, inclusion, and accessibility?	What qualifications, skill sets, or lived experiences do you have that would be beneficial for this position?
Allie Benz	I have always been passionate about libraries. Not only is reading a way to explore other worlds and perspectives, but libraries are one of the few third spaces remaining in American culture. In addition to my personal interest in libraries, I also have a professional one. I work on the Strategy and Evaluation team at the Denver Public Library, which focuses on budget, strategic planning, data collection, and program evaluation. Given my knowledge of how libraries operate and my perspective of working from the strategic side within one, I believe that my perspectives and insights could be beneficial to the Library Board.	I do have a library card! And I greatly enjoy using it :)	The layout of the library centers staff, which is beneficial when creating a welcoming environment and seeking help. In addition, the website is incredibly easy to navigate. In terms of change, I would like to see expansions of the Acme labs to provide additional resources, and I think tying actionable items to the Strategic Plan as well as publicly publishing success metrics/KPIs could be beneficial to track library growth and willingness to change.	Accessibility of knowledge and resources is priceless. Allowing people the space to learn, grow, and educate themselves and others is vitally important to building a community of engaged and connected individuals. In addition, having a place where persons can meet and learn from one another is necessary to increasing feelings of connection and neighborliness.	The library needs to ensure that it is not only welcoming of all persons, but *perceived* as welcoming of all persons; BIPOC, LGBTQ+ folks, and persons with disabilities may feel trepidation in entering a public institution even if that institution isn't intending to be foreboding. Library staff and decision makers need to reflect a diversity of thought and backgrounds such that marginalized communities are represented and centered at all levels. Non-English languages, non-traditional storytelling, and books by historically underrepresented authors should be championed by the library to 1) create a space in which everyone can see themselves and feel included, and 2) allow persons to broaden their perspectives and understandings of those with different backgrounds and lived experiences	I work in the library strategy space, and have a variety of tools, connections, and job experiences that are representative of that. It would allow me to be a useful thought partner in this work. I have a Master's in International Human Rights, so I have a generally strong understanding of how policy affects communities. While I can never speak for a community, as a queer and neurodivergent person, I hope that I can help bring a diversity of thoughts and perspectives to this work that may otherwise not be represented.
Lauren Fagnani	I absolutely love the Louisville Library and would love the opportunity to serve on the board. I am currently a stay at home and mom of a 1.5 and 3.5 year old. Serving on the board would give me the chance to participate in something our family is very passionate about. We frequent the library and it has become a big part of our life and routine.	Yes.	We love how engaging the library is for our children and other children of all ages. One thing I would change is the addition of more copies of recent and popular books to the library for adults. For example, in the past I have had a hard time getting a copy of the most recent Reese's book club pick.	The library provides access to information and a place for people to meet and socialize. For our family it is a place to learn and play.	The library is a welcoming, safe, and free space for all to visit. The library has an important role in promoting equity, providing materials that are accessible for those with disabilities. The library also provides resources and cultural enrichment.	I have my Bachelors degree in Biology and graduated with 3.8 GPA. I have a strong skill set in customer service. I worked in a very demanding setting for those expecting the highest of standards at the Four Seasons Private Residences in Denver. In this position I was in charge of organizing small events, creating a monthly newsletter, and reaching out to local businesses for special deals and accommodations for the Four Seasons residents. My most recent position was at Boulder Medical Center where I worked as a Medical Assistant in Internal Medicine. In this role I honed my organizational skills, attention to detail, problem solving, time management, and effective communication.
Alan Halpern	We've been active library patrons in every community where we've lived. I almost always have several books checked out and several on hold. I rely not only on Louisville's own collection, but also books from libraries in the local network and Prospector to find books and reference materials. I've also used Prospector and online research materials to find academic research materials I've used for projects or teaching I've done. When we were designing a house after losing ours in the Marshall Fire, we borrowed numerous housing and design books and magazines to gather ideas.	Absolutely. See above. I mostly use the digital version of my card in Cloud Library to manage my account.	I'm sure I don't know the full range of services and programs that the library offers, their utilization and impact in order to choose a lowest priority. I would absolutely maintain and broaden the ways patrons can access the library collection. It's important both for accessibility and the promotion of literacy and information literacy that people be able to browse the collection physically and digitally; to search it in person and at home through the website (or an app); to borrow print, digital and audio versions of library resources; and to receive assistance from staff or assist themselves using computers in the library or apps on their phones. There may be other options in use or available, and the library should continue to review and explore those tools. The more ways people can access materials, the greater the chance they'll find and use what they want and need. I know the library manages its budget for greatest impact. I would expect that the staff review programs continually to ensure that they are utilized, to understand their impact, and to choose the combination of programs and services that achieve the greatest impact with the available resources. I hope that the board is a resource in this process, providing anecdotal information, individual perspective, assisting in data collection (where possible), and providing additional eyes for review, analysis and decision making. (I understand the board's role is advisory, but I expect program management and goal setting is a community process striving for consensus.)	Libraries are essential public spaces in many ways. Physically, they provide space for meetings and public services, including voting. Their collections form a repository of stories, data, information, and lore that undergirds a common culture and promotes understanding. They may facilitate communal dialog. And they promote both English literacy and data literacy. In a time when public discourse mixes opinion, fact and fiction in increasingly confusing ways, being able to find, evaluate, understand, challenge, absorb and process information is ever more important.	The library can reflect the diversity of its community and its surrounding community in its collection, staff, processes and programs. Visiting a library exposes us, ideally, to familiar and unfamiliar stories, to information that deepens and challenges our own convictions, and that broadens our understanding of ourselves and the world. The more diverse and inclusive the offerings, the more welcoming the library is to everyone it can reach. I've long appreciated the simple welcome signs on the doors and the inclusion of pronouns on name tags which should help many visitors feel safe, seen and welcome at the library. I've paid less attention to the library's accommodations for different abilities. I'm sure the building conforms to ADA requirements. Over the last decade, I've become more sensitive and attentive to the needs of declining vision and hearing, frequently unacknowledged, among seniors, and cognitive differences within the entire population. I don't know all the ways these differences or changes affect the accessibility of the collection, but I'm learning and paying more attention.	I served on a library board in Ohio before we moved to Louisville, including as president. I launched that library's citizen advisory council, participated in a successful bond issue, and helped launch and structure a review of the facility in preparation for a major remodel. I also managed a synagogue with a collection of about 6000 volumes. A team of volunteers managed the daily operations, and I assisted them in digitizing the catalog by reviewing and selecting the software, hiring a team of students to enter the collection into the software, and integrating the public interface into our congregational website. I've worked in the private and not-for-profit sectors managing operations, finance, marketing, membership, facilities, human resources. I'm comfortable gathering and analyzing data, am highly proficient with Excel, Google sheets, Microsoft Word, and Google docs. I'm familiar with design programs including InDesign, Publisher, and Canva. I have a rudimentary understanding of HTML and conceptual grasp of CSS.
Lynn Johnson	I'm a fairly new resident of Louisville after living in Golden for over 40 years. I'd like to contribute something to my new community. As a retired classroom teacher and school librarian, I believe I have the skill set to provide advice and insight about libraries. I am a very frequent user of the Louisville library.	Yes	I would definitely keep all the various access points for returning library books. I would love to have longer hours on Saturday and Sunday but appreciate the evening hours during the week.	It provides a focal point and resource center for the community. I love seeing so many children using the library.	Most importantly, the public library needs to continue to provide information and resources for all members of the community, whether we agree with them or not. DEI is becoming a controversial topic and I'd like to think we could stay above the fray. We need to see ourselves and others in what we read.	I was an English major in college, a high school English teacher and then an elementary school librarian. I also worked in the legal profession, primarily as a legal assistant, so I have experience in reading and comprehending policy and complex documents.

