

City Council

Agenda

December 2, 2025
Council Chambers
749 Main Street
5:00 PM

Members of the public are welcome to attend and give comments remotely; however, the in-person meeting may continue even if technology issues prevent remote participation.

- You can call in to +1 719 359 4580 or 877 853 5247 (toll free)
Webinar ID #876 9127 0986.
- You can log in via your computer. Please visit the City's website here to link to the meeting: www.louisvilleco.gov/council

The Council will accommodate public comments during the meeting. Anyone may also email comments to the Council prior to the meeting at Council@LouisvilleCO.gov.

1. CALL TO ORDER & ROLL CALL

2. PLEDGE OF ALLEGIANCE

3. EXECUTIVE SESSION – REAL PROPERTY ACQUISITIONS AND DISPOSITIONS

(Louisville Charter Section 5-2(c) and C.R.S. 24-6-402(4)(a))

The City Manager is Requesting the City Council Convene an Executive Session for the Purpose of Real Property Acquisitions and Dispositions Concerning Properties in Louisville Only as to Appraisals and Other Value Estimates and Strategy

- Request for Executive Session
- City Clerk Statement
- City Attorney Statement of Authority
- City Council Action on Motion for Executive Session
- Council Convenes Executive Session
- Council Reconvenes in Open Meeting

4. REPORT – DISCUSSION / DIRECTION / ACTION

***THE FOLLOWING MEETING ITEMS WILL START
NO EARLIER THAN 6 PM***

5. APPROVAL OF AGENDA

**6. PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA AND
ITEMS ON THE CONSENT AGENDA**

Public comments are limited to 3 minutes per speaker. When several people wish to speak on the same position on a given item, Council requests they select a spokesperson to state that position.

7. CONSENT AGENDA

The following items on the City Council Agenda are considered routine by the City Manager and shall be approved, adopted, accepted, etc., by motion of the City Council and voice vote unless the Mayor or a City Council person specifically requests an item be considered under "Regular Business." In such an event the item shall be removed from the "Consent Agenda" and Council action taken separately on said item in the order appearing on the Agenda. Those items so approved under the heading "Consent Agenda" will appear in the Council Minutes in their proper order.

- A.** Approval of Minutes: July 8, 2025; July 15, 2025; July 22, 2025
- B.** Resolution No. 98, Series 2025 – A Resolution Authorizing Changes to the Approved Signers for the City's Banking and Financial Accounts
- C.** Resolution No. 99, Series 2025 – A Resolution Approving an Independent Contract Agreement with CliftonLarsonAllen LLP
- D.** Approval of Contract with Kelly PC for City Attorney Services for 2026-2027
- E.** Council Committee Recommendation of Applicants to Appoint or Interview for Board and Commission Vacancies

**8. COUNCIL INFORMATIONAL COMMENTS AND COMMITTEE
REPORTS**

9. CITY MANAGER'S REPORT

10. REGULAR BUSINESS

**A. PROCLAMATION HONORING RETIRING LOUISVILLE FIRE
PROTECTION DISTRICT CHIEF JOHN WILLSON**

- Introduction
- Action

B. ORDINANCE NO. 1911, SERIES 2025 – AN ORDINANCE AMENDING CHAPTER 2.12 OF THE LOUISVILLE MUNICIPAL CODE CONCERNING THE SALARY OF THE PRESIDING MUNICIPAL JUDGE, 1ST READING, SET PUBLIC HEARING

- Introduction
- Staff Presentation
- Council Questions
- Set Public Hearing

C. DISCUSSION / DIRECTION / ACTION – TRESTLE STRATEGY GROUP AFFORDABLE HOUSING STRATEGIC FRAMEWORK WORK SESSION

- Introduction
- Staff Presentation
- Council Questions
- Public Comment (Please limit to three minutes each)
- Council Discussion
- Action (if necessary)

11. CITY ATTORNEY'S REPORT

12. UPCOMING AGENDA ITEMS AND IDENTIFICATION OF FUTURE AGENDA ITEMS

13. ADJOURN

***UPCOMING AGENDA ITEMS
12/16/2025 MEETING***

This list is not inclusive; items are subject to change; additional items may be added.

- Executive Session – Appointed Reviews
- Election of Mayor Pro Tem
- Historic Preservation Fund Update
- PUD Application Redtail Ridge Lift Station
- Municipal Judge Compensation – 2nd Reading
- Discussion / Direction: Wildland Urban Interface (WUI) Code and City-wide Home Hardening
- Upcoming Agenda Items and Identification of New Ones
- Legislative Agenda Adoption
- Board and Commission Appointments

- Council Committee Appointments
- Avid Lease
- LRC Façade Improvement Program Agreement
- Water Meter Replacement and AMI Project
- Award Middle Mile Fiber Contract
- Award Access Control Contract
- Municipal Judge Contract

Resident Information

If you wish to speak at the City Council meeting in person, please fill out a sign-up card and present it to the City Clerk at the meeting. If you are attending remotely, please use the “raise hand” icon to show you wish to speak in public comments.

Persons planning to attend the meeting who need sign language interpretation, translation services, assisted listening systems, Braille, taped material, or special transportation, should contact the City Clerk’s Office (303.335.4574) or ClerksOffice@LouisvilleCO.gov. A forty-eight-hour notice is requested.

Si requiere una copia en español de esta publicación o necesita un intérprete durante la reunión del Consejo, por favor llame a la Ciudad al 303.335.4574 o email ClerksOffice@LouisvilleCO.gov.

City Council Meeting Minutes

**July 8, 2025
City Hall, Council Chambers
749 Main Street
5:00 PM**

Mayor Leh called the meeting to order at 6:00 p.m. Roll Call was taken, and the following members were present:

City Council: ***Mayor Chris Leh
Mayor Pro Tem Caleb Dickinson
Councilmember Josh Cooperman - remote
Councilmember Deborah Fahey
Councilmember Barbara Hamlington
Councilmember Dietrich Hoefner
Councilmember Judi Kern***

Staff Present: ***Diana Langley, City Manager
Samma Fox, Deputy City Manager
Melinda Cully, Deputy City Attorney
Kurt Kowar, Public Works Director
Rob Zuccaro, Community Development Director
Matt Post, Senior Planner
Emily Cline-Gibson, Planner II
Rafael Gutierrez, Police Chief
Genny Kline, Interim City Clerk***

EXECUTIVE SESSION – PENDING LITIGATION AND REAL PROPERTY ACQUISITIONS AND DISPOSITIONS – (00:00:51)

Deputy City Attorney Culley introduced the item and request for executive session.

Interim City Clerk Kline read a statement required by the City Code.

Deputy City Attorney Culley provided a statement to the authority for the executive session.

Mayor Leh moved to enter executive session; seconded by Councilmember Kern.

Aye: Leh, Dickinson, Kern, Fahey, Hamlington, Hoefner, Cooperman

Nay: None

Absent: None

Council entered Executive Session at 5:04 pm.

The Council meeting reconvened at 6:40 pm.

Mayor Pro Tem Dickinson left the meeting.

EXECUTIVE SESSION REPORT – DISCUSSION / DIRECTION / ACTION – (01:40:21)

Deputy City Attorney Cully provided the report, and no formal action is required.

APPROVAL OF AGENDA (01:42:07)

Councilmember Fahey moved to approve the agenda; seconded by Councilmember Kern.

Aye: Leh, Fahey, Cooperman, Hamlington, Hoefner, Kern

Nay: None

Absent: Dickinson

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA AND ITEMS ON THE CONSENT AGENDA (01:43:40)

None

Mayor Pro Tem Dickinson returned to the meeting.

APPROVAL OF THE CONSENT AGENDA (01:43:49)

- A. Resolution No. 42, Series 2025 – A Resolution Approving a Fourth Amended and Restated Cooperation Agreement with the Louisville Revitalization Commission
- B. Resolution No. 43, Series 2025 – A Resolution Approving an Agreement for the 2025 Water Main Replacement and Sanitary Sewer Backwater Prevention Project
- C. Water Treatment Plant Chlorine Dioxide Replacement
 - i. Resolution No. 44, Series 2025 – A Resolution Approving an Agreement with Barnard Structures, Inc.

- ii. Resolution No. 45, Series 2025 – A Resolution Approving a Proposal and Purchase Agreement with PureLine Treatment Systems
- iii. Resolution No. 46, Series 2025 – A Resolution Approving an Agreement with JVA, Inc. for Construction Management Services

Councilmember Fahey moved to approve the consent agenda; seconded by Councilmember Hamlington.

Aye: Leh, Dickinson, Fahey, Cooperman, Hamlington, Hoefner, Kern

Nay: None

Absent: None

COUNCIL INFORMATIONAL COMMENTS AND COMMITTEE REPORTS (01:44:00)

Councilmember Kern noted that she had attended the Colorado Municipal League Annual Conference.

CITY MANAGER'S REPORT (1:46:50)

City Manager Langley reported on the following: Ward 3 Meeting, Sunflower and Enclave Parks ribbon cutting, Rocky Mountain Metropolitan Airport Open House, and utility billing incident.

REGULAR BUSINESS

PARKS AND RECREATION MONTH PROCLAMATION (1:49:17)

Councilmember Fahey read and moved to approve the proclamation; seconded by Councilmember Kern.

Aye: Leh, Dickinson, Fahey, Cooperman, Hamlington, Hoefner, Kern

Nay: None

Absent: None

ORDINANCE NO. 1898, SERIES 2025 – AN ORDINANCE APPROVING THE GRANT OF A CABLE FRANCHISE TO COMCAST OF CALIFORNIA / COLORADO / FLORIDA

/ OREGON, INC., AND APPROVING A CABLE FRANCHISE AGREEMENT BETWEEN COMCAST OF CALIFORNIA / COLORADO / FLORIDA / OREGON, INC. AND THE CITY OF LOUISVILLE, COLORADO (01:54:17)

Mayor Leh introduced the item.

Deputy City Manager Fox deferred the presentation as the Comcast representatives will be attending the public hearing on July 22.

Mayor Leh moved to pass Ordinance No. 1898, Series 2025, and set the public hearing for July 22, 2025; seconded by Councilmember Hoefner.

Aye: Leh, Dickinson, Fahey, Cooperman, Hamlington, Hoefner, Kern

Nay: None

Absent: None

ORDINANCE NO. 1899, SERIES 2025 – AN ORDINANCE AMENDING TITLES 4 AND 14 OF LOUISVILLE MUNICIPAL CODE TO ESTABLISH A MAXIMUM SPEED LIMIT FOR BICYCLES ON BIKEPATHS AND TRAILS WITHIN THE CITY – 1ST READING, SET PUBLIC HEARING (01:56:09)

Mayor Leh introduced the item.

Chief Gutierrez presented the staff report.

Council Questions

Councilmember Hoefner moved to pass Ordinance No. 1899, Series 2025, and set the public hearing for August 6, 2025; seconded by Mayor Leh.

Aye: Leh, Dickinson, Fahey, Cooperman, Hamlington, Hoefner, Kern

Nay: None

Absent: None

RESOLUTION NO. 47, SERIES 2025 – A RESOLUTION APPROVING THE LOUISVILLE CORPORATE CAMPUS AT CTC PLANNED UNIT DEVELOPMENT AGREEMENT #2 (02:13:09)

Mayor Leh introduced the item and opened the public hearing.

Planner Cline-Gibson presented the staff report.

There was no applicant presentation.

Council Questions

Public Comment – None

Council Comments

Mayor Leh closed the public hearing.

Councilmember Hoefner moved to approve Resolution No. 47, Series 2025; seconded by Councilmember Kern.

Aye: Leh, Dickinson, Fahey, Cooperman, Hamlington, Hoefner, Kern

Nay: None

Absent: None

ORDINANCE NO. 1896, SERIES 2025 – AN ORDINANCE AMENDING LOUISVILLE MUNICIPAL CODE SECTION 17.72.190 REGARDING YARD & BULK REQUIREMENTS FOR GENERAL DEVELOPMENT PLANS – 2ND READING PUBLIC HEARING (advertised City of Louisville Website 06/16/2025) (2:23:30)

Mayor Leh introduced the item and opened the public hearing.

Community Development Director Zuccaro presented the staff report.

There were no questions by Council members.

Mark Smith, CEO, Advent Health Avista, conducted the applicant presentation.

Council Questions

Public Comment – None

There were no questions by council.

Public Comment

- Tamar Krantz

Council Comments

Councilmember Hoefner moved to approve Ordinance No. 1896, Series 2025; seconded by Councilmember Kern.

Aye: Leh, Dickinson, Fahey, Cooperman, Hamlington, Hoefner, Kern

Nay: None

Absent: None

ORDINANCE NO. 1897, SERIES 2025 – AN ORDINANCE AMENDING TITLE 17 OF THE LOUISVILLE MUNICIPAL CODE CONCERNING PARKING MINIMUMS FOR MULTIFAMILY AND ADAPTIVE REUSE DEVELOPMENT – 2ND READING PUBLIC HEARING (advertised City of Louisville Website 06/16/2025) (2:46:37)

Mayor Leh introduced the item and opened the public hearing.

Senior Planner Post presented the staff report.

Council Questions

Public Comment

- Tamar Krantz

There were no additional questions.

Public Comment – None

Council discussed continuing the item to amend the proposed ordinance.

Mayor Leh moved to continue the public hearing to August 5, 2025, and directed staff to prepare an amended version along with additional information addressing the potential impacts of eliminating citywide parking minimums. The motion was seconded by Mayor Pro Tem Dickinson.

Aye: Leh, Dickinson, Fahey, Cooperman, Hamlington, Hoefner, Kern

Nay: None

Absent: None

CITY ATTORNEY'S REPORT (03:28:59)

None

IDENTIFICATION OF FUTURE AGENDA ITEMS (03:29:22)

None

ADJOURN

Councilmember Kern moved to adjourn the meeting; second by Councilmember Fahey.

Aye: Leh, Dickinson, Fahey, Cooperman, Hamlington, Hoefner, Kern

Nay: None

Absent: None

Members adjourned at 8:30 pm.

Christopher M. Leh, Mayor

Genny Kline, City Clerk

City Council Meeting Minutes

**July 15, 2025
Library Meeting Room
951 Spruce Street
6:00 PM**

Mayor Leh called the meeting to order at 6:00 p.m. Roll Call was taken, and the following members were present:

City Council: ***Mayor Chris Leh
Mayor Pro Tem Caleb Dickinson (Remote)
Councilmember Josh Cooperman
Councilmember Deborah Fahey
Councilmember Barbara Hamlington
Councilmember Dietrich Hoefner
Councilmember Judi Kern***

Staff Present: ***Diana Langley, City Manager
Samma Fox, Deputy City Manager
Melinda Cully, Deputy City Attorney
Rob Zuccaro, Community Development Director
Adam Blackmore, Parks, Recreation & Open Space Director
Kurt Kowar, Public Works Director
Brandi Cummings, Cultural Services Director
Hannah Miller, Sustainability Manager
Logan Johnson, Sustainability Specialist
Paulina Bennett, Information Technology Director
Ryder Bailey, Finance Director
Robin Brookhart, Interim Human Resources Director
Rafael Gutierrez, Chief of Police
Iris Belensky, Arts & Special Events Program Manager
Genny Kline, Interim City Clerk***

SUSTAINABILITY UPDATE (00:05:05)

Sustainability Manager Miller and Sustainability Specialist Johnson conducted the presentation.

Council posed several questions, which were acknowledged and addressed as part of the discussion.

Public Comment

- Rachel Setzke, Eco-Cycle – Business recycling and composting
- Liliana Setzke, universal recycling / zero waste ordinance
- Tiffany Boyd, universal waste reduction project / climate resilience fund

There were no other questions by Council members.

Councilmember Hoefner moved for the Sustainability Division to explore policy and program decisions discussed during the meeting; seconded by Councilmember Fahey.

Aye: Leh, Dickinson, Hoefner, Cooperman, Fahey, Kern, Hamlington

Nay: None

Absent: None

The meeting recessed briefly.

2026 COUNCIL WORK PLAN (01:05:05)

Mayor Leh introduced the item.

City Manager Langley conducted the presentation.

Interim City Clerk Kline presented on Challenges and Opportunities, and Expansion Requests in the Clerk's Office.

Council posed questions which were acknowledged and addressed.

City Manager Langley presented Challenges and Opportunities, Expansion Requests, and Service Level Reductions in the City Manager's Office.

Council posed questions which were acknowledged and addressed.

Community Development Director Zuccaro presented Challenges and Opportunities, and Expansion Requests.

Council posed questions which were acknowledged and addressed.

Cultural Services Director Cummings presented Challenges and Opportunities, and Expansion Requests.

Council posed several questions which were acknowledged and addressed.

Council recessed briefly.

Finance Director Bailey presented Challenges and Opportunities, Expansion Requests, and Service Level Reductions within the Finance Department.

Council posed questions which were acknowledged and addressed.

Council discussed the meeting schedule and timing. Council agreed that the meeting will adjourn once the Boards and Commissions item is reached.

Mayor Pro Tem Dickinson exited the meeting at 8:21 pm.

Human Resources Director Brookhart presented Challenges and Opportunities, and Expansion Requests

Council posed questions which were acknowledged and addressed.

Information Technology Director Bennett presented Challenges and Opportunities, and Expansion Requests.

Council posed questions which were acknowledged and addressed.

Parks, Recreation, Open Space, and Golf Director Blackmore presented Challenges and Opportunities, Expansion Requests, and Service Level Reductions.

Council posed questions which were acknowledged and addressed.

Public Works Director Kowar presented Challenges and Opportunities, Expansion Requests, and Service Level Reductions.

Council posed questions which were acknowledged and addressed.

Police Chief Gutierrez presented Challenges and Opportunities, Expansion Requests, and Service Level Reductions.

Council posed questions which were acknowledged and addressed.

Public Comment

- Matt Jones, staff positions; open space needs; and environmental sustainability

ADJOURN (03:29:30)

Councilmember Kern moved to adjourn the meeting; seconded by Councilmember Fahey.

Aye: Leh, Hoefner, Cooperman, Fahey, Kern, Hamlington

Nay: None

Absent: Dickinson

Members adjourned at 9:30 pm.

Christopher M. Leh, Mayor

Genny Kline, City Clerk

City Council Meeting Minutes

**July 22, 2025
City Hall, Council Chambers
749 Main Street
5:00 PM**

Mayor Leh called the meeting to order at 5:00 p.m. Roll Call was taken, and the following members were present:

City Council: ***Mayor Chris Leh
Mayor Pro Tem Caleb Dickinson
Councilmember Josh Cooperman (Arrived at 5:03 pm)
Councilmember Deborah Fahey
Councilmember Barbara Hamlington
Councilmember Judi Kern***

Absent: ***Councilmember Dietrich Hoefner***

Staff Present: ***Diana Langley, City Manager
Samma Fox, Deputy City Manager
Melinda Culley, Deputy City Attorney
Kurt Kowar, Public Works Director
Rob Zuccaro, Community Development Director
Ryder Bailey, Finance Director
Adam Blackmore, Parks, Recreation & Open Space Director
Greg Venette, Utility Superintendent
Rafael Gutierrez, Police Chief
Paulina Bennett, Information Technology Director
Genny Kline, Interim City Clerk***

EXECUTIVE SESSION (00:02:08)

Deputy City Attorney Culley introduced the agenda item and request for executive session.

Interim City Clerk Kline read the statement required by the City Code.

Deputy City Attorney Culley provided the statement to the authority for the executive session.

Mayor Leh moved to enter executive session; seconded by Councilmember Fahey.

Aye: Leh, Dickinson, Kern, Fahey, Hamlington, Cooperman

Nay: None

Absent: Hoefner

Council entered Executive Session at 5:05 pm.

The Council meeting reconvened at 7:56 pm.

REPORT ON EXECUTIVE SESSION (02:56:46)

Deputy City Attorney Cully provided the report, and no decision was required.

APPROVAL OF AGENDA (02:57:38)

Councilmember Kern moved to approve the agenda; seconded by Councilmember Fahey.

Aye: Leh, Dickinson, Kern, Fahey, Hamlington, Cooperman

Nay: None

Absent: Hoefner

PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA AND ON THE CONSENT AGENDA (02:57:53)

None

APPROVAL OF THE CONSENT AGENDA (02:58:35)

- A. Resolution No. 48, Series 2025 – A Resolution Approving an Intergovernmental Agreement By and Between the City of Louisville and the Boulder County Clerk and Recorder for the Conduct and Administration of the 2025 Coordinated Election to be Held November 4, 2025
- B. Resolution No. 49, Series 2025 – A Resolution Approving the Agreement with Terpstra Roofing for Police Department / Municipal Court Building Roof Replacement

Councilmember Kern moved to approve the consent agenda; seconded by Councilmember Fahey

Aye: Leh, Dickinson, Kern, Fahey, Hamlington, Cooperman

Nay: None

Absent: Hoefner

COUNCIL INFORMATIONAL COMMENTS AND COMMITTEE REPORTS (02:58:46)

Councilmember Kern attended and reported on the Denver Regional Council of Governments (DRCOG) meeting.

