



City Council

November 18, 2025
Packet Addendum #1
8F_Board & Commission Recommendations

**SUBJECT: COUNCIL COMMITTEE RECOMMENDATION OF APPLICANTS TO
APPOINT OR INTERVIEW FOR BOARD AND COMMISSION
VACANCIES – **UPDATED****

DATE: NOVEMBER 18, 2025

PREPARED BY: GENNY KLINE, CITY CLERK

**PRESENTED BY: MAYOR LEH
COUNCILMEMBER FAHEY**

SUMMARY:

Annually the City Council appoints a two-member committee to review the applications that have been received for the following year's board and commission vacancies. The committee then makes recommendations to the full City Council on appointments without an interview and appointments with interviews to be conducted the evening of December 8, 2025.

The Committee makes the following recommendations for appointments, without an interview at the December 16 meeting:

Building Code Board of Appeals

- Steve Norwood – reappointment

Cultural Advisory Board

- J.R. Ketelsen – reappointment

Historic Preservation Commission

- Jamie Petersen – appointment
- Austen Welker – appointment

Historical Museum Advisory Board

- Erika Winter – appointment

Library Board of Trustees

- Laurel Cole – reappointment

Local Licensing Authority

- John Carlson – reappointment
- Elizabeth Kaufman – reappointment

Open Space Advisory Board

- Michiko Christiansen – reappointment
- Mark Poletti – reappointment

Parks & Public Landscaping Advisory Board

- Kelli Zimmerman – appointment

Planning Commission

- David Bangs – reappointment
- Jonathan Mihaly – reappointment

Recreation Advisory Board

- Michael Knapp – appointment
- Carla Rupp – appointment

Revitalization Commission

- Barbara Iglesias – reappointment

Sustainability Advisory Board

- Eliza Greene – appointment
- Alex Bentz – appointment

The Committee makes the following recommendations to interview the following applicants on December 8:

Cultural Advisory Board

- Leah Franks
- Jeffrey Gaillard
- Stephanie Wills

Library Board of Trustees

- Jeanne Baker
- Eric Lenderman

Open Space Advisory Board

- Jean Keil
- Denise Montagu
- Bud Talbot

Planning Commission

- Jeff Moline (incumbent)
- Denise Montagu
- David Pomeroy
- Lisa Ritchie
- Lindsey Salazar

The Committee also recommends 15-minute interviews for the Planning Commission applicants and 10-minutes interviews for all other board applicants using the same questions from last year.

BACKGROUND / PRIOR DISCUSSIONS:

- October 7 – City Council appointed Mayor Leh and Councilmember Fahey to the committee.
- November 13 – Mayor Leh and Councilmember Fahey met to review the applications and finalize their recommendations.
- November 18 – Mayor Leh and Councilmember Fahey provided their recommendations to staff.

ANALYSIS:

City Council should approve the final list of applicants for interviews. After the interviews, the Council will discuss a complete list of applicants for appointments. The Council will then vote on final board appointments on December 16. All appointments will be effective January 1, 2026.

2025 COUNCIL WORK PLAN:

Boards and Commissions are a core service for the City. Annually appointing residents to serve on the City's various Boards and Commissions ensures that government is inclusive, responsive, transparent, accessible, effective and efficient.

FISCAL IMPACT:

Budgeted?: **Not Applicable**

ALTERNATIVE(S):

Appointments need to be made at the December 16 Council meeting in order to have all appointments effective January 1, 2026.

RECOMMENDATION:

Staff recommends approval of the list of applicants to interview on the evening of December 8 starting at 5:00pm

SUBJECT: COMMITTEE RECOMMENDATIONS FOR BOARDS/COMMISSIONS

DATE: NOVEMBER 18, 2025

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ATTACHMENT(S):

1. 2026 Board Recruitment Worksheet with current members, vacancies and applicants.
2. General applications, supplemental questionnaires, and reappointment self-assessments
3. Board and Commission Overview and Duties

GENERAL APPLICATIONS - ALL BOARDS

First Name	Last Name	By checking this box I affirm I am a Louisville resident	How long have you lived in Louisville?	In what Ward do you live?	Do you self-identify as a member of a historically underrepresented community in Louisville?	On which board(s) or commission(s) would you like to serve?	If asked, would you be interested in serving on a board or commission you did not choose above?	Are you currently serving on another City board or commission?	If yes, which board or commission?	Are there specific times Monday - Friday during which you are generally NOT available to attend meetings? (The meeting time of each board is listed on each board / commission page.)	Do you or your company do business with the City of Louisville?	If yes, please explain below.
Barbara	Iglesias	Resident	9 years	Ward 3	No	Revitalization Commission	No	No		The time for LRC work for me	No	
Denise	Montagu	Resident	2.5 years	Ward 1	No	Open Space Advisory Board; Planning Commission; Recreation Advisory Board	Yes	No		No	Yes	I work as a personal trainer in Louisville
Mark	Poletti	Resident	25+ years	Ward 2	No	Open Space Advisory Board	Yes	No	Revitalization Commission	no	No	
peter	clark	Resident	2.5 years	Ward 1	No	Open Space Advisory Board	Yes	No		monday / tuesday evenings are not possible for me.	No	
Kelli	Zimmermann	Resident	1 year	Ward 2	No	Open Space Advisory Board; Parks & Public Landscaping Advisory Board	Yes	No		no	No	
Steven	Fawson	Resident	I have lived years in Louisville for 4	Ward 2	No	Library Board of Trustees	No	No		none	No	
Joe	Zimmermann	Resident	1 year	Ward 3	No	Planning Commission; Recreation Advisory Board	Yes	No		Yes- third Tuesday of every month I'm booked for a Fire Board in Lakewood, CO	No	
Jean	Keil	Resident	5 years	Ward 3	No	Open Space Advisory Board; Planning Commission	Yes	No		I work Monday through Friday 8-5 so prefer evenings and weekends but, even during the work week, I can be available to meet as long as I can provide work notice.	No	

First Name	Last Name	By checking this box I affirm I am a Louisville resident	How long have you lived in Louisville?	In what Ward do you live?	Do you self-identify as a member of a historically underrepresented community in Louisville?	On which board(s) or commission(s) would you like to serve?	If asked, would you be interested in serving on a board or commission you did not choose above?	Are you currently serving on another City board or commission?	If yes, which board or commission?	Are there specific times Monday - Friday during which you are generally NOT available to attend meetings? (The meeting time of each board is listed on each board / commission page.)	Do you or your company do business with the City of Louisville? If yes, please explain below.
Eliza	Greene	Resident	I have lived in Louisville just over five years.	Ward 3	No	Sustainability Advisory Board	No	No		Not at this time	No
Jeffrey	Otte	Resident	Louisville	Ward 3	No	Open Space Advisory Board	Yes	No		I work at home and can be pretty flexible. Thursday afternoons would be tough.	No
Greg	DiMedio	Resident	Louisville	Ward 2	No	Open Space Advisory Board	Yes	No		No	No
Steve	Norwood	Resident	11 years	Ward 1	No	Building Code Board of Appeals	No	No		No specific times	No
Jeffrey	Moline	Resident	Over 30 years	Ward 1	No	Planning Commission	No	Yes	Planning Commission	No.	No
Jeanne	Baker	Resident	7.5 years	Ward 1	No	Library Board of Trustees	Yes	No		No	No
Christopher	Ringwood	Resident	3 years	Ward 3	No	Cultural Advisory Board	No	No		tough to say	No
JR	Ketelsen	Resident	27 years	Ward 2	No	Cultural Advisory Board	No	No		No	No
Lisa	Ritchie	Resident	4 years	Ward 1	No	Planning Commission; Revitalization Commission	Yes	No		I am not available on Monday evenings	No
Alex	Bentz	Resident	1 year, September 2024	Ward 3	No	Sustainability Advisory Board	No	No		Meeting time listed works with my schedule	No
Carla	Rapp	Resident	13 years	Ward 3	No	Recreation Advisory Board	Yes	No		No	No
erika	winter	Resident	35 years, am a Colorado native	Ward 1	Yes	Historical Museum Advisory Board; Library Board of Trustees	No	No		I am generally available any time Monday through Friday on a regular basis. I understand the term expectations.	No

First Name	Last Name	By checking this box I affirm I am a Louisville resident	How long have you lived in Louisville?	In what Ward do you live?	Do you self-identify as a member of a historically underrepresented community in Louisville?	On which board(s) or commission(s) would you like to serve?	If asked, would you be interested in serving on a board or commission you did not choose above?	Are you currently serving on another City board or commission?	If yes, which board or commission?	Are there specific times Monday - Friday during which you are generally NOT available to attend meetings? (The meeting time of each board is listed on each board / commission page.)	Do you or your company do business with the City of Louisville? If yes, please explain below.
Jeffrey	Gaillard	Resident	10 years (24 in Boulder County)	Ward 1	No	Cultural Advisory Board; Planning Commission	No	No		No	No
Lindsey	Salazar	Resident	3 years	Ward 3	Yes	Planning Commission	No	No		I am generally not available during common work hours (Monday-Friday, 7:00am-4:00pm), but usually have the flexibility to accomodate meetings within those times with advance notice.	No
Leah	Franks	Resident	Louisville	Ward 2	Yes	Cultural Advisory Board	No	No		generally no conflicts	No
Laurel	Cole	Resident	Louisville	Ward 3	No	Library Board of Trustees	Yes	Yes	Library Board of Trustees	No	No
Yvonne	Durbin	Resident	1.5 years	Ward 3	No	Open Space Advisory Board; Planning Commission; Revitalization Commission				not available Wednesday evenings	No
Michiko	christiansen	Resident	30 plus years	Ward 3	Yes	Open Space Advisory Board	Yes	Yes	Open Space Advisory Board	none	No
John	Carlson	Resident	28 years	Ward 2	No	Local Licensing Authority	No	Yes	Local Licensing Authority	N/A	No
Richard	Friedson	Resident	6 years	Ward 3	No	Recreation Advisory Board	Yes	No		No	No
Rebecca	Karch	Resident	30 years	Ward 2	No	Open Space Advisory Board	Yes	No		No	No

First Name	Last Name	By checking this box I affirm I am a Louisville resident	How long have you lived in Louisville?	In what Ward do you live?	Do you self-identify as a member of a historically underrepresented community in Louisville?	On which board(s) or commission(s) would you like to serve?	If asked, would you be interested in serving on a board or commission you did not choose above?	Are you currently serving on another City board or commission?	If yes, which board or commission?	Are there specific times Monday - Friday during which you are generally NOT available to attend meetings? (The meeting time of each board is listed on each board / commission page.)	Do you or your company do business with the City of Louisville?	If yes, please explain below.
Eric	Lenderman	Resident	23 years	Ward 2	No	Library Board of Trustees; Open Space Advisory Board	Yes	No		8am - 5pm	Yes	I have two LLCs in Louisville; neither is active due to my day job. Unchained eatery, LLC and Interview Landing, LLC.
Bud	Talbot	Resident	20.5 years	Ward 2	No	Open Space Advisory Board	Yes	No		NA	No	
David	Pomeroy	Resident	Over 4 years	Ward 3	No	Planning Commission	Yes	No		Tues/Thurs 1-2pm, Third Wednesday of each month at 6:30pm (wife is on CAB)	No	
Michael	Krall	Resident	1 year	Ward 3	No	Planning Commission; Revitalization Commission	Yes	No		No	No	
Stephanie	Wills	Resident	moved to Louisville November 2008	Ward 3	No	Cultural Advisory Board	No	No		M-F 7AM-4PM	No	
Austen	Welker	Resident	7 years.	Ward 3	Yes	Historic Preservation Commission; Historical Museum Advisory Board	Yes	No	Historical Museum Advisory Board	N/A there is a technical error on the question above. I am not on a board it will not allow me to select no.	Yes	

Submission #	4449082
Submission Recorded On	11/10/2025 3:05 PM

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2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

Barbie Iglesias

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Revitalization Commission

*** What is one thing that is going well on the board?**

Front and Center Project

*** What is one opportunity you see for the board?**

Front and Center Project

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Very Good

*** Effective Communication**

Average

*** Effective Listening**

Very Good

*** Fostering Respect**

Very Good

*** Considering Equity in Decision-Making**

Very Good

*** Building Relationships**

Excellent

*** Solutions Oriented**

Very Good

*** Navigating Difficult Conversations**

Average

*** Curiosity**

Average

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

I attend most meetings. My goal this year is to come more prepared for the monthly meeting and speak up. We have a very strong commission with a lot of expertise and sometimes I am not sure that what I am thinking is as important..but that is on me. My 2nd goal is to speak up more.

*** If reappointed, what is an area you would like to focus on in your next term?**

Facade Program and Front and Center

* **Have there been any special circumstances that have hindered or help you in performance of your role this year?**

Yes

If yes, what was it and how did it impact your work?

Health issues and navigating around my business.