OPEN SPACE ADVISORY BOARD ANSWERS FOR APPLICANTS BEING INTERVIEWED

Full Name	Briefly explain your interest on serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space properties? In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses on Open Space?	What professional qualifications, skill sets, or relevant experiences do you believe will contribute to the success and growth of the Open Space Board?
Kathy Kelsey	I am a Louisville resident since 2019, and I believe that our Open Space is one of the most valuable resources we have in our community. I am interested in contributing to maintaining, protecting and managing our Open Space for our residents and visitors to enjoy.	I imagine a primary issue facing Louisville Open Space includes the challenges of managing space for multiple use objectives. I am not yet sure how these issues should be handled, but I would be interested in researching how other communities and institutions approach open space with multiple use mandates. I also envision that climate change and environmental change are a primary issue facing Louisville Open Space. Again I would handle this issue by turning to published literature to learn what types of threats and what evidence-based solutions are applicable to Louisville Open Space.	In my opinion, some best practices for advancing park and open space equity and ensuring access are related to the location of open space, and the signage and advertisement/information available on these spaces. Open space that is co-located with other public services or public spaces will advance equity of use. Additionally, signage that encourages use and/or disseminates information on public open spaces can also encourage use. However, I am new to thinking about these ideas and I would be eager to research and learn more about established best practices in this and other communities.	I would approach the balance of protecting lands with appropriate recreational uses from a couple of directions. First, based on the management or land use history, I would consider promoting the prioritization of one use over another at a given Open Space - for example, recreation may be prioritized in a location with a history of human use versus protection prioritized in a location that has been historically un-disturbed. Second, I would consider location/surrounding land use and promote recreation in areas with easy and frequent access (e.g. adjacent to a neighborhood or playground). Finally, I would suggest considering and current threats related to climate change and other types of environmental change and prioritize protection in areas where ecosystem services are particularly important to maintain for the continued use of the space (e.g. considering water limitation/access or vulnerability to wildfire). However, I am eager to learn more about how to approach this balance!	I have a PhD in Environmental Science (Biogeoscience) from CU Boulder and I am currently a professor of Geography and Environmental Science at CU Denver. I am also a parent of small children and an active user of Louisville Open Space.
Michael Kohm	I have lived in Louisville for 21 years and walk or ride a bike in the Open Space five to seven days a week. Personally the Open Space affords a space to enjoy nature, and other activities such as birdwatching, photography, dog walking and bike riding. As a medical professional, clients express increased anxiety, mental health challenges and health issues. Studies show that when access to nature is readily accessible, the overall health of a communities citizens is improved. I would like to learn about the preservation of the Open Space and feel that at this time, I can afford to volunteer for the Open Space Advisory Board.	The main issues, I see are education and addressing the multi-use of the Open Space. The Open Space appears to have been experiencing exponential use over the last few years. The infrastructure of the Open Space, trails, bridges, signs and restoration take effort and finances. Allocating the finances and efforts require continued oversight to maintain the beauty and the preservation of the open space. Educating the public on simple issues, such as why is it important to pick up after your dog, staying on a trail, fire danger, distancing from nesting birds, right of ways among users are just a few thoughts that come to mind.	The first thought is ensuring that there is accessibility for people who are in wheelchairs or using walkers. This would have to include parking spaces that are big enough for vans that are wheelchair accessible. Davidson Mesa would be a great place for people who have physical challenges to have optimal access. I believe that short educational flyers in at least English and Spanish would reach users. Education could be included in the town newsletter.	This is a great challenge as there are a multitude of users accessing the Open Space. I feel that the balance can be struck again through education. This summer there were goats and cows grazing on the Open Space and there were signs posted as to the benefits of grazing. In Fruita there are signs about keeping the trails "skinny" for the mountain bikers as to preserve the desert environment. Addressing technological advances as they arise such as electric bikes, or drone usage need to be considered. I feel that the importance of individual responsibility and emphasizing that individuals and families are "owners" of the Open Space and thus can help in protection of the land.	Earlier in my career I was employed as an outdoor instructor and learned to work with youth at risk in nature. this experience fostered a career in medicine. I am now a self employed Physical Therapist and have a skill set that includes working with a multitude of personalities and opinions. I have enjoyed coaching and being on sports teams, and believe that we all have a role we can fulfill within that team.
Graeme Patterson	Between 2015 and 2017 I served on the Louisville Open Space Advisory Board. Travel demands with my work resulted in me not extending my time on the Board. My professional life has all been in the field of conservation and most recently working to conserve prairie grasslands. In April 2024 I retired and apart from some part-time work I feel I am ready to step back on to the Open Spaces Board with more time to dedicate and greater likelihood I will be available for meetings. I have strong interest and love of Open Spaces. Currently I am volunteering to support the City's work at Walnut OS	Balancing public use with wildlife conservation.	Ensuring good access to information, maps and wayfinding, is part of it. Balancing the needs of different users and making at least some of the trails accessible to wheelchairs. Peoples perception of their own safety whilst visiting public spaces is key - and so ensuring that there is minimal unlawful activity is part of this - particular important for groups who may be discriminated against or feel marginalized.	This is a key point. I may lean slightly in favor of conserving species and habitat and if that means apply access restrictions in some cases I believe that is OK and distinguishes OS from Parks.	I have a 45 year career entirely focused on conservation and conservation management. I bring a wide perspective but have most recently been engaged in work in our region directly relevant to the habitats in the Louisville Region. I also have the prior experience on the OS Board and know what to expect. During my tenure the big issues were Off Leash dog areas and the city's purchase of the Mayhoffer property.