Mayor Leh attended the Northwest Mayors and County Commissioners meeting. He also noted the Economic Vitality Meeting on Thursday.

CITY MANAGER'S REPORT (03:00:32)

City Manager Langley noted the Council Budget retreat on July 25; Ward 2 meeting on July 24; and a Council booth at the Farmer's Market on July 26.

REGULAR BUSINESS

ORDINANCE NO. 1898, SERIES 2025 – AN ORDINANCE APPROVING THE GRANT OF A CABLE FRANCHISE TO COMCAST OF CALIFORNIA / COLORADO / FLORIDA / OREGON, INC., AND APPROVING A CABLE FRANCHISE AGREEMENT BETWEEN COMCAST OF CALIFORNIA / COLORADO / FLORIDA / OREGON, INC. AND THE CITY OF LOUISVILLE, COLORADO – 2nd READING, PUBLIC HEARING (advertised City of Louisville website 7/14/2025) (03:01:05)

Mayor Leh introduced the item and opened the public hearing.

Attorney Wilson Scarbeary, Wilson Williams Fellman Dittman LLP, conducted the presentation. Comcast representative, Andy Davis, was also present.

Council Questions

Andy Davis, Comcast, thanked the Council and offered to answer questions.

Public Comments – None

Council discussion

Public Comment – None

Mayor Pro Tem Dickinson moved to approve Ordinance No. 1898, Series 2025; seconded by Councilmember Kern.

Aye: Leh, Dickinson, Cooperman, Fahey, Hamlington, Kern

Nay: None

Absent: Hoefner

CONCEPT PLAN REVIEW – 1155 PINE STREET (03:12:20)

Community Development Director Zuccaro presented the staff report.

Council Questions

Travis Ramos conducted the applicant presentation.

Council Questions and Comments

Public Comment – None

Council had no additional comments.

ORDINANCE NO. 1900, SERIES 2025 – AN ORDINANCE AMENDING TITLE 13 OF THE LOUISVILLE MUNICIPAL CODE CONCERNING WATER AND SEWER CONNECTIONS AND TAP FEES – 1ST READING, SET PUBLIC HEARING FOR AUGUST 5, 2025 (04:23:43)

Mayor Leh introduced the item.

Public Works Director Kowar presented the staff report.

Council Questions

Mayor Pro Tem Dickinson moved to approve Ordinance No. 1900, Series 2025, and set the public hearing for August 5, 2025; seconded by Councilmember Kern.

Aye: Leh, Dickinson, Cooperman, Fahey, Hamlington, Kern

Nay: None

Absent: Hoefner

RESOLUTION NO. 50, SERIES 2025 – A RESOLUTION AUTHORIZING THE PURCHASE OF SODIUM HYPOCHLORITE GENERATOR EMERGENCY REPAIR PARTS (04:35:00)

Mayor Leh introduced the item.

Utility Superintendent Venette presented the staff report.

Council Questions and Comments

Public Comment – None

Councilmember Kern moved to approve Resolution No. 50, Series 2025; seconded by Councilmember Fahey.

Aye: Leh, Dickinson, Cooperman, Fahey, Hamlington, Kern

Nay: None

Absent: Hoefner

CITY ATTORNEY’S REPORT (04:37:49)

None

IDENTIFICATION OF FUTURE AGENDA ITEMS (04:37:56)

None

ADJOURN (04:38:02)

Councilmember Kern moved to adjourn the meeting; seconded by Councilmember Hamlington.

Aye: Leh, Dickinson, Cooperman, Fahey, Hamlington, Kern

Nay: None

Absent: Hoefner

Members adjourned at 9:38 pm.

Christopher M. Leh, Mayor

Genny Kline, City Clerk

SUBJECT: RESOLUTION NO. 98, SERIES 2025 – A RESOLUTION
AUTHORIZING CHANGES TO THE APPROVED SIGNERS FOR
THE CITY’S BANKING AND FINANCIAL ACCOUNTS

DATE: DECEMBER 2, 2025

PRESENTED BY: RYDER BAILEY, CPA, FINANCE DIRECTOR

AUTHORED BY: RYDER BAILEY, CPA, FINANCE DIRECTOR

SUMMARY:

Staff is requesting that Council approve an updated resolution authorizing changes to the approved signers for the City’s banking and financial accounts in response to the recent hiring of the Deputy Finance Director.

BACKGROUND:

Best fiscal and financial practices require the City to adopt formal approval of authorized employees to conduct the City’s financial transactions.

ANALYSIS:

A new Deputy Finance Director has been hired and the resolution needs to be updated to reflect such. Minor edits have been made to existing approver signors job titles.

2025 COUNCIL WORK PLAN:

Core Services – Oversight and management of banking and financial accounts is a core service.

FISCAL IMPACT:

Budgeted?: NA.

ALTERNATIVES:

NA

RECOMMENDATION:

Approve Resolution No. 98, Series 2025 authorizing changes to the approved signers for the City’s banking and financial accounts.

ATTACHMENTS:

1. Resolution No. 98, Series 2025

**RESOLUTION NO. 98
SERIES 2025**

**A RESOLUTION AUTHORIZING CHANGES TO THE APPROVED SIGNERS FOR
THE CITY'S BANKING AND FINANCIAL ACCOUNTS**

WHEREAS, the City of Louisville has various accounts with banking and financial institutions; and

WHEREAS, the City Council further desires to identify persons authorized as signers to the City banking and financial accounts.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LOUISVILLE, COLORADO:

Section 1. The City Council hereby authorizes (1) Ryder Bailey, Finance Director, (2) James Franks, Deputy Finance Director (3) Julie Glaser, Accounting Supervisor, and (4) Genny Kline, City Clerk, as authorized signers for City banking and financial accounts.

Section 2. The City Council hereby directs the removal of any former permanent or interim employees and officers previously assigned as signers to the City bank and financial accounts.

Section 3. The City Manager is hereby authorized to execute and deliver all documents necessary to effect the changes described herein.

PASSED AND ADOPTED this 2nd day of December 2025.

Christopher M. Leh, Mayor

ATTEST:

Genny Kline, City Clerk

**SUBJECT: RESOLUTION NO. 99, SERIES 2025 – A RESOLUTION
APPROVING AN INDEPENDENT CONTRACT AGREEMENT
WITH CLIFTONLARSONALLEN LLP**

DATE: DECEMBER 2, 2025

AUTHORED BY: RYDER BAILEY, CPA, FINANCE DIRECTOR

PRESENTED BY: RYDER BAILEY, CPA, FINANCE DIRECTOR

SUMMARY:

Staff is proposing the execution of a contract extension with Clifton Larson Allen, LLP, for Utility Billing Services through December 31, 2026.

BACKGROUND:

Since 2013, the City has contracted with Clifton Larson Allen, LLP (CLA) for utility billing services. Originally, in response to a full-time vacancy in the Finance Department's only Utility Billing position. On December 17, 2013, due to the success of the agreement, the City executed a longer-term contract with an expanded scope of services. The City has renewed this annual agreement each year since 2014. CLA provides similar utility billing services to other governmental entities in Colorado, and their staff is trained on the City's utility billing software, American Data Group (ADG).

The current agreement with Clifton Larson Allen, LLP, is set to expire on December 31, 2025.

ANALYSIS:

The City has successfully engaged external Utility Billing services for over a decade. Over this term, the vendor has come to expertly understand the City's billing processes, procedures, and software utilized. The existing expertise and support will be critical during the upcoming Citywide Meter Replacement Project and during the implementation and transition to a new Utility Billing Software application during the term of this agreement.

"In-housing" this function has been intermittently considered by Department Staff, but would likely have a significant increase in budgetary and operating impacts. Staff will perform a high-level cost-benefit analysis and may return to the City Council as part of the 2027-28 budget development and deliberations.

2025 COUNCIL WORK PLAN:

Core Services – Utility Billing Administration, Collections, and Customer Service are Core Services to the City.

FISCAL IMPACT:

Budgeted?: **Yes**

The total cost of the proposed agreement for 2026 is \$151,200. The base monthly amount is \$12,000, and an additional 5% Technology and Client Support fee is added to the base amount. When compared with the prior-year agreement, this is a \$39,060 increase, or approximately a 35% increase. The contract, as proposed, amounts to less than 1% of commercial and residential user fees annually collected. In reviewing the reasons for the original shift to a contracted model in 2013, and the depth of coverage that CLA provides across bill creation, processing, and customer service, it would not be possible to achieve similar coverage and depth at, or below, the proposed contracted amount.

In recent years, CLA has increased contract amounts by 5% to account for inflation; however, a comprehensive time study conducted by CLA in 2025 is the main reason for the proposed increase. The reasons given for the increase in CLA staff time supporting the City are due to high staff turnover in the finance department and city meters nearing the end of their lifespan, which causes a high failure rate. This has led to more manual reviews of data accuracy and increased customer inquiries. The phone system message for the City Hall Front Desk line was updated to state the City no longer accepts payments over the phone, resulting in more inquiries to the Utility Billing phone number for payment help. The number of calls handled by the Utility Billing Customer Service team has risen significantly. The recent removal of auto-pay and the pending conversion of the Utility Billing system are likely to cause CLA to receive even more calls throughout the 2026 contract term.

Consistent with prior years, the contract costs will be split between the Utility Enterprise Funds, as follows:

- 50% = Water Utility Fund
- 25% = Wastewater Utility Fund
- 10% = Storm Water Utility Fund
- 15% = Solid Waste & Recycling Fund

During the budget development process, staff anticipated and budgeted for a 5% increase in the annual contract amount. As a result, the proposal is approximately \$33,000 higher than expected and budgeted across the four utility enterprise funds. Refer to Table 1 – 2026 Budget to Anticipated Comparison Cost below.

Staff will closely monitor the budgets within these funds and may return to the City Council in 2026 for a budget amendment if deemed necessary.

Table 1 – 2026 Budget to Anticipated Comparison Cost – CLA Contracted Utility Billing Support

Fund	2026 Budget	2026 Costs	Budgetary Shortfall
Water Fund – 501	\$59,000	\$75,600	<\$16,600>
Wastewater Fund – 502	\$29,500	\$37,800	<\$8,300>
Stormwater Fund – 503	\$12,000	\$15,120	<\$3,120>
Solid Waste Fund – 510	\$17,700	\$22,680	<\$4,980>
Total	\$118,200	\$151,200	<\$33,000>

ALTERNATIVE(S):

The City has successfully engaged external Utility Billing Management services for over a decade. Staff does not recommend an alternative at this time.

RECOMMENDATION:

Staff recommends that the Council authorize the execution of the contract with CLA for 2026 utility billing services.

ATTACHMENT(S):

1. Resolution No. 50, Series 2025
2. Independent Contractor Agreement with CliftonLarsonAllen LLP for Utility Billing Services

**RESOLUTION NO. 99
SERIES 2025**

**A RESOLUTION APPROVING AN INDEPENDENT CONTRACT AGREEMENT WITH
CLIFTONLARSONALLEN LLP**

WHEREAS, an Independent Contractor Agreement has been proposed between the City and CliftonLarsonAllen LLP for utility billing services; and

WHEREAS, by this Resolution, the City Council desires to approve such agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LOUISVILLE, COLORADO:

Section 1. The City Council hereby approves the Independent Contractor Agreement between the City and CliftonLarsonAllen LLP for utility billing services (the "Agreement") in substantially the same form as the copy of such Agreement accompanying this Resolution.

Section 2. The Mayor is hereby authorized to execute the Agreement on behalf of the City, and the Mayor is hereby further authorized to negotiate and approve such revisions to the Agreement as the Mayor determines are necessary or desirable for the protection of the City, so long as the essential terms and conditions of the Agreement are not altered.

PASSED AND ADOPTED this 2nd day of December 2025.

Christopher M. Leh, Mayor

ATTEST:

Genny Kline, City Clerk

**INDEPENDENT CONTRACTOR AGREEMENT
BY AND BETWEEN THE CITY OF LOUISVILLE
AND CLIFTONLARSONALLEN LLP
FOR UTILITY BILLING SERVICES**

1.0 PARTIES

This INDEPENDENT CONTRACTOR AGREEMENT (this "Agreement") is made and entered into this ____ day of _____, 2025 (the "Effective Date"), by and between the **City of Louisville**, a Colorado home rule municipal corporation, hereinafter referred to as the "City", and **CliftonLarsonAllen LLP** a limited liability partnership formed in Minnesota, hereinafter referred to as the "Contractor".

2.0 RECITALS AND PURPOSE

- 2.1 The City desires to engage the Contractor for the purpose of providing utility billing services as further set forth in the Contractor's Scope of Services (which services are hereinafter referred to as the "Services").
- 2.2 The Contractor represents that it has the special expertise, qualifications, and background necessary to complete the Services.

3.0 SCOPE OF SERVICES

The Contractor agrees to provide the City with the specific Services and to perform the specific tasks, duties and responsibilities set forth in Scope of Services attached hereto as **Exhibit "A"** and incorporated herein by reference. Contractor shall furnish all tools, labor and supplies in such quantities and of the proper quality as are necessary to professionally and timely perform the Services. Contractor acknowledges that this Agreement does not grant any exclusive privilege or right to supply Services to the City. Contractor shall comply with the Cybersecurity and Information Technology Performance Standards attached hereto as **Exhibit B** to the extent applicable to Contractor's Services.

4.0 COMPENSATION

- 4.1 The City shall pay the Contractor for Services under this Agreement a total not to exceed the amounts set forth in **Exhibit "A"** attached hereto and incorporated herein by this reference. For Services compensated at hourly or per unit rates, or on a per-task basis, such rates or costs per task shall not exceed the amounts set forth in **Exhibit A**. The City shall not pay mileage and other reimbursable expenses (such as meals, parking, travel expenses, necessary memberships, etc.), unless such expenses are (1) clearly set forth in the Scope of Services, and (2) necessary for performance of the Services ("Pre-Approved Expenses"). The foregoing amounts of compensation shall be inclusive of all costs of whatsoever nature associated with the Contractor's efforts, including but not limited to salaries, benefits, overhead, administration, profits, expenses, and outside Contractor fees. The Scope of Services and payment therefor shall only be changed by a properly authorized amendment to this Agreement. No City employee has the authority to bind the City with regard to any payment for any Services which exceeds the amount payable under the terms of this Agreement.

- 4.2 The Contractor shall submit monthly an invoice to the City for Services rendered and a detailed expense report for Pre-Approved Expenses incurred during the previous month. The invoice shall document the Services provided during the preceding month, identifying by work category and subcategory the work and tasks performed and such other information as may be required by the City. The Contractor shall provide such additional backup documentation as may be required by the City. The City shall pay the invoice within thirty (30) days of receipt unless the Services or the documentation therefor are unsatisfactory. Payments made after thirty (30) days may be assessed an interest charge of one percent (1%) per month unless the delay in payment resulted from unsatisfactory work or documentation therefore.

5.0 PROJECT REPRESENTATION

- 5.1 The City designates Ryder Bailey as the responsible City staff to provide direction to the Contractor during the conduct of the Services. The Contractor shall comply with the directions given by Ryder Bailey and such person's designees.
- 5.2 The Contractor designates Matt Urkoski as its project manager and as the principal in charge who shall be providing the Services under this Agreement. Should any of the representatives be replaced, particularly Matt Urkoski, and such replacement require the City or the Contractor to undertake additional reevaluations, coordination, orientations, etc., the Contractor shall be fully responsible for all such additional costs and services.

6.0 TERM

- 6.1 The term of this Agreement shall be from the Effective Date to December 31, 2026, unless sooner terminated pursuant to Section 13, below. The Contractor's Services under this Agreement shall commence on January 1, 2026 and Contractor shall proceed with diligence and promptness so that the Services are completed in a timely fashion consistent with the City's requirements.
- 6.2 Nothing in this Agreement is intended or shall be deemed or construed as creating any multiple-fiscal year direct or indirect debt or financial obligation on the part of the City within the meaning of Colorado Constitution Article X, Section 20 or any other constitutional or statutory provision. All financial obligations of the City under this Agreement are subject to annual budgeting and appropriation by the Louisville City Council, in its sole discretion. Notwithstanding anything in this Agreement to the contrary, in the event of non-appropriation, this Agreement shall terminate effective December 31 of the then-current fiscal year.

7.0 INSURANCE

- 7.1 The Contractor agrees to procure and maintain, at its own cost, the policies of insurance set forth in Subsections 7.1.1 through 7.1.4. The Contractor shall not be relieved of any liability, claims, demands, or other obligations assumed pursuant to this Agreement by reason of its failure to procure or maintain insurance, or by reason of its failure to procure or maintain insurance in sufficient amounts, durations, or types. The coverages required below shall be procured and maintained with forms and insurers acceptable to the City. All coverages shall be continuously maintained from the date of commencement of Services hereunder. The required coverages are:

- 7.1.1 Workers' Compensation insurance as required by the Labor Code of the State of Colorado and Employers Liability Insurance. Evidence of qualified self-insured status may be substituted.
- 7.1.2 General Liability insurance with minimum combined single limits of \$1,000,000 each occurrence and \$2,000,000 aggregate. The policy shall include the City of Louisville, its officers and its employees, as additional insureds, with primary coverage as respects the City of Louisville, its officers and its employees, and shall contain a severability of interests provision.
- 7.1.3 Comprehensive Automobile Liability insurance with minimum combined single limits for bodily injury and property damage of not less than \$400,000 per person in any one occurrence and \$1,000,000 for two or more persons in any one occurrence, and auto property damage insurance of at least \$50,000 per occurrence, with respect to each of Contractor's owned, hired or non-owned vehicles assigned to or used in performance of the Services. If the Contractor has no owned automobiles, the requirements of this paragraph shall be met by each officer or employee of the Contractor providing services to the City of Louisville under this contract.
- 7.1.4 Professional Liability coverage with minimum combined single limits of ONE MILLION DOLLARS (\$1,000,000) each occurrence and ONE MILLION DOLLARS (\$1,000,000) aggregate.
- 7.2 The Contractor's general liability insurance and automobile liability and physical damage insurance shall be endorsed to include the City, and its elected and appointed officers and employees, as additional insureds, unless the City in its sole discretion waives such requirement. Every policy required above shall be primary insurance, and any insurance carried by the City, its officers, or its employees, shall be excess and not contributory insurance to that provided by the Contractor. Such policies shall contain a severability of interests provision. The Contractor shall be solely responsible for any deductible losses under each of the policies required above.
- 7.3 Certificates of insurance shall be provided by the Contractor as evidence that policies providing the required coverages, conditions, and minimum limits are in full force and effect, and shall be subject to review and approval by the City. No required coverage shall be cancelled, terminated or materially changed until at least 30 days prior written notice has been given to the City. The City reserves the right to request and receive a certified copy of any policy and any endorsement thereto.
- 7.4 Failure on the part of the Contractor to procure or maintain policies providing the required coverages, conditions, and minimum limits shall constitute a material breach of contract upon which the City may immediately terminate this Agreement, or at its discretion may procure or renew any such policy or any extended reporting period thereto and may pay any and all premiums in connection therewith, and all monies so paid by the City shall be repaid by Contractor to the City upon demand, or the City may offset the cost of the premiums against any monies due to Contractor from the City.
- 7.5 The parties understand and agree that the City is relying on, and does not waive or intend to waive by any provision of this contract, the monetary limitations or any other rights, immunities, and protections provided by the Colorado Governmental Immunity Act, § 24-

10-101 et seq., C.R.S., as from time to time amended, or otherwise available to the City, its officers, or its employees.

8.0 INDEMNIFICATION

To the fullest extent permitted by law, the Contractor agrees to indemnify and hold harmless the City, and its elected and appointed officers and its employees, from and against all liability, claims, and demands, on account of any injury, loss, or damage, which arise out of or are connected with the Services hereunder, if such injury, loss, or damage is caused by the negligent act, omission, or other fault of the Contractor or any subcontractor of the Contractor, or any officer, employee, or agent of the Contractor or any subcontractor, or any other person for whom Contractor is responsible. The Contractor shall investigate, handle, respond to, and provide defense for and defend against any such liability, claims, and demands. The Contractor shall further bear all other costs and expenses incurred by the City or Contractor and related to any such liability, claims and demands, including but not limited to court costs, expert witness fees and attorneys' fees if the court determines that these incurred costs and expenses are related to such negligent acts, errors, and omissions or other fault of the Contractor. The City shall be entitled to its costs and attorneys' fees incurred in any action to enforce the provisions of this Section 8.0. The Contractor's indemnification obligation shall not be construed to extend to any injury, loss, or damage which is caused by the act, omission, or other fault of the City.

