



City Council

March 5, 2025
Packet Addendum #1

From: [Ann](#)
To: [Christopher Leh](#); [City Council](#); boardmembers@louisvillefire.com; commissioners@bouldercounty.gov
Cc: [Samma Fox](#); [John Willson](#); [Halford, Meg](#)
Subject: Special Meeting on CWPP and Louisville's preparedness
Date: Saturday, March 1, 2025 2:33:27 PM

City Council, LFPD Board, and CWPP staff: I really appreciate that our City, County, and Fire District leaders are together tonight to review progress on wildfire and wildland fire preparedness in Louisville. I know much work has transpired since the Marshall Fire, yet I continue to have concerns about the progress that has been made.

1. The CWPP risk analysis continues to ignore risk to urban areas. Figure 2.3 in the CWPP identifies land in municipalities as "Burnable developed areas", yet subsequent maps showing ember load index, wildfire hazard, **wildfire risk to assets, expected risk to structures** label municipalities--including the Marshall Fire area of Louisville--in the lowest or "NA" risk categories. I understand that "Urban Conflagration" is being treated on a separate path. But what happened in Louisville, Lahaina, and LA were not standalone urban conflagrations--they were single-event wildfires that started in open lands. Our urban areas are interwoven with open space, and the lessons identified in these fires must be applied to our municipalities and wildlands in an integrated way. We must approach implementation of the overarching objectives of the CWPP in Louisville from that view point.
2. The mitigation actions defined for the City of Louisville in Table J.10 of the CWPP are listed as goals: "Build programming," "Expand capacity," "Develop and Implement," etc. Nowhere on the City website or in communications to residents have these been documented as defined projects with objectives, timelines, and budgets. In particular, the Disaster Preparedness topics have had very little visibility to residents, with no apparent work on communications, signages, or public education, or other topics in the Louisville Annex of the Boulder Hazard Mitigation Plan. To my knowledge, there is no "Guiding Document" or "Action Plan" for wildfire resilience & preparedness like there are for the Police Department and Sustainability. Residents need to be able to see what the City is planning and committing to in this arena to know how they can participate.
3. The City's Wildfire Risk Assessment only focuses on City-owned facilities and property, not the whole City including the large areas affected by fire and smoke from the Marshall Fire. This is insulting to the community that bore the brunt of the destruction and smoke damage. I appreciate that the LFPD is planning to expand the study to the entire fire district in 2025. This needs to proceed quickly and move on to recommended actions and implementation before another post-fire year is out.
4. The City's Open Space mowing program is well documented in the CWPP, and I appreciate that they've expanded their work based on the lessons of the fire. However, the CWPP Grasslands Story Map slide shows that Louisville is not being aggressive compared to Superior, and the information on the City website is dated from 2023. We need this updated in a transparent way for residents.
5. The LFPD is leading the way on the new risk assessment, exploring the Fire Adapted Communities program, offering individual residential audits. I applaud them for this leadership. But the LFPD is a small department, and will need additional resources to implement these proactive, communications-heavy activities in a way that makes a difference to the community.

6. I urge the County, City, and LFPD to **visibly** work together to build trust and transparency around what our civic leaders are doing to make our community safer, and to give residents multiple ways to engage in doing their part.

Thank you for your consideration.

Ann Brennan
888 Larkspur Court

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From: [Lisa Hughes](#)
To: [John Willson](#); [Samma Fox](#); [Halford, Meg](#); [City Council](#); [Kiana Freeman](#); [Larry Boven](#)
Subject: CWPP presentation on Weds March 5
Date: Saturday, March 1, 2025 5:19:53 PM

All,

In reviewing the slides for the CWPP presentation on Weds evening, I want to correct some errors on page 5 of the presentation. The slide entitled CWPP Management Recommendations and Implementation. Action in

Motion! has some items that need to be corrected: Under City of Louisville Preparedness Action

➤ Community Planning/Firewise Communities: Cornerstone HOA (1st urban Firewise community in Boulder County)- I want to make clear first that Cornerstone doesn't have an HOA. Second, the recognition of Cornerstone becoming a firewise community was **resident**, not City driven, and it was the Cornerstone community that applied and received the designation after going through the Wildfire Partners community mitigation program. The City engaged with us in this process after we let them know we were going through the process, and have helped us coordinate an event recognizing our accomplishment that is coming up on March 22. We are grateful for the support for that event and the publicity around it!