Full Name	Briefly explain your interest on serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space properties? In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses on Open Space?	What professional qualifications, skill sets, or relevant experiences do you believe will contribute to the success and growth of the Open Space Board?
Daniel Rupp	I'm passionate about preserving, protecting and responsibly utilizing Louisville's open spaces, but also recognize the need to balance conservation with the diverse needs and interests of our community. Open Spaces and Trails also serve as Gateways to Business & Dining, and Entertainment Centers. Louisville is working on an updated comprehensive plan, which will lay out the integrated vision for our community for the next decade. The people of Louisville value community places to bring people together. People want healthy living spaces such as parks, open spaces, and other public places. As a Marshall Fire survivor, and someone who lived in Switzerland for a long time, I can bring a new perspective to the board. I have heard the community members express the desire for adequate Marshall Fire Survivor representation on the OSA board. I believe I can bring a thoughtful and inclusive perspective to the Open Space Advisory Board.	Louisville's new comprehensive plan Open space planning will be a crucial component of Louisville's new comprehensive plan. Here's how they'll likely intersect: 1. Guiding Future Land Use: The comprehensive plan will establish a vision for Louisville's future growth and development. Open space planning will play a key role in determining: Which areas should be preserved: Identifying and prioritizing land for conservation, considering factors like ecological value, connectivity, and recreational potential. Where development can occur: Directing growth in a way that minimizes impacts on open spaces and natural resources. Balancing competing demands: Finding ways to accommodate housing needs and economic development while protecting valuable open space. 2. Integrating with Other Planning Efforts: Open space planning won't exist in isolation. The comprehensive plan will likely integrate it with other planning areas like: Transportation: Ensuring trails and open spaces are accessible and connected to the broader transportation network. Parks and Recreation: Coordinating open space management with recreational amenities and programming. Hazard Mitigation: Considering wildfire risk, floodplains, and other natural hazards in open space planning. 3. Addressing Long-Term Challenges: The comprehensive plan will provide a framework for addressing long-term challenges facing open spaces, such as:	Community Engagement: Actively involve the community in open space planning and decision-making. Universal Design: Incorporate universal design principles in park development and renovations to ensure that facilities, trails, and amenities are accessible to people of all ages and abilities. Programming: Offer a variety of inclusive programs and activities that cater to diverse interests and abilities. Partnerships: Collaborate with community organizations.	Smart Growth Principles: The EPA provides technical assistance programs for Smart Growth and Open Space Conservation Green Infrastructure Planning: This involves identifying and prioritizing natural areas that should be preserved or restored to protect long-term ecological health. It also includes assessing community vulnerabilities to natural hazards and planning accordingly Community Engagement: Meaningful engagement with local partners and residents. This ensures that conservation efforts reflect the needs and values of the community, and that recreational opportunities are accessible to everyone. Environmental Stewardship: Parks and recreation professionals should lead in protecting open space and managing land and resources sustainably. This may include providing education on the value of conservation and connecting people to nature. Technical Assistance and Resources: Utilizing tools and resources from organizations like the EPA can help communities plan for conservation and recreational use. Programs like 'Local Foods, Local Places' (https://www.epa.gov/smartgrowth/local-foods-local-places) and 'Recreation Economy for Rural Communities' (https://www.epa.gov/smartgrowth/recreation-economy-rural-communities) support these efforts.	What professional qualifications, skill sets, or relevant experiences do you believe will contribute to the success and growth of the Open Space Board? I have been supporting the Federal Government Agency United States Geological Survey (U.S.G.S) and National Park Services (NPS) as a Contractor for the last 10 years. Among other things, we bring the National Park Pass (America The Beautiful) to the General Public. I have a Masters Degree in Engineering Management, and am an avid problem solver. I bring the required skills to the table: communications skills, problem solving, teamwork, community engagement, commitment to transparency

RECREATION ADVISORY BOARD ANSWERS FOR APPLICANTS BEING INTERVIEWED

Full Name	Briefly explain your interest on serving on the Recreation Advisory Board.	What is your favorite thing about the Recreation/Senior Center or Coal Creek Golf Course and why?	What is your vision for Recreation/Senior programs or the Coal Creek Golf Course?	What efforts would you undertake to encourage, lead, or advocate for Recreation or Golf programs to be accessible, inclusive, and culturally relevant?	What qualifications, skill sets, and relevant experiences do you have that would be beneficial and contribute to the success of the Recreation Advisory Board?
Joyce Brassem	My husband and I go to the Rec Center 6 days a week for the past...many, many years. We've been residents for 24. I love the rec center and would look forward to helping it progress forward.	There are many favorite things about the rec center. The people, staff and attendees are spectacular. Staff is always helpful and listens. The equipment is the best in the area. The Senior Center hosts a number of great activities. The socialization/people is great.	Overnight trips begun. Rec Center advancing forward with better equipment and down road additional programs like pottery. Etc.	I think we should be inclusive to all residents in our city.	Have been in charge of a number of things in the school where I taught. Was on housing committee. My husband and I do volunteer work for rec center.
Daniel Brenner	I think the Rec Center is one of Louisville's crowning achievements. It brings the community together in a way that fosters camaraderie, provides great opportunities for residents of all ages, and espouses the town's values. My wife and I are expecting our first child in November, and as a more recent member of the community who intends to build my family here, I want to continue supporting and expanding the offerings of Louisville Recreation.	The Rec Center succeeds in being a place of community for people of all ages. More than any other rec center I have seen, there is appropriate programming for people in all stages of life. In my opinion, that creates a strong sense of community. My goal on the board would be to increase intergenerational programing.	The programming should be a place for both enjoyment and community building. I think a sense of community is built through opportunities to meet new people in town and enjoy recreation activities with new folks.	I would encourage more programming integrating different age groups. I would also enjoy the opportunity to lead the expansion of new programming and/or facilities at the Rec Center or Golf Course to allow for more opportunities for residents.	I am an attorney and I often review, analyze, and draft regulations, so I am very familiar with city ordinances and navigating a complicated regulatory landscape. I also am starting my family here in Louisville, so I have an incentive to create long-term growth in a way that benefits current and future residents.
Julien Denat	We have one of the greatest recreation center and activities in the State and probably in the Country, and I would love to contribute to its further development. I have been coaching my son's soccer team and would thrive giving more back to the community.	I love that it is a community gathering and every time we go to the Rec Center, to a soccer game, or to the golf course, we meet community friends.	I would like to develop tennis more in the community. Boulder County has been giving up on tennis and I see a community for it and Louisville Recreation could be the right place. I also think we should further develop and promote cultural activities with the Rec Center for all, from kids to senior members	I would promote an open house of the Rec Center and the golf course to show all what we have to offer, including a welcoming and inclusive community,	I am a strategic thinker and an excellent project manager at the same time. Also, my strong background in supply chain can prove to be valuable. And I truly care about my kids and my community to get the best recreation services.
Eugene Kutscher	Reappointment Application				
Everett Weiss	Recreational activites have always been a part of my life and I want to get involved with my own city's recreational programs.	The rec center is a great place for community to gather. Whether I'm meeting friends at the pool or taking a shower because there is no electricity, all ages can gather and bond.	More engagement with the youth in our community.	I will listen to all the voices in my community to ensure that all the youth have a say in their recreational programs in their city.	I am a representative of the younger population of Louisville. I am currently on the Youth Advisory Board and would like to have more of a say in recreational facilities.