9.0 QUALITY OF WORK

9.1 Contractor's Services shall be performed in accordance with the highest professional workmanship and service standards in the field to the satisfaction of the City

9.2 Contractor shall not be liable for the negligent acts or omissions of the City, its officers, or employees

9.3 In no event shall Contractor, its partners, principals, directors, officers, employees, and agents (each a "Contractor party") be liable to the City for any indirect, special, incidental, consequential, punitive, or exemplary damages, or for loss of profits or loss of goodwill. The foregoing limitation is not applicable for any audit or examination services provided to the City

9.4 To the extent permitted by law, the parties agree that, notwithstanding any statute or law of limitations that might otherwise apply to a dispute, including one arising out of this Agreement or the Services performed under this agreement, for breach of contract or fiduciary duty, tort, fraud, misrepresentation or any other cause of action or remedy, any action or legal proceeding by one Party against the other Party must be commenced within twenty-four (24) months ("Limitation Period") of the date when Contractor delivers the Services under this Agreement to the City, or the Party shall be forever barred from commencing a lawsuit or obtaining any legal or equitable relief or recovery. The Limitation Period applies and begins to run even if the Party has not suffered any damage or loss or has not become aware of the existence or possible existence of a dispute. The foregoing time limitation is not applicable for any audit or examination services provided to the City.

10.0 INDEPENDENT CONTRACTOR

It is the expressed intent of the parties that the Contractor is an independent contractor and not the agent, employee or servant of the City, and that:

- 10.1. **CONTRACTOR SHALL SATISFY ALL TAX AND OTHER GOVERNMENTALLY IMPOSED RESPONSIBILITIES INCLUDING, BUT NOT LIMITED TO, PAYMENT OF STATE, FEDERAL AND SOCIAL SECURITY TAXES, UNEMPLOYMENT TAXES, WORKERS' COMPENSATION AND SELF-EMPLOYMENT TAXES. NO STATE, FEDERAL OR LOCAL TAXES OF ANY KIND SHALL BE WITHHELD OR PAID BY THE CITY.**
- 10.2. **CONTRACTOR IS NOT ENTITLED TO WORKERS' COMPENSATION BENEFITS EXCEPT AS MAY BE PROVIDED BY THE INDEPENDENT CONTRACTOR NOR TO UNEMPLOYMENT INSURANCE BENEFITS UNLESS UNEMPLOYMENT COMPENSATION COVERAGE IS PROVIDED BY THE INDEPENDENT CONTRACTOR OR SOME ENTITY OTHER THAN THE CITY.**
- 10.3. Contractor does not have the authority to act for the City, or to bind the City in any respect whatsoever, or to incur any debts or liabilities in the name of or on behalf of the City.
- 10.4. Contractor has and retains control of and supervision over the performance of Contractor's obligations hereunder and control over any persons employed by Contractor for performing the Services hereunder.
- 10.5. The City will not provide training or instruction to Contractor or any of its employees regarding the performance of the Services hereunder.
- 10.6. Neither the Contractor nor any of its officers or employees will receive benefits of any type from the City.
- 10.7. Contractor represents that it is engaged in providing similar services to other clients and/or the general public and is not required to work exclusively for the City.
- 10.8. All Services are to be performed solely at the risk of Contractor and Contractor shall take all precautions necessary for the proper and sole performance thereof.
- 10.9. Contractor will not combine its business operations in any way with the City's business operations and each party shall maintain their operations as separate and distinct.

11.0 ASSIGNMENT

Contractor shall not assign or delegate this Agreement or any portion thereof, or any monies due to or become due hereunder without the City's prior written consent.

12.0 DEFAULT

Each and every term and condition hereof shall be deemed to be a material element of this Agreement. In the event either party should fail or refuse to perform according to the terms of this Agreement, such party may be declared in default.

13.0 TERMINATION

- 13.1 This Agreement may be terminated by either party for material breach or default of this Agreement by the other party not caused by any action or omission of the other party by giving the other party written notice at least thirty (30) days in advance of the termination date. Termination pursuant to this subsection shall not prevent either party from exercising any other legal remedies which may be available to it.
- 13.2 In addition to the foregoing, this Agreement may be terminated by the City for its convenience and without cause of any nature by giving written notice at least fifteen (15) days in advance of the termination date. In the event of such termination, the Contractor will be paid for the reasonable value of the Services rendered to the date of termination, not to exceed a pro-rated daily rate, for the Services rendered to the date of termination, and upon such payment, all obligations of the City to the Contractor under this Agreement will cease. Termination pursuant to this Subsection shall not prevent either party from exercising any other legal remedies which may be available to it.

14.0 INSPECTION AND AUDIT

The City and its duly authorized representatives shall have access to any books, documents, papers, and records of the Contractor that are related to this Agreement for the purpose of making audits, examinations, excerpts, and transcriptions.

15.0 DOCUMENTS

All computer input and output, analyses, plans, documents photographic images, tests, maps, surveys, electronic files and written material of any kind generated in the performance of this Agreement or developed for the City in performance of the Services are and shall remain the sole and exclusive property of the City. All such materials shall be promptly provided to the City upon request therefor and at the time of termination of this Agreement, without further charge or expense to the City and in hardcopy or an electronic format acceptable to the City, or both, as the City shall determine. Contractor shall not provide copies of any such material to any other party without the prior written consent of the City. Contractor shall not use or disclose confidential information of the City for purposes unrelated to performance of this Agreement without the City's written consent.

16.0 ENFORCEMENT

- 16.1 In the event that suit is brought upon this Agreement to enforce its terms, the parties shall each bear and be responsible for their own attorneys' fees and court costs.
- 16.2 This Agreement shall be deemed entered into in Boulder County, Colorado, and shall be governed by and interpreted under the laws of the State of Colorado. Any action arising out of, in connection with, or relating to this Agreement shall be filed in the courts of Boulder County or the federal district court for the District of Colorado, and in no other court. Contractor hereby waives its right to challenge the personal jurisdiction of the courts of Boulder County and the federal district court for the District of Colorado over it.]Colorado law shall apply to the construction and enforcement of this Agreement.

17.0 COMPLIANCE WITH LAWS

Contractor shall be solely responsible for compliance with all applicable federal, state, and local laws, including the ordinances, resolutions, rules, and regulations of the City; for payment of all applicable taxes; and obtaining and keeping in force all applicable permits and approvals.

18.0 INTEGRATION AND AMENDMENT

This Agreement represents the entire Agreement between the parties and there are no oral or collateral agreements or understandings. This Agreement may be amended only by an instrument in writing signed by the parties.

19.0 NOTICES

All notices required or permitted under this Agreement shall be in writing and shall be given by hand delivery, by United States first class mail, postage prepaid, registered or certified, return receipt requested, by national overnight carrier, or by email transmission, addressed to the party for whom it is intended at the following address:

If to the City:

City of Louisville
Attn: Ryder Bailey
749 Main Street
Louisville, CO 80027
e-mail: rbailey@louisvilleco.gov

If to the Contractor:

CliftonLarsonAllen, LLP
Attn: Matthew J. Urkoski
200116th St. Ste 1701
Denver, CO 80202
e-mail: Matt.Urkoski@claconnect.com

Except for notices by email transmission, any notice required or permitted under this Agreement shall be effective when received as indicated on the delivery receipt, if by hand delivery or overnight carrier; on the United States mail return receipt, if by United States mail. Notices by email transmission shall be effective on transmission, so long as no message of error or non-receipt is received by the party giving notice. Either party may by similar notice given, change the address to which future notices or other communications shall be sent.

20.0 EQUAL OPPORTUNITY EMPLOYER

- a) Contractor will not discriminate against any employee or applicant for employment because of age 40 and over, race, sex, color, religion, national origin, disability, genetic information, sexual orientation, veteran status, or any other applicable status protected by state or local law. Contractor will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to any status

set forth in the preceding sentence. Such action shall include but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notice to be provided by an agency of the federal government, setting forth the provisions of the Equal Opportunity Laws.

- b) Contractor shall be in compliance with the applicable provisions of the American with Disabilities Act as enacted and from time to time amended and any other applicable federal, state, or local laws and regulations. A signed, written certificate stating compliance with the Americans with Disabilities Act may be requested at any time during the life of this Agreement or any renewal thereof.

21.0 NO THIRD PARTY BENEFICIARIES

It is expressly understood and agreed that enforcement of the terms and conditions of this Agreement, and all rights of action relating to such enforcement, shall be strictly reserved to City and Contractor, and nothing contained in this Agreement shall give or allow any such claim or right of action by any other third party on such Agreement. It is the express intention of the parties that any person other than City or Contractor receiving services or benefits under this Agreement shall be deemed to be an incidental beneficiary only.

22.0 SUBCONTRACTORS

Contractor may utilize subcontractors identified in its qualifications submittal to assist with non-specialized works as necessary to complete projects. Contractor will submit any proposed subcontractor and the description of its services to the City for approval. The City will not work directly with subcontractors.

23.0 AUTHORITY TO BIND

Each of the persons signing below on behalf of any party hereby represents and warrants that such person is signing with full and complete authority to bind the party on whose behalf of whom such person is signing, to each and every term of this Agreement.

In witness whereof, the parties have executed this Agreement to be effective as of the day and year first above written.

CITY OF LOUISVILLE

By: _____
Christopher M. Leh, Mayor

Attest: _____
Genny Kline, City Clerk

CLIFTONLARSONALLEN LLP

By: Matthew J. Urkoski
Title: Principal - CLA

Exhibit A – Scope of Services

Thank you for the opportunity to provide you with the utility billing accountant services for the City of Louisville.

CLA staff will be based primarily out of the downtown Denver for client servicing purposes during the 2026 calendar year. CLA will maintain limited on-site office hours, up to 3 hours per month. The day and time of the office hours will continue to be mutually agreed upon by both parties on an ongoing basis. CLA will also coordinate appointments with homeowners to meet in office if requested.

The scope of work that we will provide is as follows:

- Import of bi-weekly meter read upload data
- Prepare bi-weekly cycle bills for customers
- Print and mail billing to customers
- Monthly AR reporting
- Review delinquent reports prior to processing red tags and shut offs for accuracy
- Interface and assist the Operations department and Front Desk with the delinquent processes based on City's established process and policies
- Communication with title companies for transfer procedures
- Assist with customer service dispute resolution
- Provide Finance Director with monthly Utility Billing call volume reports
- Interface with Operations department
- Field payment assistance calls for online portal
 - *Not to include payment disputes or payment research, this will still be coordinated with the Front Desk*
- General oversight of system maintenance (billing system)
 - Any system maintenance mutually agreed to be above and beyond the standard scope of our contract (listed above) will be billed in addition to the standard contract. Such an arrangement will be agreed upon prior to initiation of the project;
 - *The City Meter Replacement Project will be considered out of scope and charged at 50% of the hourly rate of the specific CLA team member performing the work.*
 - *The Utility Billing Program Conversion program will be considered out of scope and charged 50% of the hourly rate of the specific CLA team member performing the work*

This engagement shall also provide that more than one person within CLA will be familiar with the operations of the City of Louisville's utility billing system.

The fee to provide the aforementioned services is \$12,000 per month. This fee is inclusive of maintaining at least one staff person available to service the City from 8am to 5pm MT, Monday through Friday, as well as limited on-site office hours up to 3 hours per month. Exceptions to the availability listed above shall only include regularly scheduled holidays, in which CLA will be closed. CLA's regular holiday schedule consists of New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Day after Thanksgiving, Christmas Eve, Christmas Day, New Years Eve.

A "Technology and Client Support Fee" of five percent (5%) in addition of all professional fees

billed will also remain as part of our engagement.

EXHIBIT B
Cybersecurity and Information Technology Performance Standards

Contractor shall comply with the following Cybersecurity and Information Technology Performance Standards unless otherwise agreed to in writing by the City, through its IT Department:

1. Cybersecurity and Compliance Standards

- a. Contractor shall adhere to industry-standard cybersecurity practices, including those related to PII (Personally Identifiable Information) protection security policies.
- b. Contractor shall consult with the City, through its IT Department, concerning the appropriate levels of security clearance necessary to perform the Services. The IT Department shall be responsible for determining the appropriate security levels for Contractor.
- c. Contractor shall implement security best practices, including encryption, secure authentication methods, network security controls, and system monitoring. The City may audit these controls and require proof of controls in accordance with Section 14.0 of this Agreement.

2. Access Control and Authentication.

- a. All access to City applications and infrastructure must follow Single Sign-On (SSO) best practices when they become available.
- b. When it becomes available, the City's Active Directory (AD) must be used for authentication and access management. Contractor shall not create or manage accounts directly.
- c. All user accounts must be created and managed exclusively by the City's IT department unless there is written approval from IT otherwise.
- d. Contractor's personnel must use unique, auditable credentials, and shared accounts are prohibited.
- e. Multi-Factor Authentication (MFA) is required for all administrative and privileged access.
- f. The City will provide written notice of the availability of items A and B in this section.

3. Documentation and Knowledge Management

- a. To the extent applicable, upon request, Contractor must provide the City IT Department and designated City representatives with copies of training materials and application documentation, including:
 - i. Configuration settings and system dependencies
 - ii. User guides and administrator manuals
 - iii. API integrations and dependencies
 - iv. Change management records and version history

4. Password and Administrator Information Management

- a. As it applies to Contractor's access to City owned systems, all system passwords, encryption keys, and administrative access credentials must be shared with the City's IT Department and securely stored according to City policies.
- b. Contractor must notify the City within five (5) business days if an employee with access to City systems is terminated or leaves their role.
- c. If access needs to be revoked, the Contractor must work with the City's IT department to ensure immediate deactivation.

5. Incident Response and Breach Notification

- a. Contractor must have a defined Incident Response Plan and notify the City's IT department within 24 hours of any known security incident or suspected data breach.
- b. In the event of a security breach, Contractor is responsible for cooperating fully with the City in forensic investigations and remediation efforts.
- c. Contractor must retain logs of system activity related to security and provide these to the City upon request.

6. Accessibility

- a. To the extent applicable, all digital content furnished or licensed to the City under the Agreement shall fully comply with §§24-85-101, et seq., C.R.S., or the Accessibility Standards for Individuals with a Disability as established by the Office of Information Technology pursuant to Section §24-85-103 (2.5), C.R.S.

**SUBJECT: APPROVAL OF CONTRACT WITH KELLY PC FOR CITY
ATTORNEY SERVICES FOR 2026-2027**

DATE: DECEMBER 2, 2025

PREPARED BY: DIANA LANGLEY, CITY MANAGER

PRESENTED BY: DIANA LANGLEY, CITY MANAGER

SUMMARY:

The City has received City Attorney services from the same firm since 1990, originally Griffiths & Tanoue and now operating as Kelly PC. The City currently contracts with Kelly PC on a two-year cycle, and the proposed contract would extend services through 2027, beginning January 1, 2026.

BACKGROUND / PRIOR DISCUSSIONS:

The City Attorney serves as the chief legal advisor for the city, advises the city council and staff, and prepares ordinances, resolutions, contracts, and other instruments as requested by council and staff.

The law firm of Griffiths & Tanoue was appointed City Attorney in 1990, and services have continued since that time, though now under the firm name of Kelly PC.

ANALYSIS:

The proposed contract with Kelly PC will extend legal services through December 31, 2027. Proposed changes as compared to the current contract include the following:

- Performance Review – A section has been added for the City Council to review the performance of the City Attorney, using a third-party professional selected by the City Council and City Attorney.
- Billing Rate – The billing rate has been simplified to a single rate of \$280/hr, which is an approximate 5% increase for the services of a partner.
- Expenses – Expenses have been simplified to cover travel time only, excluding any travel time to and from Louisville.

2025 COUNCIL WORK PLAN:

City Attorney services are a core service and are necessary to operate the city.

FISCAL IMPACT:

Budgeted?: Yes

SUBJECT: CONTRACT EXTENSION – CITY ATTORNEY SERVICES

DATE: DECEMBER 2, 2025

PAGE 2 OF 2

ALTERNATIVE(S):

Modify the term of the contract.

RECOMMENDATION:

Approve a two-year contract extension with Kelly PC for City Attorney services.

ATTACHMENT(S):

1. Proposed contract with Kelly PC – red-lined version
2. Proposed contract with Kelly PC – clean version

CONTRACT FOR CITY ATTORNEY

This Contract between the CITY OF LOUISVILLE, COLORADO ("City") and the law firm of KELLY PC ("Attorney") is as follows:

WITNESSETH:

WHEREAS, the City is in need of a City Attorney; and

WHEREAS, Kathleen M. Kelly and the other attorneys at Kelly PC are duly licensed attorneys in the State of Colorado, and Kelly PC is willing and able to serve as City Attorney.

THEREFORE, in consideration of the mutual covenants hereinafter contained, the parties hereby agree as follows:

1. Appointment. The City hereby appoints the Attorney as City Attorney for Louisville and Attorney hereby accepts the position of City Attorney. It is understood that the work of the City Attorney will be performed by Ms. Kelly or others in the firm designated by her, but that Ms. Kelly shall be principally responsible to the City Council for that work.

2. Term. The services to be performed by the Attorney shall begin upon appointment to the position of City Attorney and shall terminate on the Attorney's removal or resignation.

3. Removal or Resignation. Attorney shall serve at the pleasure of the City Council and may be removed from the position of City Attorney at any time by affirmative vote of four members of the City Council, the removal to take effect upon written notice to the Attorney. Attorney expressly waives any rights to a charge in writing or an opportunity for a hearing prior to removal. Attorney shall be automatically removed from the position upon the appointment by City Council of a different City Attorney.

Attorney may voluntarily resign as City Attorney by providing at least sixty (60) days' advance written notice to the City Council, unless a shorter notice period is agreed to by the City Council.

4. Services. The Attorney shall perform all duties of the City Attorney for Louisville required by Constitution, home rule charter, statute, or ordinance, and shall perform other legal services as requested by the City Council or by such City officers or employees as designated by the City Council. Municipal court prosecution services are not included in the services to be performed by the City Attorney.

5. Compensation. The City agrees to pay the Attorney for all services under this Contract at the rates set forth in the "Appendix A – Fee Schedule," attached hereto and incorporated herein by this reference.

The Attorney agrees to bill the City monthly, indicating the services performed, the time expended thereon, and the dates of service. Attorney's expenses for travel to and from Louisville shall not be billed separately to the City.

6. Outside Legal Counsel. The City may employ, at the City's expense, outside the terms of this Contract, other legal counsel determined to be necessary by the City Council.

7. Performance Review. The City Council may review the performance of the City Attorney as it deems appropriate during the course of this Contract, which review shall be facilitated by a third-party professional selected by the City Council and City Attorney. This review may occur concurrent with, and may utilize the same professional as, the City Manager's annual review at the discretion of the City Council. Feedback from the performance review shall be presented to the City Attorney by a minimum of two members of the City Council and the professional who facilitated the review.

8. Amendment. Any amendment to this Contract shall be in writing and agreed to by the parties.

IN WITNESS WHEREOF, the parties hereto have executed this Contract on the dates shown.

KELLY PC

CITY OF LOUISVILLE, COLORADO

By: _____
Kathleen M. Kelly, President

By: _____
Christopher M. Leh, Mayor

Date: _____

Date: _____

ATTEST

Clerk

By: _____
Genny Kline~~Meredyth Muth~~, City

APPENDIX A – FEE SCHEDULE (EFFECTIVE JANUARY 1, 202~~6~~⁵)

General Legal Services:

Attorney time _____ \$280.00 per hour
 — Partners _____ \$267.00 per hour
~~— Senior Associates _____ \$252.00 per hour~~
~~— Associates _____ \$236.00 per hour~~

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Developer-Reimbursed Legal Services:

Attorney time _____
 — Partners _____ \$324.00 per hour
 — Senior Associates _____ \$298.00 per hour
 — Associates _____ \$282.00 per hour

Beginning January 1, 202~~7~~⁵, the above rates may be adjusted to reflect 202~~6~~⁴ inflation as determined by the Consumer Price Index, All Items (CPI-U) for Denver-Aurora-Lakewood, September 202~~6~~⁴ Forecast, published by the State of Colorado Legislative Council Staff. Attorney shall notify the City Council in writing of 202~~7~~⁵ rates by no later than November 30, 202~~6~~⁴.