Also, we are not the 1st urban firewise community in Boulder County- the city of Boulder has some. We are the **first post Marshall fire community** and one of the first in E Boulder County to receive the designation.

Thank you for allowing me to make these corrections prior to Wednesday's presentation. I hope to be able to attend virtually for at least part of the presentation.

Lisa Hughes

Cornerstone Resident and Cornerstone Neighborhood Firewise Co- lead

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From: [Halford, Meg](#)
To: [Ann](#); [Christopher Leh](#); [City Council](#); boardmembers@louisvillefire.com; [Boulder County Board of Commissioners](#)
Cc: [Samma Fox](#); [John Willson](#)
Subject: RE: [EXTERNAL] Special Meeting on CWPP and Louisville's preparedness
Date: Tuesday, March 4, 2025 10:44:03 AM

Hi Ann,

Thank You for your email. You bring up a lot of great points. I have added our County CWPP wildfire risk map to my presentation for tomorrow night's discussion. I have tried to address some of your points below from the County CWPP perspective, but also some points to consider at the local planning level. We appreciate you and others who are resident and community leaders!

Thank You-Meg

From: Ann <ahbrennan52@gmail.com>
Sent: Saturday, March 1, 2025 2:32 PM
To: Christopher Leh <Leh@louisvilleco.gov>; council@louisvilleco.gov; boardmembers@louisvillefire.com; Boulder County Board of Commissioners <commissioners@bouldercounty.gov>
Cc: Samma Fox <sfox@louisvilleco.gov>; Willson, John <jwillson@louisvillefire.com>; Halford, Meg <mhalford@bouldercounty.gov>
Subject: [EXTERNAL] Special Meeting on CWPP and Louisville's preparedness

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wildfire risk and probability etc. through built environments using attributes such as home density, urban vegetation-canopy trees, grasslands and shrubs and other burnable infrastructure, modelers are not there yet, and I don't have an answer to when they will be. In the meantime, low risk still means a risk is present: risk is low often means the likelihood of a fire to occur is low but when it does occur (i.e., Marshall Fire) the consequences are high (i.e., urban conflagration). Cities like Louisville that are densely populated with homes are at risk once a fire transitions from the wildlands (contiguous vegetation), with high winds, drought conditions etc. outcome of loss is higher. I will discuss this again at the Town Council meeting tomorrow night. Do we need to develop new modeling for urban areas that are densely populated? YES.

2. The mitigation actions defined for the City of Louisville in Table J.10 of the CWPP are listed as goals: "Build programming," "Expand capacity," "Develop and Implement," etc. Nowhere on the City website or in communications to residents have these been documented as defined projects with objectives, timelines, and budgets. In particular, the Disaster Preparedness topics have had very little visibility to residents, with no apparent work on communications, signages, or public education, or other topics in the Louisville Annex of the Boulder Hazard Mitigation Plan. To my knowledge, there is no "Guiding Document" or "Action Plan" for wildfire resilience & preparedness like there are for the Police Department and Sustainability. Residents need to be able to see what the City is planning and committing to in this arena to know how they can participate. I think staff with the City of Louisville can address this better than me. But know the County's Wildfire Partner's team is here to support their efforts where we can with our programs and services.

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2024 mitigation that Louisville and adjacent municipalities have completed.

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From: [ahbrennan52](#)
To: [Halford, Meg](#); [Christopher Leh](#); [City Council](#); [boardmembers@louisvillefire.com](#); [Boulder County Board of Commissioners](#)
Cc: [Samma Fox](#); [John Willson](#)
Subject: RE: [EXTERNAL] Special Meeting on CWPP and Louisville's preparedness
Date: Tuesday, March 4, 2025 11:59:16 AM

Thank you Meg for your response and insights. I would love to know where we need to start advocating for new modeling work. It sounds like it's maybe underway, but if you ideas of where decisions get made for funding and prioritization I'd appreciate that info.

Thanks, as always, for your openness to community input.