SUSTAINABILITY ADVISORY BOARD ANSWERS FOR APPLICANTS BEING INTERVIEWED

Full Name	Briefly explain your interest on serving on the Sustainability Advisory Board.	What does sustainability mean to you and what do you think should be the top three priorities for the Board?	How could the sustainability board collaborate with other sectors to enhance sustainability efforts in Louisville?	What role might bias, power, and privilege play when making sustainability related decisions?	What qualifications, skill sets, or relevant experiences do you have that would be beneficial and contribute to the success of the board?
Nisa Bradley	For the last 15 years, my career has been focused on energy and sustainability. I am especially motivated by opportunities to take a ‘double bottom line’ approach, when doing the right thing by the environment is beneficial in other ways too. I believe that cities have an incredibly important role to play in addressing climate change, and I’d bring this optimistic and pragmatic approach onto the Sustainability Board as well. I’m a twenty-year resident of Louisville, and I absolutely love our little town! We lived near Harper Lake for fifteen years, and now in downtown. I served on the Library Board from 2007-2012, including time as President. I really enjoyed it, but had to step back when I had young kids and a job with a lot of travel. I’m now in a position where I could use my expertise to recommit to our city in a new way.	At its simplest, sustainability means not consuming more of our limited resources than we can replace in a reasonable period of time. It’s a broad category, and can quickly become overwhelming, especially with limited budgets, and limited attention span from constituents. I’ve read the current Sustainability Plan, and feel that the priorities are all timely and impactful. The decarbonization & energy focus is so time-sensitive, and our actions benefit the entire globe. These topics pair well with those which are acutely local and relate to key Colorado values, such as waste, water, food, and ecological impacts. Rather than suggesting that some of these topics are more important than others, the priorities I’d suggest relate to “how” we do these things, and should cut across all of the key topics. First, community-building: How to engage, and educate our city on sustainability and our related initiatives? Most people support sustainability initiatives conceptually, but they don’t necessarily want to think about them all the time. It’s important to find ways to engage people at the level that is right for them. Next, realistic goals: For sustainability goals to succeed, they need to be simple, and reflective of the values of our community. There is a critical role for cities to play in advancing innovative sustainability goals, but it’s important that they aren’t too far ahead of their constituents. Fortunately our community is already sustainability-focused relative to average, so we have the opportunity to be both listeners and innovators. Third, taking action: I’m a huge believer in a short term + long-term strategy. We need pragmatism and quick wins to drive near-term success and engagement, but also a set of long-term aspirations that provide guidance to affect real change over time.	With the update of the Strategic Plan in 2025, timing is very good to identify priority sectors and align accordingly. My background is largely in corporate energy and sustainability, working previously at Honeywell, and for the last decade and more at Schneider Electric, this year identified by Time Magazine as the “World’s Most Sustainable Company.” For much of my time here, I was the VP of Marketing for our Sustainability Business, which is a consulting arm that helps many of the world’s most recognizable companies to set and implement their sustainability goals, especially those focused on energy and decarbonization. Why does this matter? Because I understand the corporate mindset, and could help to engage the corporate sector as we set our local sustainability plan, and as they make their own public commitments. Many companies have community engagement commitments, or are open to making new ones, and we should be able to identify local companies, or global companies with relevant areas of focus, whose goals align with ours and can be fruitfully engaged. One example that I’ve already enacted was creating a Schneider Electric discount for Marshall Fire survivors: https://rebuildingbetter.org/equipment-discounts/. Working with Zac Swank from the City of Boulder and Lisa Ritchie here at the city, SE developed a 10% discount on SE equipment for survivors to build back in ways that were compliant with the 2021 electrical standard.	It is critical not only to make solutions simple and affordable for all, but to consider those for whom budget or the challenges of everyday life make incremental effort unrealistic, or for whom access has structural barriers. It’s also important to understand that often the most negatively impacted are those who can least afford to advocate for themselves. We need to put proactive effort into considering all of these perspectives, even when their voices may not be the loudest.	I’ve already mentioned my 20-year history in Louisville, experience as President of the Library Board, work with Marshall Fire incentives, and my role in Marketing for one of the world’s most sustainable companies. In addition, in my current role within Schneider Electric, I work with companies in our venture portfolio focused on electrification capabilities. Through this, I have had significant recent exposure to residential solar and EV charging solutions. I also have prior professional experience through Honeywell Utility Solutions in other in-home devices and incentives, such as Honeywell thermostats, demand response functionality for commercial and residential customers, utility rate structures, decarbonization techniques, utility program enrollment tactics, ratepayer behavioral engagement, and more. For more information on my work-related background, you can find my Sustainability Business marketing team’s blog site at perspectives.se.com, and my current team’s focus at several sites, including schneiderhome.com, energysage.com, qmerit.com and evconnect.com. My own professional background is on my LinkedIn profile at https://www.linkedin.com/in/nisabradley/. Lastly, we’ve been on our own home electrification journey over recent years, with purchases of enhanced insulation, new windows, an electric lawn mower, a heat pump, solar panels, PHEV, and a smart thermostat. We are eyeing an induction stove and more. So we understand the excitement, but also have empathy for the complexity and cost of the actions that homeowners are faced with related to electrification.
Ben Brazda	I loved growing up in Louisville as a child, playing at the parks, going to school at LES, and eating at the Blue Parrot. Decades later, when my wife and I got married, we looked for a house to start a family in and were astonishingly lucky to find one in Louisville where we are currently raising our two little boys. I graduated from CU with a business degree and subsequently worked for a financial firm in Louisville before starting my own small business that I still run today and operate from an office in Boulder and a warehouse in Lafayette. By raising a family, owning a home and commercial property, running a small business, and being part of the Louisville community, I strongly believe that my background, experience, and passion for this town would be a helpful component of this board.	In my view, sustainability for Louisville means preserving the small-town feel with an emphasis on old-town and main-street business vitality. It also includes affordable housing and housing accessibility for low-income individuals along with an infrastructure that allows access to businesses and resources by walking, biking, and by bus. Finally, safety for the community to ensure that Louisville is a place where everyone feels safe and free to live their lives true to themselves as part of a thriving community.	The board must clearly work closely with the Revitalization Commission, developers, environmental agencies, local businesses, as well as residents to ensure a cohesive plan for the city that provides a viable path forward that is sustainable economically, environmentally, and socially.	Bias in decision-making often results in the underrepresentation of diverse voices as individuals or groups with more privilege often have greater influence over decisions, either directly or indirectly. For this reason, it is critically important to be mindful of and to include members of underrepresented groups when making decisions for the community as a whole.	I have lived in this area my entire life and for the last 15 years have run a small business with 4 employees and have endured many difficult challenges. I have been on the board of a commercial building in Boulder that has had to deal with many difficult planning and financial difficulties among a diverse group of owners. Ultimately, though, I greatly enjoy working with people and teams to find solutions to complicated problems.
Derek Cole	I’m excited by the opportunities that Louisville is taking to make change on the local level, both for things we can directly influence and for those where we can show leadership (eg, the all-electric trash collection) I’m interested in helping Louisville continue to adopt strategies that are beneficial to the environment, the city, and to its residents and visitors.	Sustainability involves the deliberate use of initiatives to ensure that the community is able to adopt new ways of doing business to ensure success for decades to come. With a focus on using beneficial technologies, this involves: - Promoting initiatives that produce better environmental outcomes while also improving the lives of our constituents (or at least with no net-negative impact) - Helping people to embrace practices that produce better long-term outcomes for them and/or the environment - This would include efforts such as education, incentivization, and other assistance in getting past obstacles for adoption - Deliberate work with other boards, community groups, businesses, and towns to address potential dangers like fire or outcomes from climate change, at a scale that calls for deliberate action at the city level.	This is where it’s important to make sure we consider as many potentially interested stakeholders as we can. We’d need to see how has interests such as - Who is affected by an effort? - Who could have an interest in the effort? - Who could see a reason to oppose an effort As we try to move something forward, it’s an opportunity to lean in and engage the stakeholders who could create resistance or friction, and make sure they see the benefits. Likewise, people with a potential financial interest are great potential allies, if we can help them realize the potential that a new initiative presents. Often it’s just a change of perspective that people need to see that there’s benefit where they may have not considered it. Finally, engaging receptive stakeholders to raise awareness of what we’re trying to do is key to make things known and to ensure that our residents seem them as achievable.	These are all things that have to be considered and examined in all sustainability decisions. While a lot could be discussed, some brief points are: Bias: Biases towards known solutions and / or problem sets is something to watch for. It’d be easy to select the solutions we’re more familiar with and to miss less known solutions, which could be better in the long term. One bias to be especially watchful against is confirmation bias-- many of these decisions would have different points of view, and it’d be too easy to give more weight to those we initially want to agree with Power: We need to be careful that we are acting in the interests of Louisville and its people. While it’d be easy to steer efforts in directions we find personally appealing, that would be using of power in a way not aligned to the intent of this board. Privilege: It’d be easy to grow too confident that the challenges people face are known-- we have plenty of different interest groups in Louisville, so we have to be watchful that we’re considering them all. By checking our privilege, we can better address the interests of all of Louisville by helping each other consider everyone’s status. Additionally, since we have access to more information and experts, it could be easy to lose sight of the educational tasks that need to be done. We need to ensure that we keep going back to what the layman would know, as well as what any specific audience would know, if we’re going to convince people to change.	I’m a certified Project Manager with several years of experience with multi-year projects and multiple stakeholders. I’ll bring this experience to the board to help look at the longer-term impacts of efforts. Also, I’ve been working across multiple stakeholders with different interests in my almost six years at Google. I’ll bring this practice of learning and incorporating multiple points of view to ensure that different stakeholder groups in Louisville have their interests heard and that they get to hear what we’re striving for in terms they’ll engage with.
Jacquelyn Geiger	The SAB is the board with which I most closely relate, as it is something that affects my and others’ daily lives, and it is at the forefront of mind given the state of world affairs. I also want to give back to my community and serve in a way that I know will make a difference.	Sustainability is more than electric vehicles and recycling; it means making decisions that we can live with in perpetuity. The top three areas I think Louisville, CO can embrace are (in no particular order): improve governance and education, identify and re-route food waste, and reduce carbon emissions from not only vehicles but from building heating/cooling. There are more areas we can cover, like improve textile waste and reduce use of plastics, yet these extra two items can be covered in the governance category.	By trade I am an aerospace engineer with decades of experience collaborating. The SAB should collaborate with the Louisville City Council, as well as the Denver City Council or Colorado Congress for governance, education, and new laws. The SAB should also collaborate with Louisville Community Food Share to brainstorm and put into effect additional food partnerships and plans. And the SAB should introduce ideas and garner interest from community members regarding additional viable ways to reduce carbon emissions; this could be done via no or low cost community events/gatherings. The Louisville Rec Center is a potential candidate for reducing heating and cooling costs, the SAB should discuss options that will save the community money over time and improve the LRC’s carbon footprint.	These are the biggest hurdles, so their roles are forefront. The goal is to educate and show people that sustainability is livable. For example, the house my family lives in has been retrofitted with a heat pump, geothermal, radiant flooring, and solar. We rarely use A/C, and we keep the house on the cooler side in the winter. As the Scandinavians say, "There is no bad weather, just bad clothing." Our house is perfectly livable, and cheap-- we just wear slightly warmer clothes inside during winter. Showing others how to do it is key, giving people the experience is also key. It’s a matter of hosting community events and having speakers that explain how sustainability really can work if people keep an open mind. One of my favorite aspects about living in Louisville is its progressiveness and the community members’ ability to listen with an open mind.	I’ve mentioned several qualifications above already: I am a collaborator at heart, my family strives to live in a sustainable way already, I recognize that small progress is better than no progress, and I have ideas. We have two elementary school children and it is important to me that they see this in action and get involved. I also briefly served on a city council board years ago (Building Code Board of Appeals, I believe) so am familiar with City Council. I also know a few professional folks (who are friends) who could be leveraged for consulting on resource efficiency.
Julie Herman	I have been working toward sustainable solutions for over 30 years in various ways in different careers. I believe sustainability provides a framework to create a resilient and equitable community that understands and values the integral relationship between human and ecosystem health.	Sustainability means identifying the solutions that meet the economic, environmental, and social needs of a community and ultimately the planet. I would go a step further to included resiliency and regeneration as concepts that should be integrated into sustainable solutions. For example I would like to consider both how we can bring back the health of our ecosystems with how we can be adaptive to climate change.	I see many of these activities already in the works including supporting PACE programs to help local businesses save energy and electrify as well as efforts to work with residential customers to make them aware of their opportunities, especially with the IRA funds, Energy Office, and DRCOG initiatives in play. Transportations and land use are two more very important sectors to consider including how the City can encourage less VMT’s and multi use development.	In order to identify sustainable solutions it is critical to have diverse voices at the table who feel safe, seen, heard, and valued. A lack of awareness of our personal and group biases, power, and privilege will not foster that environment.	I have studied sustainability for decades and have shared the principles in my role as Executive Director of the Green building guild, manager of Demand Management Solutions for E Source, and Senior Product Developer at Xcel Energy.