Expenses:

(1) — Copying: _____ \$.15 per page

(2) — Travel: No mileage or attorney time charge
 for travel to and from Louisville

 For other travel, travel time will be billed
 one-way and current IRS per mile

(3) — Long-distance
 telephone calls: _____ at cost

(4) — Delivery: _____ at cost

CONTRACT FOR CITY ATTORNEY

This Contract between the CITY OF LOUISVILLE, COLORADO ("City") and the law firm of KELLY PC ("Attorney") is as follows:

WITNESSETH:

WHEREAS, the City is in need of a City Attorney; and

WHEREAS, Kathleen M. Kelly and the other attorneys at Kelly PC are duly licensed attorneys in the State of Colorado, and Kelly PC is willing and able to serve as City Attorney.

THEREFORE, in consideration of the mutual covenants hereinafter contained, the parties hereby agree as follows:

1. Appointment. The City hereby appoints the Attorney as City Attorney for Louisville and Attorney hereby accepts the position of City Attorney. It is understood that the work of the City Attorney will be performed by Ms. Kelly or others in the firm designated by her, but that Ms. Kelly shall be principally responsible to the City Council for that work.

2. Term. The services to be performed by the Attorney shall begin upon appointment to the position of City Attorney and shall terminate on the Attorney's removal or resignation.

3. Removal or Resignation. Attorney shall serve at the pleasure of the City Council and may be removed from the position of City Attorney at any time by affirmative vote of four members of the City Council, the removal to take effect upon written notice to the Attorney. Attorney expressly waives any rights to a charge in writing or an opportunity for a hearing prior to removal. Attorney shall be automatically removed from the position upon the appointment by City Council of a different City Attorney.

Attorney may voluntarily resign as City Attorney by providing at least sixty (60) days' advance written notice to the City Council, unless a shorter notice period is agreed to by the City Council.

4. Services. The Attorney shall perform all duties of the City Attorney for Louisville required by Constitution, home rule charter, statute, or ordinance, and shall perform other legal services as requested by the City Council or by such City officers or employees as designated by the City Council. Municipal court prosecution services are not included in the services to be performed by the City Attorney.

5. Compensation. The City agrees to pay the Attorney for all services under this Contract at the rates set forth in the "Appendix A – Fee Schedule," attached hereto and incorporated herein by this reference.

The Attorney agrees to bill the City monthly, indicating the services performed, the time expended thereon, and the dates of service. Attorney's expenses for travel to and from Louisville shall not be billed separately to the City.

6. Outside Legal Counsel. The City may employ, at the City's expense, outside the terms of this Contract, other legal counsel determined to be necessary by the City Council.

7. Performance Review. The City Council may review the performance of the City Attorney as it deems appropriate during the course of this Contract, which review shall be facilitated by a third-party professional selected by the City Council and City Attorney. This review may occur concurrent with, and may utilize the same professional as, the City Manager's annual review at the discretion of the City Council. Feedback from the performance review shall be presented to the City Attorney by a minimum of two members of the City Council and the professional who facilitated the review.

8. Amendment. Any amendment to this Contract shall be in writing and agreed to by the parties.

IN WITNESS WHEREOF, the parties hereto have executed this Contract on the dates shown.

KELLY PC

CITY OF LOUISVILLE, COLORADO

By: _____
Kathleen M. Kelly, President

By: _____
Christopher M. Leh, Mayor

Date: _____

Date: _____

ATTEST

By: _____
Genny Kline, City Clerk

APPENDIX A – FEE SCHEDULE (EFFECTIVE JANUARY 1, 2026)

General Legal Services:

Attorney time \$280.00 per hour

Beginning January 1, 2027, the above rates may be adjusted to reflect 2026 inflation as determined by the Consumer Price Index, All Items (CPI-U) for Denver-Aurora-Lakewood, September 2026 Forecast, published by the State of Colorado Legislative Council Staff. Attorney shall notify the City Council in writing of 2027 rates by no later than November 30, 2026.

Expenses:

Travel: No mileage or attorney time charge for travel to and from Louisville

 For other travel, travel time will be billed one-way and current IRS per mile

**SUBJECT: COUNCIL COMMITTEE RECOMMENDATION OF APPLICANTS TO
APPOINT OR INTERVIEW FOR BOARD AND COMMISSION
VACANCIES**

DATE: DECEMBER 2, 2025

PREPARED BY: GENNY KLINE, CITY CLERK

**PRESENTED BY: MAYOR LEH
COUNCILMEMBER FAHEY**

SUMMARY:

Annually the City Council appoints a two-member committee to review the applications that have been received for the following year's board and commission vacancies. The committee then makes recommendations to the full City Council on appointments without an interview and appointments with interviews to be conducted the evening of December 8, 2025.

The Committee makes the following recommendations for appointments, without an interview at the December 16 meeting:

Building Code Board of Appeals

- Steve Norwood – reappointment

Cultural Advisory Board

- J.R. Ketelsen – reappointment

Historic Preservation Commission

- Jamie Petersen – appointment
- Austen Welker – appointment

Historical Museum Advisory Board

- Erika Winter – appointment

Library Board of Trustees

- Laurel Cole – reappointment

Local Licensing Authority

- John Carlson – reappointment
- Elizabeth Kaufman – reappointment

Open Space Advisory Board

- Michiko Christiansen – reappointment
- Mark Poletti – reappointment

Parks & Public Landscaping Advisory Board

- Kelli Zimmerman – appointment

Planning Commission

- David Bangs – reappointment
- Jonathan Mihaly – reappointment

Recreation Advisory Board

- Michael Knapp – appointment
- Carla Rupp – appointment

Revitalization Commission

- Barbara Iglesias – reappointment

Sustainability Advisory Board

- Eliza Greene – appointment
- Alex Bentz – appointment

The Committee makes the following recommendations to interview the following applicants on December 8:

Cultural Advisory Board

- Leah Franks
- Jeffrey Gaillard
- Stephanie Wills

Library Board of Trustees

- Jeanne Baker
- Eric Lenderman

Open Space Advisory Board

- Jean Keil
- Denise Montagu
- Bud Talbot

Planning Commission

- Jeff Moline (incumbent)
- Denise Montagu
- David Pomeroy
- Lisa Ritchie
- Lindsey Salazar

The Committee also recommends 15-minute interviews for the Planning Commission applicants and 10-minutes interviews for all other board applicants using the same questions from last year.

BACKGROUND / PRIOR DISCUSSIONS:

- October 7 – City Council appointed Mayor Leh and Councilmember Fahey to the committee.
- November 13 – Mayor Leh and Councilmember Fahey met to review the applications and finalize their recommendations.
- November 18 – Mayor Leh and Councilmember Fahey provided their recommendations to staff.
- November 18 – Council voted to postpone any decisions until the December 2 Council Meeting.

ANALYSIS:

City Council should approve the final list of applicants for interviews. After the interviews, the Council will discuss a complete list of applicants for appointments. The Council will then vote on final board appointments on December 16. All appointments will be effective January 1, 2026.

2025 COUNCIL WORK PLAN:

Boards and Commissions are a core service for the City. Annually appointing residents to serve on the City's various Boards and Commissions ensures that government is inclusive, responsive, transparent, accessible, effective and efficient.

FISCAL IMPACT:

Budgeted?: **Not Applicable**

ALTERNATIVE(S):

Appointments need to be made at the December 16 Council meeting in order to have all appointments effective January 1, 2026.

RECOMMENDATION:

Staff recommends approval of the list of applicants to interview on the evening of December 8 starting at 5:00pm

SUBJECT: COMMITTEE RECOMMENDATIONS FOR BOARDS/COMMISSIONS

DATE: DECEMBER 2, 2025

PAGE 4 OF 4

ATTACHMENT(S):

1. 2026 Board Recruitment Worksheet with current members, vacancies and applicants.
2. General applications, supplemental questionnaires, and reappointment self-assessments
3. Board and Commission Overview and Duties

BOARD AND COMMISSION RECRUITMENT - 2026

BOARD OF ADJUSTMENT

Name	Term Start	Term End	Original	2025	Notes
			Appt.	Attendance	
Scott Berger	25-Jan	26-Dec	22-Jan	2 of 2	
Jim Branum	25-Jan	27-Dec	25-Jan	2 of 2	
Julia Cline	24-Feb	26-Dec	24-Feb	1 of 2	
Rachel Croft	25-Jan	26-Dec	25-Jan	2 of 2	
Jennifer Singer-Rupp	25-Jan	27-Dec	25-Jan	2 of 2	
Vacant - Sherry Sommer	23-Jan	25-Dec	23-Jan	2 of 2	No application for reappoint.
Vacant - James Stuart	23-Jan	25-Dec	05-Jan	0 of 2	No application for reappoint.

No applications for reappointment or applications for appointment were received.

BUILDING CODE BOARD OF APPEALS

Name	Term Start	Term End	Original	2025	Notes
			Appt.	Attendance	
Matthew Berry	24-Jan	26-Dec	02-Jul	2 of 2	
Mason Gatto	25-Jan	27-Dec	19-Jan	2 of 2	
Peter Giese	24-Jan	26-Dec	06-Jan	2 of 2	
Steve Norwood	25-Jan	25-Dec	25-Jan	1 of 2	Reapplied
Vacant					
Vacant					

No applications for appointment to 2 vacant positions were received

Applications Received:

Steve Norwood - Reappointment

BOARD AND COMMISSION RECRUITMENT - 2026

CULTURAL ADVISORY BOARD

		Original		2025	
Name	Term Start	Term End	Appt.	Attendance	Notes
Mohamed Ghali	25-Jan	27-Dec	24-Jan		
Vacant					Keeler Resignation 10/29
JR Ketelsen	23-Jan	25-Dec	22-Jan		Reapplied
Alexander Phillips-Messner	25-Jan	27-Dec			
Reina Pomeroy	24-Jan	26-Dec	24-Jan		
Sarah Staunton	24-Jan	26-Dec	22-Jan		
Vacant					

Applications Received:

JR Ketelsen - Reappointment
 Stephanie Wills
 Christopher Ringwood
 Jeffrey Gaillard
 Leah Franks
 Jamie Petersen

HISTORIC PRESERVATION COMMISSION

		Original		2025	
Name	Term Start	Term End	Appt.	Attendance	Notes
Vacant					Anderson will not seek reappt.
Marty Beauchamp (CLG)	25-Jan	27-Dec	23-Jan		
Vacant					Burg Resignation 10/23
Vacant					Haley will not seek reappt.
Keith Keller (OTOD)	24-Jan	26-Dec	20-Feb		
Sloane Whidden (CLG)	24-Jan	26-Dec	24-Jan		
Talbot Wilt (OTOD)	25-Jan	27-Dec	25-Jan		

1 application - will need to determine if applicant meets criteria

Applications Received:

Jamie Peterson

BOARD AND COMMISSION RECRUITMENT - 2026

HISTORICAL MUSEUM ADVISORY BOARD

Name	Term Start	Term End	Original	2025	Notes
			Appt.	Attendance	
Janette Bangs	25-Jan	28-Dec	25-Jan	5 of 5	
Vacant - R. Ferguson	24-Jan	25-Dec	24-Jan	3 of 5	No application for reappoint.
David Hosansky	24-Jan	26-Dec	24-Jan	5 of 5	
Scott McElroy	24-Jan	27-Dec	20-Jan	4 of 5	
Barbara Taylor	25-Jan	28-Dec	25-Jan	4 of 5	
Joseph Teasdale	23-Jan	26-Dec	17-Jan	4 of 5	
Vacant					

Applications Received:

Erika Winter
Austen Welker

LIBRARY BOARD OF TRUSTEES

Name	Term Start	Term End	Original	2025	Notes
			Appt.	Attendance	
Allie Benz	25-Jan	28-Dec	25-Jan		
Laurel Cole	22-Jan	25-Dec	22-Jan		Reapplied
Vacant - Carrie Cortiglio	22-Jan	25-Dec	22-Jan		no application for reappoint.
Jamie Dufresne	23-Jan	26-Dec	19-Jan		
Alan Halpern	25-Jan	26-Dec	25-Jan		
Heather Wiegand	25-Jan	28-Dec	24-Jan		
Cheryl Lynn Achterberg					Superior Appointee
Carol Burkett					Superior Alternate

Applications Received:

Laurel Cole - Reappointment
Eric Lenderman
Daniel Macy
Steven Fawson
Jeanne Baker
Erika Winter

BOARD AND COMMISSION RECRUITMENT - 2026

LOCAL LICENSING AUTHORITY

		Original		2025	
Name	Term Start	Term End	Appt.	Attendance	Notes
John Carlson	22-Jan	25-Dec	05-Jan		Reapplied
Rob Carpenter	25-Jan	28-Dec	25-Jan		
Derek Cole	25-Jan	26-Dec	25-Jan		**Associate Member
Vacant - Mike Crowe	22-Jan	25-Dec	22-Jan		no application for reappoint.
Elizabeth Kaufman	22-Jan	25-Dec	18-Aug		Reapplied
Matthew Machado	25-Jan	28-Dec	10-Jan		

Can promote associate member to full member

Applications Received:

John Carlson - Reappointment

Elizabeth Kaufman - Reappointment

OPEN SPACE ADVISORY BOARD

		Original		2025	
Name	Term Start	Term End	Appt.	Attendance	Notes
Michiko Christiansen	23-Jan	25-Dec	23-Jan	10 of 10	Reapplied
Andy Dorsey	24-Jan	26-Dec	24-Jan	8 of 10	
Susan McEachern	25-Jan	27-Dec	22-Jan	10 of 10	
Vacant					Mow Resigned 9/8
Vacant - G. Patterson	25-Jan	25-Dec	25-Jan	7 of 10	no application for reappoint.
Mark Poletti	24-Jan	25-Dec	24-Jan	6 of 10	Reapplied
Brad Pugh	24-Jan	26-Dec	24-Jan	9 of 10	
Daniel Rupp	25-Jan	27-Dec	25-Jan	6 of 10	

Applications Received:

Michiko Christiansen - Reappointment

Mark Poletti - Reappointment

Denise Montagu

Jean Keil

Kelli Zimmermann

Jeffrey Otte

Greg DiMedio

Rebecca Karch

Peter Clark

Bud Talbot

Daniel Macy

BOARD AND COMMISSION RECRUITMENT - 2026

PARKS AND PUBLIC LANDSCAPING ADVISORY BOARD

Name	Term Start	Term End	Original	2025	Notes
			Appt.	Attendance	
Jody Ash	24-Jan	26-Dec	24-Jan	8 of 9	
Vacant - Signe Maria Buck	23-Jan	25-Dec	23-Jan	8 of 9	no application for reappoint.
Vacant					Denat Resigned 10/13
Kathy Kelsey	25-Jan	27-Dec	25-Jan	8 of 9	
Vacant - Gene Kutscher	25-Jan	25-Dec	25-Jan	9 of 9	no application for reappoint.
John Webb	24-Jan	26-Dec	22-Jan	9 of 9	
Vacant					

Applications Received:

Kelli Zimmerman

Jamie Petersen

PLANNING COMMISSION

Name	Term Start	Term End	Original	2025	Notes
			Appt.	Attendance	
David Bangs	24-Jan	25-Dec	24-Jan		2 year term - reapplied
Steve Brauneis	24-Jan	29-Dec	10-Jan		6 year term
Debra Basket	24-Jan	27-Dec	23-Feb		4 year term
Cullen Choi	23-Jan	27-Dec	23-Jan		6 year term
Jennifer Hunt	24-Jan	27-Dec	24-Jan		4 year term
Jonathan Mihaly	24-Jan	25-Dec	24-Jan		2 year term - reapplied
Jeff Moline	20-Jan	25-Dec	12-Jan		6 year term - reapplied

Applications Received:

David Bangs - Reappointment

Jonathan Mihaly - Reappointment

Jeff Moline - Reappointment

Lisa Ritchie

Denise Montague

Jean Keil

Joe Zimmerman

Lindsey Salazar

Jeffrey Gaillard

David Pomeroy

Michael Krall

Jamie Petersen

BOARD AND COMMISSION RECRUITMENT - 2026

RECREATION ADVISORY BOARD

		Original		2025	
Name	Term Start	Term End	Appt.	Attendance	Notes
Daniel Brenner	25-Jan	27-Dec	24-Jan	10 of 10	
Richard Friedson	24-Jan	25-Dec	21-Jan	9 of 10	Reapplied
Vacant - Angie Layton	23-Jan	25-Dec	19-Feb	8 of 10	no application for reappoint.
Douglas Minter	24-Jan	26-Dec	24-Jan	9 of 10	
Lisa Norgard	24-Jan	26-Dec	18-Jan	10 of 10	
Michele Van Pelt	24-Jan	26-Dec	18-Jan	10 of 10	
Everett Weiss	25-Jan	27-Dec	25-Jan	10 of 10	

Applications Received:

Richard Friedson - Reappointment
 Joe Zimmermann
 Carla Rupp
 Michael Knapp
 Jamie Petersen

REVITALIZATION COMMISSION

		Original		2025	
Name	Term Start	Term End	Appt.	Attendance	Notes
Alexis Adler	24-Jan	26-Dec	19-Mar		
Clif Harald	23-Jan	27-Dec	22-May		
Jeff Lipton	24-Jan	26-Dec	24-Jan		
Robert Tofte	22-Jan	26-Dec	04-Mar		
Corrie Williams	25-Jan	29-Dec	21-Jan		
Barbara Iglesias	24-Jan	25-Dec	23-Feb		Reapplied
Caleb Dickinson			24-Jan		Councilmember

Applications Received:

Barbara Iglesias - Reappointment
 Lisa Ritchie
 Michael Krall

BOARD AND COMMISSION RECRUITMENT - 2026

SUSTAINABILITY ADVISORY BOARD

		Original		2025	
Name	Term Start	Term End	Appt.	Attendance	Notes
Tiffany Boyd	24-Jan	27-Dec	20-Jan	4 of 6	
Nisa Bradley	25-Jan	26-Dec	25-Jan	5 of 6	
Vacant					Budin Resigned 11/4
Allison Kay	24-Jan	27-Dec	24-Jan	6 of 6	
Vacant - Kevin Lombardo	24-Jan	25-Dec	24-Jan		no application for reappoint.
Vacant - K. McDermott	25-Jan	25-Dec	25-Jan		no application for reappoint.
Aubrey Suber	25-Jan	26-Dec	25-Jan	5 of 6	

Applications Received:

Eliza Greene

Alex Bentz

GENERAL APPLICATIONS - ALL BOARDS

First Name	Last Name	By checking this box I affirm I am a Louisville resident	How long have you lived in Louisville?	In what Ward do you live?	Do you self-identify as a member of a historically underrepresented community in Louisville?	On which board(s) or commission(s) would you like to serve?	If asked, would you be interested in serving on a board or commission you did not choose above?	Are you currently serving on another City board or commission?	If yes, which board or commission?	Are there specific times Monday - Friday during which you are generally NOT available to attend meetings? (The meeting time of each board is listed on each board / commission page.)	Do you or your company do business with the City of Louisville?	If yes, please explain below.
Barbara	Iglesias	Resident	9 years	Ward 3	No	Revitalization Commission	No	No		The time for LRC work for me	No	
Denise	Montagu	Resident	2.5 years	Ward 1	No	Open Space Advisory Board; Planning Commission; Recreation Advisory Board	Yes	No		No	Yes	I work as a personal trainer in Louisville
Mark	Poletti	Resident	25+ years	Ward 2	No	Open Space Advisory Board	Yes	No	Revitalization Commission	no	No	
peter	clark	Resident	2.5 years	Ward 1	No	Open Space Advisory Board	Yes	No		monday / tuesday evenings are not possible for me.	No	
Kelli	Zimmermann	Resident	1 year	Ward 2	No	Open Space Advisory Board; Parks & Public Landscaping Advisory Board	Yes	No		no	No	
Steven	Fawson	Resident	I have lived years in Louisville for 4	Ward 2	No	Library Board of Trustees	No	No		none	No	
Joe	Zimmermann	Resident	1 year	Ward 3	No	Planning Commission; Recreation Advisory Board	Yes	No		Yes- third Tuesday of every month I'm booked for a Fire Board in Lakewood, CO	No	
Jean	Keil	Resident	5 years	Ward 3	No	Open Space Advisory Board; Planning Commission	Yes	No		I work Monday through Friday 8-5 so prefer evenings and weekends but, even during the work week, I can be available to meet as long as I can provide work notice.	No	