Ann

----- Original message -----

From: "Halford, Meg" <mhalford@bouldercounty.gov>
Date: 3/4/25 10:43 AM (GMT-07:00)
To: Ann <ahbrennan52@gmail.com>, Christopher Leh <Leh@louisvilleco.gov>, council@louisvilleco.gov, boardmembers@louisvillefire.com, Boulder County Board of Commissioners <commissioners@bouldercounty.gov>
Cc: Samma Fox <sfox@louisvilleco.gov>, "Willson, John" <jwillson@louisvillefire.com>
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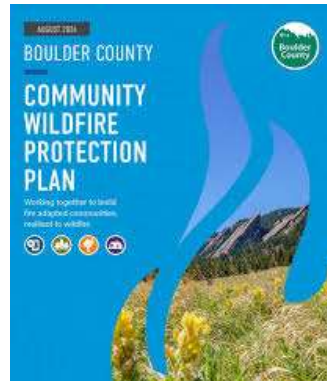
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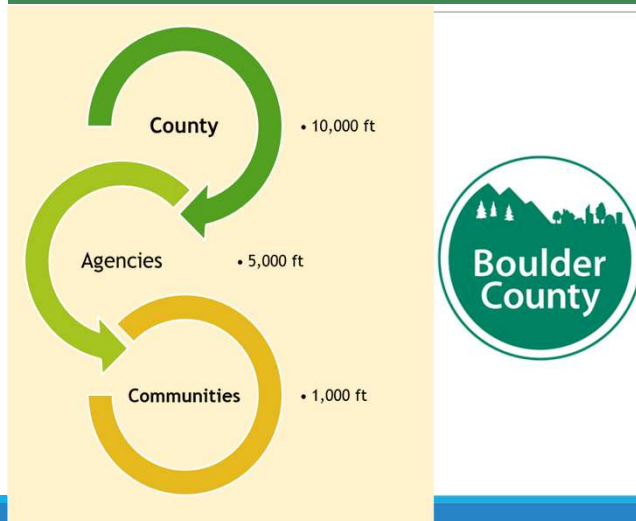


City of Louisville City Council Meeting

BOULDER COUNTY CWPP OVERVIEW

MARCH 5, 2025

Purpose of a County-Level CWPP



Identifies risk across the landscape

Identifies broad strategies to reduce the risks to lives, homes and critical infrastructure

A living document for planning and implementation.

- Adaptive to changes and events

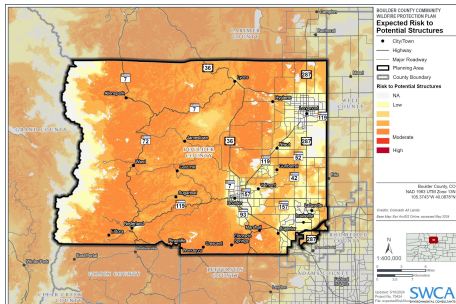
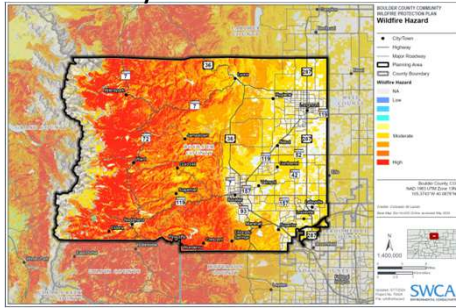
Not a regulatory or legal document

Links with local level and FPD plans (and other types of plans)

- Augment resources, broaden support and enhance implementation.
- Help coordinate and support local level goals and objectives.
- Help local level planning efforts to develop guiding documents, clarify roles, and prioritize action

Help to meet the criteria of state, federal, and local grant programs

Boulder County CWPP Wildfire Risk Potential



Boulder County CWPP Expected Risk to Structures

Risk = probability x consequence.

Low risk – low probability event with very high consequences.

County Level CWPP risk maps are shown at a large scale. Story Map allows user to Zoom.

Risk is not the only criteria we use to prioritize management actions and projects.

When fire enters the urban area, it is not a wildfire and becomes an *urban conflagration*.

County CWPP Management Recommendations

CWPP Core Team, Stakeholders
(expertise/science) and Public Input

Risk, location of communities to large
expanses of vegetation, critical
infrastructure and resources, strategic
projects/outreach/response

Community Mitigation Planning
(Local level actions within
established communities)

Fire Adapted Community Model



DO YOU KNOW YOUR ROLE?
Learn what you can do to help your community become fire adapted.