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

* **By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

* **Signature**

Barbara Iglesias

* **Date**

11/10/2025

Submission #	4431283
Submission Recorded On	11/02/2025 1:58 PM

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2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

David Bangs

*** Email**

[REDACTED]

*** Phone**

[REDACTED]

*** For which Board or Commission are you reapplying**

Planning Commission

*** What is one thing that is going well on the board?**

I believe there has been substantial positive progress on the Planning Commission in many areas but, to pick just one thing I would highlight the close collaboration with City Staff and Council on initiatives beyond the typical scope of monthly application reviews. Notably, inputs to the new Comprehensive Plan and more recently the Development Process Improvements discussed with City Council. In both instances I think the Commission acted as a valuable sounding board to advance these initiatives

*** What is one opportunity you see for the board?**

In my opinion the Commission does a good job when hearing applications of considering and reflecting the opinions, suggestions and concerns received through public comment. We need to maintain that practice and where possible expand and encourage more participation from residents before and during public hearings. There is probably an opportunity to expand and enhance resident outreach and inform them of the Planning Commission's role and the need for and value of community engagement.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Very Good

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Very Good

*** Building Relationships**

Very Good

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

As a new member of the Commission I have learned a great deal about the processes, policies, and procedures that govern City Planning. I feel that my natural curiosity combined with my strong desire to foster win/win collaborations with those that seek to invest in Louisville's future and help in addressing our many needs for economic

vitality and affordable housing has advanced our efforts to attract and approve more beneficial projects that may have otherwise been lost to neighboring cities.

*** If reappointed, what is an area you would like to focus on in your next term?**

Now that I have gained more knowledge and insight to what is possible in the review and recommendation process, I look forward to being given the opportunity to more proactively and creatively challenge applicants and perhaps City Staff to streamline our review and approvals process while encouraging more public comment earlier in the process.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

Yes

If yes, what was it and how did it impact your work?

Both Chair Brauneis and the more tenured members of the Commission have been helpful in formally and informally guiding my knowledge of what is possible on the Commission which has been very helpful in enabling me to lean into more direct scrutiny of the merits of any given application. Similarly, City Staff have typically provided very comprehensive pre-reads and analysis and have been very willing to clarify how policy may or may not be interpreted or applied in numerous unique scenarios.

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

David Bangs

*** Date**

11/02/2025

Submission #	4412617
Submission Recorded On	10/23/2025 7:36 PM

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2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 3

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

John Carlson

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Local Licensing Authority

*** What is one thing that is going well on the board?**

We have a good understanding of the current inventory of licenses and have good historical knowledge of how infractions have been handled in the past in order to provide good guidance for the future.

*** What is one opportunity you see for the board?**

Explore the common consumption area opportunity.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

N/A

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Excellent

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Excellent

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Excellent

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

N/A

*** If reappointed, what is an area you would like to focus on in your next term?**

I would like to continue to add value to the community through my service.

* Have there been any special circumstances that have hindered or help you in performance of your role this year?

No

If yes, what was it and how did it impact your work?

N/A

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

* **By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

* **Signature**

John Carlson

* **Date**

10/23/2025

Submission #	4412747
Submission Recorded On	10/08/2025 9:19 PM

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2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 3

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

michiko christiansen

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Open Space Advisory Board

*** What is one thing that is going well on the board?**

I would say it is the combination of many factors that help us to continue to perform well: - Tiger team - Mentoring new members - Asking bold questions for clarification on the policy - OSAB members follow the golden rule: agree to disagree with each other with respect. - Creating new documents and reviewing all current documents for amending purposes. We are always continue grow, learn and being transparent of the board's role at the Charter and government level. We will never falter.

*** What is one opportunity you see for the board?**

I wouldn't pick one opportunity for OSAB board because there are plenty of opportunities to be taken advantage of. Here are five opportunities that comes to my vision: 1 - To analyze, evaluate and review our public policy's language on OSAB 2. To have a strong land acquisition process 3. To review on way finding signs 4. To continue to inform the public of benefits relating to taxes revenues on 2C. 5. To be proactive on full spectrum participation in local ordinances

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Very Good

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Very Good

*** Solutions Oriented**

Very Good

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

With my goals, I have reached some and will continue to mark it done. Two of the goals: I have achieved to be teamed with one of the board members to create a document for the city council and being a secretary to type the meeting minutes. I enjoyed the challenges and proud of doing this. I am looking forward accomplish my goals to prove

that I can do the work regardless my quadruple standard position and very excited to be involve in PROS, COMP PLAN and TRAILS MASTER Plan and many more to go.

*** If reappointed, what is an area you would like to focus on in your next term?**

My focus will be In all aspect relating to OSAB's agendas, updating and reviewing charter guidelines and PROS, COMP PLAN and TRAILS MASTER Plan

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

Yes

If yes, what was it and how did it impact your work?

Being on the tiger team, it is beneficial to work with the board members to brainstorm and ask unlimited questions to seek understanding. I will continue to work on the current agendas and make it more concrete.

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

michiko Christiansen

*** Date**

10/23/2025

Submission #	4416717
Submission Recorded On	10/26/2025 8:25 PM

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2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 3

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

Laurel Cole

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Library Board of Trustees

*** What is one thing that is going well on the board?**

We have a very dedicated Board of Trustees and I have been very honored to have been the chairperson for the last two years. Our Board is very forward-thinking, supportive, and creative. We are excited to be working with Brandi Cummings to support her leadership of the Library in the years to come.

*** What is one opportunity you see for the board?**

With the variety of experience we have on our Board, I think we can really help to bring Brandi's visioning work to the community. One of our roles is that of outreach and sharing with Louisville the great things the library is doing - here is a place where we can help to gather community feedback on the future of the library.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Very Good

*** Effective Listening**

Very Good

*** Fostering Respect**

Very Good

*** Considering Equity in Decision-Making**

Very Good

*** Building Relationships**

Very Good

*** Solutions Oriented**

Very Good

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Very Good

*** Have you met the goals you had for joining the board?**

No

*** Why or why not?**

When I joined the Board four years ago, I wanted to support the programming in the children's section. I have done that, but there's so much more I would like to do. We have worked a lot in the past year to connect the little free libraries that are maintained by the Board and I'd like to see that work come to completion. Additionally, I think it's important to have continuity with the Board's work over the last few years and a new library director.

*** If reappointed, what is an area you would like to focus on in your next term?**

I would like to finish our little free library project, support the new director while providing context from the recent past, and help to prioritize the Board's work for the future.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

No

If yes, what was it and how did it impact your work?

****SKIPPED****

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Laurel Cole

*** Date**

10/26/2025

Submission #	4412554
Submission Recorded On	10/23/2025 6:51 PM

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2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 3

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

Richard Friedson

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Recreation Advisory Board

*** What is one thing that is going well on the board?**

The RAB is congenial and collaborative, and is listening to the desires of the community.

*** What is one opportunity you see for the board?**

The RAB has the opportunity to continue to represent the community's interest in improving the community's recreational experience.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

SKIPPED

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Excellent

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Excellent

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Excellent

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

I have contributed to the Board's deliberations with professional expertise in the design and operations of recreation facilities and activities.

*** If reappointed, what is an area you would like to focus on in your next term?**

If reappointed, I would strive to continue to contribute my expertise to assist the Board in making informed decisions that respect the community's interests.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

No

If yes, what was it and how did it impact your work?

****SKIPPED****

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Richard Friedson, FAIA

*** Date**

10/23/2025

Submission #	4420681
Submission Recorded On	10/28/2025 11:41 AM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

Elizabeth Kaufman

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Local Licensing Authority

*** What is one thing that is going well on the board?**

The LLA has done a very good job of streamlining and improving the processes and procedures for licensees and applicants and violations are down. I think this could be because we have implemented a mechanism that requires all applications and renewals to provide proof of TIPS training leading to better educated servers. Genny has done a phenomenal job of supporting us and helping improve our performance as a board.

*** What is one opportunity you see for the board?**

Before this year, I would have said we need to work on recruitment for vacant positions. Since we have a full complement of board members, I think continuing to look at ways we can improve our efficiency in terms of processes and procedures.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Very Good

*** Effective Communication**

Excellent

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Very Good

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

I've been on the board since August of 2018 and my goal has been and continues to be to be as fair and consistent as possible in working with applicants and licensees.

*** If reappointed, what is an area you would like to focus on in your next term?**

If I have the honor of being reappointed, I will continue to bring my years of institutional knowledge (which I feel is very important to this particular board) to each meeting to provide fairness and consistency to each decision and provide history of past decisions to newer members.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

No

If yes, what was it and how did it impact your work?

****SKIPPED****

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Elizabeth Kaufman

*** Date**

10/28/2025

Submission #	4425912
Submission Recorded On	10/30/2025 9:24 AM

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2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

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In addition to this form, you MUST complete the General Application form.

*** Full Name**

JR Ketelsen

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Cultural Advisory Board

*** What is one thing that is going well on the board?**

The Cultural Advisory Board is running smoothly and efficiently. When the board became an advisory board in 2024, it freed up the staff liaison to make decisions with advice from the board members. Iris is a great resource and such a joy to work with. Love working with her and John. Also, there is mutual respect among all board members. This is a great group of volunteers. Every member provides valuable input.

*** What is one opportunity you see for the board?**

As we move into 2026 I see opportunities for the board to work with City staff to determine the future of Arts and Events in Louisville. Board members will work closely with City staff and take on ownership of traditional events (Block Party, Movie on Main, Summer Concerts in the Park, Old Time Fiddle Contest, Trunk or Treat). We will begin to seek sponsorships for events and research how we can work with The Sundance Film Festival. So many exciting opportunities.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Very Good

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Excellent

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Very Good

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

I have greatly exceeded the goals I had when I joined the LCC in 2022. I was simply interested in bringing music to Louisville. Then, in 2023 the LCC had an upheaval that reduced the LCC to just 3 members. I became the reluctant Chair. In 2024 we switched to an advisory board and we were back to full strength with 7 members and Iris

joined the team. Being an advisory board changed everything. I did not aspire to be the Chair but now I cannot wait to hopefully lead the CAB again in 2026.

*** If reappointed, what is an area you would like to focus on in your next term?**

Sponsorships and improved communication with the team.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

Yes

If yes, what was it and how did it impact your work?

Switching to an advisory board in 2024 and the hiring of Iris to lead the Arts and Events program. Being an advisory board changed everything. We can concentrate on finding new arts and events opportunities and Iris's team does the negotiations. The LCC used to find and negotiate with artists and performers and a vote was required for any events over \$500.

Next Steps:

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

JR Ketelsen

*** Date**

10/30/2025

Submission #

4416458

Submission Recorded On

10/24/2025 4:42 PM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 3

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

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In addition to this form, you MUST complete the General Application form.

*** Full Name**

Jonathan Mihaly

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Planning Commission

*** What is one thing that is going well on the board?**

I believe the current Planning Commission is balanced and works very well together. This board has demonstrated an ability to consistently hold productive, collaborative discussions that remain objective and cordial, even when dissenting opinions are presented. The variety of perspectives and expertise of the individuals currently on the board complement each other well.

*** What is one opportunity you see for the board?**

I would like to see the same current board continue to work together to serve our community. As noted, this board works very well together and provides complimentary perspectives and expertise. We have the opportunity to allow the strong working relationship and reliably thorough output of the current commission to continue forward.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Very Good

*** Effective Communication**

Excellent

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Excellent

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Excellent

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

Yes, I have provided detail-oriented, objective review of proposed amendments while maintaining a systematic approach to provide a "big-picture" focused perspective. One example would be changing amendment language to allow developers to install higher-tier charging spots to meet the requirements for lower-tier charging spots. Other examples include catching errors in meeting minutes, identifying unintended amendment edge cases, and identifying suspect assumptions in traffic studies.

*** If reappointed, what is an area you would like to focus on in your next term?**

I have spent considerable effort learning the processes governing development in our community. I would like to expand my understanding of historical issues surrounding development. Improving my understanding of how historical precedents have shaped our community will refine and improve my ability to provide "system-level" review of future amendments. I strongly desire the opportunity to continue to expand my expertise and acumen as a Planning Commissioner to better serve our community.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

No

If yes, what was it and how did it impact your work?

****SKIPPED****

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

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Agree

*** Signature**

Jonathan M Mihaly

*** Date**

10/26/2025

Submission #	4429278
Submission Recorded On	10/31/2025 2:25 PM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

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In addition to this form, you MUST complete the General Application form.

*** Full Name**

Jeffrey Moline

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Planning Commission

*** What is one thing that is going well on the board?**

The Louisville Planning Commission does an excellent job of thoughtfully reviewing applications and plans, listening to the community, and providing important and helpful recommendations to City Council and City Staff. I find that the commission does that task in a way that honors and respects all the perspectives of the public and each member of the board. Staff provides an outstanding foundation that the PC builds on with public input to provide the best preparatory materials to Council.

*** What is one opportunity you see for the board?**

Representation reflective of the full Louisville community. I would be happy to conclude my service on the Planning Commission so that another community member can serve on the board.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Very Good

*** Effective Communication**

Very Good

*** Effective Listening**

Very Good

*** Fostering Respect**

Very Good

*** Considering Equity in Decision-Making**

Very Good

*** Building Relationships**

Very Good

*** Solutions Oriented**

Very Good

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Very Good

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

My goal has been to maintain Louisville's sense of place as the region around us continues to change in ways that have profound impacts on the city. I feel that Planning Commission, with amazing staff support and an effective City Council, contributes to the protection and enhancement of this community while promoting changes that are necessary for the future and that balance the values of residents, businesses, property owners, and visitors.

*** If reappointed, what is an area you would like to focus on in your next term?**

1. Completion of the Comprehensive Plan and 2. Finding ways to provide equitable housing for people that would like to continue living here and who would like to move to our wonderful city. Change in the future is inevitable. The city has the resources, places, and people to meet our vision and our plan. We will always work together to keep this a vibrant, livable city.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

No

If yes, what was it and how did it impact your work?