First Name	Last Name	By checking this box I affirm I am a Louisville resident	How long have you lived in Louisville?	In what Ward do you live?	Do you self-identify as a member of a historically underrepresented community in Louisville?	On which board(s) or commission(s) would you like to serve?	If asked, would you be interested in serving on a board or commission you did not choose above?	Are you currently serving on another City board or commission?	If yes, which board or commission?	Are there specific times Monday - Friday during which you are generally NOT available to attend meetings? (The meeting time of each board is listed on each board / commission page.)	Do you or your company do business with the City of Louisville? If yes, please explain below.
Eliza	Greene	Resident	I have lived in Louisville just over five years.	Ward 3	No	Sustainability Advisory Board	No	No		Not at this time	No
Jeffrey	Otte	Resident	Louisville	Ward 3	No	Open Space Advisory Board	Yes	No		I work at home and can be pretty flexible. Thursday afternoons would be tough.	No
Greg	DiMedio	Resident	Louisville	Ward 2	No	Open Space Advisory Board	Yes	No		No	No
Steve	Norwood	Resident	11 years	Ward 1	No	Building Code Board of Appeals	No	No		No specific times	No
Jeffrey	Moline	Resident	Over 30 years	Ward 1	No	Planning Commission	No	Yes	Planning Commission	No.	No
Jeanne	Baker	Resident	7.5 years	Ward 1	No	Library Board of Trustees	Yes	No		No	No
Christopher	Ringwood	Resident	3 years	Ward 3	No	Cultural Advisory Board	No	No		tough to say	No
JR	Ketelsen	Resident	27 years	Ward 2	No	Cultural Advisory Board	No	No		No	No
Lisa	Ritchie	Resident	4 years	Ward 1	No	Planning Commission; Revitalization Commission	Yes	No		I am not available on Monday evenings	No
Alex	Bentz	Resident	1 year, September 2024	Ward 3	No	Sustainability Advisory Board	No	No		Meeting time listed works with my schedule	No
Carla	Rapp	Resident	13 years	Ward 3	No	Recreation Advisory Board	Yes	No		No	No
erika	winter	Resident	35 years, am a Colorado native	Ward 1	Yes	Historical Museum Advisory Board; Library Board of Trustees	No	No		I am generally available any time Monday through Friday on a regular basis. I understand the term expectations.	No

First Name	Last Name	By checking this box I affirm I am a Louisville resident	How long have you lived in Louisville?	In what Ward do you live?	Do you self-identify as a member of a historically underrepresented community in Louisville?	On which board(s) or commission(s) would you like to serve?	If asked, would you be interested in serving on a board or commission you did not choose above?	Are you currently serving on another City board or commission?	If yes, which board or commission?	Are there specific times Monday - Friday during which you are generally NOT available to attend meetings? (The meeting time of each board is listed on each board / commission page.)	Do you or your company do business with the City of Louisville? If yes, please explain below.
Jeffrey	Gaillard	Resident	10 years (24 in Boulder County)	Ward 1	No	Cultural Advisory Board; Planning Commission	No	No		No	No
Lindsey	Salazar	Resident	3 years	Ward 3	Yes	Planning Commission	No	No		I am generally not available during common work hours (Monday-Friday, 7:00am-4:00pm), but usually have the flexibility to accommodate meetings within those times with advance notice.	No
Leah	Franks	Resident	Louisville	Ward 2	Yes	Cultural Advisory Board	No	No		generally no conflicts	No
Laurel	Cole	Resident	Louisville	Ward 3	No	Library Board of Trustees	Yes	Yes	Library Board of Trustees	No	No
Yvonne	Durbin	Resident	1.5 years	Ward 3	No	Open Space Advisory Board; Planning Commission; Revitalization Commission				not available Wednesday evenings	No
Michiko	christiansen	Resident	30 plus years	Ward 3	Yes	Open Space Advisory Board	Yes	Yes	Open Space Advisory Board	none	No
John	Carlson	Resident	28 years	Ward 2	No	Local Licensing Authority	No	Yes	Local Licensing Authority	N/A	No
Richard	Friedson	Resident	6 years	Ward 3	No	Recreation Advisory Board	Yes	No		No	No
Rebecca	Karch	Resident	30 years	Ward 2	No	Open Space Advisory Board	Yes	No		No	No

First Name	Last Name	By checking this box I affirm I am a Louisville resident	How long have you lived in Louisville?	In what Ward do you live?	Do you self-identify as a member of a historically underrepresented community in Louisville?	On which board(s) or commission(s) would you like to serve?	If asked, would you be interested in serving on a board or commission you did not choose above?	Are you currently serving on another City board or commission?	If yes, which board or commission?	Are there specific times Monday - Friday during which you are generally NOT available to attend meetings? (The meeting time of each board is listed on each board / commission page.)	Do you or your company do business with the City of Louisville?	If yes, please explain below.
Eric	Lenderman	Resident	23 years	Ward 2	No	Library Board of Trustees; Open Space Advisory Board	Yes	No		8am - 5pm	Yes	I have two LLCs in Louisville; neither is active due to my day job. Unchained eatery, LLC and Interview Landing, LLC.
Bud	Talbot	Resident	20.5 years	Ward 2	No	Open Space Advisory Board	Yes	No		NA	No	
David	Pomeroy	Resident	Over 4 years	Ward 3	No	Planning Commission	Yes	No		Tues/Thurs 1-2pm, Third Wednesday of each month at 6:30pm (wife is on CAB)	No	
Michael	Krall	Resident	1 year	Ward 3	No	Planning Commission; Revitalization Commission	Yes	No		No	No	
Stephanie	Wills	Resident	moved to Louisville November 2008	Ward 3	No	Cultural Advisory Board	No	No		M-F 7AM-4PM	No	
Austen	Welker	Resident	7 years.	Ward 3	Yes	Historic Preservation Commission; Historical Museum Advisory Board	Yes	No	Historical Museum Advisory Board	N/A there is a technical error on the question above. I am not on a board it will not allow me to select no.	Yes	

CULTURAL ADVISORY BOARD SUPPLEMENTAL QUESTIONS

Full Name	Briefly explain your interest in serving on the Cultural Advisory Board.	What is one way you would like to contribute towards arts and culture in Louisville?	The board seeks to increase its collaboration and representation with other arts and cultural organizations in Louisville. Please describe your involvement with other community groups.	What qualifications, skill sets, and relevant experiences do you have that would be beneficial for this position?	How can art contribute to diversity, equity, inclusion and accessibility to society at large?	What practices do you believe would promote cultural equity in Louisville?
Stephanie Willis	I've been fortunate to always have some sort of access to the arts. My family took me to museums, the symphony, and theater. I studied art in college and the love and appreciation of creative expression is an integral part of me. Not everyone has that background and making art accessible and visible to everyone in your community can spark an interest in creative expression which enhances all of our lives.	I'd like to combine my love of the arts and culture along with my people skills to find ways to make public art more visible and accessible to all of the people in Louisville.	I'm currently not involved with any other arts and cultural organizations in Louisville. We've lived here almost 18 years and I spent the majority of that time raising my son, supporting our family, and establishing myself in my job. I don't think of that as a negative because I come with no preconceived ideas of how things work here.	I was a member of the Arts Commission when we lived in Auburn, CA before we moved to Louisville. We ran the Art Walk (similar to the First Friday here in Louisville). This included an art exhibit, music, and other events. The commission also acted as the judging body for a city of Auburn cash prize for a national ceramic competition in Placer city. We did calls for entry and gave recommendations for public art installations, worked with other boards for a multi-year city revitalization project.	Art is an expression of ourselves, our community, our history, our dreams. Having art accessible and available to all, we learn from each other and can strengthen our community.	This is a really broad question and I've done a little bit of reading on the subject. I think it is important to make sure you are reaching the whole spectrum of people in your community. So this could be different methods of outreach to ensure you are communicating to as many people possible. Thinking outside our own "box" so to speak to ensure we are communicating with everyone.
Christopher Ringwood	I'd like to be a part of arts in the community, and see how decisions are made within the city to see how i can help advise and provide input toward showcasing and presenting all types of art here in Louisville	Predominantly in Music, which is my background, however i'd love to see us showcase all of the arts - visual, dance, music, etc. I want to help bring great variety of artists and create true community among artists and citizens.	I am in a band in town, Barn ghost, as well as a parent of kids who take music lessons and are active in theater	My background in project management lends itself nicely to helping to put on events. I also am a musician and have connections with many national musicians.	They contribute directly. There are countless stories of people from diverse backgrounds 'finally' being exposed to artistry where they feel seen and that they feel they can be . This is magic and I want to help create that sense of belonging and identification to anyone who can benefit in Louisville.	More free community events bringing in art forms / artists that are not typical in our town, and also showcasing the talents of our local community - whether visual artists, kids performances, small in town concerts, etc.

Full Name	Briefly explain your interest in serving on the Cultural Advisory Board.	What is one way you would like to contribute towards arts and culture in Louisville?	The board seeks to increase its collaboration and representation with other arts and cultural organizations in Louisville. Please describe your involvement with other community groups.	What qualifications, skill sets, and relevant experiences do you have that would be beneficial for this position?	How can art contribute to diversity, equity, inclusion and accessibility to society at large?	What practices do you believe would promote cultural equity in Louisville?
Jeffrey Gaillard	My wife & I are huge champions of the arts and I believe that art is a critical piece of making a community great - which Louisville is!! The city and community do a great job with cultural programming and I want to contribute my skills and ideas to keep up the great work!	Probably my biggest contribution would be in the area of strategizing, identifying, and activating new constituents and bringing them into the cultural realm. This can range from extending/deepening current collaborations and forging new ones, identifying new and creative funding sources for the arts, attracting new artists to participate in Louisville's cultural programming, and bringing new groups and individuals to participate in cultural events.	My wife & I are active with volunteer work at Louisville Middle School and Louisville Elementary School, and I believe that tapping in to the students and teachers at all Louisville schools is an area we should explore. While not in Louisville, there is opportunity at other organizations we have been involved with including the WoW Children's Museum and the Boulder Museum of Contemporary Art. More broadly, there could even be potential with organizations like the Denver Art Museum.	My most directly relevant experience is serving for over 10 years as a Board Member and Trustee of the Boulder Museum of Contemporary Art, including 2 years as President of the Board. More broadly I hold an MBA and have extensive experience in sales & marketing that are relevant skills to this position. I am also a strong and collaborative communicator and coworker.	Art plays a critical role in spotlighting often overlooked voices and perspectives. And it can play a very powerful role in critiquing "mainstream" society and social practices. Art is incredibly accessible - it represents something fundamental in every person ranging from toddlers to the elderly and across all races, cultures, backgrounds, etc. To me finding the balance between art that is "pleasing" and art that challenges us is one of the most interesting aspects of culture.	I believe we need a multi-dimensional approach. We need to understand the communities we serve - who they are and how we might engage them with the arts. We need to communicate/market effectively to those groups. We need to make sure that cost or time or other limitations are not an impediment to enjoying art. We need to engage a diverse group of artists. We need to offer a broad diversity of content. And, critically, we need to actively seek feedback from all groups and individuals.
Leah Franks	I care deeply about Louisville's cultural vitality. Serving on the board would give me the opportunity to help shape initiatives that celebrate our city's diversity, support local artists, and make cultural experiences accessible to everyone. I served on the Cultural Council from 2017-2022, and with Covid, the Marshall Fire, staff turnover, and internal board turmoil, I'm excited about the progress staff has made and feel like my experience would be valuable at this time.	I would like to advocate for visibility around Sundance with creative use of spaces for arts and culture programming. Louisville lacks inclusive space for visual & performance art and subsidizes some community groups inequitably. I am passionate about finding underrepresented neighborhoods and spaces for programming.	I have extensive experience advocating for cultural vitality in Louisville through my 5 years on the LCC and subsequently as Chair of Friends of Louisville Arts Sciences and Humanities (FLASH), a local nonprofit dedicated to advocating for cultural vitality in Louisville. I'm also an alum of the Colorado Business Committee for the Arts (CBCA) Leadership Arts program in 2022-2023.	I have experience with community organizing through FLASH. I have 5 years of recent experience on the Louisville Cultural Council, extensive nonprofit training and board management, CBCA Leadership Arts alum, recent two years work experience for a nonprofit music school and concert venue.	Art gives people from all backgrounds platforms to share experiences, history, and perspectives. Art promotes inclusion and accessibility by engaging society and community in different ways (i.e. visual, performance, etc.). Art is a social connector that sparks conversation and helps build collective identities.	Having inclusive and accessible space for art would promote equity. Inclusive and accessible means sharing city owned property fairly and equally for established community organizations as well as independent artists.

Full Name	Briefly explain your interest in serving on the Cultural Advisory Board.	What is one way you would like to contribute towards arts and culture in Louisville?	The board seeks to increase its collaboration and representation with other arts and cultural organizations in Louisville. Please describe your involvement with other community groups.	What qualifications, skill sets, and relevant experiences do you have that would be beneficial for this position?	How can art contribute to diversity, equity, inclusion and accessibility to society at large?	What practices do you believe would promote cultural equity in Louisville?
Jamie Petersen	Louisville's creativity and resilience continually inspire me. After losing our home in the Marshall Fire and rebuilding here, I wanted to give back to the community that supported us. My experience in higher education operations and community programming has shown me how structure and creativity work together to make events inclusive, engaging, and meaningful for everyone.	I want to make art and creativity accessible to everyone—especially those who don't see themselves as artists. I recently began violin lessons at 34 and have experienced how music builds joy, confidence, and connection. I'd love to help create approachable community events and programs that make creativity part of Louisville's everyday life and encourage people to express themselves.	I'm a student at Dana V Music, where I take violin lessons and connect with local musicians and educators who care deeply about creative community. That experience has shown me how collaboration across arts groups builds confidence, connection, and visibility. I would bring that same mindset to this board, helping strengthen partnerships that support creative expression citywide.	With over a decade of experience in higher education operations, I bring strong skills in organization and inclusive programming. I excel at creating systems and events that help creative work flourish. My background in program coordination/sustainability and community engagement would help ensure Louisville's cultural initiatives are welcoming, well-planned, and sustainable for years to come.	Art creates empathy and connection by amplifying diverse stories and helping people see through new perspectives. It celebrates culture, challenges assumptions, and gives voice to underrepresented experiences. When communities intentionally support inclusive art and remove barriers to access, creativity becomes a shared language of understanding and belonging that strengthens everyone involved.	Cultural equity grows when all voices are heard and represented. Louisville can expand funding for diverse and emerging artists, collaborate with schools and community partners, and host accessible, multilingual events that reflect our shared resilience. By celebrating all forms of art (music, craft, and storytelling) we build a city where creativity truly belongs to everyone.

Submission #	4376932
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Historic Preservation Commission Supplemental Questions - Deadline November 3

The **Historic Preservation Commission** is a quasi-judicial board advising the City Council regarding historic landmarking of properties and on spending the Historic Preservation Fund.

- The Commission meets the third Monday of each month at 6:30pm.
- Terms are three years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

Applicants with a background in preservation, architecture, history, planning, landscape architecture, archaeology, cultural geography, or cultural anthropology are encouraged to apply as three members must be preservation-adjacent professionals.

*** Full Name**

Jamie Petersen

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Historic Preservation Commission.**

Louisville's historic buildings tell the story of its people, resilience, and evolving identity. After rebuilding our home post-Marshall Fire, I feel deeply connected to that legacy. I'd like to help preserve spaces that honor our shared history while ensuring future development reflects the community's values and spirit.

*** What is your favorite building in Louisville and why?**

The Grant Avenue Center for the Arts is my favorite building in Louisville. It beautifully represents the city's blend of creativity and history, preserving its original charm while serving as a hub for artistic expression and community connection. It is a perfect example of honoring the past while inspiring the present.

*** What do you see as the most significant challenges to promoting historic preservation in Louisville?**

Balancing preservation with growth is one of Louisville's greatest challenges. As our community continues to rebuild and expand after the Marshall Fire, there is often tension between the need for new development and the desire to maintain historic character. Promoting education, collaboration, and accessible resources can help residents view preservation as a shared and meaningful community responsibility.

*** What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?**

I currently work at the University of Colorado Boulder and bring more than a decade of experience in operations, project management, and community programming, including service on university committees focused on collaboration and process improvement. I excel at organization, clear communication, and inclusive decision-making. Rebuilding after the Marshall Fire gave me practical insight into design, zoning, and community planning processes that support thoughtful growth.

*** Share any lived experiences associated with historic preservation, history or planning.**

Losing our home in the Marshall Fire showed me how vital connection to place is for a community's spirit and recovery. Rebuilding deepened my respect for Louisville's architectural identity and the sense of continuity it provides. It motivated me to help preserve that history while ensuring new growth reflects the strength and resilience of its people.

*** One of the roles of the Historic Preservation Commission is public outreach. How would you engage with underrepresented populations that live in Louisville?**

I would focus on building trust through listening, accessibility, and collaboration. Engaging underrepresented residents means creating welcoming spaces for conversation, offering translated materials, and connecting through community partners. By showing how preservation protects shared stories and local identity, we can help every resident feel invested in Louisville's history and its future.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Jamie A Petersen

*** Date**

10/07/2025

Submission #	4383295
Submission Recorded On	10/09/2025 4:55 PM

Page 1

Historical Museum Advisory Board Supplemental Questions - Deadline November 3

The **Historical Museum Advisory Board** advises the City Council on matters related to the Louisville Historical Museum and promotes public awareness of the history of Louisville with an emphasis on the coal mining era.

- The Board meets the first Wednesday of odd-numbered months at 6:30pm.
- Terms are four years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Austen Welker

*** Email**

[REDACTED]

*** Phone**

[REDACTED]

*** Briefly explain your interest in serving on the Historical Museum Advisory Board.**

I am a big fan of history. I really enjoyed digging in the past and keeping it preserved for our future. I have deep family roots lasting over 100 years in Louisville so keeping that history preserved is very important for myself.

*** What is your vision for the Historical Museum?**

I believe my vision for the historical museum would be to preserve the towns, rich history and culture, and it represent that to the community.

*** What would you like to accomplish on the board while you're involved?**

I would like to have more of the history preserved so the future of Louisville can understand its past and move into the future, knowing the rich mining history, and different diversity it has had.

*** Describe a personal connection you have had with Louisville History, or what interests you about Louisville history?**

I would say being able to trace my family back over 100 years and losing my family's homestead is my ultimate connection to Louisville.

*** Describe your experience with the Historical Museum or its programs.**

I have attended few Louisville historical museum events, and they have been very fascinating and educational.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I am Louisville resident, that's family can be traced back in this town for a long time, I am a big history buff.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Austen C. Welker

*** Date**

10/09/2025

Submission #	4419232
Submission Recorded On	10/27/2025 4:41 PM

Page 1

Historical Museum Advisory Board Supplemental Questions - Deadline November 10

The **Historical Museum Advisory Board** advises the City Council on matters related to the Louisville Historical Museum and promotes public awareness of the history of Louisville with an emphasis on the coal mining era.

- The Board meets the first Wednesday of odd-numbered months at 6:30pm.
- Terms are four years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

* **Full Name**

erika winter

* **Email**

* **Phone**

* **Briefly explain your interest in serving on the Historical Museum Advisory Board.**

Having visited the Museum + attended various programming put on by the Historical Museum, I wish to support the workings of the Museum. When attending the recent Board & Commissions Open House, I learned about the Pioneer Award this Board is involved with. I am interested to learn more and support this activity. I believe all community members and visitors to Louisville benefit from the resources the Museum offers and hope to support its operations & ways to further develop what it can offer.

* **What is your vision for the Historical Museum?**

I want the Museum to be looked at in the community and among visitors as a vast resource for all ages to learn about Louisville history as well as how Louisville has helped neighboring towns and the state to develop and grow. I want the Museum to be available and accessible to as many patrons, both in person and virtually, as are curious to learn about Louisville.

* **What would you like to accomplish on the board while you're involved?**

I hope to lend support to increase materials and programming for young children. I believe in expressing appreciation and hope, as a Board member, there are ways to thank Museum staff for their work. Perhaps there are / can be ways to thank the greater population for being part of Louisville's history, too. If the Museum wants to increase visitors, I will be glad to support this effort. I also offer assistance to locate and solicit additional funding.

* **Describe a personal connection you have had with Louisville History, or what interests you about Louisville history?**

I was interested to learn Louisville, unlike nearby towns, had multiple mines which in turn supported the development of a vibrant, well developed city. I am always interested to learn about Louisville residents associated with the arts - visual and performing. Learning about historical Louisville architecture is also interesting to me.

* **Describe your experience with the Historical Museum or its programs.**

I have attended several outdoors tours including Schools and the Louisville Cemetery. I have been a Museum member for several years, prompted to join because I enjoy the Louisville Historian. I've inquired about donating items and was pleased one item was accepted. I believe there is more to the Historical Museum for me to learn about and believe being on the Board would serve as good motivation to delve deeper as well as an opportunity to support an essential part of Louisville.