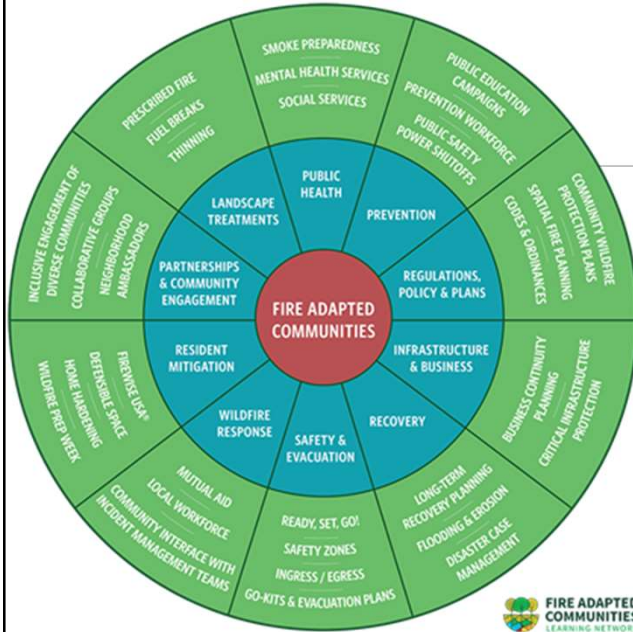
Visit [FireAdapted.org](https://www.fireadapted.org)

CIVIC LEADERS Require defensible space around structures Don't build in high risk areas Don't allow development in high risk areas Follow safety codes to regulate building materials & locations	DEVELOPERS AND BUSINESS OWNERS Don't build in high risk areas Make sure developments have adequate defensible space Use non-combustible building materials	FIRST RESPONDERS Use the Ready, Set, Go! program Educate your jurisdiction about fire adapted communities Create a fire plan with other emergency responders	LAND MANAGERS Treat hazardous fuels to reduce risk from wildfire Identify & assess wildfire risk on the land you manage Work collaboratively to reduce risk on the land you manage	HOMEOWNERS Become a Firewise Community Create 100 feet of defensible space Keep roof & gutters clean
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Nearly 75,000 communities are at risk from wildfires and billions are spent each year to fight them. Reduce your risk by creating and implementing a Community Wildfire Protection Plan.

Fire Adapted Communities

The graphic describes a set of components that make up community wildfire adaptation and gives examples of specific programs and activities that communities can undertake to reduce their wildfire risk.



Boulder County CWPP Story Map



Boulder County Community Wildfire Protection Plan
The story map for the Boulder County CWPP allows you to explore the plan through maps, graphics, and other visual resources

BC CWPP Management Recommendations/Actions

Resilient Landscapes (Vegetation Management)

Project Description	Lead Agency	Partnering Agencies
Fuels Reduction (East)-Open Space owned lands • Grassland/Shrublands • Ditches • Buffers on BCPOS lands • Prescribed Fire	-Boulder County Parks and Open Space (BCPOS)	-Municipal Open Space Managers (Louisville, Superior, Lafayette, Longmont etc.), ditch companies, BCSO
Fuels Reduction: Ingress and Egress	Countywide	Local government, fire protection districts, road departments, HOA's, municipal disaster management

BC CWPP Management Recommendations/Actions

Creating Fire Adapted Communities (Public outreach and education, community planning and structure ignitability)

Project Description	Lead Agency	Partnering Agencies
Policy and Regulation: • HOA subdivision covenants • Building Codes (Wildfire)-2025	HOA's, Boulder County Land Use	HOA boards and leadership, municipal leaders, fire protection districts
Awareness and Outreach: • Realtor training (2025/2026) • Landscaper training (2025/2026)	Boulder County Wildfire Partners	Boulder Area Realtor Association, local realtors, local landscapers, CSFS, IBHS
Promote Boulder County Wildfire Partners Programs: • Rebate Program (\$500) • Home Assessments • Community Chipping Program • Outreach and Education • Community Mitigation Planning • New Firewise Incentive Program *** \$20/household 2025 (TBD) • Youth programs • Strategic Fuels Mitigation Grant	Boulder County Wildfire Partners	Countywide partners (local governments, NGO's, HOA leaders, resident leaders)

BC CWPP Management Recommendations/Actions

Safe and Effective Wildfire Response

Project Description	Lead Agency	Partnering Agencies
Evacuation and Planning: - Vulnerable populations - Pre-planning-evacuation - Evacuation route identification and signage in communities	Boulder County ODM, BCSO, local law enforcement, FPD's, local emergency managers	Countywide-Boulder County ODM, local law enforcement, FPD's, local emergency managers
Response and Suppression: - Response and Suppression Plan-tactical and operational - Water Resources - Wildland Fire Team - Urban Conflagration Planning-structural defense	Boulder County ODM, FPD's, BCSO	Countywide-Countywide-Boulder County ODM, local law enforcement, FPD's, local emergency managers
Staffing and Training: Increase staffing-address staffing limitations within BC wildfire division	Boulder County ODM, FPD's, BCSO	Countywide-Countywide-Boulder County ODM, local law enforcement, FPD's, local emergency managers