****SKIPPED****

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Jeffrey L. Moline

*** Date**

10/31/2025

Submission #	4429957
Submission Recorded On	11/01/2025 9:09 AM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

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In addition to this form, you MUST complete the General Application form.

*** Full Name**

Steve Norwood

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Building Code Board of Appeals

*** What is one thing that is going well on the board?**

Very positive movement on the energy code

*** What is one opportunity you see for the board?**

Connection with our construction and design community

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Very Good

*** Effective Communication**

Very Good

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Very Good

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

I have learned more about the political process involved in Building Code adoption

*** If reappointed, what is an area you would like to focus on in your next term?**

Fire and life safety aspects of the Building Code

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

Yes

If yes, what was it and how did it impact your work?

Notice of upcoming Board meetings is very short. If possible I would like to see more advance notice.

Next Steps:

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Agree

*** Signature**

Steve Norwood

*** Date**

11/01/2025

Submission #	4446841
Submission Recorded On	11/09/2025 4:16 PM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

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In addition to this form, you MUST complete the General Application form.

*** Full Name**

Mark Poletti

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Open Space Advisory Board

*** What is one thing that is going well on the board?**

I think the engagement and open communication between OSAB and the City Manager has evolved and progressed in a good direction. The focus has been mainly on land acquisition, which has resulted in OSAB's proposal of a formal process for how potential acquisition properties can be identified and purchased (with a ranked list of recommended parcels to consider for acquisition) since the City currently doesn't have a documented process for property acquisitions.

*** What is one opportunity you see for the board?**

Continued engagement with the City Manager and team to develop the proposed land acquisition process to ensure it fits in with the Long Range Plan and meet the requirements of the Open Space Tax referendum.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Excellent

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Excellent

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Excellent

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

My main goal was to learn about the Open Space requirements in the City of Louisville and develop processes to protect, acquire and maintain the Open Space. I have achieved this and want to continue with this goal with the Board members and City.

*** If reappointed, what is an area you would like to focus on in your next term?**

My main focus would be to continue to develop processes to protect, acquire and maintain the Open Space with the Board members and City Manager's team and Council.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

No

If yes, what was it and how did it impact your work?

****SKIPPED****

Next Steps:

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Agree

*** Signature**

Mark Poletti

*** Date**

11/09/2025

CULTURAL ADVISORY BOARD SUPPLEMENTAL QUESTIONS

Full Name	Briefly explain your interest in serving on the Cultural Advisory Board.	What is one way you would like to contribute towards arts and culture in Louisville?	The board seeks to increase its collaboration and representation with other arts and cultural organizations in Louisville. Please describe your involvement with other community groups.	What qualifications, skill sets, and relevant experiences do you have that would be beneficial for this position?	How can art contribute to diversity, equity, inclusion and accessibility to society at large?	What practices do you believe would promote cultural equity in Louisville?
Stephanie Willis	I've been fortunate to always have some sort of access to the arts. My family took me to museums, the symphony, and theater. I studied art in college and the love and appreciation of creative expression is an integral part of me. Not everyone has that background and making art accessible and visible to everyone in your community can spark an interest in creative expression which enhances all of our lives.	I'd like to combine my love of the arts and culture along with my people skills to find ways to make public art more visible and accessible to all of the people in Louisville.	I'm currently not involved with any other arts and cultural organizations in Louisville. We've lived here almost 18 years and I spent the majority of that time raising my son, supporting our family, and establishing myself in my job. I don't think of that as a negative because I come with no preconceived ideas of how things work here.	I was a member of the Arts Commission when we lived in Auburn, CA before we moved to Louisville. We ran the Art Walk (similar to the First Friday here in Louisville). This included an art exhibit, music, and other events. The commission also acted as the judging body for a city of Auburn cash prize for a national ceramic competition in Placer city. We did calls for entry and gave recommendations for public art installations, worked with other boards for a multi-year city revitalization project.	Art is an expression of ourselves, our community, our history, our dreams. Having art accessible and available to all, we learn from each other and can strengthen our community.	This is a really broad question and I've done a little bit of reading on the subject. I think it is important to make sure you are reaching the whole spectrum of people in your community. So this could be different methods of outreach to ensure you are communicating to as many people possible. Thinking outside our own "box" so to speak to ensure we are communicating with everyone.
Christopher Ringwood	I'd like to be a part of arts in the community, and see how decisions are made within the city to see how i can help advise and provide input toward showcasing and presenting all types of art here in Louisville	Predominantly in Music, which is my background, however i'd love to see us showcase all of the arts - visual, dance, music, etc. I want to help bring great variety of artists and create true community among artists and citizens.	I am in a band in town, Barn ghost, as well as a parent of kids who take music lessons and are active in theater	My background in project management lends itself nicely to helping to put on events. I also am a musician and have connections with many national musicians.	They contribute directly. There are countless stories of people from diverse backgrounds 'finally' being exposed to artistry where they feel seen and that they feel they can be . This is magic and I want to help create that sense of belonging and identification to anyone who can benefit in Louisville.	More free community events bringing in art forms / artists that are not typical in our town, and also showcasing the talents of our local community - whether visual artists, kids performances, small in town concerts, etc.

Full Name	Briefly explain your interest in serving on the Cultural Advisory Board.	What is one way you would like to contribute towards arts and culture in Louisville?	The board seeks to increase its collaboration and representation with other arts and cultural organizations in Louisville. Please describe your involvement with other community groups.	What qualifications, skill sets, and relevant experiences do you have that would be beneficial for this position?	How can art contribute to diversity, equity, inclusion and accessibility to society at large?	What practices do you believe would promote cultural equity in Louisville?
Jeffrey Gaillard	My wife & I are huge champions of the arts and I believe that art is a critical piece of making a community great - which Louisville is!! The city and community do a great job with cultural programming and I want to contribute my skills and ideas to keep up the great work!	Probably my biggest contribution would be in the area of strategizing, identifying, and activating new constituents and bringing them into the cultural realm. This can range from extending/deepening current collaborations and forging new ones, identifying new and creative funding sources for the arts, attracting new artists to participate in Louisville's cultural programming, and bringing new groups and individuals to participate in cultural events.	My wife & I are active with volunteer work at Louisville Middle School and Louisville Elementary School, and I believe that tapping in to the students and teachers at all Louisville schools is an area we should explore. While not in Louisville, there is opportunity at other organizations we have been involved with including the WoW Children's Museum and the Boulder Museum of Contemporary Art. More broadly, there could even be potential with organizations like the Denver Art Museum.	My most directly relevant experience is serving for over 10 years as a Board Member and Trustee of the Boulder Museum of Contemporary Art, including 2 years as President of the Board. More broadly I hold an MBA and have extensive experience in sales & marketing that are relevant skills to this position. I am also a strong and collaborative communicator and coworker.	Art plays a critical role in spotlighting often overlooked voices and perspectives. And it can play a very powerful role in critiquing "mainstream" society and social practices. Art is incredibly accessible - it represents something fundamental in every person ranging from toddlers to the elderly and across all races, cultures, backgrounds, etc. To me finding the balance between art that is "pleasing" and art that challenges us is one of the most interesting aspects of culture.	I believe we need a multi-dimensional approach. We need to understand the communities we serve - who they are and how we might engage them with the arts. We need to communicate/market effectively to those groups. We need to make sure that cost or time or other limitations are not an impediment to enjoying art. We need to engage a diverse group of artists. We need to offer a broad diversity of content. And, critically, we need to actively seek feedback from all groups and individuals.
Leah Franks	I care deeply about Louisville's cultural vitality. Serving on the board would give me the opportunity to help shape initiatives that celebrate our city's diversity, support local artists, and make cultural experiences accessible to everyone. I served on the Cultural Council from 2017-2022, and with Covid, the Marshall Fire, staff turnover, and internal board turmoil, I'm excited about the progress staff has made and feel like my experience would be valuable at this time.	I would like to advocate for visibility around Sundance with creative use of spaces for arts and culture programming. Louisville lacks inclusive space for visual & performance art and subsidizes some community groups inequitably. I am passionate about finding underrepresented neighborhoods and spaces for programming.	I have extensive experience advocating for cultural vitality in Louisville through my 5 years on the LCC and subsequently as Chair of Friends of Louisville Arts Sciences and Humanities (FLASH), a local nonprofit dedicated to advocating for cultural vitality in Louisville. I'm also an alum of the Colorado Business Committee for the Arts (CBCA) Leadership Arts program in 2022-2023.	I have experience with community organizing through FLASH. I have 5 years of recent experience on the Louisville Cultural Council, extensive nonprofit training and board management, CBCA Leadership Arts alum, recent two years work experience for a nonprofit music school and concert venue.	Art gives people from all backgrounds platforms to share experiences, history, and perspectives. Art promotes inclusion and accessibility by engaging society and community in different ways (i.e. visual, performance, etc.). Art is a social connector that sparks conversation and helps build collective identities.	Having inclusive and accessible space for art would promote equity. Inclusive and accessible means sharing city owned property fairly and equally for established community organizations as well as independent artists.

Full Name	Briefly explain your interest in serving on the Cultural Advisory Board.	What is one way you would like to contribute towards arts and culture in Louisville?	The board seeks to increase its collaboration and representation with other arts and cultural organizations in Louisville. Please describe your involvement with other community groups.	What qualifications, skill sets, and relevant experiences do you have that would be beneficial for this position?	How can art contribute to diversity, equity, inclusion and accessibility to society at large?	What practices do you believe would promote cultural equity in Louisville?
Jamie Petersen	Louisville's creativity and resilience continually inspire me. After losing our home in the Marshall Fire and rebuilding here, I wanted to give back to the community that supported us. My experience in higher education operations and community programming has shown me how structure and creativity work together to make events inclusive, engaging, and meaningful for everyone.	I want to make art and creativity accessible to everyone—especially those who don't see themselves as artists. I recently began violin lessons at 34 and have experienced how music builds joy, confidence, and connection. I'd love to help create approachable community events and programs that make creativity part of Louisville's everyday life and encourage people to express themselves.	I'm a student at Dana V Music, where I take violin lessons and connect with local musicians and educators who care deeply about creative community. That experience has shown me how collaboration across arts groups builds confidence, connection, and visibility. I would bring that same mindset to this board, helping strengthen partnerships that support creative expression citywide.	With over a decade of experience in higher education operations, I bring strong skills in organization and inclusive programming. I excel at creating systems and events that help creative work flourish. My background in program coordination/sustainability and community engagement would help ensure Louisville's cultural initiatives are welcoming, well-planned, and sustainable for years to come.	Art creates empathy and connection by amplifying diverse stories and helping people see through new perspectives. It celebrates culture, challenges assumptions, and gives voice to underrepresented experiences. When communities intentionally support inclusive art and remove barriers to access, creativity becomes a shared language of understanding and belonging that strengthens everyone involved.	Cultural equity grows when all voices are heard and represented. Louisville can expand funding for diverse and emerging artists, collaborate with schools and community partners, and host accessible, multilingual events that reflect our shared resilience. By celebrating all forms of art (music, craft, and storytelling) we build a city where creativity truly belongs to everyone.

Submission #	4376932
Submission Recorded On	10/07/2025 12:00 PM

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Historic Preservation Commission Supplemental Questions - Deadline November 3

The **Historic Preservation Commission** is a quasi-judicial board advising the City Council regarding historic landmarking of properties and on spending the Historic Preservation Fund.

- The Commission meets the third Monday of each month at 6:30pm.
- Terms are three years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

Applicants with a background in preservation, architecture, history, planning, landscape architecture, archaeology, cultural geography, or cultural anthropology are encouraged to apply as three members must be preservation-adjacent professionals.

*** Full Name**

Jamie Petersen

*** Email**

[REDACTED]

*** Phone**

[REDACTED]

*** Briefly explain your interest in serving on the Historic Preservation Commission.**

Louisville's historic buildings tell the story of its people, resilience, and evolving identity. After rebuilding our home post-Marshall Fire, I feel deeply connected to that legacy. I'd like to help preserve spaces that honor our shared history while ensuring future development reflects the community's values and spirit.

*** What is your favorite building in Louisville and why?**

The Grant Avenue Center for the Arts is my favorite building in Louisville. It beautifully represents the city's blend of creativity and history, preserving its original charm while serving as a hub for artistic expression and community connection. It is a perfect example of honoring the past while inspiring the present.

*** What do you see as the most significant challenges to promoting historic preservation in Louisville?**

Balancing preservation with growth is one of Louisville's greatest challenges. As our community continues to rebuild and expand after the Marshall Fire, there is often tension between the need for new development and the desire to maintain historic character. Promoting education, collaboration, and accessible resources can help residents view preservation as a shared and meaningful community responsibility.

*

What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?

I currently work at the University of Colorado Boulder and bring more than a decade of experience in operations, project management, and community programming, including service on university committees focused on collaboration and process improvement. I excel at organization, clear communication, and inclusive decision-making. Rebuilding after the Marshall Fire gave me practical insight into design, zoning, and community planning processes that support thoughtful growth.

*** Share any lived experiences associated with historic preservation, history or planning.**

Losing our home in the Marshall Fire showed me how vital connection to place is for a community's spirit and recovery. Rebuilding deepened my respect for Louisville's architectural identity and the sense of continuity it provides. It motivated me to help preserve that history while ensuring new growth reflects the strength and resilience of its people.