* **What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I have been an early childhood administrator for 30+ years w/experiences designing and delivering staff & parent trainings + meetings. I have experience promoting and participating in fundraising & community building events. I have experience writing and editing for broad audiences. My understanding of child development and learning styles can be an asset to select materials + develop programming for young children. I have enjoyed my interactions w/Museum staff and welcome increased contact.

Next Steps:

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Agree

* **Signature**

erika winter

* **Date**

10/27/2025

Submission #	4428982
Submission Recorded On	10/31/2025 1:16 PM

Page 1

Library Board of Trustees Supplemental Questions - Deadline November 10

The **Library Board of Trustees** advises the City Council and the Library Director on local policy.

- The Board meets the second Thursday of odd-numbered months at 6:30pm.
- Terms are four years
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Jeanne Baker

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Library Board.**

I love the library as both a reader and the mom of a four year old who loves to come to the library to pick out books, play, and explore. We are so lucky to have such a wonderful library in our town and I would like to be part of the team that helps it continue to grow and prosper.

*** Do you have a library card?**

Yes

If you do not have a library card, please share why you do not have one.

****SKIPPED****

*** What is the one thing you would keep about the Library?**

The children's area - there is such a nice variety of books and the play area is fantastic.

*** What is one thing you would change about the Library?**

Add more activities outside of working hours so that more people can attend.

*** Why is the Library important to Louisville and society in general?**

The library is important to Louisville as a gathering place for our community. It is a place that we all can enter and enjoy for free. Access to books is essential for fostering a love of reading in people of all ages.

*** What is the role of the Library in promoting diversity, equity, inclusion and accessibility?**

The library is free and open to everyone. It is free and easy to get a library card, which by the way, grants you access to much more than the ability to check out books. Keeping libraries central in the community is one brick in the path we can lay to level the playing field a bit and grant everyone access to books, computers, and community.

*** What qualifications, skill sets, or lived experiences do you have that would be beneficial for this position?**

I love to read! I am a mother of a child who loves to read and believe reading to children is one of the most important things we can do for a child. I am a nurse who currently works in health IT so I have lots of experience with creative problem solving and prioritizing.

Next Steps:

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Agree

*** Signature**

Jeanne Baker

*** Date**

10/31/2025

Submission #	4445478
Submission Recorded On	11/08/2025 10:02 AM

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Library Board of Trustees Supplemental Questions - Deadline November 10

The **Library Board of Trustees** advises the City Council and the Library Director on local policy.

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- All information in this application is public record and may be available for public review.

*** Full Name**

Steven Fawson

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Library Board.**

I feel very strongly about libraries. I was an Associate Librarian at the main library in Salt Lake City for more than 30 years. Libraries are like my home away from home every where I go. I just want to see our library be the best and strongest that it can be.

*** Do you have a library card?**

Yes

If you do not have a library card, please share why you do not have one.

****SKIPPED****

*** What is the one thing you would keep about the Library?**

The one thing that I would keep about the Library is that it open every day of the week and keep that for ever.

*** What is one thing you would change about the Library?**

I don't know of one thing that I would change at this time.

*** Why is the Library important to Louisville and society in general?**

The Library is free to everyone, and not just the residents of Louisville. It remains free to all for anyone who is in the city and without. Those who are visiting can be in the library safely as long as they are not disruptive.

*** What is the role of the Library in promoting diversity, equity, inclusion and accessibility?**

I think that the Library should be a DEI friendly place and promote this as a policy in its work force.

*** What qualifications, skill sets, or lived experiences do you have that would be beneficial for this position?**

I am as stated above, a former Library employee. I am 73 years old and an Artist. I am not particularly versed in management, but I have been a member of several libraries in my different living locations.

Next Steps:

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Agree

*** Signature**

Steven James Fawson

*** Date**

11/08/2025

Submission #	4447023
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Library Board of Trustees Supplemental Questions - Deadline November 10

The **Library Board of Trustees** advises the City Council and the Library Director on local policy.

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*** Full Name**

Eric Lenderman

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Library Board.**

I want to be more involved in our community. I served as secretary on the HOA board for Hunters Ridge town homes (in Louisville) for about five years, and it made me feel more connected to my neighbors and our small community. I'm hoping to experience a similar connection via the Louisville Library Board and to contribute to our community in whatever way I can.

*** Do you have a library card?**

Yes

If you do not have a library card, please share why you do not have one.

****SKIPPED****

*** What is the one thing you would keep about the Library?**

It's a small thing, but I appreciate the open reading areas where you can pull a book or magazine off a shelf and sit down in a comfy chair and start reading. Sometimes people need to be out of their home and in a relatively quiet space in order to think, ponder, read, etc., and our library is the perfect place to do so. These spaces provide a change of scenery and plenty of reading material for our Louisville neighbors to slow down a bit and get lost in a few pages or chapters.

*** What is one thing you would change about the Library?**

I admit I'm ignorant about what I might want to change about our library because I haven't run into any challenges with the facility, the library's offerings, or its staff.

*** Why is the Library important to Louisville and society in general?**

Our library is vital to our community because it provides a common public space in which to explore, study, read, think, and learn. When I was a teenager, I spent most of my free time at our public library in Metro Detroit to study and research as well as collaborate with classmates on school projects. Society needs these collaborative, publicly funded library spaces where we're free to enrich our minds and hopefully individually contribute to our collective pursuit of clear thinking.

*** What is the role of the Library in promoting diversity, equity, inclusion and accessibility?**

I view the library as a window to the world. The library opens this window and proverbially says, "There are ~8 billion people on our planet. There are nearly 200 countries. There are more types of people and more cultures than you could meet in a lifetime. Come explore your world and all who live in it." The library is a symbol of openness, inclusion, and curiosity, and the spirit of the library is to offer all it has, in an equitable manner, to everyone in the community.

*** What qualifications, skill sets, or lived experiences do you have that would be beneficial for this position?**

I am a writer and editor who has served on an HOA board in Louisville for five years. I'm familiar with community meeting procedures, meeting minutes, group votes, active listening, conflict resolution, and working as a collaborative team member on common projects. I love books; I use the Libby app frequently and have listened to about 50 audiobooks per year since 2018. I have lived in Louisville since 2002.

Next Steps:

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Agree

*** Signature**

Eric Lenderman

*** Date**

11/09/2025

Submission #	4446772
Submission Recorded On	11/09/2025 3:22 PM

Page 1

Library Board of Trustees Supplemental Questions - Deadline November 10

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- Terms are four years
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Daniel Macy

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Library Board.**

Libraries are an important bastion of freedom in our country; including freedom of speech. I have always been an active user and advocate of our public libraries . They hold a special place in my heart. I am a regular user of our Louisville library and I always feel welcomed and at home here.

*** Do you have a library card?**

Yes

If you do not have a library card, please share why you do not have one.

****SKIPPED****

*** What is the one thing you would keep about the Library?**

It's welcoming atmosphere.

*** What is one thing you would change about the Library?**

Nothing at this time.

*** Why is the Library important to Louisville and society in general?**

See my opening statement for this response

*** What is the role of the Library in promoting diversity, equity, inclusion and accessibility?**

All are welcomed and encouraged to participate and use its services and resources.

*** What qualifications, skill sets, or lived experiences do you have that would be beneficial for this position?**

35 plus years in the community college system advising, career counseling and teaching. I am an active advocate of open education and learning.

Next Steps:

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Agree

*** Signature**

Daniel Macy

*** Date**

11/09/2025

Submission #	4419107
Submission Recorded On	10/27/2025 3:27 PM

Page 1

Library Board of Trustees Supplemental Questions - Deadline November 10

The **Library Board of Trustees** advises the City Council and the Library Director on local policy.

- The Board meets the second Thursday of odd-numbered months at 6:30pm.
- Terms are four years
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

erika winter

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Library Board.**

I am an active user of Library services, especially appreciating the hold & delivery services offered for borrowing materials. I have been an early childhood administrator for 30+ years: I believe my leadership skills and knowledge of young children can be an asset to the Library Board. I believe in expressing appreciation and hope to do so with Library staff. I hope serving connects me with ways to develop a love of books with all ages. I hope to support ways to get patrons excited to read!

*** Do you have a library card?**

Yes

If you do not have a library card, please share why you do not have one.

****SKIPPED****

*** What is the one thing you would keep about the Library?**

The system supporting holds and delivering of materials from other libraries.

*** What is one thing you would change about the Library?**

I would modify the murals on the exterior of the Library. As an institution promoting reading, I am disturbed there are not clear examples of text for developing readers included. I also believe children benefit from seeing people that look like them as well as different. While the animals are eye-catching, I believe the similarities in the murals are a missed opportunity to reflect our community to young children and all patrons. I'm not proposing elimination of the murals - change? add?

*** Why is the Library important to Louisville and society in general?**

The Library serves as a wide reaching resource to all ages. The materials and programming support never-ending learning, community building, mental and physical health needs, skill development, technology needs with equipment and services; it offers a variety of spaces and furnishing to welcome and provide comfort to its patrons. The Library offers a wide variety of free materials to meet differing view points and needs of the community without judgement. Open Library = open minds!

*** What is the role of the Library in promoting diversity, equity, inclusion and accessibility?**

I believe it is the role of the Library to promote diversity, equity, inclusion and accessibility by continuing to offer a wide variety of materials, services and programming to reach a diverse community, including consideration of ages, ethnicity, racial mix, gender identity, economic conditions, accessibility needs as well as supporting opportunities to explore both history and current plus upcoming trends. A big prompt, hence the encompassing answer. I can be more specific if need be.

*** What qualifications, skill sets, or lived experiences do you have that would be beneficial for this position?**

I am a CO native + resident of Louisville for 35 years. A proud single parent, my adult son is a former Louisville Reading Buddy and avid reader like me. I have worked independently & w/others to design and deliver trainings as well as staff and parent meetings. I have been responsible for both graphic artwork and copy to promote various events. I established both parent and staff lending libraries in my early childhood program including evaluating and selecting materials to include.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

erika winter

*** Date**

10/27/2025

Submission #	4420732
Submission Recorded On	10/28/2025 11:47 AM

Page 1

Local Licensing Authority Supplemental Questions - Deadline November 10

The **Local Licensing Authority** is a quasi-judicial board that reviews applications for liquor and marijuana licenses. They also review alleged violations of liquor and marijuana codes.

- The Authority meets the fourth Monday of each month at 6:30pm.
- Terms are four years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Elizabeth Kaufman

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Licensing Authority.**

I would like to continue to serve on the LLA because I feel it's important to appropriately and fairly apply the Ordinances for Alcoholic Beverages, Medical and Recreational Marijuana in Louisville to balance safety, education, and economic benefits for the city's citizens and businesses. As the parent of two young adults, I want my kids to choose to come back to raise their families in a safe, healthy, and economically friendly place to live, work, and do business.

*** What is your knowledge of the licensing process for liquor and marijuana?**

The Local Licensing Authority is authorized to issue both liquor and marijuana licenses based on Louisville's Code of Ordinances for each substance. The responsibilities of the LLA are to ensure that all Code of Ordinance requirements are met by the applicant before issuing or renewing a license. The LLA also has the authority for suspend or revoke a license, or fine a licensee for violations of the ordinances.

*** How would you strike a balance between enforcement and education for servers & licensees?**

I believe education is very important. All servers must have the proper training to keep the patrons of their businesses and the citizens of Louisville safe. Licensees must ensure all servers are consistently and correctly trained. In case of violation, the first step is to look at the educational component before moving to enforcement. However, every case will be different and all should be evaluated based on the specific circumstances.

*** What qualifications, skill sets, or relevant experiences do you have that would be beneficial and contribute to the success of the board?**

I've served on the LLA since 2018 which has given me institutional knowledge that I feel is very important to this position. I have served impartially and fairly. I'm thoughtful and considerate when reviewing each situation. I try to support and provide historical info to newer board members when making decisions.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Elizabeth Kaufman

*** Date**

10/28/2025

OPEN SPACE ADVISORY BOARD - SUPPLEMENTAL QUESTIONS

Full Name	Briefly explain your interest in serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space Properties?	In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses in Open Space?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Denise Montagu	I'm interested in serving on the Open Space Advisory Board because I value Louisville's trails, open spaces, and natural areas as vital to our community's health, connection, and identity. As a longtime volunteer and outdoor enthusiast, I want to help ensure these areas are protected, well-maintained, and thoughtfully managed for future generations to enjoy.	Louisville's open space faces the challenge of balancing preservation with growing community use. Increased demand for recreation, trail access, and connectivity must be managed while protecting wildlife habitat and natural resources. Ongoing maintenance, wildfire resilience, and restoring areas impacted by past development or drought are also key priorities to ensure these spaces remain healthy and accessible.	These issues should be addressed through thoughtful planning, community engagement, and shared responsibility. As someone who values outdoor activity and leads programs encouraging youth fitness, I see open space as vital to health and connection. Balancing access with conservation, improving trail safety, and fostering stewardship will keep these areas vibrant and welcoming for everyone.	Advancing park and open space equity starts with listening to the community and understanding barriers to access. Prioritizing safe, connected trails, inclusive design, and programs that welcome all ages and abilities builds a sense of belonging. Partnering with schools, nonprofits, and local groups can expand outreach and ensure every resident feels invited to enjoy and care for Louisville's open spaces.	I believe balance comes from thoughtful planning, community input, and respect for both nature and recreation. Open Space should protect habitat and natural resources while allowing responsible enjoyment. As someone who values fitness and outdoor activity, I support well-designed trails, community education about responsible use, and management that encourages access without compromising preservation.	I bring 30 years of community leadership, collaboration, and problem-solving experience. I've served on education, nonprofit, and business boards, working with city, county, and school partners on community projects. My background includes policy development, fiscal oversight, and teamwork. I listen carefully, build consensus, and focus on practical solutions that strengthen our community.
Jean Keil	The first time I visited Louisville, I fell in love with how seamlessly it blends small-town community, walkability, and access to nature. I can walk my dog past prairie dogs and coyotes, loop through downtown to return library books, and grab my favorite pastry—all without getting in a car. That kind of experience doesn't happen by accident; it's the result of thoughtful, forward-looking planning. I would be honored to help preserve and enhance that balance as a member of the board.	Louisville is poised for significant growth in the coming years. The challenge will be maintaining our community's accessibility, natural beauty, and small-town character while accommodating that growth. Balancing necessary development with the preservation and accessibility of open space will be critical to sustaining what makes Louisville so special.	I believe a healthy balance between growth and open space is attainable through thoughtful planning and transparent collaboration. Strong communication among the community, landowners, and developers is essential. Clear open space goals—grounded in budget realities and zoning constraints—should guide every decision. We should also proactively pursue state and federal grants and partnerships to expand resources and opportunities.	Louisville already demonstrates strong practices in promoting access and equity through its integration of open spaces into neighborhoods and public facilities. Continuing to prioritize connectivity—by expanding walking and biking paths that link residential, commercial, and recreational areas—will ensure that everyone, regardless of age or ability, can enjoy our open spaces. Accessibility and integration should remain guiding principles in all future planning.	We should strive to integrate well-designed natural spaces within and alongside development. Larger preserves like Warembourg Open Space—where untouched expanses coexist with thoughtfully placed paths—offer a model. It serves commuters, families, and children walking or biking to school, work, or downtown while remaining accessible and ecologically vibrant. It demonstrates that recreation and conservation can complement each other when design and stewardship are intentional.	As president of the Cedarwood HOA on West Street, I've led property improvement and fire remediation work that required coordination, communication and consensus-building. I'm a strong communicator who values informed compromise and community engagement. I bring project management skills, leadership experience and a deep, firsthand appreciation for Louisville's open spaces. My "boots on the ground" perspective as a daily user of these spaces gives me practical insight into their use.

Full Name	Briefly explain your interest in serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space Properties?	In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses in Open Space?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Kelli Zimmerman	The vast open space in Louisville is one of the reasons my family and I decided to move here from Lakewood in 2024. I enjoy riding my bike, walking my kids to school, and being able to access nature without needing to drive hours into the mountains. I'd love to be a part of helping keep the open spaces accessible and plentiful in Louisville.	Since we have only been here for 1 year, I don't have a list of issues or a specific agenda for joining the board. I imagine both ebikes and prairie dog habitats are constant conversations. I'd love the ability to get more involved and help join the discussion on any open space issues moving forward.	I feel that issues regarding open space should be discussed with the community. We should know who is utilizing the space and types of activities taking place before making any decisions on various regulations. As far as wildlife concerns, I think it would be prudent to discuss these with experts in the field of the specific plants/animals of concern and come up with collaborative solutions.	Connectivity of trails with appropriate crosswalks, good signage, and spreading out parks throughout the city.	There is always going to be a balance needed for protection vs recreation. I believe that if you recreate in open spaces then you are more likely to want to protect them. Proper signage to show where trails go can help prevent people from going off-trail and harming surrounding wildlife. Also, discussing concerns with wildlife experts when needed.	As a frequent user of open space for both myself and my family, I feel that I have the passion to be a great board member. I've worked as a physician assistant for over 12 years, so I understand the importance of collaboration and working in a team setting. I have a strong sense of pride for where I live, and I want to make sure my kids are able to continue to enjoy the open spaces for years to come.
Jeffrey Otte	I love the tall grass and the big sky, and I love the sense of community that comes with living in a town that's surrounded by prairie land. It's my favorite thing about living in Louisville, and I want to be a part of preserving it, improving it, and expanding access for all communities.	I believe climate change is the most pressing issue facing our planet. Along with logistical concerns like preservation, land acquisition, and trail connectivity, a thoughtful approach to open space should consider the role open spaces and land use can play in sustainability, especially in concert with comprehensive strategies like Louisville's Sustainability Action Plan.	To play a meaningful role in climate action, open space governing bodies need to consider their own contributions to emissions (such as parking lot and trailhead maintenance) in addition to their mitigating potential, such as tree canopy restoration, floodwater mitigation, and carbon-capturing land practices.	Louisville is an affluent community, and we're privileged to have access to an already incredible network of trails and open spaces. We can promote equity and access not only by preserving and improving the open space we have, but by partnering with communities in our region to seek the perspective of marginalized populations, understand their needs, and share resources to make sustainable open space a reality for all Coloradans.	I'm a cyclist and a walker, so I enjoy Louisville's great network of trails every day. And while there are opportunities to improve connectivity and expand access that are certainly worth considering, I also believe the role of protected land in key climate change functions like stormwater management and air quality makes protection and preservation a priority.	As a former journalist with a decade in healthcare communications, I excel at listening and understanding stakeholder goals to motivate strategic action. I believe those skills, along with my experience in project management and continuous improvement methodology, could help shape a future that puts Louisville's open spaces to their most effective use in partnership with our community, our regional neighbors, and our state.

Full Name	Briefly explain your interest in serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space Properties?	In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses in Open Space?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Greg DiMedio	As an outdoor enthusiast with a long history of environmental conservation, I'd like to help preserve Louisville's natural spaces. Serving on the Open Space Advisory Board would allow me to contribute my experience and dedication to protecting and enhancing our community's outdoor areas.	I see a need to prioritize habitat restoration, promote biodiversity, and advance sustainable land stewardship. I aim to balance recreational use with conservation goals to ensure Louisville's natural areas remain healthy, accessible, and resilient. With over 2,000 acres of open lands, it's vital we manage them wisely while encouraging deeper connections between people and nature	* Evaluating trail and facility proposals to ensure minimal ecological impact * Supporting more outreach and signage that educates about No Trace principles and respectful recreation * Having more advocacy for native species restoration with emphasis on invasive plant removal * Promoting ecological monitoring to track habitat health * Encouraging partnerships with local conservation groups and schools for habitat stewardship programs	* Inclusive design for all new and existing projects * Geographically equitable distribution of open spaces * Improved access with both public transportation and safe bike and walk pathways * Introduce a new focus on the way indigenous peoples saw the land and how they understood it should be respected and treated * Stewardship education to ensure all residents can enjoy and connect with Louisville's natural areas	I approach balancing protected natural lands with recreational use with the following principles: * Proper designation of conservation zones with clear limited or no public access rules * Low-impact trail construction to minimize habitat loss * No Trace awareness with signage, outreach, and programming * Comprehensive ecological monitoring system to assess impact of recreation * Public stewardship through volunteerism and partnerships with local schools and environmental organizations	I am a lifetime member of Trout Unlimited, a former board member for GASP, co-founder of Greener Pittsburgh, a former judge for the Pennsylvania Small Business Sustainability Award, and an eco-leader with Eco-Cycle in Boulder. I volunteer through Patagonia's Catchafire system, helping environmental organizations promote important causes. Organizations include High Country Conservation Advocates, Northwest Environmental Advocates, Watershed Watch Salmon Society, and Save the Yellowstone Grizzly.
Rebecca Karch	I am an active Volunteer Naturalist for Boulder County Open Space and would like to use my background giving back to the community where I have lived for the past 30 years.	I believe that the delicate balance between conservation and recreation on our open space properties is one of the main issues we face (in Louisville, and across Colorado) and I would like to be part of the policy-making process that addresses those types challenges in my home town. I also think we need to do more to conserve and protect the open space that we do have to ensure that it will be enjoyed by future generations.	Public awareness of conservation efforts is one important way to handle this, as is communication of policy - especially policy changes - throughout Louisville's community. I also think that the acquisition of new public lands is important in maintaining that balance as long as the land is appropriate for multiple uses, or is well suited for conservation.	Community outreach, education, and engagement in special events, including school and senior programs, help drive awareness and ensure equitable land use. This is largely why I became a Volunteer Naturalist. Furthermore, it is also important to find new/innovative ways to communicate policy to make it understandable, and the solicitation of ideas from the public who utilizes (and abuts to) Louisville's open space properties is critical - as is closing the loop to show them their ideas were heard.	Educating the public is key in that approach. Most people don't know, for example, how dirty the Coal Creek really is and how their own daily lives impact this critical resource and how the health of that waterway directly relates to the health of our community. There are so many other examples I could give!	I recently retired. In my career, I ran Customer Success organizations for global software companies and am a highly skilled communicator, public speaker, team player, and leader. I am very adept at affecting action and change. Throughout my 40 year career, I have been effective working with all types of people with diverse backgrounds and ensuring that people feel included and heard, both as part of the decision-making process and as part of change management.