Full Name	Briefly explain your interest on serving on the Sustainability Advisory Board.	What does sustainability mean to you and what do you think should be the top three priorities for the Board?	How could the sustainability board collaborate with other sectors to enhance sustainability efforts in Louisville?	What role might bias, power, and privilege play when making sustainability related decisions?	What qualifications, skill sets, or relevant experiences do you have that would be beneficial and contribute to the success of the board?
Kristen McDermott	I have been in Louisville since 2007. I have seen it grow and develop over time. I appreciate that Louisville hasn't changed too much over time. It still has the small-town feel, however environmental issues have grown here and across the globe. As a nation, we are trying to take steps to curb the effects of climate change while trying to mitigate climate change. These steps must be taken locally as our national government is too big and contains too much bureaucracy to make real changes. I am interested in serving on the board because I want to be involved in community decisions that will affect our current residents as well as making a lasting impact on generations to come.	Sustainability is meeting the needs of the present day while planning for meeting the needs of society in the future. But, I think sustainability means treating our planet so that it can meet the needs of all living organisms, not just humans.	One thing I do is bring in sustainability coordinators from Louisville and Lafayette to speak to may students, so I think that the board could collaborate with those in education to reach kids which will help foster environmentally-minded thinking for generations to come. The board could collaborate with economic development boards to attract and support sustainable businesses, such as those focusing on renewable energy, local agriculture, and eco-friendly products. (Love the Grama Grass pasture project even though my dogs keep eating the left-behind cow patties). The board could partner with water and energy utility providers to encourage water conservation and renewable energy adoption. The board can support programs that incentivize the use of solar energy, smart grids, and other clean technologies.	It is important to have a broad range of members on the sustainability board. Everyone has a bias rooted in their cultural or religious backgrounds as well as their lived experiences. Bias can influence how a person sees sustainability should be played out. If someone on the board is a business leader, they may prioritize progress over the environment, while someone who is more focused on the environment may prioritize the environment over development because they are consistently thinking about how the environment is being degraded by development and the constant desire to grow the economy. Those with power and privilege often have access to resources that allow their vision for a community to be realized. It is important for the sustainability board or any board for that matter, to make sure that a broad range of voices are heard so that it does not continue to serve the needs of those that are most vocal or have the power to make changes.	I have a degree in Environmental Studies from CU and a master's in education. I am also an AP/IB Environmental Science teacher at Centaurus High School. I am organized, open-minded and posses leadership qualities.
Scott D. Reeves	I am passionate about sustainability, focusing on water and energy conservation, alternative fuel use, dark sky initiatives, green building design, and climate change mitigation. While conservation efforts are crucial, I am particularly enthusiastic on expanding dark sky initiatives to reduce light pollution and its adverse effects on the environment, human health, and energy consumption.	To me, sustainability means integrating environmental, economic, and social aspects. This includes using renewable energy, creating green spaces, and managing waste effectively. It also involves supporting sustainable local economic development and ensuring the health and well-being of our citizens through clean air, safe neighborhoods, and community engagement. Additionally, three top priorities include green building design, sustainable transportation systems, and dark sky initiatives, which are all crucial for reducing our environmental impact and enhancing the quality of life in our community.	By working with local government on policy development and funding, encouraging businesses to adopt green practices, and engaging with nonprofits on community projects, the board can drive comprehensive sustainability initiatives. Additionally, collaborating with healthcare providers, transportation authorities, and tech companies can help implement energy-efficient practices, develop sustainable transportation options, promote local food systems, and innovate new technologies for a greener future.	As our city continues to grow, bias, power, and privilege can shape community development, often favoring certain groups and individuals with more resources and decision-making access. To ensure equitable development, we must recognize and mitigate biases, redistribute power, acknowledge privilege, and actively involve marginalized community members. This includes involving diverse backgrounds in decision-making, gathering community insights on biases, and relying on objective data to inform decisions.	As a product engineer with a doctorate in polymer chemistry and over 20 years of experience, I bring a wealth of expertise in sustainable materials development, circular economy practices, environmental impact assessment, and process optimization. These skills are invaluable to a city's sustainability advisory board, helping to reduce environmental impact, enhance resource management, and ensure regulatory compliance. My extensive experience in collaboration and innovation within a multi-national organization can drive forward-thinking sustainability initiatives. Additionally, I have led Lexmark Boulder's hazmat response team, further demonstrating my commitment to safety and environmental stewardship.
Tawnya Ferbiak Somauroo	The Sustainability Advisory Board plays a vital role in climate change adaptation—a mission that's personal to me as a climate disaster survivor of the Marshall Fire. It's crucial for Louisville to fully recognize that while wildfire risk is inevitable, the damage from these events can be significantly reduced. Rather than ignoring the dangers or living in fear, we can proactively prepare for the future by addressing and mitigating these risks.	To me, sustainability means building resilience and adapting to the realities of climate change by proactively reducing the risks we face. As someone who experienced the devastating effects of the Marshall Fire firsthand, I'm passionate about ensuring that Louisville is fully prepared to confront climate risks head-on. I believe the top three priorities for the Sustainability Advisory Board should be: 1) Helping residents navigate energy upgrades/going-all electric so we increase adoption: Before the fire I was working on converting my home to all-electric and had already performed air sealing, boarded up and installed covers over sky lights, installed a whole house fan, removed an additional air conditioning, and added blown in insulation, which halved my power bills. After the fire I rebuilt a 2021 code house, unfortunately with a builder and an HVAC contractor who made huge mistakes due to inexperience/lack of care. As a result, I have experienced problems with: ERV sucking radon exhaust into house, ERV inoperable for multiple reasons, air quality problems, heat pump coolant leak, heat pump water heater not performing, and heat pump using 4x the energy it is supposed to be using because HVAC contractor did not commission it properly ("we don't do energy efficiency", the installer told us). Based on these experiences, I know you can't just dictate code and get the high performance out of it. There are pitfalls with these new/converted homes that many owners struggle to understand. We need to push through it by providing ample education and support to residents. As an admin of the Marshall Together Slack, I have collected careful notes about the community pain points. 