*

One of the roles of the Historic Preservation Commission is public outreach. How would you engage with underrepresented populations that live in Louisville?

I would focus on building trust through listening, accessibility, and collaboration. Engaging underrepresented residents means creating welcoming spaces for conversation, offering translated materials, and connecting through community partners. By showing how preservation protects shared stories and local identity, we can help every resident feel invested in Louisville's history and its future.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Jamie A Petersen

*** Date**

10/07/2025

Submission #	4383295
Submission Recorded On	10/09/2025 4:55 PM

Page 1

Historical Museum Advisory Board Supplemental Questions - Deadline November 3

The **Historical Museum Advisory Board** advises the City Council on matters related to the Louisville Historical Museum and promotes public awareness of the history of Louisville with an emphasis on the coal mining era.

- The Board meets the first Wednesday of odd-numbered months at 6:30pm.
- Terms are four years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Austen Welker

*** Email**

[REDACTED]

*** Phone**

[REDACTED]

*** Briefly explain your interest in serving on the Historical Museum Advisory Board.**

I am a big fan of history. I really enjoyed digging in the past and keeping it preserved for our future. I have deep family roots lasting over 100 years in Louisville so keeping that history preserved is very important for myself.

*** What is your vision for the Historical Museum?**

I believe my vision for the historical museum would be to preserve the towns, rich history and culture, and it represent that to the community.

*** What would you like to accomplish on the board while you're involved?**

I would like to have more of the history preserved so the future of Louisville can understand its past and move into the future, knowing the rich mining history, and different diversity it has had.

*** Describe a personal connection you have had with Louisville History, or what interests you about Louisville history?**

I would say being able to trace my family back over 100 years and losing my family's homestead is my ultimate connection to Louisville.

*** Describe your experience with the Historical Museum or its programs.**

I have attended few Louisville historical museum events, and they have been very fascinating and educational.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I am Louisville resident, that's family can be traced back in this town for a long time, I am a big history buff.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Austen C. Welker

*** Date**

10/09/2025

Submission #	4419232
Submission Recorded On	10/27/2025 4:41 PM

Page 1

Historical Museum Advisory Board Supplemental Questions - Deadline November 10

The **Historical Museum Advisory Board** advises the City Council on matters related to the Louisville Historical Museum and promotes public awareness of the history of Louisville with an emphasis on the coal mining era.

- The Board meets the first Wednesday of odd-numbered months at 6:30pm.
- Terms are four years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

* **Full Name**

erika winter

* **Email**

[REDACTED]

* **Phone**

[REDACTED]

* **Briefly explain your interest in serving on the Historical Museum Advisory Board.**

Having visited the Museum + attended various programming put on by the Historical Museum, I wish to support the workings of the Museum. When attending the recent Board & Commissions Open House, I learned about the Pioneer Award this Board is involved with. I am interested to learn more and support this activity. I believe all community members and visitors to Louisville benefit from the resources the Museum offers and hope to support its operations & ways to further develop what it can offer.

* **What is your vision for the Historical Museum?**

I want the Museum to be looked at in the community and among visitors as a vast resource for all ages to learn about Louisville history as well as how Louisville has helped neighboring towns and the state to develop and grow. I want the Museum to be available and accessible to as many patrons, both in person and virtually, as are curious to learn about Louisville.

* **What would you like to accomplish on the board while you're involved?**

I hope to lend support to increase materials and programming for young children. I believe in expressing appreciation and hope, as a Board member, there are ways to thank Museum staff for their work. Perhaps there are / can be ways to thank the greater population for being part of Louisville's history, too. If the Museum wants to increase visitors, I will be glad to support this effort. I also offer assistance to locate and solicit additional funding.

* **Describe a personal connection you have had with Louisville History, or what interests you about Louisville history?**

I was interested to learn Louisville, unlike nearby towns, had multiple mines which in turn supported the development of a vibrant, well developed city. I am always interested to learn about Louisville residents associated with the arts - visual and performing. Learning about historical Louisville architecture is also interesting to me.

* **Describe your experience with the Historical Museum or its programs.**

I have attended several outdoors tours including Schools and the Louisville Cemetery. I have been a Museum member for several years, prompted to join because I enjoy the Louisville Historian. I've inquired about donating items and was pleased one item was accepted. I believe there is more to the Historical Museum for me to learn about and believe being on the Board would serve as good motivation to delve deeper as well as an opportunity to support an essential part of Louisville.

* **What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I have been an early childhood administrator for 30+ years w/experiences designing and delivering staff & parent trainings + meetings. I have experience promoting and participating in fundraising & community building events. I have experience writing and editing for broad audiences. My understanding of child development and learning styles can be an asset to select materials + develop programming for young children. I have enjoyed my interactions w/Museum staff and welcome increased contact.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

* **By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

* **Signature**

erika winter

* **Date**

10/27/2025

Submission #	4428982
Submission Recorded On	10/31/2025 1:16 PM

Page 1

Library Board of Trustees Supplemental Questions - Deadline November 10

The **Library Board of Trustees** advises the City Council and the Library Director on local policy.

- The Board meets the second Thursday of odd-numbered months at 6:30pm.
- Terms are four years
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Jeanne Baker

*** Email**

[REDACTED]

*** Phone**

[REDACTED]

*** Briefly explain your interest in serving on the Library Board.**

I love the library as both a reader and the mom of a four year old who loves to come to the library to pick out books, play, and explore. We are so lucky to have such a wonderful library in our town and I would like to be part of the team that helps it continue to grow and prosper.

*** Do you have a library card?**

Yes

If you do not have a library card, please share why you do not have one.

****SKIPPED****

*** What is the one thing you would keep about the Library?**

The children's area - there is such a nice variety of books and the play area is fantastic.

*** What is one thing you would change about the Library?**

Add more activities outside of working hours so that more people can attend.

*** Why is the Library important to Louisville and society in general?**

The library is important to Louisville as a gathering place for our community. It is a place that we all can enter and enjoy for free. Access to books is essential for fostering a love of reading in people of all ages.

*** What is the role of the Library in promoting diversity, equity, inclusion and accessibility?**

The library is free and open to everyone. It is free and easy to get a library card, which by the way, grants you access to much more than the ability to check out books. Keeping libraries central in the community is one brick in the path we can lay to level the playing field a bit and grant everyone access to books, computers, and community.

*** What qualifications, skill sets, or lived experiences do you have that would be beneficial for this position?**

I love to read! I am a mother of a child who loves to read and believe reading to children is one of the most important things we can do for a child. I am a nurse who currently works in health IT so I have lots of experience with creative problem solving and prioritizing.

Next Steps:

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Agree

*** Signature**

Jeanne Baker

*** Date**

10/31/2025

Submission #	4445478
Submission Recorded On	11/08/2025 10:02 AM

Page 1

Library Board of Trustees Supplemental Questions - Deadline November 10

The **Library Board of Trustees** advises the City Council and the Library Director on local policy.

- The Board meets the second Thursday of odd-numbered months at 6:30pm.
- Terms are four years
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Steven Fawson

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Library Board.**

I feel very strongly about libraries. I was an Associate Librarian at the main library in Salt Lake City for more than 30 years. Libraries are like my home away from home every where I go. I just want to see our library be the best and strongest that it can be.

*** Do you have a library card?**

Yes

If you do not have a library card, please share why you do not have one.

****SKIPPED****

*** What is the one thing you would keep about the Library?**

The one thing that I would keep about the Library is that it open every day of the week and keep that for ever.

*** What is one thing you would change about the Library?**

I don't know of one thing that I would change at this time.

*** Why is the Library important to Louisville and society in general?**

The Library is free to everyone, and not just the residents of Louisville. It remains free to all for anyone who is in the city and without. Those who are visiting can be in the library safely as long as they are not disruptive.

*** What is the role of the Library in promoting diversity, equity, inclusion and accessibility?**

I think that the Library should be a DEI friendly place and promote this as a policy in its work force.

*** What qualifications, skill sets, or lived experiences do you have that would be beneficial for this position?**

I am as stated above, a former Library employee. I am 73 years old and an Artist. I am not particularly versed in management, but I have been a member of several libraries in my different living locations.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Steven James Fawson

*** Date**

11/08/2025

Submission #	4447023
Submission Recorded On	11/09/2025 6:20 PM

Page 1

Library Board of Trustees Supplemental Questions - Deadline November 10

The **Library Board of Trustees** advises the City Council and the Library Director on local policy.

- The Board meets the second Thursday of odd-numbered months at 6:30pm.
- Terms are four years
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Eric Lenderman

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Library Board.**

I want to be more involved in our community. I served as secretary on the HOA board for Hunters Ridge town homes (in Louisville) for about five years, and it made me feel more connected to my neighbors and our small community. I'm hoping to experience a similar connection via the Louisville Library Board and to contribute to our community in whatever way I can.

*** Do you have a library card?**

Yes

If you do not have a library card, please share why you do not have one.

****SKIPPED****

*** What is the one thing you would keep about the Library?**

It's a small thing, but I appreciate the open reading areas where you can pull a book or magazine off a shelf and sit down in a comfy chair and start reading. Sometimes people need to be out of their home and in a relatively quiet space in order to think, ponder, read, etc., and our library is the perfect place to do so. These spaces provide a change of scenery and plenty of reading material for our Louisville neighbors to slow down a bit and get lost in a few pages or chapters.

*** What is one thing you would change about the Library?**

I admit I'm ignorant about what I might want to change about our library because I haven't run into any challenges with the facility, the library's offerings, or its staff.

*** Why is the Library important to Louisville and society in general?**

Our library is vital to our community because it provides a common public space in which to explore, study, read, think, and learn. When I was a teenager, I spent most of my free time at our public library in Metro Detroit to study and research as well as collaborate with classmates on school projects. Society needs these collaborative, publicly funded library spaces where we're free to enrich our minds and hopefully individually contribute to our collective pursuit of clear thinking.

*** What is the role of the Library in promoting diversity, equity, inclusion and accessibility?**

I view the library as a window to the world. The library opens this window and proverbially says, "There are ~8 billion people on our planet. There are nearly 200 countries. There are more types of people and more cultures than you could meet in a lifetime. Come explore your world and all who live in it." The library is a symbol of openness, inclusion, and curiosity, and the spirit of the library is to offer all it has, in an equitable manner, to everyone in the community.

*** What qualifications, skill sets, or lived experiences do you have that would be beneficial for this position?**

I am a writer and editor who has served on an HOA board in Louisville for five years. I'm familiar with community meeting procedures, meeting minutes, group votes, active listening, conflict resolution, and working as a collaborative team member on common projects. I love books; I use the Libby app frequently and have listened to about 50 audiobooks per year since 2018. I have lived in Louisville since 2002.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Eric Lenderman

*** Date**

11/09/2025

Submission #	4446772
Submission Recorded On	11/09/2025 3:22 PM

Page 1

Library Board of Trustees Supplemental Questions - Deadline November 10

The **Library Board of Trustees** advises the City Council and the Library Director on local policy.

- The Board meets the second Thursday of odd-numbered months at 6:30pm.
- Terms are four years
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Daniel Macy

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Library Board.**

Libraries are an important bastion of freedom in our country; including freedom of speech. I have always been an active user and advocate of our public libraries . They hold a special place in my heart. I am a regular user of our Louisville library and I always feel welcomed and at home here.

*** Do you have a library card?**

Yes

If you do not have a library card, please share why you do not have one.

****SKIPPED****

*** What is the one thing you would keep about the Library?**

It's welcoming atmosphere.

*** What is one thing you would change about the Library?**

Nothing at this time.

*** Why is the Library important to Louisville and society in general?**

See my opening statement for this response

*** What is the role of the Library in promoting diversity, equity, inclusion and accessibility?**

All are welcomed and encouraged to participate and use its services and resources.

*** What qualifications, skill sets, or lived experiences do you have that would be beneficial for this position?**

35 plus years in the community college system advising, career counseling and teaching. I am an active advocate of open education and learning.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Daniel Macy

*** Date**

11/09/2025

Submission #	4419107
Submission Recorded On	10/27/2025 3:27 PM

Page 1

Library Board of Trustees Supplemental Questions - Deadline November 10

The **Library Board of Trustees** advises the City Council and the Library Director on local policy.

- The Board meets the second Thursday of odd-numbered months at 6:30pm.
- Terms are four years
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

erika winter

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Library Board.**

I am an active user of Library services, especially appreciating the hold & delivery services offered for borrowing materials. I have been an early childhood administrator for 30+ years: I believe my leadership skills and knowledge of young children can be an asset to the Library Board. I believe in expressing appreciation and hope to do so with Library staff. I hope serving connects me with ways to develop a love of books with all ages. I hope to support ways to get patrons excited to read!

*** Do you have a library card?**

Yes

If you do not have a library card, please share why you do not have one.

****SKIPPED****

*** What is the one thing you would keep about the Library?**

The system supporting holds and delivering of materials from other libraries.

*** What is one thing you would change about the Library?**

I would modify the murals on the exterior of the Library. As an institution promoting reading, I am disturbed there are not clear examples of text for developing readers included. I also believe children benefit from seeing people that look like them as well as different. While the animals are eye-catching, I believe the similarities in the murals are a missed opportunity to reflect our community to young children and all patrons. I'm not proposing elimination of the murals - change? add?