Full Name	Briefly explain your interest in serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space Properties?	In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses in Open Space?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Peter Clark	I love being outdoors — I have 2 young kids who love to ride their bikes, a 15 year old dog who loves to walk slowly, and I am also deeply interested and concerned about how we treat our open space environments	We need to further increase usage and create a flywheel of awareness -> usage -> pride.	Lots of community listening and discussions, strategic planning. I thought the survey sent out last month was ace.	Social media awareness, outreach and open space events.	We need to become a bastion of protecting lands and to do this we should create intentional recreational open space and raise awareness of why the protection is so important.	I have been on the board of three technology companies, two of which I founded. I have fundraised approximately \$25M from investors (both professional and community) for technology companies. I previously served on the board of my Seattle HOA (ugh) and also on the recruitment board of a country club, Lake Merced Golf Club. I studied Comp Science & Industrial Design — I currently work at Pinterest on ML and recommendations. I believe strongly in the power of internet/technology to engage humans.
Bud Talbot	My family and I have been users and stewards of our public open spaces in Louisville for many years. Open space is a central facet of our quality of life, and one of the reasons we chose to move here over 20 years ago. I have a strong sense of service to the communities in which I am a member, and serving on the Open Space Advisory Board would be a good opportunity to serve the local community in an area which I am passionate about.	I see three main issues facing Louisville Open Spaces. They are (in no hierarchy): 1) User/constituent behavior (e.g., trail use conflicts, dog waste management, etc.), 2) Invasive species management, and 3) Wildfire management and mitigation.	Issues related to user behavior could be addressed through varied educational campaigns and outreach programs. These could occur at trailheads during high-use times, or in other settings such as evening events and workshops at our library. Louisville has already done incredible work with invasive species management and that needs to continue. Wildfire management can be addressed through prescribed burning, continued mitigation efforts involving stakeholders, and education and outreach.	Universal design accessibility features (e.g., curb cuts, wayfinding, trail surface management) at all open space access points implicitly communicates that the space is welcoming for everyone. Managing trail use so that multiple user types (e.g., walkers, runners, cyclists, etc.) can co-exist harmoniously also makes spaces feel welcoming to diverse stakeholders.	Some spaces (e.g., trail corridors) should almost always be open to use, while other areas should never be open to public access and use. One of the great benefits of open space is just seeing and knowing that the space is there and open, without the need to access it. Educating stakeholders about why some areas are closed for nesting, species management, erosion control, etc. would help people to appreciate the protected/closed areas.	I am an associate professor of science education at CU Denver and have expertise in teaching, research, and project and grants management (I have also served as a program officer at the National Science Foundation). I am also a part-time wildland firefighter with the Boulder County Sheriff's Office and a member of one of the Rocky Mountain Area Complex Incident Management Teams, specializing in logistics. I am also an avid runner and cyclist and use our Open Spaces almost every day of the year.

Full Name	Briefly explain your interest in serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space Properties?	In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses in Open Space?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Daniel Macy	I have been a proponent of the environmental, cultural and community value of open space since living the the San Francisco Bay Area years ago. I have been Boulder County since 1994 and am currently living in Louisville since 2023. I am an amateur naturalist, hiker, and environmental steward. I currently utilize many of the Louisville Open Space areas and am grateful they are bastions for the environment for our community.	Creating more wildlife corridors and connecting existing open space areas and trails with other adjacent Boulder County Open Space areas. Also protecting the natural habitat for open space wildlife through education.	By creating more attractive and inviting signage that has an environmental education value. Examples would be the plants and animals inhabiting each open space area.	Accessible trails with inviting signage and educational signage at trailhead entrances. More places for rests with benches (there are lots of wonderful existing benches in place).	It's a subtle dance and takes constant vigilance. Utilizing environmental and habitat information for all visitors, emphasizing the shared living space for plants, animals, and people.	Former volunteer park naturalist, Environmental Studies bachelor's degree, active and enthusiastic user and proponent of the concept of the value of our open space areas. My career background is as an academic advisor and career counselor in the community college field. I am currently a private practice career counselor and part-time tutor, and teacher.

Submission #	4376971
Submission Recorded On	10/07/2025 12:10 PM

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Parks and Public Landscaping Advisory Board Supplemental Questions - Deadline November 3

The **Parks and Public Landscaping Advisory Board** advises the City Council on matters of interest related to parks and public landscaping within the City.

- The Board meets the first Wednesday of each month at 6:30pm.
- Terms are three years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Jamie Petersen

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Parks and Public Landscaping Advisory Board.**

I love how Louisville's parks bring people together and reflect our city's resilience and care for nature. After losing our home in the Marshall Fire, I found comfort and connection in these green spaces. Serving on the Parks and Public Landscaping Advisory Board would allow me to give back by supporting thoughtful design, sustainability, and accessibility that keep our parks welcoming for all residents.

*** What is your favorite park in Louisville and why?**

The Louisville Arboretum is my favorite park because it represents both beauty and renewal. I walk there often with my dog and love the incredible diversity of trees, the peaceful trails, and the thoughtful Lost Pet Memorial that honors those lost in the Marshall Fire. It is a space that blends reflection and hope, reminding me how nature and remembrance strengthen our sense of community.

*** What changes, if any, would you like to see related to parks and public landscaping in Louisville?**

I would like to see continued improvements in accessibility, sustainability, and safety across Louisville's parks and trails. Clear signage, well lit paths, and design features that support all ages and abilities are essential. As e-bikes and other new technologies become more common, updated guidelines and visible speed limit signs can help ensure that everyone can enjoy our shared outdoor spaces safely and respectfully.

*** Would these changes help ensure Louisville parks are accessible, inclusive and culturally relevant?**

Improving accessibility, safety, and awareness around e-bikes and trail use helps create parks where everyone feels welcome and represented. Clear signage, thoughtful design, and inclusive planning allow residents of all ages, abilities, and backgrounds to enjoy green spaces safely. These updates make parks more inclusive, equitable, and reflective of Louisville's shared community values.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I've worked in higher education for 12+ years and bring experience in operations, project management, and community programming. I excel at organization, collaboration, and creating systems that support inclusive, sustainable outcomes. My lived experience rebuilding after the Marshall Fire also strengthened my appreciation for resilient design and public spaces that nurture connection, healing, and pride in our community.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Jamie A Petersen

*** Date**

10/07/2025

Submission #	4433914
Submission Recorded On	11/03/2025 2:22 PM

Page 1

Parks and Public Landscaping Advisory Board Supplemental Questions - Deadline November 10

The **Parks and Public Landscaping Advisory Board** advises the City Council on matters of interest related to parks and public landscaping within the City.

- The Board meets the first Wednesday of each month at 6:30pm.
- Terms are three years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Kelli Zimmermann

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Parks and Public Landscaping Advisory Board.**

I moved to Louisville with my family in 2024 and would love the opportunity to get more involved in the community. Parks and public lands are one of the main reasons we moved here, and I'd love to be a part of their growth moving forward.

*** What is your favorite park in Louisville and why?**

We frequent many parks, but I think my kids enjoy Cottonwood park the most. I mean, who wouldn't love a giant zipline? As a close second, I think Memory square park in the summer is great since you can go jump in the pool after running around.

*** What changes, if any, would you like to see related to parks and public landscaping in Louisville?**

I've noticed there are already many projects going on (medians, retaining walls on McCaslin, ect). I don't have any specific agenda, but would love to get more involved and be in part of the conversations moving forward.

*** Would these changes help ensure Louisville parks are accessible, inclusive and culturally relevant?**

I don't have a specific agenda, but I do feel that parks should be accessible, inclusive, and culturally relevant.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

As a mom of 2 kids under 5, I'm very passionate about Louisville's parks and landscaping. In addition, my job as a physician assistant requires daily adaptability, collaboration, and teamwork. I feel that these traits are necessary for a board that can listen and discuss issues in a constructive manner.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

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Agree

*** Signature**

Kelli Zimmermann

*** Date**

11/03/2025

PLANNING COMMISSION SUPPLEMENTAL QUESTIONS

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
Lisa Ritchie	I am a professional planner with many years of local government planning experience, and 5 years of past experience as a Planning Commissioner for the Town of Superior. It has more than 2 1/2 years since I've left employment with the City of Louisville, and I desire to reengage in planning for my community.	I believe we are at a pivotal time in the community. We have realized the near build-out of the CTC, and are on the cusp of seeing vertical development in Redtail Ridge, along with the relocation of the hospital. Guiding these developments in a thoughtful way is a vital role of the Planning Commission. Further, we need to build on the recent momentum in our McCaslin Corridor, and continue supporting the vibrancy in our downtown.	I'm excited about the direction of the Comprehensive Plan and the recent vote rejecting 300/301. I would love to be part of the finalization of the Comp Plan, and upcoming rewrite of the zoning code, and associated regulations. Our zoning and development code is extremely outdated, and I hope to bring thoughtful and creative ideas as we kick off these processes. I have deep understanding of our current codes and practices, and can offer new ideas to move us forward to meet the Comp Plan goals	We need to center community in our land use decisions, rather than rely on processes that are ineffective. It will take proactive and deliberate efforts to ensure we balance the quality of life for existing residents, while allowing new neighbors to move into Louisville. Affordable housing is a crucial goal, and in fact both market rate and affordable housing are needed. We must acknowledge the problems we've created through past land use decisions and intentionally work to counteract them.	I believe we are on the right track with the direction of draft Comprehensive Plan, and I hope to dig in and ensure we finalize it with courage. We need to increase housing options for our current residents and those who grew up here, and those who want to age here, and for those who work and serve our community but can't afford to live here. Doing these things will improve outcomes for our schools and businesses. We need to improve our code to ensure we attract good developers to Louisville.	I have a lot of experience within the City, and across many roles. As former staff, I know our codes and understand the "why" behind many of them and why it's time to move past the barriers we've created for ourselves. This is my community, and I'm personally invested in our outcomes. I raised my kids here. I've also been a professional planner for more than a decade. I also have years of experience as a Planning Commissioner, and how to effectively shape the process to improve outcomes.	I hold a Masters in Urban and Regional Planning from the University of Colorado, Denver. I am also AICP, certified by the American Institute of Certified Planners. I served 5 years as a Town of Superior Planning Commissioner, with three years as Vice Chair. I've been a local government planner for multiple communities since 2012.

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
Denise Montagu	I want to serve on the Planning Commission to help guide Louisville's thoughtful, balanced growth. With 30 years of community service—including school board and nonprofit leadership and collaboration with city, county, and school district partners—I bring a collaborative spirit, experience, and commitment to attainable housing, sustainability, and preserving our community's character.	Louisville is a vibrant, desirable community, and it's understandable that people want to live and invest here. However, with that growth comes the responsibility to be intentional about how and where we build. I support development that aligns with our sustainability goals, offers attainable housing, and preserves the small-town character that makes Louisville special. I value collaboration and open dialogue to ensure thoughtful, balanced decisions.	My vision is for Louisville to grow thoughtfully while preserving its small-town character and sense of community. Land use should balance attainable housing, open space, and a vibrant local economy. I support development that aligns with sustainability goals, encourages walkability, and reflects thoughtful, inclusive planning that keeps Louisville livable for generations. I value open dialogue, thoughtful planning, and collaboration to ensure growth reflects community priorities.	Equitable land use means creating opportunities for all residents to live and grow in Louisville. Zoning that allows diverse housing options—like smaller homes, ADUs, and mixed-use development—supports residents at different life stages and incomes. Inclusive engagement, walkability, and access to parks, transit, and jobs promote fairness, connection, and community well-being. We should plan for the future so Louisville remains livable and welcoming for generations to come.	Louisville faces the challenge of balancing growth with preserving the character that residents value. Key issues include ensuring attainable housing options for a range of incomes, maintaining sustainability goals, and supporting a vibrant local economy. Thoughtful redevelopment, traffic and parking management, and disaster-resilient planning are also essential to protect quality of life and community identity.	With over 30 years of community service—including collaboration with city, county, and school district partners—I bring a balanced, community-centered perspective. My experience on the Board of Education taught me to listen carefully, build consensus, and make thoughtful, informed decisions. I understand how planning choices affect residents, families, and local businesses, and I care deeply about Louisville's future and want to contribute to planning for it.	• Two-term Thompson School District Board of Education member • Thompson Education Foundation Board & Loveland Chamber Ambassador • Chair, Forging Youth Resilience Boulder, supporting local teens • Directed Loveland Classic 5K/10K for 13 years to fund early education • Partnered with city, county & schools on Safe Routes to School grant • Preschool board treasurer & president & PTO chair at elementary and middle schools for it.

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
Jean Keil	I fell in love with Louisville's walkability, character, and connection to nature. These qualities reflect intentional planning. I'd be honored to help guide growth that upholds our small-town charm, supports attainable housing, strengthens local business, and modernizes codes to meet future needs.	Louisville has balanced historic preservation with progress. I value its efforts to retain character while remaining business friendly and integrating open and recreational spaces. I love the quirky combination of older buildings and new design in the historic district. Having seen unplanned and cookie-cutter sprawl elsewhere, I appreciate our city's thoughtful approach to development and open space integration.	My vision is a connected, attainable, and business-friendly Louisville that honors its history and natural spaces while modernizing for the future. Implementing the Comprehensive Plan should guide growth toward mixed-use, pedestrian-oriented development that supports local commerce and preserves our natural and cultural character.	Equitable outcomes depend on attainable housing, safe access, and opportunity for all. Modernized, flexible zoning should support diverse housing types, mixed-use areas, safe pedestrian and bike connectivity, open space and business vitality. Aligning code updates with the Comprehensive Plan ensures growth that reflects community priorities and long-term balance.	Rapid growth and housing affordability are key challenges. Updating and streamlining zoning to support attainable housing, efficient permitting, and business development—while protecting open space and community character—will ensure Louisville remains livable, inclusive, and economically resilient. Retaining the visual and emotional appeal of our existing neighborhoods and extending their character into future development is essential.	Having navigated zoning and renovation processes, I understand both community and applicant perspectives. I value practical, balanced solutions that modernize rules, encourage attainable housing, retain the city's personality and remain business friendly. I bring empathy, problem-solving and a strong commitment to implementing shared goals.	As HOA president, I've led improvement projects, and bylaw changes, requiring coordination and consensus. My IT and management background honed communication and analytical skills. I believe in informed compromise, streamlined processes, and practical code implementation to support a thriving, balanced, and business-friendly community.

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
Joe Zimmerman	My wife, kids and I have lived in Louisville for the last year and we love it. We feel like the city has given us a lot, and we want to give back as well. I currently serve on a Fire Department Board in Lakewood, CO, so I've been looking for boards closer to home to get involved with.	Not particularly politically driven looking to learn more from people that are currently involved. I love the quaint downtown feel as well as the access to more stores along US 36.	First- looking to learn more from people that are already involved. Lots of people have big, grand ideas about how they think things should be done, but they don't understand the context of why things are the way they currently are. Second- We all love our property values to not go down if we wanted to sell our homes, but we also want the amazing teachers and firefighters in our community to be able to call this home too. So I'm interested in learning more from others about this is possible	I've been researching more about the "missing middle" and "gentle density" where instead of putting in a massive apartment complex in the middle of a single family residence neighborhood, you upzone to duplexes and ADUs where appropriate. Louisville seems to already do a great job with that, so I would want to learn more and make sure people with less economic resources aren't facing a lot of barriers to upzoning as well.	Prop 300 and 301 seem pretty important at the moment.	I've served on many boards- I was a board member with a nonprofit in Denver called cityWILD for 6 years (starting as a board member, becoming Treasurer and then Board Chair). Currently, I'm serving on West Metro Fire's Board of Directors after being elected to the position in May of 2025. I also have extensive experience with real estate investing (no properties in Louisville though other than my primary residence), so the ins and outs of property development and acquisition aren't foreign	See the previous response for information about service on boards and real estate experience. For my real estate investing, I started in 2012 with experience in single family residences, townhomes and apartments. I come from the investor/user perspective, so I'm looking forward to learning more from the city perspective (and provide some insight from my lens where appropriate). I also have extensive experience from a firefighter perspective of doing building inspections

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
Lindsey Salazar	I'm excited about the opportunity to join Louisville's Planning Commission to help shape how our city grows: thoughtfully, inclusively, and in line with community values. With a background in design strategy and long-range planning for many local municipalities, I bring experience in creating spaces that aim to support everyone. I'd love to give back to my community, and help Louisville remain a vibrant, welcoming community – not just now, but for years to come.	I love how Louisville is growing while staying true to its small-town roots. The city seems to prioritize balancing new housing, parks, and mixed-use spaces with inclusive planning and strong community input. The updated Comp Plan will help guide how Louisville should grow sustainably, support local businesses, and keep Louisville unique. It's not just about building more, it's about building smart, and with heart.	I see Louisville growing and investing in ways that reflect what the community wants and needs: more housing choices, sustainable practices, and a strong sense of place. I support development that protects what makes Louisville unique, and keeps it accessible for all. With a focus on affordability, climate goals, and better transit, Louisville will continue to be a connected, inclusive city that stays true to its roots while planning for the future.	To keep Louisville inclusive, we need land use policies that support housing diversity, affordability, and access to transit. That means more options like ADUs, multi-generational living, and townhomes, and safe ways to get around without a car (i.e. walking paths, bike lanes, and access to RTD). Planning should reflect all voices—especially those often left out. With thoughtful zoning and community input, we can build a city where everyone has a place and a path to thrive.	Louisville is at a turning point when it comes to planning and development. Housing costs are rising (faster than incomes), sustainability is more critical post-Marshall Fire, and we need to grow without losing our small-town charm. The city's focus on affordable housing, climate resilience, and thoughtful development (guided by strong community input) gives us a real chance to shape a future that's inclusive, livable, and true to what makes Louisville special.	With 20+ years in planning and design, I help cities think long-term about how spaces shape communities. I bring a big-picture view, a strong equity lens, and a collaborative approach. In short, I bring a mix of strategic thinking, long-term perspective, and a deep commitment to equity and community values – things I think are essential for thoughtful, forward-looking planning.	As a design strategist with a background in engineering and interior design, I help communities plan for the future. My work blends data analysis, long-range planning, and inclusive design to support smart growth. I've worked with cities across the Front Range, translating complex needs into clear, actionable plans. I'm a strong communicator and collaborator, with a deep understanding of how planning decisions shape livable, equitable communities.