2) Advocating for climate adaptation through better fire mitigation: What is the point of decarbonizing homes and businesses if they are just as likely to burn again in the next fire or be lost in another disaster? You can never make up for the carbon emissions of losing 550 homes and needing to rebuild them. Louisville can significantly reduce wildfire risks by promoting building mitigation, defensible space around buildings, active open space management, and improving its emergency preparedness. I organized the Louisville Neighborhood Preparedness Roundtable, a group of very engaged residents that was meeting regularly with the city to discuss these issues until the City abruptly ended those meetings with no explanation. It has been a huge frustration to me that there is no transparency into the decision making or plans around resiliency in the City. Residents with a real stake in seeing Louisville get rebuilt safer feel completely disempowered. I would like to see the sustainability board engage residents and help raise their safety and resilience concerns with the City. The grassroots advocacy of the NPR lives on outside of City channels. For example members of our group worked to get Council to adopt home	I recently engaged the Louisville Fire Protection District with a proposal to give residents simple firefighting tools and training akin to an indoor fire extinguisher, but for small outdoor grass fires. I see them as a strong potential partner when it comes to advising on climate change adaptation strategies. This is new to Louisville - residents and businesses making plans for personal sustainability. The Xcel fire mitigation power outages we experienced this year have forced a new group of residents and businesses to look for backup solutions, a technically complicated and hard to navigate subject. I have yet to find a resource directed to living in this age of fire-minded utility shutdowns. The Sustainability Board can engage this community who may not have been interested in solar with battery backup before power disruptions became the new normal. On those occasions when local government may not be the best place to apply a solution, we have an amazing partner in State Representative Kyle Brown. I worked with him over the past 2 legislative sessions to get six bills passed. Finally, we should always be looking for best examples and partners outside of Boulder County for fresh ideas and approaches. As a board member of Marshall Together, I can't say enough good things about the mentoring that a non-profit called After the Fire provided to me in my fire-related advocacy efforts.	Making changes to building code must be done carefully to balance the need to keep Louisville affordable and keep businesses thriving so that people and businesses don't end up being priced out. As someone who lost my home in the fire, I watched neighbors weigh the costs and benefits of going with the 2021 code. I initially did not support the Marshall Fire code opt-out, but I changed my mind after hearing fire survivors speak at a Council meeting. I am grateful that the State and Xcel provided grants that made it possible for so many fire survivors to rebuild the highest performance houses possible. If only we had more capacity in our builders and a little more education for residents, we could have had near universal adoption.	As a patent lawyer with an undergraduate degree in physics and a previous career background in aerospace engineering, I have both a technical and a policy background. I also have three years of intensive local community organizing experience as a co-founder of Marshall Together and the Neighborhood Preparedness Roundtable. In that work, I have functioned as a virtual government affairs lead, taking the information and stories the community shared with me as a trusted member and trying to work solutions with policy makers. I am especially proud of the mortgage servicer state legislation passed last year thanks to representative Brown, a national first! I was the first person to flag the problem that mortgage servicers were needlessly withholding and earning profits on fire survivor insurance proceeds needed to pay to rebuild homes to policymakers. This problem was completely under the radar of the disaster recovery community, even though it almost certainly happens everywhere that disaster survivors face large insurance claims nationwide. Then I engaged officials at FANNIE MAE, drafted a policy memo for Rep Brown, organized a town hall with fire survivors, and supported Rep Brown's efforts with testimony to get the bill passed. I recently met with the Maui mayor's office because they would like to emulate this legislation for Lahaina survivors, and if Rep Neguse takes on this issue at the national level, I will be happy to advocate for disaster victims in Congress. In my work I have found that I have a special knack for making connections and creative alliances. I am proud to say that I have built relationships with Louisville Council members and Superior Trustees, emergency managers, other non-profit partners, staff in Louisville and Superior, and countless community members across Louisville, UBC, and Superior. I would be happy to put my skillset to work to help the Sustainability Advisory Board achieve its mission.
Aubrey Suber	As a sustainability professional and new resident of Louisville, I am excited about the opportunity to serve my community on a topic I am passionate about. I hope to be able to contribute to my community in a meaningful way and impact the world for the better.	To me, sustainability means creating systems and solutions that enable both people and the planet to thrive, now and for future generations. It's about understanding the interconnectedness of environmental health, social equity, and economic stability, and making choices that consider the long-term impacts on all three. Sustainability means balancing our present needs without compromising the ability of future generations to meet their own, fostering resilience, and promoting inclusivity. It involves working collaboratively, respecting diverse perspectives, and recognizing that the benefits and burdens of our actions should be shared equitably across communities. Given Louisville's Sustainability Action Plan and Goals, I believe that the top three priorities for the Board should be stakeholder engagement and education, reducing energy consumption and GHG emissions, and creating resilience through adapting to the present and near-term impacts of climate change.	I believe Louisville offers numerous opportunities for collaboration across the community, including with private businesses, service providers, the public sector, and more. For instance, partnering with private businesses could involve creating incentives or removing barriers to encourage participation in sustainability initiatives, like composting or energy efficiency upgrades. Collaborations with service providers, such as Excel Energy and Republic Services, could help expand access to sustainability services and enhance community education. Additionally, working with the public sector—including the fire department, library, and local schools—could promote greater awareness of sustainability and individual practices that contribute to Louisville's sustainability goals. I strongly believe in the power of stakeholder engagement and the value of listening to diverse perspectives to understand the needs of various groups, ultimately enhancing our ability to serve all, or most, stakeholders effectively.	Bias, power, and privilege can strongly influence sustainability decisions by shaping whose interests are prioritized and whose voices are heard. Bias may lead decision-makers to favor initiatives that align with their own experiences, often overlooking the needs of marginalized communities. Power dynamics allow wealthier or more influential groups to dominate the conversation, potentially resulting in policies that address a narrow set of interests. Privilege can also impact access to sustainable options, with those who are socioeconomically advantaged more easily affording eco-friendly choices, while disadvantaged communities often face greater environmental burdens. For equitable outcomes, sustainability efforts must actively include diverse voices and address these dynamics.	I have a longstanding passion for the environment and sustainability, with a Bachelor's in Environmental Studies and Social Entrepreneurship from Tulane University and a Master's in Sustainability from CU Boulder. My experience spans teaching environmental education for several years and working in corporate sustainability consulting, where I collaborate with diverse stakeholders on sustainability initiatives and effectively communicate on related topics. In my current role, I help clients set sustainability strategies, prepare sustainability reports, ensure ESG compliance (e.g., with CSRD, CA SB 253 and 261), deliver executive-level sustainability training, and more. I am confident that my education, expertise, and enthusiasm would add value to the Sustainability Advisory Board.
Jesi Vandeputte	I've worked in many different areas of Sustainability over the past 20 years such as waste reduction, energy conservation, alternative transportation, education, climate science, etc. I had the privilege of raising my children full time and took a break in my career but still incorporated my passion in sustainability through volunteering in their schools in areas such as zero waste efforts, garden program, walk/bike to school program, etc. I would love to support the city of Louisville in it's Sustainability efforts. I love our town and am so proud of the initiatives it makes.	I believe Sustainability means that behaviors, policies, and such are shaped to incorporate long term effects on financial, environmental, and social factors. I believe the top three priorities for the Board should be identifying it's mission, it's long and short term goals, and an action plan to meet those goals.	I think it's imperative that the sustainability board collaborate with other sectors so there is coherence and congruence between the boards to aid the city of Louisville in achieving it's overall objectives.	Political and religious belief systems are often known to bias power and privilege play however I believe it's essential to hear from a diverse array of values so that we are addressing concerns and desires from all members of our community.	My bachelor's degree is in Environmental Public Policy from CU and I have over 10 years of working in the Boulder County area on a wide variety of sustainable initiatives. I have strong skills in discernment, teamwork, problem solving, project management, and goal setting/accomplishing along with a deep passion to help create a sustainable future.