*** Why is the Library important to Louisville and society in general?**

The Library serves as a wide reaching resource to all ages. The materials and programming support never-ending learning, community building, mental and physical health needs, skill development, technology needs with equipment and services; it offers a variety of spaces and furnishing to welcome and provide comfort to its patrons. The Library offers a wide variety of free materials to meet differing view points and needs of the community without judgement. Open Library = open minds!

*** What is the role of the Library in promoting diversity, equity, inclusion and accessibility?**

I believe it is the role of the Library to promote diversity, equity, inclusion and accessibility by continuing to offer a wide variety of materials, services and programming to reach a diverse community, including consideration of ages, ethnicity, racial mix, gender identity, economic conditions, accessibility needs as well as supporting opportunities to explore both history and current plus upcoming trends. A big prompt, hence the encompassing answer. I can be more specific if need be.

*** What qualifications, skill sets, or lived experiences do you have that would be beneficial for this position?**

I am a CO native + resident of Louisville for 35 years. A proud single parent, my adult son is a former Louisville Reading Buddy and avid reader like me. I have worked independently & w/others to design and deliver trainings as well as staff and parent meetings. I have been responsible for both graphic artwork and copy to promote various events. I established both parent and staff lending libraries in my early childhood program including evaluating and selecting materials to include.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

erika winter

*** Date**

10/27/2025

Submission #	4420732
Submission Recorded On	10/28/2025 11:47 AM

Page 1

Local Licensing Authority Supplemental Questions - Deadline November 10

The **Local Licensing Authority** is a quasi-judicial board that reviews applications for liquor and marijuana licenses. They also review alleged violations of liquor and marijuana codes.

- The Authority meets the fourth Monday of each month at 6:30pm.
- Terms are four years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Elizabeth Kaufman

*** Email**

[REDACTED]

*** Phone**

[REDACTED]

*** Briefly explain your interest in serving on the Licensing Authority.**

I would like to continue to serve on the LLA because I feel it's important to appropriately and fairly apply the Ordinances for Alcoholic Beverages, Medical and Recreational Marijuana in Louisville to balance safety, education, and economic benefits for the city's citizens and businesses. As the parent of two young adults, I want my kids to choose to come back to raise their families in a safe, healthy, and economically friendly place to live, work, and do business.

*** What is your knowledge of the licensing process for liquor and marijuana?**

The Local Licensing Authority is authorized to issue both liquor and marijuana licenses based on Louisville's Code of Ordinances for each substance. The responsibilities of the LLA are to ensure that all Code of Ordinance requirements are met by the applicant before issuing or renewing a license. The LLA also has the authority for suspend or revoke a license, or fine a licensee for violations of the ordinances.

*** How would you strike a balance between enforcement and education for servers & licensees?**

I believe education is very important. All servers must have the proper training to keep the patrons of their businesses and the citizens of Louisville safe. Licensees must ensure all servers are consistently and correctly trained. In case of violation, the first step is to look at the educational component before moving to enforcement. However, every case will be different and all should be evaluated based on the specific circumstances.

*** What qualifications, skill sets, or relevant experiences do you have that would be beneficial and contribute to the success of the board?**

I've served on the LLA since 2018 which has given me institutional knowledge that I feel is very important to this position. I have served impartially and fairly. I'm thoughtful and considerate when reviewing each situation. I try to support and provide historical info to newer board members when making decisions.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Elizabeth Kaufman

*** Date**

10/28/2025

OPEN SPACE ADVISORY BOARD - SUPPLEMENTAL QUESTIONS

Full Name	Briefly explain your interest in serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space Properties?	In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses in Open Space?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Denise Montagu	I'm interested in serving on the Open Space Advisory Board because I value Louisville's trails, open spaces, and natural areas as vital to our community's health, connection, and identity. As a longtime volunteer and outdoor enthusiast, I want to help ensure these areas are protected, well-maintained, and thoughtfully managed for future generations to enjoy.	Louisville's open space faces the challenge of balancing preservation with growing community use. Increased demand for recreation, trail access, and connectivity must be managed while protecting wildlife habitat and natural resources. Ongoing maintenance, wildfire resilience, and restoring areas impacted by past development or drought are also key priorities to ensure these spaces remain healthy and accessible.	These issues should be addressed through thoughtful planning, community engagement, and shared responsibility. As someone who values outdoor activity and leads programs encouraging youth fitness, I see open space as vital to health and connection. Balancing access with conservation, improving trail safety, and fostering stewardship will keep these areas vibrant and welcoming for everyone.	Advancing park and open space equity starts with listening to the community and understanding barriers to access. Prioritizing safe, connected trails, inclusive design, and programs that welcome all ages and abilities builds a sense of belonging. Partnering with schools, nonprofits, and local groups can expand outreach and ensure every resident feels invited to enjoy and care for Louisville's open spaces.	I believe balance comes from thoughtful planning, community input, and respect for both nature and recreation. Open Space should protect habitat and natural resources while allowing responsible enjoyment. As someone who values fitness and outdoor activity, I support well-designed trails, community education about responsible use, and management that encourages access without compromising preservation.	I bring 30 years of community leadership, collaboration, and problem-solving experience. I've served on education, nonprofit, and business boards, working with city, county, and school partners on community projects. My background includes policy development, fiscal oversight, and teamwork. I listen carefully, build consensus, and focus on practical solutions that strengthen our community.
Jean Keil	The first time I visited Louisville, I fell in love with how seamlessly it blends small-town community, walkability, and access to nature. I can walk my dog past prairie dogs and coyotes, loop through downtown to return library books, and grab my favorite pastry—all without getting in a car. That kind of experience doesn't happen by accident; it's the result of thoughtful, forward-looking planning. I would be honored to help preserve and enhance that balance as a member of the board.	Louisville is poised for significant growth in the coming years. The challenge will be maintaining our community's accessibility, natural beauty, and small-town character while accommodating that growth. Balancing necessary development with the preservation and accessibility of open space will be critical to sustaining what makes Louisville so special.	I believe a healthy balance between growth and open space is attainable through thoughtful planning and transparent collaboration. Strong communication among the community, landowners, and developers is essential. Clear open space goals—grounded in budget realities and zoning constraints—should guide every decision. We should also proactively pursue state and federal grants and partnerships to expand resources and opportunities.	Louisville already demonstrates strong practices in promoting access and equity through its integration of open spaces into neighborhoods and public facilities. Continuing to prioritize connectivity—by expanding walking and biking paths that link residential, commercial, and recreational areas—will ensure that everyone, regardless of age or ability, can enjoy our open spaces. Accessibility and integration should remain guiding principles in all future planning.	We should strive to integrate well-designed natural spaces within and alongside development. Larger preserves like Warembourg Open Space—where untouched expanses coexist with thoughtfully placed paths—offer a model. It serves commuters, families, and children walking or biking to school, work, or downtown while remaining accessible and ecologically vibrant. It demonstrates that recreation and conservation can complement each other when design and stewardship are intentional.	As president of the Cedarwood HOA on West Street, I've led property improvement and fire remediation work that required coordination, communication and consensus-building. I'm a strong communicator who values informed compromise and community engagement. I bring project management skills, leadership experience and a deep, firsthand appreciation for Louisville's open spaces. My "boots on the ground" perspective as a daily user of these spaces gives me practical insight into their use.

Full Name	Briefly explain your interest in serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space Properties?	In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses in Open Space?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Kelli Zimmerman	The vast open space in Louisville is one of the reasons my family and I decided to move here from Lakewood in 2024. I enjoy riding my bike, walking my kids to school, and being able to access nature without needing to drive hours into the mountains. I'd love to be a part of helping keep the open spaces accessible and plentiful in Louisville.	Since we have only been here for 1 year, I don't have a list of issues or a specific agenda for joining the board. I imagine both ebikes and prairie dog habitats are constant conversations. I'd love the ability to get more involved and help join the discussion on any open space issues moving forward.	I feel that issues regarding open space should be discussed with the community. We should know who is utilizing the space and types of activities taking place before making any decisions on various regulations. As far as wildlife concerns, I think it would be prudent to discuss these with experts in the field of the specific plants/animals of concern and come up with collaborative solutions.	Connectivity of trails with appropriate crosswalks, good signage, and spreading out parks throughout the city.	There is always going to be a balance needed for protection vs recreation. I believe that if you recreate in open spaces then you are more likely to want to protect them. Proper signage to show where trails go can help prevent people from going off-trail and harming surrounding wildlife. Also, discussing concerns with wildlife experts when needed.	As a frequent user of open space for both myself and my family, I feel that I have the passion to be a great board member. I've worked as a physician assistant for over 12 years, so I understand the importance of collaboration and working in a team setting. I have a strong sense of pride for where I live, and I want to make sure my kids are able to continue to enjoy the open spaces for years to come.
Jeffrey Otte	I love the tall grass and the big sky, and I love the sense of community that comes with living in a town that's surrounded by prairie land. It's my favorite thing about living in Louisville, and I want to be a part of preserving it, improving it, and expanding access for all communities.	I believe climate change is the most pressing issue facing our planet. Along with logistical concerns like preservation, land acquisition, and trail connectivity, a thoughtful approach to open space should consider the role open spaces and land use can play in sustainability, especially in concert with comprehensive strategies like Louisville's Sustainability Action Plan.	To play a meaningful role in climate action, open space governing bodies need to consider their own contributions to emissions (such as parking lot and trailhead maintenance) in addition to their mitigating potential, such as tree canopy restoration, floodwater mitigation, and carbon-capturing land practices.	Louisville is an affluent community, and we're privileged to have access to an already incredible network of trails and open spaces. We can promote equity and access not only by preserving and improving the open space we have, but by partnering with communities in our region to seek the perspective of marginalized populations, understand their needs, and share resources to make sustainable open space a reality for all Coloradans.	I'm a cyclist and a walker, so I enjoy Louisville's great network of trails every day. And while there are opportunities to improve connectivity and expand access that are certainly worth considering, I also believe the role of protected land in key climate change functions like stormwater management and air quality makes protection and preservation a priority.	As a former journalist with a decade in healthcare communications, I excel at listening and understanding stakeholder goals to motivate strategic action. I believe those skills, along with my experience in project management and continuous improvement methodology, could help shape a future that puts Louisville's open spaces to their most effective use in partnership with our community, our regional neighbors, and our state.

Full Name	Briefly explain your interest in serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space Properties?	In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses in Open Space?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Greg DiMedio	As an outdoor enthusiast with a long history of environmental conservation, I'd like to help preserve Louisville's natural spaces. Serving on the Open Space Advisory Board would allow me to contribute my experience and dedication to protecting and enhancing our community's outdoor areas.	I see a need to prioritize habitat restoration, promote biodiversity, and advance sustainable land stewardship. I aim to balance recreational use with conservation goals to ensure Louisville's natural areas remain healthy, accessible, and resilient. With over 2,000 acres of open lands, it's vital we manage them wisely while encouraging deeper connections between people and nature	* Evaluating trail and facility proposals to ensure minimal ecological impact * Supporting more outreach and signage that educates about No Trace principles and respectful recreation * Having more advocacy for native species restoration with emphasis on invasive plant removal * Promoting ecological monitoring to track habitat health * Encouraging partnerships with local conservation groups and schools for habitat stewardship programs	* Inclusive design for all new and existing projects * Geographically equitable distribution of open spaces * Improved access with both public transportation and safe bike and walk pathways * Introduce a new focus on the way indigenous peoples saw the land and how they understood it should be respected and treated * Stewardship education to ensure all residents can enjoy and connect with Louisville's natural areas	I approach balancing protected natural lands with recreational use with the following principles: * Proper designation of conservation zones with clear limited or no public access rules * Low-impact trail construction to minimize habitat loss * No Trace awareness with signage, outreach, and programming * Comprehensive ecological monitoring system to assess impact of recreation * Public stewardship through volunteerism and partnerships with local schools and environmental organizations	I am a lifetime member of Trout Unlimited, a former board member for GASP, co-founder of Greener Pittsburgh, a former judge for the Pennsylvania Small Business Sustainability Award, and an eco-leader with Eco-Cycle in Boulder. I volunteer through Patagonia's Catchafire system, helping environmental organizations promote important causes. Organizations include High Country Conservation Advocates, Northwest Environmental Advocates, Watershed Watch Salmon Society, and Save the Yellowstone Grizzly.
Rebecca Karch	I am an active Volunteer Naturalist for Boulder County Open Space and would like to use my background giving back to the community where I have lived for the past 30 years.	I believe that the delicate balance between conservation and recreation on our open space properties is one of the main issues we face (in Louisville, and across Colorado) and I would like to be part of the policy-making process that addresses those types challenges in my home town. I also think we need to do more to conserve and protect the open space that we do have to ensure that it will be enjoyed by future generations.	Public awareness of conservation efforts is one important way to handle this, as is communication of policy - especially policy changes - throughout Louisville's community. I also think that the acquisition of new public lands is important in maintaining that balance as long as the land is appropriate for multiple uses, or is well suited for conservation.	Community outreach, education, and engagement in special events, including school and senior programs, help drive awareness and ensure equitable land use. This is largely why I became a Volunteer Naturalist. Furthermore, it is also important to find new/innovative ways to communicate policy to make it understandable, and the solicitation of ideas from the public who utilizes (and abuts to) Louisville's open space properties is critical - as is closing the loop to show them their ideas were heard.	Educating the public is key in that approach. Most people don't know, for example, how dirty the Coal Creek really is and how their own daily lives impact this critical resource and how the health of that waterway directly relates to the health of our community. There are so many other examples I could give!	I recently retired. In my career, I ran Customer Success organizations for global software companies and am a highly skilled communicator, public speaker, team player, and leader. I am very adept at affecting action and change. Throughout my 40 year career, I have been effective working with all types of people with diverse backgrounds and ensuring that people feel included and heard, both as part of the decision-making process and as part of change management.