Louisville Local Level Management Targets and Action Items

Project Name	Partnering Agency	General Location	General Goals of Project
Outreach and Education: - Home Hardening - Defensible Space - Mitigation in urban settings - Wildfire Awareness and Communications plan - Private property mitigation incentives - Volunteer events - Grassland walking tours	Boulder County Wildfire Partners, Boulder Watershed Collective, local fire protection district	City of Louisville	- Increase outreach and education activities, improve wildfire awareness and preparedness and develop a wildfire awareness and communications plan. - Build programs and or promote programs to engage residents and communities.
Community Mitigation Planning: Established HOA communities do CMP and gain Firewise Recognition	Wildfire Partners, local HOA leads, Firewise-NFPA	City of Louisville	- Collaborate with communities to integrate community mitigation planning to become a Firewise designated community. - Partner with Wildfire Partners and other local agencies for support.
Fuels Mitigation: - Open space grasslands-grazing, mowing and prescribed fire - Open Space-Ditch mitigation and maintenance	City of Louisville Open Space, BC POS, Ditch Companies, Wildfire Partners, local FPD's	City of Louisville	- Implement strategic fuels mitigation activities to protect communities and critical infrastructure. - Expand mitigation efforts and projects within the City of Louisville.
Louisville FPD: - Mitigation Education and Preparedness - Community Mitigation Programs - Private Property Mitigation - Open Space mitigation	Louisville Fire Protection District, City of Louisville, Louisville Open Space, local emergency, ODM	City of Louisville	- Collaborate with the City of Louisville to increase outreach and education to residents. - Collaborate with County and other local agencies to create consistent messaging for wildfire preparedness

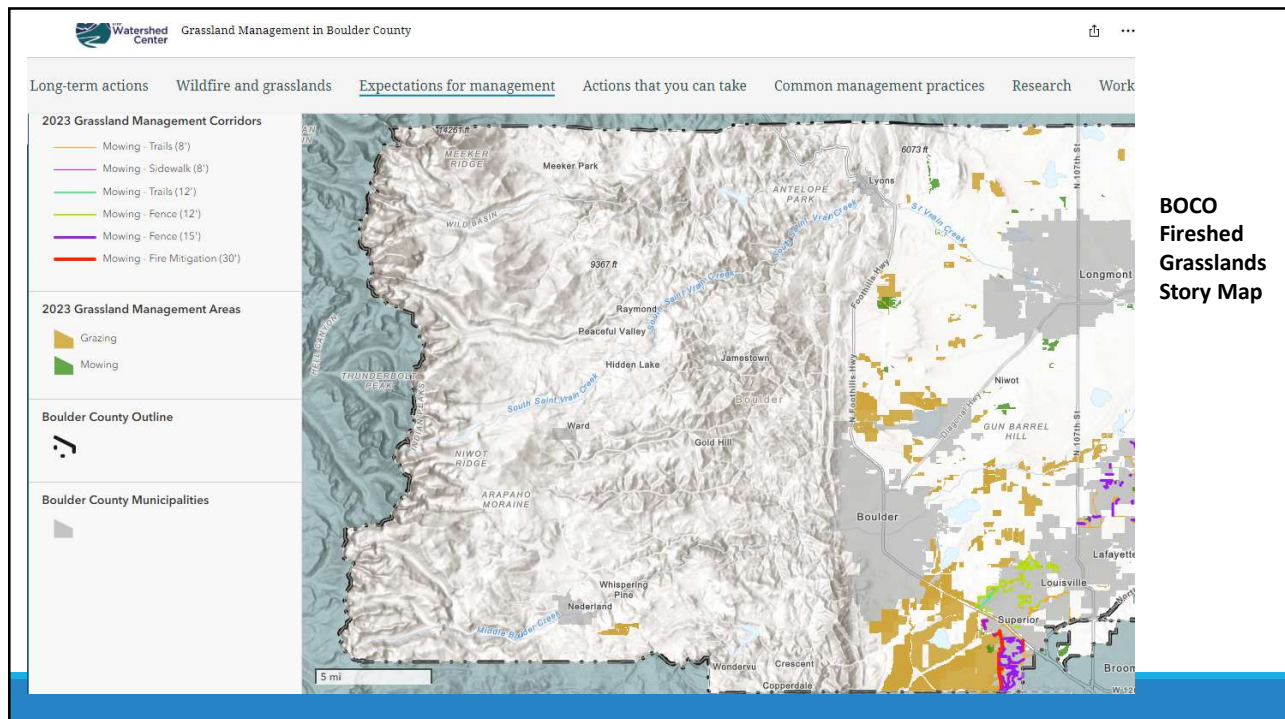
CWPP Management Recommendations and Implementation. Action in Motion!

