



City Council

May 27, 2025
Packet Addendum #1

From: [Susan Loo](#)
To: [City Council](#)
Cc: [Diana Langley](#); [Samma Fox](#); [Kurt Kowar](#); [Rob Zuccaro](#); [Adam Blackmore](#); [Rafael Gutierrez](#)
Subject: Recommendation on 2026 Work Plan, May 27
Date: Saturday, May 24, 2025 12:09:18 PM

Honorable City Council:

Looking at your 2026 Work Plan, please remember the **statistically valid** 2024 Citizen Survey. Your residents indicated economic prosperity (59%), Utilities (46%) and Public Safety (39%) are the top priorities for city spending. Even with a subtly-maneuvered attempt to force survey respondents to give higher rankings to environmental sustainability, transportation, and open space, those items failed to rise to the top. DEI and affordable housing were nowhere on the survey radar.

Nationally, we have entered an uncertain economic year and your major goal consideration should be “It’s the economy, stupid.” Meaning no new taxes, lower mill levies, and no new regulations that increase the cost of doing business. Encourage your staff to figure it out on their own so we aren’t hiring consultants at \$400,000 (PROST Master Plan being the most current egregious example) to tell us what we already know.

Quit wasting city funds on DEI. My layperson accounting in actual and buried city budget lines is over \$300,000 spent to date. We do not need more consultants or a dedicated DEI manager. As a BIPOC who has lived many years with an interracial family and racism, I think I am qualified to tell seven, relatively wealthy white folk—You haven’t got a clue. What you have are vague good intentions without a concrete plan. Louisville is not a racist community. If you truly want to make a difference, support efforts on educating underprivileged children in STEM, where they can get jobs, and make good money. In American society, wealth levels everyone. It even enables the purchase of a home in over-priced Louisville. We will never have diversity in Louisville unless housing becomes more affordable. We want it “*but* not there, or there, and definitely not there”. We don’t want density because we don’t like building higher than three stories. And we want more open space precluding any development. All our talk about wanting more affordable housing is frankly hypocritical.

Your 2025 Work Plan was fairly ambitious and still has much to complete. Several unplanned, new projects were also added. A new city manager has arrived and substantial staff turnover has occurred wiping out experience and institutional memory—a consultant would say you have “an unsettled organization”. This can be either a good or bad situation, but that is yet to be determined. Given the economic uncertainties, now and in the immediate future, please focus 2026 on maintaining or enhancing what we already own, keeping costs down, and destroying our widespread reputation for being business and development unfriendly.

Thank you for your consideration.

Susan Loo



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From: [Ann](#)
To: [Christopher Leh](#); [City Council](#); [Diana Langley](#); [Samma Fox](#)
Cc: louisvilleNRC@googlegroups.com
Subject: Re: City Council Special Meeting
Date: Tuesday, May 27, 2025 1:44:08 PM

Mayor Leh, City Council Members, City Manager Langley, and Deputy City Manager Fox,

I will not be able to attend tonight's special meeting on the 2025 and 2026 work plans. I offer these comments.

I see the items under *2025 Workplan: Safety* related to Wildfire Preparedness and Resilience. I am grateful City Manager Langley proposed and Council approved new preparedness efforts. And I am hopeful we'll see smart actions under the WUI and Defensible Space items scheduled for Q3/Q4. I also see the Sustainability Advisory Board has proposed consideration of a Climate Resilience tax. Otherwise, I don't see other mentions of resilience and adaptation for 2025 or 2026.

I suggest that it's time for City leadership to consider the strategic place for resilience, adaptation, and preparedness in our City. To my knowledge, we still do not have any public guiding documents for this topic, or specifically for the Recovery & Resilience Division. In comparison, the Sustainability Division's Action Plan and the EDI Division's Goals and Strategies reflect the significant effort that has gone into defining these important policy goals for our City.

Examples of open questions:

- What is the intention of City Council related to our Community's Resilience, Adaptation, and Preparedness (RA&P)? Is this an important enabling policy objective for the City of Louisville at the same level of Sustainability or Affordability or just incidental to other objectives?
- What are the purpose, goals, actions, and metrics of the Resilience and Recovery Division?
- Will we be building out this important program within Sustainability? Resilience, Adaptation, and Preparedness were included in the 9/3/24 Comp Plan Core Values and they have a blank placeholder on the Sustainability Division's website.
- Should RA&P be added as a policy lens along with Sustainability and EDI? It certainly applies across many City activities:
 - For example, should RA&P be considered in the rewrite of the Development Code in the 2025 Work Plan? This is an important opportunity to consider the risks of urban conflagration based on neighborhood design.
 - Should Open Space and Public Lands be directed to consider RA&P across their activities?
- What resources should be set aside to implement recommendations of the LFPD's Wildfire Risk Assessment study that should be available in the fall?
- Should the City of Louisville participate with peer networks such as the Fire Adapted Communities Network?

Given the scale of the impact of the Marshall Fire on Louisville, and other climate-related disasters on nearby communities, I believe we should take this risk seriously and invest as much effort in developing strategic plans and priorities as we have for other underlying risk

factors that can be viewed as either opportunities or threats. A strategic plan for RA&P would put activities across different divisions in context and help prioritize actions.

Thank you for your consideration.

Ann Brennan

----- Original Message -----

From: City of Louisville <Info@Info.LouisvilleCO.gov>

To: ahbrennan@comcast.net

Date: 05/23/2025 6:30 PM MDT

Subject: City Council Special Meeting

City Council Special Meeting

- Date: 05/27/2025 6:00 PM
- Location: Library Meeting Room
[951 Spruce Street](#)
[Louisville, Colorado 80027](#)
- [Complete Meeting Packet](#)

Members of the public are welcome to attend and give comments remotely using the links below; however, the in-person meeting may continue even if technology issues prevent remote participation.

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2025 Accomplishments

Work plan progress as of May 2025



Economic Vitality

- CHIPS Designation
- Comprehensive Plan
- Downtown Vision Plan, Front & Center
- Revised Business Assistance Plan



Core Services

- Library Refresh
- New Learning Management System
- GFOA Awards
- Process Improvements



Safety

- Cybersecurity Improvements
- Blue Envelope Program
- WUI Task Force Representation
- Hazard Mitigation Grant
- Disaster Education Series highlighted by ULA
- Semi-finalist for Fire Challenge Grant



Housing

- ADU Ordinance
- Prop 123 Grant Award

Other Accomplishments:

- New City Manager
- FEMA Flood Event Closed
- FEMA \$1.5M Received for Fire
- Expanded “HUB” intranet
- Policy Updates (Personnel, Purchasing, etc)
- DRCOG Funding
- Pet Mayor Election
- Improving Communications
- Grants! So many grants!