Full Name	Briefly explain your interest in serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space Properties?	In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses in Open Space?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Peter Clark	I love being outdoors — I have 2 young kids who love to ride their bikes, a 15 year old dog who loves to walk slowly, and I am also deeply interested and concerned about how we treat our open space environments	We need to further increase usage and create a flywheel of awareness -> usage -> pride.	Lots of community listening and discussions, strategic planning. I thought the survey sent out last month was ace.	Social media awareness, outreach and open space events.	We need to become a bastion of protecting lands and to do this we should create intentional recreational open space and raise awareness of why the protection is so important.	I have been on the board of three technology companies, two of which I founded. I have fundraised approximately \$25M from investors (both professional and community) for technology companies. I previously served on the board of my Seattle HOA (ugh) and also on the recruitment board of a country club, Lake Merced Golf Club. I studied Comp Science & Industrial Design — I currently work at Pinterest on ML and recommendations. I believe strongly in the power of internet/technology to engage humans.
Bud Talbot	My family and I have been users and stewards of our public open spaces in Louisville for many years. Open space is a central facet of our quality of life, and one of the reasons we chose to move here over 20 years ago. I have a strong sense of service to the communities in which I am a member, and serving on the Open Space Advisory Board would be a good opportunity to serve the local community in an area which I am passionate about.	I see three main issues facing Louisville Open Spaces. They are (in no hierarchy): 1) User/constituent behavior (e.g., trail use conflicts, dog waste management, etc.), 2) Invasive species management, and 3) Wildfire management and mitigation.	Issues related to user behavior could be addressed through varied educational campaigns and outreach programs. These could occur at trailheads during high-use times, or in other settings such as evening events and workshops at our library. Louisville has already done incredible work with invasive species management and that needs to continue. Wildfire management can be addressed through prescribed burning, continued mitigation efforts involving stakeholders, and education and outreach.	Universal design accessibility features (e.g., curb cuts, wayfinding, trail surface management) at all open space access points implicitly communicates that the space is welcoming for everyone. Managing trail use so that multiple user types (e.g., walkers, runners, cyclists, etc.) can co-exist harmoniously also makes spaces feel welcoming to diverse stakeholders.	Some spaces (e.g., trail corridors) should almost always be open to use, while other areas should never be open to public access and use. One of the great benefits of open space is just seeing and knowing that the space is there and open, without the need to access it. Educating stakeholders about why some areas are closed for nesting, species management, erosion control, etc. would help people to appreciate the protected/closed areas.	I am an associate professor of science education at CU Denver and have expertise in teaching, research, and project and grants management (I have also served as a program officer at the National Science Foundation). I am also a part-time wildland firefighter with the Boulder County Sheriff's Office and a member of one of the Rocky Mountain Area Complex Incident Management Teams, specializing in logistics. I am also an avid runner and cyclist and use our Open Spaces almost every day of the year.

Full Name	Briefly explain your interest in serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space Properties?	In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses in Open Space?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Daniel Macy	I have been a proponent of the environmental, cultural and community value of open space since living the the San Francisco Bay Area years ago. I have been Boulder County since 1994 and am currently living in Louisville since 2023. I am an amateur naturalist, hiker, and environmental steward. I currently utilize many of the Louisville Open Space areas and am grateful they are bastions for the environment for our community.	Creating more wildlife corridors and connecting existing open space areas and trails with other adjacent Boulder County Open Space areas. Also protecting the natural habitat for open space wildlife through education.	By creating more attractive and inviting signage that has an environmental education value. Examples would be the plants and animals inhabiting each open space area.	Accessible trails with inviting signage and educational signage at trailhead entrances. More places for rests with benches (there are lots of wonderful existing benches in place).	It's a subtle dance and takes constant vigilance. Utilizing environmental and habitat information for all visitors, emphasizing the shared living space for plants, animals, and people.	Former volunteer park naturalist, Environmental Studies bachelor's degree, active and enthusiastic user and proponent of the concept of the value of our open space areas. My career background is as an academic advisor and career counselor in the community college field. I am currently a private practice career counselor and part-time tutor, and teacher.

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Parks and Public Landscaping Advisory Board Supplemental Questions - Deadline November 3

The **Parks and Public Landscaping Advisory Board** advises the City Council on matters of interest related to parks and public landscaping within the City.

- The Board meets the first Wednesday of each month at 6:30pm.
- Terms are three years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Jamie Petersen

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Parks and Public Landscaping Advisory Board.**

I love how Louisville's parks bring people together and reflect our city's resilience and care for nature. After losing our home in the Marshall Fire, I found comfort and connection in these green spaces. Serving on the Parks and Public Landscaping Advisory Board would allow me to give back by supporting thoughtful design, sustainability, and accessibility that keep our parks welcoming for all residents.

*** What is your favorite park in Louisville and why?**

The Louisville Arboretum is my favorite park because it represents both beauty and renewal. I walk there often with my dog and love the incredible diversity of trees, the peaceful trails, and the thoughtful Lost Pet Memorial that honors those lost in the Marshall Fire. It is a space that blends reflection and hope, reminding me how nature and remembrance strengthen our sense of community.

*** What changes, if any, would you like to see related to parks and public landscaping in Louisville?**

I would like to see continued improvements in accessibility, sustainability, and safety across Louisville's parks and trails. Clear signage, well lit paths, and design features that support all ages and abilities are essential. As e-bikes and other new technologies become more common, updated guidelines and visible speed limit signs can help ensure that everyone can enjoy our shared outdoor spaces safely and respectfully.

*** Would these changes help ensure Louisville parks are accessible, inclusive and culturally relevant?**

Improving accessibility, safety, and awareness around e-bikes and trail use helps create parks where everyone feels welcome and represented. Clear signage, thoughtful design, and inclusive planning allow residents of all ages, abilities, and backgrounds to enjoy green spaces safely. These updates make parks more inclusive, equitable, and reflective of Louisville's shared community values.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I've worked in higher education for 12+ years and bring experience in operations, project management, and community programming. I excel at organization, collaboration, and creating systems that support inclusive, sustainable outcomes. My lived experience rebuilding after the Marshall Fire also strengthened my appreciation for resilient design and public spaces that nurture connection, healing, and pride in our community.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Jamie A Petersen

*** Date**

10/07/2025

Submission #	4433914
Submission Recorded On	11/03/2025 2:22 PM

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Parks and Public Landscaping Advisory Board Supplemental Questions - Deadline November 10

The **Parks and Public Landscaping Advisory Board** advises the City Council on matters of interest related to parks and public landscaping within the City.

- The Board meets the first Wednesday of each month at 6:30pm.
- Terms are three years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Kelli Zimmermann

*** Email**

[REDACTED]

*** Phone**

[REDACTED]

*** Briefly explain your interest in serving on the Parks and Public Landscaping Advisory Board.**

I moved to Louisville with my family in 2024 and would love the opportunity to get more involved in the community. Parks and public lands are one of the main reasons we moved here, and I'd love to be a part of their growth moving forward.

*** What is your favorite park in Louisville and why?**

We frequent many parks, but I think my kids enjoy Cottonwood park the most. I mean, who wouldn't love a giant zipline? As a close second, I think Memory square park in the summer is great since you can go jump in the pool after running around.

*** What changes, if any, would you like to see related to parks and public landscaping in Louisville?**

I've noticed there are already many projects going on (medians, retaining walls on McCaslin, ect). I don't have any specific agenda, but would love to get more involved and be in part of the conversations moving forward.

*** Would these changes help ensure Louisville parks are accessible, inclusive and culturally relevant?**

I don't have a specific agenda, but I do feel that parks should be accessible, inclusive, and culturally relevant.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

As a mom of 2 kids under 5, I'm very passionate about Louisville's parks and landscaping. In addition, my job as a physician assistant requires daily adaptability, collaboration, and teamwork. I feel that these traits are necessary for a board that can listen and discuss issues in a constructive manner.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Kelli Zimmermann

*** Date**

11/03/2025

PLANNING COMMISSION SUPPLEMENTAL QUESTIONS

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
Lisa Ritchie	I am a professional planner with many years of local government planning experience, and 5 years of past experience as a Planning Commissioner for the Town of Superior. It has more than 2 1/2 years since I've left employment with the City of Louisville, and I desire to reengage in planning for my community.	I believe we are at a pivotal time in the community. We have realized the near build-out of the CTC, and are on the cusp of seeing vertical development in Redtail Ridge, along with the relocation of the hospital. Guiding these developments in a thoughtful way is a vital role of the Planning Commission. Further, we need to build on the recent momentum in our McCaslin Corridor, and continue supporting the vibrancy in our downtown.	I'm excited about the direction of the Comprehensive Plan and the recent vote rejecting 300/301. I would love to be part of the finalization of the Comp Plan, and upcoming rewrite of the zoning code, and associated regulations. Our zoning and development code is extremely outdated, and I hope to bring thoughtful and creative ideas as we kick off these processes. I have deep understanding of our current codes and practices, and can offer new ideas to move us forward to meet the Comp Plan goals	We need to center community in our land use decisions, rather than rely on processes that are ineffective. It will take proactive and deliberate efforts to ensure we balance the quality of life for existing residents, while allowing new neighbors to move into Louisville. Affordable housing is a crucial goal, and in fact both market rate and affordable housing are needed. We must acknowledge the problems we've created through past land use decisions and intentionally work to counteract them.	I believe we are on the right track with the direction of draft Comprehensive Plan, and I hope to dig in and ensure we finalize it with courage. We need to increase housing options for our current residents and those who grew up here, and those who want to age here, and for those who work and serve our community but can't afford to live here. Doing these things will improve outcomes for our schools and businesses. We need to improve our code to ensure we attract good developers to Louisville.	I have a lot of experience within the City, and across many roles. As former staff, I know our codes and understand the "why" behind many of them and why it's time to move past the barriers we've created for ourselves. This is my community, and I'm personally invested in our outcomes. I raised my kids here. I've also been a professional planner for more than a decade. I also have years of experience as a Planning Commissioner, and how to effectively shape the process to improve outcomes.	I hold a Masters in Urban and Regional Planning from the University of Colorado, Denver. I am also AICP, certified by the American Institute of Certified Planners. I served 5 years as a Town of Superior Planning Commissioner, with three years as Vice Chair. I've been a local government planner for multiple communities since 2012.

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
Denise Montagu	I want to serve on the Planning Commission to help guide Louisville's thoughtful, balanced growth. With 30 years of community service—including school board and nonprofit leadership and collaboration with city, county, and school district partners—I bring a collaborative spirit, experience, and commitment to attainable housing, sustainability, and preserving our community's character.	Louisville is a vibrant, desirable community, and it's understandable that people want to live and invest here. However, with that growth comes the responsibility to be intentional about how and where we build. I support development that aligns with our sustainability goals, offers attainable housing, and preserves the small-town character that makes Louisville special. I value collaboration and open dialogue to ensure thoughtful, balanced decisions.	My vision is for Louisville to grow thoughtfully while preserving its small-town character and sense of community. Land use should balance attainable housing, open space, and a vibrant local economy. I support development that aligns with sustainability goals, encourages walkability, and reflects thoughtful, inclusive planning that keeps Louisville livable for generations. I value open dialogue, thoughtful planning, and collaboration to ensure growth reflects community priorities.	Equitable land use means creating opportunities for all residents to live and grow in Louisville. Zoning that allows diverse housing options—like smaller homes, ADUs, and mixed-use development—supports residents at different life stages and incomes. Inclusive engagement, walkability, and access to parks, transit, and jobs promote fairness, connection, and community well-being. We should plan for the future so Louisville remains livable and welcoming for generations to come.	Louisville faces the challenge of balancing growth with preserving the character that residents value. Key issues include ensuring attainable housing options for a range of incomes, maintaining sustainability goals, and supporting a vibrant local economy. Thoughtful redevelopment, traffic and parking management, and disaster-resilient planning are also essential to protect quality of life and community identity.	With over 30 years of community service—including collaboration with city, county, and school district partners—I bring a balanced, community-centered perspective. My experience on the Board of Education taught me to listen carefully, build consensus, and make thoughtful, informed decisions. I understand how planning choices affect residents, families, and local businesses, and I care deeply about Louisville's future and want to contribute to planning for it.	• Two-term Thompson School District Board of Education member • Thompson Education Foundation Board & Loveland Chamber Ambassador • Chair, Forging Youth Resilience Boulder, supporting local teens • Directed Loveland Classic 5K/10K for 13 years to fund early education • Partnered with city, county & schools on Safe Routes to School grant • Preschool board treasurer & president & PTO chair at elementary and middle schools for it.