➤ City of Louisville Mitigation Actions:

- Implementation from the Wildfire Risk Assessment (WRA) (City of Louisville)
- Wildfire mitigation via goat and cattle grazing and mowing (targeted moderate to high-risk areas)~ 220 acres (Open Space)
- Woody residue removal (Open Space)
- Noxious weed control (Open Space)
- Ditch mitigation, additional grazing and mowing (~292 acres) in 2025-2026 (Open Space)

➤ City of Louisville Preparedness Actions:

- Outreach and education activities (including but not limited to)
 - Debris Removal volunteer events
 - Grassland walking tours
 - Preparedness month (private property mitigation educational event and mitigation giveaway)
 - Test & registration campaign for the BOCO Alert emergency notification system
- Implementation of the home-hardening code
- Robust outreach and education wildfire campaign-hiring consultant to consolidate mitigation communications
- Working with Wildfire Partners program: Rebates, Community Planning, Outreach and Education



CWPP Management Recommendations and Implementation. Action in Motion!

➤ **Louisville FPD (Response and Alert/Preparedness)**

- Expand the city Wildfire Risk Assessment (WRA) to include entire city
- Promoting resident action-home hardening, community planning
- Offering the Wildfire Partners Home Assessment program to homeowners in Louisville** (Community-level)

➤ **Louisville Residents on the Move:**

- Firewise Community Designation: Cornerstone Community (1st Post Marshall Fire Community to gain Firewise designation)
 - Boulder County Wildfire Partners, City of Louisville and Colorado State Forest Service support
- Adopted the Hillside Open Space along with the Summit neighborhood and participated in a fall clean up day
- Residents of Cornerstone staffed 2 Louisville farmers markets as part of the Neighborhood Resilience Coalition to provide info to residents on mitigation and get them to sign up for emergency notifications
- Held kick off ice cream party to let neighbors know about Firewise and what we would be doing
- Cornerstone Firewise newsletter with tips on maintenance, WP rebates, etc. to keep our neighborhood informed
- Leadership team completed a 3-year action plan for Cornerstone for 2025-27

Links to Resources

-
- Boulder County CWPP: <https://bouldercounty.gov/disasters/wildfires/mitigation/community-wildfire-protection-plan/>
 - Boulder County CWPP Story Map: <https://storymaps.arcgis.com/stories/f8e3d5e7dd9a4ef5aab1d4aac966f35c>
 - BOCO Fireshed Grasslands Story Map: [Grassland Management in Boulder County](#)
 - https://www.nrs.fs.usda.gov/pubs/gtr/gtr_nrs89.pdf
 - Colorado State Forest Service: <https://csfs.colostate.edu/wildfire-mitigation/community-wildfire-protection-plans/>



Thank You!

QUESTIONS?



Louisville Fire District

City Council Study Session

March 5, 2025

Louisville Fire District City Council Study Session

Current Profile

- 42 Career Staff with 6 Volunteers
7 Support staff (2025)
 - *Minimum staff of 11 on duty*
- Mill Levy - 10.586 Mills
 - 7th lowest out of 19 fire districts in Boulder County
- 2025 Budget - \$14.86 Million
- 911 Calls for Service in 2024 - 3714
- Training Hours (2024)- 11, 858 hours
- Volunteer hours - 3624 with 8 volunteers (2024)



Louisville Fire District City Council Study Session

2025 Priority Goals

(Reasonable & Achievable)

- Expand the city Wildfire Risk Assessment (WRA) from 2023 to a broader level for the whole city (defensive space, red flag conditions, and ember spread recommendations)
- Provide updated firefighting / medical equipment
- Individual on-site Wildfire Home Assessments
- Support the City of Louisville and Boulder County in mitigating, preparing, and responding to all-hazard emergencies including new technology (Li-ion batteries).
- Be a model provider of customer service
- Wildfire landscaping at Station 2



Louisville Fire Rescue

City Council Study Session

Questions?

