

SUBJECT: **ORDINANCE NO. 1911, SERIES 2025 – AN ORDINANCE
AMENDING CHAPTER 2.12 OF THE LOUISVILLE MUNICIPAL
CODE CONCERNING THE SALARY OF THE PRESIDING
MUNICIPAL JUDGE – 1ST READING, SET PUBLIC HEARING**

DATE: **DECEMBER 2, 2025**

PREPARED BY: **KATHLEEN KELLY, CITY ATTORNEY
GENNY KLINE, CITY CLERK**

PRESENTED BY: **GENNY KLINE, CITY CLERK**

SUMMARY:

The Louisville Municipal Code currently requires compensation for the presiding municipal judge to be set by ordinance. The proposed ordinance amendment will authorize the City Council to set the municipal judge's compensation by resolution, to provide more flexibility to adjust as appropriate.

BACKGROUND / PRIOR DISCUSSIONS:

Section 9-3(c) of the City's Home Rule Charter provides the City Council shall establish the compensation for the presiding municipal judge and each deputy municipal judge, and such compensation shall not be dependent upon the outcome of the matters to be decided by the judge. The Louisville Municipal Code currently requires compensation for the presiding municipal judge to be set by ordinance, but the compensation for deputy municipal judges is set by resolution. Compensation for the City Council's other appointees, City Prosecutor, City Attorney, Water Attorney and City Manager, are not set by ordinance. Amending the Code to provide the City Council will establish the presiding municipal judge's compensation by resolution will provide the same flexibility to adjust the compensation as currently exists for other Council appointees.

ANALYSIS:

To facilitate an easier mechanism for adjusting the judge's compensation, the attached ordinance will modify the Code to allow any compensation adjustments to be done by resolution rather than ordinance. Several municipalities allow for a judge's compensation to be set by resolution, including the Town of Erie and the City and County of Broomfield.

Pending the outcome of a performance review, the contract for the presiding municipal judge is set for renewal at the December 16, 2025 Council meeting. The compensation for the presiding judge has not been increased since 2020 and is lower than the compensation he receives from other municipalities that contract with him to provide services.

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2025 COUNCIL WORK PLAN:

This item supports Core Services as it is imperative to have and retain a qualified and capable municipal judge to preside over the City's municipal court.

FISCAL IMPACT:

Budgeted?: Yes

The salary for the municipal judge is budgeted every year in Fund 101130-540130.

ALTERNATIVE(S):

The Council may choose not to adopt this ordinance and direct staff to bring back an ordinance to consider an increase in the salary for the municipal judge.

RECOMMENDATION:

Staff recommends approval of Ordinance No. 1911, Series 2025

ATTACHMENT(S):

1. Ordinance No. 1911, Series 2025

**ORDINANCE NO. 1911
SERIES 2025**

**AN ORDINANCE AMENDING CHAPTER 2.12 OF THE LOUISVILLE MUNICIPAL
CODE CONCERNING THE SALARY OF THE PRESIDING MUNICIPAL JUDGE**

WHEREAS, Section 9-3(c) of the Home Rule Charter provides that the City Council shall establish the compensation for the presiding municipal judge; and

WHEREAS, the City Council desires to amend Section 2.12.060 of the Louisville Municipal Code to provide the City Council shall establish the salary of the presiding municipal judge and any deputy municipal judges by resolution.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LOUISVILLE, COLORADO:

Section 1. Section 2.12.060 of the Louisville Municipal Code is hereby amended to read as follows (words to be deleted ~~stricken~~; words to be added underlined):

Sec. 2.12.060 Compensation.

The presiding municipal judge ~~shall receive as full compensation for the judge's services a yearly salary of \$33,600.00 payable on a monthly basis of \$2,800.00 per month, effective March 1, 2020. Each and each~~ deputy municipal judge shall receive compensation for such ~~deputy~~ municipal judge's services as is set by City Council resolution.

Section 2. If any portion of this ordinance is held to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this ordinance. The City Council hereby declares it would have passed and approved this ordinance and each part hereof irrespective of the fact that any one part be declared invalid.

Section 3. The repeal or modification of any provision of the Municipal Code of the City of Louisville by this ordinance shall not release, extinguish, alter, modify, or change in whole or in part any penalty, forfeiture, or liability, either civil or criminal, which shall have been incurred under such provision, and each provision shall be treated and held as still remaining in force for the purpose of sustaining any and all proper actions, suits, proceedings, and prosecutions for the enforcement of the penalty, forfeiture, or liability, as well as for the purpose of sustaining any judgment, decree, or order which can or may be rendered, entered, or made in such actions, suits, proceedings, or prosecutions.

Section 4. All other ordinances or portions thereof inconsistent or conflicting with this ordinance or any portion hereof are hereby repealed to the extent of such inconsistency or conflict.

**INTRODUCED, READ, PASSED ON FIRST READING, AND ORDERED
PUBLISHED** this 2nd day of December 2025.

Christopher M. Leh, Mayor

ATTEST:

Genny Kline, City Clerk

**PUBLIC HEARING AND SECOND READING WILL BE THE 16th DAY OF
DECEMBER 2025, AT 6:00 P.M. AT LOUISVILLE CITY HALL, 749 MAIN STREET,
LOUISVILLE, CO 80027.**

PASSED AND ADOPTED ON SECOND AND FINAL READING, this 16th day of
December 2025.

Christopher M. Leh, Mayor

ATTEST:

Genny Kline, City Clerk

APPROVED AS TO FORM:
Kelly PC

Kathleen M. Kelly, City Attorney