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
Jean Keil	I fell in love with Louisville's walkability, character, and connection to nature. These qualities reflect intentional planning. I'd be honored to help guide growth that upholds our small-town charm, supports attainable housing, strengthens local business, and modernizes codes to meet future needs.	Louisville has balanced historic preservation with progress. I value its efforts to retain character while remaining business friendly and integrating open and recreational spaces. I love the quirky combination of older buildings and new design in the historic district. Having seen unplanned and cookie-cutter sprawl elsewhere, I appreciate our city's thoughtful approach to development and open space integration.	My vision is a connected, attainable, and business-friendly Louisville that honors its history and natural spaces while modernizing for the future. Implementing the Comprehensive Plan should guide growth toward mixed-use, pedestrian-oriented development that supports local commerce and preserves our natural and cultural character.	Equitable outcomes depend on attainable housing, safe access, and opportunity for all. Modernized, flexible zoning should support diverse housing types, mixed-use areas, safe pedestrian and bike connectivity, open space and business vitality. Aligning code updates with the Comprehensive Plan ensures growth that reflects community priorities and long-term balance.	Rapid growth and housing affordability are key challenges. Updating and streamlining zoning to support attainable housing, efficient permitting, and business development—while protecting open space and community character—will ensure Louisville remains livable, inclusive, and economically resilient. Retaining the visual and emotional appeal of our existing neighborhoods and extending their character into future development is essential.	Having navigated zoning and renovation processes, I understand both community and applicant perspectives. I value practical, balanced solutions that modernize rules, encourage attainable housing, retain the city's personality and remain business friendly. I bring empathy, problem-solving and a strong commitment to implementing shared goals.	As HOA president, I've led improvement projects, and bylaw changes, requiring coordination and consensus. My IT and management background honed communication and analytical skills. I believe in informed compromise, streamlined processes, and practical code implementation to support a thriving, balanced, and business-friendly community.

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Joe Zimmerman	My wife, kids and I have lived in Louisville for the last year and we love it. We feel like the city has given us a lot, and we want to give back as well. I currently serve on a Fire Department Board in Lakewood, CO, so I've been looking for boards closer to home to get involved with.	Not particularly politically driven looking to learn more from people that are currently involved. I love the quaint downtown feel as well as the access to more stores along US 36.	First- looking to learn more from people that are already involved. Lots of people have big, grand ideas about how they think things should be done, but they don't understand the context of why things are the way they currently are. Second- We all love our property values to not go down if we wanted to sell our homes, but we also want the amazing teachers and firefighters in our community to be able to call this home too. So I'm interested in learning more from others about this is possible	I've been researching more about the "missing middle" and "gentle density" where instead of putting in a massive apartment complex in the middle of a single family residence neighborhood, you upzone to duplexes and ADUs where appropriate. Louisville seems to already do a great job with that, so I would want to learn more and make sure people with less economic resources aren't facing a lot of barriers to upzoning as well.	Prop 300 and 301 seem pretty important at the moment.	I've served on many boards- I was a board member with a nonprofit in Denver called cityWILD for 6 years (starting as a board member, becoming Treasurer and then Board Chair). Currently, I'm serving on West Metro Fire's Board of Directors after being elected to the position in May of 2025. I also have extensive experience with real estate investing (no properties in Louisville though other than my primary residence), so the ins and outs of property development and acquisition aren't foreign	See the previous response for information about service on boards and real estate experience. For my real estate investing, I started in 2012 with experience in single family residences, townhomes and apartments. I come from the investor/user perspective, so I'm looking forward to learning more from the city perspective (and provide some insight from my lens where appropriate). I also have extensive experience from a firefighter perspective of doing building inspections

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
Lindsey Salazar	I'm excited about the opportunity to join Louisville's Planning Commission to help shape how our city grows: thoughtfully, inclusively, and in line with community values. With a background in design strategy and long-range planning for many local municipalities, I bring experience in creating spaces that aim to support everyone. I'd love to give back to my community, and help Louisville remain a vibrant, welcoming community – not just now, but for years to come.	I love how Louisville is growing while staying true to its small-town roots. The city seems to prioritize balancing new housing, parks, and mixed-use spaces with inclusive planning and strong community input. The updated Comp Plan will help guide how Louisville should grow sustainably, support local businesses, and keep Louisville unique. It's not just about building more, it's about building smart, and with heart.	I see Louisville growing and investing in ways that reflect what the community wants and needs: more housing choices, sustainable practices, and a strong sense of place. I support development that protects what makes Louisville unique, and keeps it accessible for all. With a focus on affordability, climate goals, and better transit, Louisville will continue to be a connected, inclusive city that stays true to its roots while planning for the future.	To keep Louisville inclusive, we need land use policies that support housing diversity, affordability, and access to transit. That means more options like ADUs, multi-generational living, and townhomes, and safe ways to get around without a car (i.e. walking paths, bike lanes, and access to RTD). Planning should reflect all voices—especially those often left out. With thoughtful zoning and community input, we can build a city where everyone has a place and a path to thrive.	Louisville is at a turning point when it comes to planning and development. Housing costs are rising (faster than incomes), sustainability is more critical post-Marshall Fire, and we need to grow without losing our small-town charm. The city's focus on affordable housing, climate resilience, and thoughtful development (guided by strong community input) gives us a real chance to shape a future that's inclusive, livable, and true to what makes Louisville special.	With 20+ years in planning and design, I help cities think long-term about how spaces shape communities. I bring a big-picture view, a strong equity lens, and a collaborative approach. In short, I bring a mix of strategic thinking, long-term perspective, and a deep commitment to equity and community values – things I think are essential for thoughtful, forward-looking planning.	As a design strategist with a background in engineering and interior design, I help communities plan for the future. My work blends data analysis, long-range planning, and inclusive design to support smart growth. I've worked with cities across the Front Range, translating complex needs into clear, actionable plans. I'm a strong communicator and collaborator, with a deep understanding of how planning decisions shape livable, equitable communities.

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
David Pomeroy	I want to help Louisville continue on its path towards being a town that is affordable and inclusive, where young families can settle down among our great schools and amenities. I want to help guide development away from the car-oriented patterns of the past, and towards a future where people walk and bike more, see their neighbors more, have more spontaneous conversations, and live their best lives. I believe that quality of life comes from good planning and the right rules and incentives.	I think we're at an interesting point where smart growth character is making its way into residential designs, like in Delo Apartments. However, most of the city is still a car-oriented suburb, with strip malls and large surface parking lots along the major corridors. The new East Street Village largely follows the old patterns instead of creating new ones. But we are on a path to do better. A sign of that is more investment in what's already a world-class trail network. We're making progress.	I want to see Louisville become more affordable for people in all stages of life, from young adults on their own for the first time, to young families looking for a safe home with good schools, to empty nesters and seniors who want to downsize and live within walking distance of amenities. I think we need more diversity of home types, more density in the places where it makes sense, and a business-friendly environment where residents can strike out as entrepreneurs.	The key one, in my opinion, is to start retiring single family zoning. Missing middle homes, like duplexes and triplexes, provide more affordable homes and more variety than single family and allow for mixed income within neighborhoods. We must ensure access to parks and open space, and strengthen our trail network. And we have to proactively plan for density and transit together. One requires the other, and only good planning can ensure that we get both.	Affordability, sustainability, and quality of life. We need to create more affordable housing, but without following the suburban sprawl patterns of the past that create traffic and frustrate current residents. We have just a couple of open parcels to build, and we need to plan for multimodal transportation first and cars last. Louisville desperately needs housing for young families to fill our schools back up, and homes for seniors to downsize in comfort and dignity right here in town.	One thing I bring is experience of living in a variety of places before settling in Louisville. I've lived in 'best places to live' cities like Newton, MA, where I grew up, Columbia, MD, and Reston, VA. I lived in Japan for 2 years with the Marines and frequently visit Tokyo. I've lived steps from a subway station, in completely car-dependent suburbs, and in the broken housing market of the Bay Area, CA. I've seen what works and what doesn't, and the tradeoffs of different styles of living.	I have a BS in Economics from The George Washington University and have long been interested in urban planning and transit. I served in the Marine Corps Reserve as a civil affairs specialist, trained to understand and assess civil infrastructure. I have studied housing and transit policy, and have been involved in the YIMBY movement since 2018. This summer I created a group called Louisville for Everyone to advocate for affordability and inclusion.

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
Michael Krall	I am passionate about shaping Louisville's future through thoughtful planning and community engagement. As a Senior Consultant at Deloitte, I've led complex projects that required balancing stakeholder needs and long-term strategy. My Peace Corps service in Colombia focused on local economic development, and volunteering with Meals on Wheels has deepened my commitment to serving diverse community members.	Louisville's development brings new opportunities for business and community life, but also challenges around affordability and infrastructure. My experience managing a PPP project at the Small Business Administration taught me the importance of planning for both growth and resilience. I believe Louisville must balance new construction with preserving open spaces, supporting small businesses, and ensuring housing remains accessible for all.	My vision is for Louisville to be a model of smart, inclusive growth. I support mixed-use zoning, walkable neighborhoods, and green infrastructure. In Colombia, I helped local businesses thrive through strategic planning and community engagement, and I see similar opportunities here to foster economic vitality while protecting Louisville's character and environment.	Equitable outcomes require inclusionary zoning, affordable housing mandates, and incentives for diverse business ownership. At the SBA, I implemented process improvements that increased access to resources for underserved groups. I believe Louisville should prioritize community input, protect renters and homeowners from displacement, and ensure new developments include affordable options.	Louisville faces challenges in managing rapid growth, maintaining affordability, and upgrading transportation infrastructure. My work in financial modeling and project management has shown me the importance of data-driven decision-making to address these issues. Preserving open space and supporting local businesses are also critical for maintaining Louisville's quality of life.	I bring expertise in financial analysis, stakeholder engagement, and project management from my roles at Deloitte and the SBA. As MBA Association President, I consolidated 13 student organizations, demonstrating my ability to build consensus and lead diverse teams. I would advocate for transparent, inclusive processes and use data to guide recommendations that benefit the whole community.	I hold an MBA from Penn State with concentrations in Supply Chain Management and Finance, and advanced certifications in GenAI and SaaS procurement solutions. I've managed multimillion-dollar projects, led teams across multiple time zones, and served as President of the MBA Association. My experience spans public, private, and nonprofit sectors, equipping me to contribute strategic, analytical, and collaborative skills to the Planning Commission.

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
Jamie Petersen	After rebuilding our home in Louisville following the Marshall Fire, I developed a deep appreciation for how thoughtful planning shapes community resilience. I want to serve on the Planning Commission to help ensure development balances progress with preservation, supporting growth that is sustainable, inclusive, and respectful of Louisville's small-town character and open spaces.	Louisville's growth brings both opportunity and responsibility. I appreciate the city's efforts to rebuild and revitalize while maintaining its historic charm and sense of community. I value innovation and thoughtful design but believe development should remain human-scaled, environmentally conscious, and guided by the needs and voices of residents who call Louisville home.	My vision for Louisville is a community that grows responsibly while maintaining its open spaces and welcoming character. I want development to encourage innovation and sustainability without creating a crowded feel. Thoughtful planning should balance housing needs, green space preservation, and community connection, keeping Louisville vibrant and livable for generations.	Equitable land use starts with accessibility, transparency, and inclusion in planning decisions. Encouraging mixed-use zoning, affordable housing options, and pedestrian-friendly design helps residents of all backgrounds thrive. Prioritizing sustainability, diverse input, and universal design can ensure every resident feels valued and supported in Louisville's future growth.	Louisville's most significant challenges include continuing to rebuild after the Marshall Fire while preserving its unique history, architectural character, and small-town charm. Balancing recovery with responsible, sustainable growth will be essential. The city must honor its heritage through thoughtful planning and zoning that protect open spaces, strengthen community connection, and build resilience for future generations.	Having gone through the rebuilding process after the Marshall Fire, I understand the challenges residents face navigating zoning, design, and permitting. I bring empathy, organization, and a systems-based approach to problem solving. My professional experience in operations and community engagement helps me evaluate proposals with both practicality and compassion.	I bring more than ten years of experience in operations, supervision, and community programming, including service on collaborative committees and process improvement teams at higher education institutions. My background gives me strong analytical, communication, and organizational skills. Rebuilding our home deepened my understanding of land use, zoning, and how thoughtful planning directly impacts community well-being.

RECREATION ADVISORY BOARD SUPPLEMENTAL QUESTIONS

Full Name	Briefly explain your interest in serving on the Recreation Advisory Board.	What is your favorite thing about the Recreation/Senior Center or Coal Creek Golf course and why?	What is your vision for Recreation / Senior programs or the Coal Creek Golf Course?	What efforts would you undertake to encourage, lead, or advocate for Recreation or Golf programs to be accessible, inclusive and culturally relevant?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Joe Zimmerman	My wife, kids and I love Louisville and want to make sure we're giving back to the community. We use the rec center multiple times a week, and I would love to further support the city services.	I love how modern and inviting the rec center is. You go to other regional rec centers and they are dated, falling apart or uninviting. Louisville Rec Center is spacious, inviting and offers new amenities (like the new kids play features). We love attending events like the pumpkin pool party and we recently had our kids' birthdays at the turf gym.	First to keep it on the great path it is already on. The people who have put it together have done a great job, and I would want to learn more about their vision and support it. I'd also love to see more events to bring the community in.	I think the efforts have to start with making sure you are getting feedback from diverse perspectives. I would envision my service not as what do I want for the rec center, but what does the community want, and how can I help to have their voices/desires heard.	I was elected in May 2025 to serve on the West Metro Fire Board of Directors in Lakewood, CO and I served for 6 years on the board of directors of a nonprofit in Denver called cityWILD (starting as a board member, becoming Treasurer and then becoming Chair of the board). I believe my board experience as well as my routine use and understanding of the rec center would make me a great addition to help further the team's mission.
Carla Rapp	As a regular user of the Recreation Center, and a member of the Coal Creek Golf Course women's league, I value and appreciate having these recreational facilities available to our community. Much like our beloved historic downtown, the recreation/senior center and the golf course bring residents together and foster a sense of community. I would value the opportunity to help ensure programs and facilities remain accessible, affordable and attractive to all residents.	While I love the variety of classes offered at the recreation center, and its beautiful facility with views of the mountains, what I love most is the feeling of community when I'm there. I've made new friendships at Monday night yoga and enjoy seeing other friends and acquaintances each time I'm there.	I would like to see the recreation center explore programming and education geared toward peri-menopausal and menopausal women, specifically around weightlifting and nutrition. I would also like to find ways to enhance the golf course, clubhouse and amenities to attract both residents and neighboring communities.	I would advocate for programs that reflect the community's diversity by seeking input from residents of all ages and backgrounds and partnering with local organizations and schools where possible. My experience working with individuals with special needs has reinforced my belief that recreation should be welcoming and accessible by all.	I bring advisory experience from serving on boards including National Junior Basketball and the Berger Institute at Claremont McKenna College. Through these experiences, I developed skills in strategic planning, problem solving and objective thinking. Locally, my 11 years working at the nonprofit Imagine! gives me a keen perspective of our community's diverse socioeconomic and cultural populations.