Comments?

The City of Louisville's Charter: Ethics and Conflicts of Interest

By: Geoff Wilson, Partner



In General

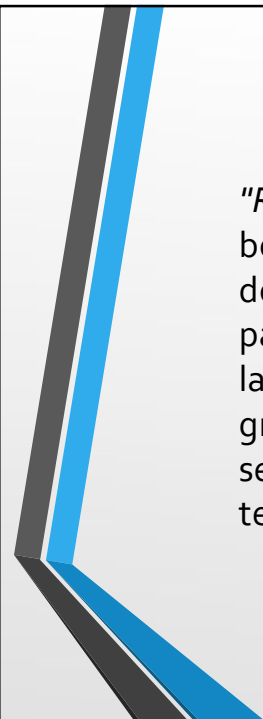
- a) The Louisville "Code of Ethics" is located on [Sections 5-6 through 5-17](#) of the City Charter. These provisions were added by City voters in 2009.
- b) The Code is very detailed, and its basic elements are quite similar to those found in State law provisions. Because the comprehensiveness of City's provisions may well displace these State standards, your Charter provisions deserve to be the focus of Louisville officials.

Ethics and “Conflicts of Interest” Laws; Policy Objectives

- a) You have a duty to serve the public interest. These laws are intended to address situations where you (or your relatives or business) have a *private* interest that could interfere with your *public trust* obligation.
- b) The foundation value reflected in these laws is straightforward: *you should not use your public position to benefit your private interest* (which includes that of your relatives and business).
- c) Louisville’s law, like most conflict laws, has a self-policing aspect, and prohibitions on specific conduct.
- d) These laws are popular with the public, so the spirit as well as the letter ought to be observed.

First, a couple of critical definitions

“Interest” means a pecuniary, property, or commercial benefit, or any other benefit the primary significance of which is economic gain or the avoidance of economic loss, but does not include: (1) Any matter in which a similar benefit is conferred to all persons or property similarly situated nor does it include the ownership or control of shares of stock; or (2) Any beneficial interest in shares of stock, the aggregate amount of which constitutes one (1) percent or less of the shares of stock of the business entity then outstanding. [Sec.5.7\(d\)](#)



"Relative" means any person related to an officer, public body member, or employee by blood, marriage, or domestic partnership, in any of the following degrees: parents, spouse, children, brothers, sisters, parents-in-law, nephews, nieces, aunts, uncles, first cousins, grandparents, grandchildren, and children-in-law. A separation between spouses shall not be deemed to terminate relationships described herein. [Sec.5.7\(g\)](#)

AND IT'S NOT JUST **YOUR** *DIRECT* INTEREST...

- The Code provides that an "interest" of the following persons or entities "shall constitute an interest of "City Councilmembers:
 - Any relative; or
 - Any business entity in which the City Councilmember is an officer, director, employee, partner, principal, member, or owner (other than stockholder);
 - Any business entity in which the City Councilmember owns or controls more than 1% of the shares of stock; or
 - Any business entity in which the Councilmember is an officer, director, employee, partner, principal, member, or owner (other than stockholder), where the business entity is seeking to advance its financial benefit through an official action of the City, if the officer would be directly or indirectly involved in making the decision. [Sec 5-8\(a\)](#)

AND ANOTHER THING....

- *You still have an interest, even when you don't:* **Sec. 5-8(d)** provides that a City Councilmember "shall be deemed to continue to have an interest in a business entity for a period of one (1) year after the [Councilmember's] actual interest has ceased."

Recusal from discussion and voting

- a) This rule applies if a Councilmember has an "interest" that would be "affected" by any proposed official action of the Council.
- b) For purposes of this rule, an "interest" arises if the proposed official action "would affect the interest of *a competitor* of a business entity in which [the Councilmember] has an interest." (emphasis added) **Sec 5-10(d)**

Recusal from discussion and voting, cont.

