

DIANA LANGLEY

PROFESSIONAL EXPERIENCE

2021 - present **City of Yuba City**, Yuba City, CA
City Manager (2021 - present)
Interim City Manager (2020 - 2021)
Public Works Director/City Engineer (2013 - 2021)
Interim City Manager (2019)
Deputy Public Works Director (2010 - 2013)
Principal Civil Engineer (2006 - 2010)
Senior Engineer (2005 - 2006)

EDUCATION

M.P.A., National University, San Diego, CA
B.S., Civil Engineering, California State University, Chico, CA

DIANA LANGLEY

CITY MANAGER

SUMMARY

Strategic, thoughtful, seasoned leader with demonstrated success building collaborative relationships with elected officials, government peers, and the community, implementing City Council policies and strategic goals, empowering staff, fostering trust, soliciting community engagement, encouraging inclusion, and building consensus among diverse interests. Some of my career highlights include implementing a leadership academy for staff, gaining the trust of a skeptical City Council, negotiating a tax exchange agreement with the county, and successfully navigating a public process to increase water and wastewater rates.

SKILLS

Strategic and Thoughtful Leadership

Organizational Development

Community Engagement

Decision Making and Prioritization

Contracts & Negotiations

Project and Resource Management

Build and Maintain Collaborative Relationships

Operational and Capital Budgeting

EDUCATION

MASTER OF PUBLIC ADMINISTRATION

National University, San Diego

B.S. CIVIL ENGINEERING

California State University, Chico

CERTIFICATE IN CONSTRUCTION MANAGEMENT

U.C. Davis Continuing and Professional Education

PROFESSIONAL EXPERIENCE

CITY MANAGER

December 2021 - Current

City of Yuba City, California

The City of Yuba City is a full-service general law city that operates under a Council-Manager form of government. There are approximately 328 full-time employees with an annual operating budget of approximately \$99.7 million plus the Capital Improvement Program. Yuba City provides a wide range of services including water and sewer; police protection; fire; planning, zoning, and building safety; street and road maintenance; and parks, open space, senior center, and animal services. Key accomplishments include:

- Coordinated a general sales tax revenue measure campaign and negotiated a contentious revenue sharing agreement with the county, while maintaining a professional and collaborative relationship with the County Administrative Officer.
- Guided the City Council through an annual goal-setting process to develop strategic priorities for public safety, fiscal responsibility, creating a business-friendly environment, and improving infrastructure.
- Partnered with Habitat for Humanity to obtain a \$24.6 million state grant for an affordable housing project.
- Implemented a program for robust mental health support services for first responders.
- Participated in labor negotiations and recommended options to the City Council.
- Implemented a "You Can! With Yuba City" business support initiative and hired a Development Manager to enhance business opportunities, ensure clarity and transparency in development procedures, optimize efficiency through a streamlined process and online portal, and guide business owners and developers through regulations and the review process.
- Participated in numerous community meetings to hear resident concerns, attended service club meetings to provide updates related to city operations, and conducted workshops to engage and inform the public about key issues.
- Implemented a City Council Budget Ad Hoc Committee to provide an opportunity for the City Council to be engaged in the budget development process.

DIANA LANGLEY

ACHIEVEMENTS

2022 ATHENA LEADERSHIP AWARD

Athena International

2021 WOMAN OF THE YEAR

Congressman John Garamendi -
California's 3rd Congressional
District

2019 YUBA CITY "FLY THE MISSION" LEADERSHIP AWARD

City of Yuba City

LICENSES

CIVIL ENGINEER

California
Colorado

REFERENCES

Available upon request

PROFESSIONAL EXPERIENCE *continued*

PUBLIC WORKS DIRECTOR/CITY ENGINEER November 2013 - December 2021 City of Yuba City, California

- Introduced a Public Works Leadership Academy to focus on core areas critical to building the department culture, including pushing decision-making to the lowest level, building confident employees, helping supervisors understand their role, improve communication across the department and with the public, and place emphasis on interpersonal relationships to be more effective and efficient to accomplish tasks.
- Coordinated the development of long-range master plans including water, wastewater, transportation, and storm drainage.
- Managed the city's water rights and coordinated strategies to reduce water consumption.
- Coordinated and worked with regulatory agencies, community groups, internal and external stakeholders, staff, and the public to resolve financial, technical, and logistical issues.
- Navigated a public process to increase water and wastewater rates.
- Acted as the Operations Chief at the City's Emergency Operations Center during the Oroville Dam spillway failure in 2017.

INTERIM CITY MANAGER February 2020 - February 2021 City of Yuba City, California February 2019 - September 2019

- Through effective and transparent communications and informational workshops, built trust with a City Council that was skeptical of City staff and functions.
- Negotiated a solid waste franchise agreement.
- Coordinated with the county on a sphere of influence expansion and negotiated a master tax exchange agreement for the distribution of property and sales tax.
- Provided stability to the organization during a time of great instability with the sudden retirement of the City Manager in February 2019, the short tenure of a City Manager between September 2019 and February 2020, COVID-19, and then the departure of another City Manager in December 2021.

OTHER RELEVANT EXPERIENCE

DEPUTY PUBLIC WORKS DIRECTOR December 2010 - November 2013 City of Yuba City, California

PRINCIPAL ENGINEER July 2006 - December 2010 City of Yuba City, California

SENIOR ENGINEER January 2005 - April 2005, March 2006 - July 2006 City of Yuba City, California

SENIOR ENGINEER April 2005 - March 2006