Full Name	Briefly explain your interest in serving on the Recreation Advisory Board.	What is your favorite thing about the Recreation/Senior Center or Coal Creek Golf course and why?	What is your vision for Recreation / Senior programs or the Coal Creek Golf Course?	What efforts would you undertake to encourage, lead, or advocate for Recreation or Golf programs to be accessible, inclusive and culturally relevant?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Michael Knapp	As an active member of the Louisville Rec Center and occasional user of the Coal Creek Golf Course, I really appreciate the city's efforts to provide a fantastic facility (and golf course) to keep all residents active and connected with their community. I feel like I've taken advantage of these benefits for a long time without giving much back. This seemed like an interesting opportunity to do that.	I love watching seniors with big smiles on their face connecting with peers as they do their best to stay active. I feel like it gives my own workouts more purpose. CCGC is where I learned to play golf and still holds a special spot in my heart.	I think the city has done an excellent job with the rec center and its programs, so part of my vision would be to continue to deliver exceptional experiences for members and offer diverse programs for all age groups.	The website needs an overhaul and needs to be kept current. Marketing the programs to residents could also be improved. The digital check in at the front desk has been a huge benefit, so more automation to free up front desk attendant's time would be worth exploring. Additional training for younger front desk attendants could also improve the experience since they are the face of the rec and some seem less custom focused	I'm an MBA with 25 years of experience running Investor Relations, Treasury and Communications programs for publicly traded companies. I think my background in finance and communications could contribute to the continued success of the Rec/CCGC. I also genuinely enjoy engaging with people to help solve challenges.
Jamie Petersen	Louisville's recreation programs bring people together through movement, connection, and learning. I would love to serve on the Recreation Advisory Board to help expand access and create inclusive spaces that promote wellness and belonging. After experiencing the community's resilience following the Marshall Fire, I am inspired to give back by supporting programs that strengthen health and connection.	My favorite thing about the Recreation Center is how much there is to do for every age group. The variety of programs, from fitness to arts, makes it a true community hub. I also appreciate how spacious it feels, which makes it welcoming and accessible for everyone. It is a place where people can relax, recharge, and build relationships through shared activity and recreation.	My vision is for Louisville's recreation and senior programs to keep fostering connection, creativity, and wellness. I would love to see new opportunities that bring generations together through fitness, arts, and lifelong learning. Strengthening partnerships with schools, local businesses, and cultural groups can help ensure recreation remains inclusive, innovative, and community-centered.	I would advocate for recreation programs that reflect the full diversity of Louisville's residents. This includes adaptive equipment, multilingual outreach, and culturally inclusive programming that celebrates community traditions. Ensuring cost transparency, accessible facilities, and welcoming environments helps make recreation a space where everyone feels seen, valued, and included.	I bring over a decade of experience in operations, supervision, and program coordination in higher education, as well as a bachelor's degree in sport management. My background in leadership, team development, and community programming allows me to connect people through accessible, well-organized initiatives. I am passionate about inclusive recreation and believe in the power of play and connection to strengthen communities.

Submission #	4391482
Submission Recorded On	10/14/2025 12:34 PM

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Revitalization Commission Supplemental Questions - Deadline November 3

The **Revitalization Commission** is responsible for carrying out the Highway 42 Area Urban Renewal Plan adopted in 2006.

- The Board meets the second Wednesday of each month at 8:00am.
- Terms are five years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Michael Krall

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Revitalization Commission.**

I am deeply committed to making a positive impact in my community, and I believe volunteering locally is one of the most effective ways to create meaningful change. My professional and volunteer experiences have shown me the transformative power of community-driven initiatives, and I am eager to use my skills to help Louisville grow in a way that benefits all residents.

*** What background or interests do you have with urban renewal or tax increment financing projects?**

My background includes managing large-scale projects at Deloitte and the U.S. Small Business Administration, where I developed financial models, led process improvements, and supported community development efforts. As a business advisor in Colombia, I helped local businesses increase revenue and taught entrepreneurship, demonstrating my commitment to economic empowerment.

*** Describe your understanding of the Highway 42 Revitalization Area Plan.**

The Highway 42 Revitalization Area Plan is designed to transform the corridor into a vibrant, accessible, and economically sustainable district. It emphasizes mixed-use development, improved transportation, and active community engagement to foster growth while maintaining Louisville's unique identity. I understand that successful revitalization requires balancing new development with inclusivity, sustainability, and the preservation of local culture.

*** What concerns regarding equity, diversity and inclusion could arise in an urban renewal and revitalization process?**

Urban renewal projects can sometimes unintentionally displace vulnerable populations or fail to include diverse voices in decision-making. Equity, diversity, and inclusion must be at the forefront to ensure that all community members benefit from revitalization efforts. This means proactively engaging stakeholders, addressing affordable housing, and creating opportunities for underrepresented groups to participate in and shape the process.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I bring a strong background in project management, financial analysis, and stakeholder engagement from my roles at Deloitte, SBA, and the Peace Corps. My leadership in community economic development, experience managing large budgets, and commitment to inclusive practices equip me to guide Louisville's revitalization with transparency, collaboration, and strategic vision.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Michael Krall

*** Date**

10/14/2025

Submission #	4425091
Submission Recorded On	10/29/2025 7:37 PM

Page 1

Revitalization Commission Supplemental Questions - Deadline November 10

The **Revitalization Commission** is responsible for carrying out the Highway 42 Area Urban Renewal Plan adopted in 2006.

- The Board meets the second Wednesday of each month at 8:00am.
- Terms are five years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Lisa Ritchie

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Revitalization Commission.**

I am interested in serving on the LRC because I believe I can be an asset to this already well-rounded commission. I have strong interest in supporting Louisville's vibrancy, and have working knowledge of Louisville's goals, planning efforts, and stakeholders in the urban renewal area. I would love to again engage and support these efforts from a new role. Guiding the remaining life of the urban renewal plan is critical, and I would love to support the momentum underway with this Council.

*** What background or interests do you have with urban renewal or tax increment financing projects?**

I have solid understanding of the concepts of urban renewal and tax increment financing, including the legal basis for the required findings to establish an urban renewal area, the rationale for financing public improvements to support private investment, the "but-for" analysis for private investment, and other key principles. While on staff with the City of Louisville and other local governments, I have experience with working with the development community, and how the LRC can be a partner.

*** Describe your understanding of the Highway 42 Revitalization Area Plan.**

The Highway 42 Revitalization Area Plan is the guiding document for the Urban Renewal Area. It establishes the legal basis for its creation, the framework for decision making for investments, and the overall goals such investments aim to achieve. It establishes the legal boundary, qualifying investments, and the standards these investments must comply with to support the plan.

*** What concerns regarding equity, diversity and inclusion could arise in an urban renewal and revitalization process?**

Our nation has a long history of using zoning and public investment to harm people of color and those with limited access to power. Louisville should take an active and deliberate position to counteract this historical injustice. While it may appear on the surface that this isn't something that happens here, each decision should consider the voices of those who can't attend meetings, and those who will be inadvertently harmed by actions of the City.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I will bring my professional experience as a local government planner, and my deep knowledge of our governmental structure, plans, and stakeholders. At the same time, I hope to bring curiosity and new ideas to continue the work and momentum already underway. I am collaborative, a good listener and convener, and I love this community. Serving on LRC would be an exciting opportunity to support our community in a new way.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

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Agree

*** Signature**

Lisa Ritchie

*** Date**

10/29/2025

Submission #	4422720
Submission Recorded On	10/29/2025 7:52 AM

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Sustainability Advisory Board Supplemental Questions - Deadline November 10

The **Sustainability Advisory Board** advises the City Council on such matters as natural resources and energy conservation proposals and measures; sustainable practices and policies; and sustainability related activities for the benefit of Louisville residents.

- The Board meets the third Wednesday of each month at 6:30pm.
- Terms are four years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Alex Bentz

*** Email**

[REDACTED]

*** Phone**

[REDACTED]

*** Briefly explain your interest in serving on the Sustainability Advisory Board.**

First and foremost I want to deepen my involvement with the city - we love the place we live and having a background in natural resources management aligns with some of the duties of the board. I would also like to contribute to Louisville's reputation for being sustainable and climate resilient, making it a high quality place to live for future generations!

*** What does sustainability mean to you and what do you think should be the top three priorities of the board?**

Sustainability allows us to do what we need to do without compromising that ability for future generations. Three priorities, in no particular order: 1. Community Engagement - initiatives work better with involvement and individual buy-in, starting with education 2. Effective Resource Management - water efficiency, renewable energy, efficient waste management 3. Climate Resilience - preparation for changes which would impact the vision and mission

*** How could the sustainability board collaborate with other sectors to enhance sustainability efforts in Louisville?**

Strong communication - understanding what others are working on and how this board can advise better outcomes "Cross-training" - what are other communities doing under similar circumstances? What is working, what isn't? Avoid reinventing the wheel by learning from others. Continuing Education - more formal training opportunities to deepen knowledge of sustainability practices

*** What role might bias, power, and privilege play when making sustainability related decisions?**

When making sustainability decisions, the board must consider the values of those making decisions and how that aligns with the people that are impacted by them. Further, the cost and benefits that arise from those decisions will unequally impact different stakeholders. The board would need to consider all possible outcomes through scenario planning before implementing or advising policy that has potential inequities.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I have 10 years of experience in natural resource management, focused on fisheries and source water treatability. I work for a public water utility in the Denver metro and my work ultimately serves the needs of the people in the city, our customer. I have a strong grasp of the way utilities function and provide services to the community, both administratively and functionally. I am a relatively new resident in the city with a fresh set of eyes that is eager to contribute!

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Alex Bentz

*** Date**

10/29/2025

Submission #	4431629
Submission Recorded On	11/02/2025 8:12 PM

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Sustainability Advisory Board Supplemental Questions - Deadline November 10

The **Sustainability Advisory Board** advises the City Council on such matters as natural resources and energy conservation proposals and measures; sustainable practices and policies; and sustainability related activities for the benefit of Louisville residents.

- The Board meets the third Wednesday of each month at 6:30pm.
- Terms are four years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Eliza Greene

*** Email**

[REDACTED]

*** Phone**

[REDACTED]

*** Briefly explain your interest in serving on the Sustainability Advisory Board.**

As a resident of Louisville, I am extremely excited about this opportunity to serve on the Sustainability Advisory Board and create a lasting impact in our community. I am excited to be able to give back to my community while sharing my passion for sustainability. In addition, I have skill sets and expertise that could be beneficial to the board, specifically in community engagement and zero waste.

*** What does sustainability mean to you and what do you think should be the top three priorities of the board?**

Sustainability to me is much more than just impacting our environmental impact, it is creating a community and collective future that we can share with our children and their children to come. We make choices everyday on how we impact the world around us, but as a community our impact will extend further and be an example to those around us. I think the top three priorities of the board should be community engagement, sustainability communication, and waste diversion efforts.

*** How could the sustainability board collaborate with other sectors to enhance sustainability efforts in Louisville?**

The sustainability board can collaborate with local businesses on sustainability initiatives; such as increased engagement in green business certifications and buy in to sustainable business practices. The board can also collaborate with local schools for education and outreach, start sustainability challenges, and engage the community. There can be engagement with other local organizations and nonprofit groups to help run community engagement and education events.

*** What role might bias, power, and privilege play when making sustainability related decisions?**

Sustainability as a whole is a balance of environmental, economic, and societal factors, which can be impacted through bias depending on the lens in which sustainability is being viewed. Power can be used to push sustainability initiatives when others are opposed to the decision, but should be partnered with transparency and education. Many sustainability decisions are made in a place of privilege, being used to better a community through leveraging its resources and current power.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I have my Masters of the Environment from CU Boulder, where I specialized in Sustainable Food Systems. During this time I created a Zero Waste Playbook to support the development of zero waste programs, giving me experience working with a variety of stakeholders and sustainability education. I have also have experience in community engagement and outreach hosting a variety of sustainability focused events.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Eliza Greene

*** Date**

11/02/2025