- c) A Councilmember with such an interest shall:
 - i. Immediately and publicly disclose the nature and extent of the interest,
 - ii. Not participate in any discussion or decision concerning the proposed action; and
 - iii. Leave the room where the discussion or decision is taking place during the time the proposed action is being discussed, and the decision is being made. [Sec. 5-10\(b\)](#)
- d) A Councilmember shall not:
 - i. Participate in any discussion with the City Council...concerning such an action to be taken by the City Council...; or
 - ii. Attempt to influence publicly or privately, the City Council... in connection with [the proposed] official action . [Sec. 5-10\(c\)](#)

Charter section 5-9: Miscellaneous “Standards of conduct”

a) Contracts: Councilmembers shall not

- i. have an interest in a City contract or in a business with a City contract, unless they have complied with the disclosure and recusal rule described above and in Section 5-10 of the Charter.
- ii. Appear before Council on behalf of such a business entity.
- iii. Solicit or accept employment with a business entity contracting with the City, if such acts “result from or relate to” official action relating to such contract.
- iv. “Solicit, accept, or be granted a present or future gift, favor, discount, service or thing of value from or for any person involved in the contract.” (a \$15 *de minimis* exception may apply) [Sec. 5-9\(b\)](#)

b) Nepotism: As a practical matter, Councilmembers should have ***nothing*** to do with the hiring or terms of employment with the City of any “relative,” as defined. This includes attempting to influence matters such as “hiring, appointment, retention, or supervision,” [Sec 5-9\(c\)](#), or “the compensation, benefits, or other terms and conditions of City office or City employment.” [Sec 5-9\(d\)](#)

c) Use of private information for personal gain. A Councilmember may not use non-public information obtained because of his/her public position for “personal or private gain.” [Sec 5-9\(f\)](#)

d) Directing public employees. Councilmembers shall not “request or direct” the work of city employees. [Sec. 5-9\(i\)](#)

- i. This is consistent with the direction at [Sec .8-5\(b\) and \(c\)](#), which provide that Councilmembers shall not “dictate or interfere with... the duties of any City employee subordinate to the City Manager...or prevent or interfere with the exercise of judgment in the performance of the employee's City responsibilities.” Councilmembers may “discuss” City operations with City employees, but may not give “direct orders”.
- ii. Councilmembers should always be mindful that their “discussion” of a matter with staff could be construed as lobbying and thus “interfere with the exercise of [independent] judgement” by the employee, even if a “direct order” is not given.
- iii. This prohibition is also found in State law: C.R.S. 31-4-212.

e) For 2 years after you leave Council:

- i. Do not appear before “the City Council, any public body, or department of the City” in relation to any matter concerning which [you] performed an official act.”
- ii. If you appear on behalf of your own or somebody else’s “interest,” you must disclose both your “prior relationship to the City and present relationship to the interest.” [Sec 5-9 \(l\)](#)
- iii. You may not become a City employee. [Sec 5-9\(q\)](#)

f) Appearing before Council, or other public bodies, while you are a member of Council:

- i.* No Councilmember may appear before the City Council, or any other public body on behalf of any business entity, except in cases where “the appearance does not concern any matter that has or may come before the public body of which he or she is a member.” **Sec 5-9 (m) and (n)**
- ii.* Councilmembers may appear on behalf of “any person” (as opposed to a business entity), so long as such appearance “does not concern” an interest of the Councilmember. **Sec 5-9 (o)**

g) Vote and influence trading is prohibited. Councilmembers may not “offer or promise to give his or her vote or influence” on one piece of legislation in exchange for a vote or influence on another piece of legislation. **Sec 5-9(p)**

h) Self-dealing on real estate is prohibited. No Councilmember “shall acquire or seek to acquire any real estate or interest therein if the officer knows, or reasonably should know, that the Council is evaluating, proposing, or pursuing the acquisition of such real estate or interest therein.”

Gift ban in Colorado constitution

Another thing to watch out for...

- a) **Colo. Const. Art. XXIX, Sec. 3** limits gifts City Councilmembers may receive from a given donor (that is, gifts not supported by consideration) in a calendar year to \$75.00.
- b) Various exceptions apply, including campaign contributions and costs for attending conferences, in certain circumstances.
- c) If someone offers to give you something or pay for something, by virtue of your public position, that you believe approaches \$75.00 in value, check in with Kathleen!

Other matters addressed in the Louisville ethics/conflicts charter provisions

- a) **Sec. 5-11: Financial Disclosure Statement.** As Councilmembers, you have already filed this statement. Note that you must update this statement by no later than Sept. 10 of each year.
- b) **Sec. 5-12: Code of Ethics; Enforcement.** “Any person” may file a complaint. A special prosecutor and special judge process applies. A process for dealing with frivolous complaints is described.
- c) **Sec 5-13: Advisory opinions.** Councilmembers may submit questions concerning the City Code of Ethics in writing to an “advisory judge.”



Questions?

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