2024 BOARD OF ADJUSTMENT								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Berger	Scott	Jan 22	Dec 24	Jan 22	Mar 23		missed 0 of 4	1
Cline	Julia	Feb 24	Dec 26	Feb 24		Oct 24	missed 2 of 4	1
Cooper	Karen	Jan 20	Dec 24	Jan 20	Mar 23	Oct 24	missed 1 of 4	3
Stuart	James	Jan 23	Dec 25	Jan 05	Mar 23		missed 0 of 4	1
Sommer	Sherry	Jan 23	Dec 25	Jan 23	Mar 23		missed 0 of 4	3
Vacant			Dec 26					
Vacant			Dec 26					

3-year terms

Staff Liaison: Rob Zuccaro

2024 BUILDING CODE BOARD OF APPEALS								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Berry	Matthew	Jan 24	Dec 26	Jul 02	Apr 24		missed 0 of 6	1
Dino	Christian	Jan 22	Dec 24	Feb 21	Apr 24	Oct 24	missed 0 of 6	2
Gatto	Mason	Jan 22	Dec 24	Jan 19	Apr 24		missed 0 of 6	1
Giese	Peter	Jan 24	Dec 26	Jan 06	Apr 24		missed 0 of 6	3
Knapp	Steve	Jan 23	Dec 25	Jan 15	Jun 20		missed 6 of 6	3
Vacant		Jan 23	Dec 25					

3-year terms

Staff Liaison: Chad Root

2024 CULTURAL ADVISORY BOARD								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Ghali	Mohamed	Jan 24	Dec 24	Jan 24			missed 0 of 8	3
Keeler*	Roger	Jun 24	Dec 24	Jun 24			missed 0 of 3	
Ketelsen	JR	Jan 23	Dec 25	Jan 22	May 23		missed 0 of 8	1
Pomeroy	Reina	Jan 24	Dec 26	Jan 24	May 24		missed 1 of 8	3
Staunton	Sarah	Jan 24	Dec 26	Jan 22	Jul 22		missed 0 of 8	2
Vasko	Kenny	Jan 24	Dec 25	Jan 24			missed 2 of 8	1
Vacant		Jan 22	Dec 24					

3-year terms

Staff liaison: Iris Belensky

2024 HISTORIC PRESERVATION COMMISSION								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Anderson*	Josh	Jan 23	Dec 25	Jan 23		Oct 24	missed 1 of 9	2
Beauchamp*	Marty	Jan 23	Dec 24	Jan 23	May 23		missed 2 of 9	2
Burg	Christine	Jan 24	Dec 26	Jan 21	May 23		missed 1 of 9	2
Dunlap^	Gary	Jan 22	Dec 24	Jan 19	May 23		missed 1 of 9	1
Haley*	Lynda	Jan 23	Dec 25	Jan 13	May 23		missed 1 of 9	2
Keller*^	Keith	Jan 24	Dec 26	Feb 20	May 23		missed 0 of 9	1
Whidden*	Sloane	Jan 24	Dec 26	Jan 24			missed 0 of 9	3

3-year terms

Staff Liaison: Emily Cline-Gibson

*Meets CLG Professional Requirements (need to have three)

^Is a resident or property owner in Old Town Overlay District (need to have two)

2024 HISTORICAL MUSEUM ADVISORY BOARD								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Ferguson	Rebecca	Jan 24	Dec 25	Jan 24	May 24		missed 0 of 5	2
Ferris	Jonathan	Jan 21	Dec 24	Jan 14	Oct 18		missed 1 of 5	1
Honan	John	Jan 24	Dec 27	Jan 20	Oct 23	Oct 24	missed 0 of 5	3
Hosansky	David	Jan 24	Dec 26	Jan 24	May 24		missed 1 of 5	1
McElroy	Scott	Jan 24	Dec 27	Jan 20	May 23	Oct 24	missed 1 of 5	1
Teasdale	Joseph	Jan 23	Dec 26	Jan 17	May 21		missed 3 of 5	1
Vacant		Jan 24	Dec 28					

4-year terms

Staff liaisons: Gigi Yang

2024 LIBRARY BOARD OF TRUSTEES								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Chen*	Weiyan	Jan 23	Dec 26	Jan 23	May 23		missed 4 of 5	2
Cole	Laurel	Jan 22	Dec 25	Jan 22	May 23	Oct 24	missed 0 of 5	3
Cortiglio	Carrie	Jan 22	Dec 25	Jan 22	May 23		missed 0 of 5	2
Dufresne	Jaime	Jan 23	Dec 26	Jan 19	Oct 23		missed 1 of 5	1
Lechner	Helana	Jan 23	Dec 24	Jan 14	May 23		missed 0 of 5	3
Wiegand	Heather	Jan 24	Dec 24	Jan 24	May 24		missed 1 of 5	3
Burckett~	Carol							

4-year terms

Staff Liaison: Sharon Nemechek

*resigning at end of 2024

~One position reserved for appointment from the Town of Superior

2024 LOCAL LICENSING AUTHORITY								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Carlson	John	Jan 22	Dec 25	Jan 05	May 22		missed 1 of 9	1
Crowe	Mike	Jan 22	Dec 25	Jan 22	May 22	Oct 24	missed 1 of 9	1
Kaufman	Elizabeth	Jan 22	Dec 25	Aug 18	May 22		missed 1 of 9	3
Lipton	Marguerite	Jan 21	Dec 24	Dec 95	May 22		missed 1 of 9	2
Machado	Matthew	Jan 21	Dec 24	Jan 10	May 22		missed 2 of 9	1
Vacant			Dec 26					

4-year terms

Staff liaison: Genny Kline

2024 OPEN SPACE ADVISORY BOARD								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Blankinship	David	Jan 22	Dec 24	Jan 18	Jul 22		missed 0 of 10	1
Christiansen	Michiko	Jan 23	Dec 25	Jan 23	May 23	Oct 24	missed 0 of 10	3
Danforth*	Charles	Jan 23	Dec 25	Jan 20	Jul 22		missed 1 of 10	2
Dorsey	Andy	Jan 24	Dec 26	Jan 24			missed 1 of 10	2
Fitzpatrick	Jessamine	Jan 22	Dec 24	Jan 20	May 23		missed 2 of 10	2
McEachern	Susan	Jan 22	Dec 24	Jan 22	Oct 23		missed 0 of 10	3
Poletti	Mark	Jan 24	Dec 25	Jan 24	May 24		missed 0 of 10	2
Pugh	Brad	Jan 24	Dec 26	Jan 24			missed 1 of 10	1

3-year terms

Staff Liaison: Ember Brignull

*resining end of 2024

2024 PARKS AND PUBLIC LANDSCAPING ADVISORY BOARD								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Ash	Jody	Jan 24	Dec 26	Jan 24	May 24		missed 2 of 10	2
Buck	Signe Maria	Jan 23	Dec 25	Jan 23	May 23		missed 1 of 10	3
Corne*	Cynthia	Jan 23	Dec 25	Jan 23	May 24	Oct 24	missed 0 of 10	1
Mihaly	Shannon	Jan 22	Dec 24	Jan 22	Jul 22		missed 0 of 10	2
Rogers	Patricia	Jan 22	Dec 24	Jan 22	May 23		missed 1 of 10	2
Toon	Ellen	Jan 22	Dec 24	Mar 04	May 23		missed 0 of 10	1
Webb	John	Jan 24	Dec 26	Jan 22	Jul 22	Oct 24	missed 1 of 10	3

3-year terms

Staff liaison: Abby McNeal

*resining end of 2024

2024 PLANNING COMMISSION								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Bangs	David	Jan 24	Dec 25	Jan 24	Apr 24		missed 1 of 9	1
Baskett	Debra	Jan 24	Dec 27	Feb 23	Apr 24		missed 0 of 9	2
Brauneis	Steve	Jan 24	Dec 29	Jan 10	Apr 24	Oct 24	missed 1 of 9	1
Choi	Cullen	Jan 23	Dec 27	Jan 23	Apr 24		missed 0 of 9	1
Hunt	Jennifer	Jan 24	Dec 27	Jan 24	Apr 24		missed 2 of 9	2
Mihaly	Jonathan	Jan 24	Dec 25	Jan 24	Apr 24		missed 1 of 9	2
Moline	Jeff	Jan 20	Dec 25	Jan 12	Apr 24		missed 0 of 9	1

2 2-year terms

Staff Liaison: Jeff Hirt

2 4-year terms

3 6-year terms

2024 RECREATION ADVISORY BOARD								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Friedson	Richard	Jan 24	Dec 25	Jan 21	May 24		missed 0 of 9	3
Kutscher	Eugene	Jan 22	Dec 24	Jan 19	Oct 23		missed 2 of 9	3
Layton	Angie	Jan 23	Dec 25	Feb 19	May 23		missed 3 of 9	3
Minter	Douglas	Jan 24	Dec 26	Jan 24	May 24	Oct 24	missed 0 of 9	3
Norgard	Lisa	Jan 24	Dec 26	Jan 18	Jul 22	Oct 24	missed 0 of 9	2
O'Brien	Mary	Jan 22	Dec 24	Jan 21	Oct 23		missed 0 of 9	2
Van Pelt	Michele	Jan 24	Dec 26	Jan 18	May 24		missed 1 of 9	2

3-year terms

Staff Liaison: Kathy Martin

2024 REVITALIZATION COMMISSION								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Adler	Alexis	Jan 24	Dec 26	Mar 19	Oct 23	Oct 24	missed 0 of 12	1
Harald	Clif	Jan 23	Dec 27	May 22	Oct 23	Oct 24	missed 0 of 12	2
Leh*	Chris			Dec 20	Jun 22		missed 2 of 12	1
Lipton	Jeff	Jan 24	Dec 26	Jan 24	May 24		missed 1 of 12	1
Tofte	Robert	Jan 22	Dec 26	Mar 04	May 24		missed 1 of 12	1
Williams	Corrie	Jan 21	Dec 24	Jan 21	May 21	Oct 24	missed 1 of 12	1
Iglesias	Barbara	Jan 24	Dec 25	Feb 23	May 24		missed 3 of 12	3

5-year terms

Staff Liaison: Vanessa Zarate

*One member from the City Council