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David Pomeroy	I want to help Louisville continue on its path towards being a town that is affordable and inclusive, where young families can settle down among our great schools and amenities. I want to help guide development away from the car-oriented patterns of the past, and towards a future where people walk and bike more, see their neighbors more, have more spontaneous conversations, and live their best lives. I believe that quality of life comes from good planning and the right rules and incentives.	I think we're at an interesting point where smart growth character is making its way into residential designs, like in Delo Apartments. However, most of the city is still a car-oriented suburb, with strip malls and large surface parking lots along the major corridors. The new East Street Village largely follows the old patterns instead of creating new ones. But we are on a path to do better. A sign of that is more investment in what's already a world-class trail network. We're making progress.	I want to see Louisville become more affordable for people in all stages of life, from young adults on their own for the first time, to young families looking for a safe home with good schools, to empty nesters and seniors who want to downsize and live within walking distance of amenities. I think we need more diversity of home types, more density in the places where it makes sense, and a business-friendly environment where residents can strike out as entrepreneurs.	The key one, in my opinion, is to start retiring single family zoning. Missing middle homes, like duplexes and triplexes, provide more affordable homes and more variety than single family and allow for mixed income within neighborhoods. We must ensure access to parks and open space, and strengthen our trail network. And we have to proactively plan for density and transit together. One requires the other, and only good planning can ensure that we get both.	Affordability, sustainability, and quality of life. We need to create more affordable housing, but without following the suburban sprawl patterns of the past that create traffic and frustrate current residents. We have just a couple of open parcels to build, and we need to plan for multimodal transportation first and cars last. Louisville desperately needs housing for young families to fill our schools back up, and homes for seniors to downsize in comfort and dignity right here in town.	One thing I bring is experience of living in a variety of places before settling in Louisville. I've lived in 'best places to live' cities like Newton, MA, where I grew up, Columbia, MD, and Reston, VA. I lived in Japan for 2 years with the Marines and frequently visit Tokyo. I've lived steps from a subway station, in completely car-dependent suburbs, and in the broken housing market of the Bay Area, CA. I've seen what works and what doesn't, and the tradeoffs of different styles of living.	I have a BS in Economics from The George Washington University and have long been interested in urban planning and transit. I served in the Marine Corps Reserve as a civil affairs specialist, trained to understand and assess civil infrastructure. I have studied housing and transit policy, and have been involved in the YIMBY movement since 2018. This summer I created a group called Louisville for Everyone to advocate for affordability and inclusion.

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
Michael Krall	I am passionate about shaping Louisville's future through thoughtful planning and community engagement. As a Senior Consultant at Deloitte, I've led complex projects that required balancing stakeholder needs and long-term strategy. My Peace Corps service in Colombia focused on local economic development, and volunteering with Meals on Wheels has deepened my commitment to serving diverse community members.	Louisville's development brings new opportunities for business and community life, but also challenges around affordability and infrastructure. My experience managing a PPP project at the Small Business Administration taught me the importance of planning for both growth and resilience. I believe Louisville must balance new construction with preserving open spaces, supporting small businesses, and ensuring housing remains accessible for all.	My vision is for Louisville to be a model of smart, inclusive growth. I support mixed-use zoning, walkable neighborhoods, and green infrastructure. In Colombia, I helped local businesses thrive through strategic planning and community engagement, and I see similar opportunities here to foster economic vitality while protecting Louisville's character and environment.	Equitable outcomes require inclusionary zoning, affordable housing mandates, and incentives for diverse business ownership. At the SBA, I implemented process improvements that increased access to resources for underserved groups. I believe Louisville should prioritize community input, protect renters and homeowners from displacement, and ensure new developments include affordable options.	Louisville faces challenges in managing rapid growth, maintaining affordability, and upgrading transportation infrastructure. My work in financial modeling and project management has shown me the importance of data-driven decision-making to address these issues. Preserving open space and supporting local businesses are also critical for maintaining Louisville's quality of life.	I bring expertise in financial analysis, stakeholder engagement, and project management from my roles at Deloitte and the SBA. As MBA Association President, I consolidated 13 student organizations, demonstrating my ability to build consensus and lead diverse teams. I would advocate for transparent, inclusive processes and use data to guide recommendations that benefit the whole community.	I hold an MBA from Penn State with concentrations in Supply Chain Management and Finance, and advanced certifications in GenAI and SaaS procurement solutions. I've managed multimillion-dollar projects, led teams across multiple time zones, and served as President of the MBA Association. My experience spans public, private, and nonprofit sectors, equipping me to contribute strategic, analytical, and collaborative skills to the Planning Commission.

Full Name	Briefly explain your interest in serving on the Planning Commission.	What are your thoughts about the building and development you see in Louisville.	What is your vision for Louisville as it relates to land use and development?	What are some land use and zoning strategies that can promote more equitable outcomes for all people?	What are the most important planning issues facing the city?	What insights could you bring to the Commission's deliberations and recommendations?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards, etc.)?
Jamie Petersen	After rebuilding our home in Louisville following the Marshall Fire, I developed a deep appreciation for how thoughtful planning shapes community resilience. I want to serve on the Planning Commission to help ensure development balances progress with preservation, supporting growth that is sustainable, inclusive, and respectful of Louisville's small-town character and open spaces.	Louisville's growth brings both opportunity and responsibility. I appreciate the city's efforts to rebuild and revitalize while maintaining its historic charm and sense of community. I value innovation and thoughtful design but believe development should remain human-scaled, environmentally conscious, and guided by the needs and voices of residents who call Louisville home.	My vision for Louisville is a community that grows responsibly while maintaining its open spaces and welcoming character. I want development to encourage innovation and sustainability without creating a crowded feel. Thoughtful planning should balance housing needs, green space preservation, and community connection, keeping Louisville vibrant and livable for generations.	Equitable land use starts with accessibility, transparency, and inclusion in planning decisions. Encouraging mixed-use zoning, affordable housing options, and pedestrian-friendly design helps residents of all backgrounds thrive. Prioritizing sustainability, diverse input, and universal design can ensure every resident feels valued and supported in Louisville's future growth.	Louisville's most significant challenges include continuing to rebuild after the Marshall Fire while preserving its unique history, architectural character, and small-town charm. Balancing recovery with responsible, sustainable growth will be essential. The city must honor its heritage through thoughtful planning and zoning that protect open spaces, strengthen community connection, and build resilience for future generations.	Having gone through the rebuilding process after the Marshall Fire, I understand the challenges residents face navigating zoning, design, and permitting. I bring empathy, organization, and a systems-based approach to problem solving. My professional experience in operations and community engagement helps me evaluate proposals with both practicality and compassion.	I bring more than ten years of experience in operations, supervision, and community programming, including service on collaborative committees and process improvement teams at higher education institutions. My background gives me strong analytical, communication, and organizational skills. Rebuilding our home deepened my understanding of land use, zoning, and how thoughtful planning directly impacts community well-being.

RECREATION ADVISORY BOARD SUPPLEMENTAL QUESTIONS

Full Name	Briefly explain your interest in serving on the Recreation Advisory Board.	What is your favorite thing about the Recreation/Senior Center or Coal Creek Golf course and why?	What is your vision for Recreation / Senior programs or the Coal Creek Golf Course?	What efforts would you undertake to encourage, lead, or advocate for Recreation or Golf programs to be accessible, inclusive and culturally relevant?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Joe Zimmerman	My wife, kids and I love Louisville and want to make sure we're giving back to the community. We use the rec center multiple times a week, and I would love to further support the city services.	I love how modern and inviting the rec center is. You go to other regional rec centers and they are dated, falling apart or uninviting. Louisville Rec Center is spacious, inviting and offers new amenities (like the new kids play features). We love attending events like the pumpkin pool party and we recently had our kids' birthdays at the turf gym.	First to keep it on the great path it is already on. The people who have put it together have done a great job, and I would want to learn more about their vision and support it. I'd also love to see more events to bring the community in.	I think the efforts have to start with making sure you are getting feedback from diverse perspectives. I would envision my service not as what do I want for the rec center, but what does the community want, and how can I help to have their voices/desires heard.	I was elected in May 2025 to serve on the West Metro Fire Board of Directors in Lakewood, CO and I served for 6 years on the board of directors of a nonprofit in Denver called cityWILD (starting as a board member, becoming Treasurer and then becoming Chair of the board). I believe my board experience as well as my routine use and understanding of the rec center would make me a great addition to help further the team's mission.
Carla Rapp	As a regular user of the Recreation Center, and a member of the Coal Creek Golf Course women's league, I value and appreciate having these recreational facilities available to our community. Much like our beloved historic downtown, the recreation/senior center and the golf course bring residents together and foster a sense of community. I would value the opportunity to help ensure programs and facilities remain accessible, affordable and attractive to all residents.	While I love the variety of classes offered at the recreation center, and its beautiful facility with views of the mountains, what I love most is the feeling of community when I'm there. I've made new friendships at Monday night yoga and enjoy seeing other friends and acquaintances each time I'm there.	I would like to see the recreation center explore programming and education geared toward peri-menopausal and menopausal women, specifically around weightlifting and nutrition. I would also like to find ways to enhance the golf course, clubhouse and amenities to attract both residents and neighboring communities.	I would advocate for programs that reflect the community's diversity by seeking input from residents of all ages and backgrounds and partnering with local organizations and schools where possible. My experience working with individuals with special needs has reinforced my belief that recreation should be welcoming and accessible by all.	I bring advisory experience from serving on boards including National Junior Basketball and the Berger Institute at Claremont McKenna College. Through these experiences, I developed skills in strategic planning, problem solving and objective thinking. Locally, my 11 years working at the nonprofit Imagine! gives me a keen perspective of our community's diverse socioeconomic and cultural populations.

Full Name	Briefly explain your interest in serving on the Recreation Advisory Board.	What is your favorite thing about the Recreation/Senior Center or Coal Creek Golf course and why?	What is your vision for Recreation / Senior programs or the Coal Creek Golf Course?	What efforts would you undertake to encourage, lead, or advocate for Recreation or Golf programs to be accessible, inclusive and culturally relevant?	What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?
Michael Knapp	As an active member of the Louisville Rec Center and occasional user of the Coal Creek Golf Course, I really appreciate the city's efforts to provide a fantastic facility (and golf course) to keep all residents active and connected with their community. I feel like I've taken advantage of these benefits for a long time without giving much back. This seemed like an interesting opportunity to do that.	I love watching seniors with big smiles on their face connecting with peers as they do their best to stay active. I feel like it gives my own workouts more purpose. CCGC is where I learned to play golf and still holds a special spot in my heart.	I think the city has done an excellent job with the rec center and its programs, so part of my vision would be to continue to deliver exceptional experiences for members and offer diverse programs for all age groups.	The website needs an overhaul and needs to be kept current. Marketing the programs to residents could also be improved. The digital check in at the front desk has been a huge benefit, so more automation to free up front desk attendant's time would be worth exploring. Additional training for younger front desk attendants could also improve the experience since they are the face of the rec and some seem less custom focused	I'm an MBA with 25 years of experience running Investor Relations, Treasury and Communications programs for publicly traded companies. I think my background in finance and communications could contribute to the continued success of the Rec/CCGC. I also genuinely enjoy engaging with people to help solve challenges.
Jamie Petersen	Louisville's recreation programs bring people together through movement, connection, and learning. I would love to serve on the Recreation Advisory Board to help expand access and create inclusive spaces that promote wellness and belonging. After experiencing the community's resilience following the Marshall Fire, I am inspired to give back by supporting programs that strengthen health and connection.	My favorite thing about the Recreation Center is how much there is to do for every age group. The variety of programs, from fitness to arts, makes it a true community hub. I also appreciate how spacious it feels, which makes it welcoming and accessible for everyone. It is a place where people can relax, recharge, and build relationships through shared activity and recreation.	My vision is for Louisville's recreation and senior programs to keep fostering connection, creativity, and wellness. I would love to see new opportunities that bring generations together through fitness, arts, and lifelong learning. Strengthening partnerships with schools, local businesses, and cultural groups can help ensure recreation remains inclusive, innovative, and community-centered.	I would advocate for recreation programs that reflect the full diversity of Louisville's residents. This includes adaptive equipment, multilingual outreach, and culturally inclusive programming that celebrates community traditions. Ensuring cost transparency, accessible facilities, and welcoming environments helps make recreation a space where everyone feels seen, valued, and included.	I bring over a decade of experience in operations, supervision, and program coordination in higher education, as well as a bachelor's degree in sport management. My background in leadership, team development, and community programming allows me to connect people through accessible, well-organized initiatives. I am passionate about inclusive recreation and believe in the power of play and connection to strengthen communities.

Submission #	4391482
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Revitalization Commission Supplemental Questions - Deadline November 3

The **Revitalization Commission** is responsible for carrying out the Highway 42 Area Urban Renewal Plan adopted in 2006.

- The Board meets the second Wednesday of each month at 8:00am.
- Terms are five years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Michael Krall

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Revitalization Commission.**

I am deeply committed to making a positive impact in my community, and I believe volunteering locally is one of the most effective ways to create meaningful change. My professional and volunteer experiences have shown me the transformative power of community-driven initiatives, and I am eager to use my skills to help Louisville grow in a way that benefits all residents.

*** What background or interests do you have with urban renewal or tax increment financing projects?**

My background includes managing large-scale projects at Deloitte and the U.S. Small Business Administration, where I developed financial models, led process improvements, and supported community development efforts. As a business advisor in Colombia, I helped local businesses increase revenue and taught entrepreneurship, demonstrating my commitment to economic empowerment.

*** Describe your understanding of the Highway 42 Revitalization Area Plan.**

The Highway 42 Revitalization Area Plan is designed to transform the corridor into a vibrant, accessible, and economically sustainable district. It emphasizes mixed-use development, improved transportation, and active community engagement to foster growth while maintaining Louisville's unique identity. I understand that successful revitalization requires balancing new development with inclusivity, sustainability, and the preservation of local culture.

*** What concerns regarding equity, diversity and inclusion could arise in an urban renewal and revitalization process?**

Urban renewal projects can sometimes unintentionally displace vulnerable populations or fail to include diverse voices in decision-making. Equity, diversity, and inclusion must be at the forefront to ensure that all community members benefit from revitalization efforts. This means proactively engaging stakeholders, addressing affordable housing, and creating opportunities for underrepresented groups to participate in and shape the process.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I bring a strong background in project management, financial analysis, and stakeholder engagement from my roles at Deloitte, SBA, and the Peace Corps. My leadership in community economic development, experience managing large budgets, and commitment to inclusive practices equip me to guide Louisville's revitalization with transparency, collaboration, and strategic vision.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Michael Krall

*** Date**

10/14/2025

Submission #	4425091
Submission Recorded On	10/29/2025 7:37 PM

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Revitalization Commission Supplemental Questions - Deadline November 10

The **Revitalization Commission** is responsible for carrying out the Highway 42 Area Urban Renewal Plan adopted in 2006.

- The Board meets the second Wednesday of each month at 8:00am.
- Terms are five years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Lisa Ritchie

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Revitalization Commission.**

I am interested in serving on the LRC because I believe I can be an asset to this already well-rounded commission. I have strong interest in supporting Louisville's vibrancy, and have working knowledge of Louisville's goals, planning efforts, and stakeholders in the urban renewal area. I would love to again engage and support these efforts from a new role. Guiding the remaining life of the urban renewal plan is critical, and I would love to support the momentum underway with this Council.

*** What background or interests do you have with urban renewal or tax increment financing projects?**

I have solid understanding of the concepts of urban renewal and tax increment financing, including the legal basis for the required findings to establish an urban renewal area, the rationale for financing public improvements to support private investment, the "but-for" analysis for private investment, and other key principles. While on staff with the City of Louisville and other local governments, I have experience with working with the development community, and how the LRC can be a partner.

*** Describe your understanding of the Highway 42 Revitalization Area Plan.**

The Highway 42 Revitalization Area Plan is the guiding document for the Urban Renewal Area. It establishes the legal basis for its creation, the framework for decision making for investments, and the overall goals such investments aim to achieve. It establishes the legal boundary, qualifying investments, and the standards these investments must comply with to support the plan.

*** What concerns regarding equity, diversity and inclusion could arise in an urban renewal and revitalization process?**

Our nation has a long history of using zoning and public investment to harm people of color and those with limited access to power. Louisville should take an active and deliberate position to counteract this historical injustice. While it may appear on the surface that this isn't something that happens here, each decision should consider the voices of those who can't attend meetings, and those who will be inadvertently harmed by actions of the City.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I will bring my professional experience as a local government planner, and my deep knowledge of our governmental structure, plans, and stakeholders. At the same time, I hope to bring curiosity and new ideas to continue the work and momentum already underway. I am collaborative, a good listener and convener, and I love this community. Serving on LRC would be an exciting opportunity to support our community in a new way.

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Lisa Ritchie

*** Date**

10/29/2025

Submission #	4422720
Submission Recorded On	10/29/2025 7:52 AM

Page 1

Sustainability Advisory Board Supplemental Questions - Deadline November 10

The **Sustainability Advisory Board** advises the City Council on such matters as natural resources and energy conservation proposals and measures; sustainable practices and policies; and sustainability related activities for the benefit of Louisville residents.

- The Board meets the third Wednesday of each month at 6:30pm.
- Terms are four years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Alex Bentz

*** Email**

*** Phone**

*** Briefly explain your interest in serving on the Sustainability Advisory Board.**

First and foremost I want to deepen my involvement with the city - we love the place we live and having a background in natural resources management aligns with some of the duties of the board. I would also like to contribute to Louisville's reputation for being sustainable and climate resilient, making it a high quality place to live for future generations!

*** What does sustainability mean to you and what do you think should be the top three priorities of the board?**

Sustainability allows us to do what we need to do without compromising that ability for future generations. Three priorities, in no particular order: 1. Community Engagement - initiatives work better with involvement and individual buy-in, starting with education 2. Effective Resource Management - water efficiency, renewable energy, efficient waste management 3. Climate Resilience - preparation for changes which would impact the vision and mission

*** How could the sustainability board collaborate with other sectors to enhance sustainability efforts in Louisville?**

Strong communication - understanding what others are working on and how this board can advise better outcomes "Cross-training" - what are other communities doing under similar circumstances? What is working, what isn't? Avoid reinventing the wheel by learning from others. Continuing Education - more formal training opportunities to deepen knowledge of sustainability practices

*** What role might bias, power, and privilege play when making sustainability related decisions?**

When making sustainability decisions, the board must consider the values of those making decisions and how that aligns with the people that are impacted by them. Further, the cost and benefits that arise from those decisions will unequally impact different stakeholders. The board would need to consider all possible outcomes through scenario planning before implementing or advising policy that has potential inequities.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I have 10 years of experience in natural resource management, focused on fisheries and source water treatability. I work for a public water utility in the Denver metro and my work ultimately serves the needs of the people in the city, our customer. I have a strong grasp of the way utilities function and provide services to the community, both administratively and functionally. I am a relatively new resident in the city with a fresh set of eyes that is eager to contribute!

Next Steps:

Please submit a **General Application Form** along with this questionnaire by November 3.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Alex Bentz

*** Date**

10/29/2025

Submission #	4431629
Submission Recorded On	11/02/2025 8:12 PM

Page 1

Sustainability Advisory Board Supplemental Questions - Deadline November 10

The **Sustainability Advisory Board** advises the City Council on such matters as natural resources and energy conservation proposals and measures; sustainable practices and policies; and sustainability related activities for the benefit of Louisville residents.

- The Board meets the third Wednesday of each month at 6:30pm.
- Terms are four years.
- You must be a resident of Louisville to serve.
- All information in this application is public record and may be available for public review.

*** Full Name**

Eliza Greene

*** Email**

[REDACTED]

*** Phone**

[REDACTED]

*** Briefly explain your interest in serving on the Sustainability Advisory Board.**

As a resident of Louisville, I am extremely excited about this opportunity to serve on the Sustainability Advisory Board and create a lasting impact in our community. I am excited to be able to give back to my community while sharing my passion for sustainability. In addition, I have skill sets and expertise that could be beneficial to the board, specifically in community engagement and zero waste.

*** What does sustainability mean to you and what do you think should be the top three priorities of the board?**

Sustainability to me is much more than just impacting our environmental impact, it is creating a community and collective future that we can share with our children and their children to come. We make choices everyday on how we impact the world around us, but as a community our impact will extend further and be an example to those around us. I think the top three priorities of the board should be community engagement, sustainability communication, and waste diversion efforts.

*** How could the sustainability board collaborate with other sectors to enhance sustainability efforts in Louisville?**

The sustainability board can collaborate with local businesses on sustainability initiatives; such as increased engagement in green business certifications and buy in to sustainable business practices. The board can also collaborate with local schools for education and outreach, start sustainability challenges, and engage the community. There can be engagement with other local organizations and nonprofit groups to help run community engagement and education events.

*** What role might bias, power, and privilege play when making sustainability related decisions?**

Sustainability as a whole is a balance of environmental, economic, and societal factors, which can be impacted through bias depending on the lens in which sustainability is being viewed. Power can be used to push sustainability initiatives when others are opposed to the decision, but should be partnered with transparency and education. Many sustainability decisions are made in a place of privilege, being used to better a community through leveraging its resources and current power.

*** What qualifications, skills sets, or relevant experiences to you have that would be beneficial and contribute to the success of the board?**

I have my Masters of the Environment from CU Boulder, where I specialized in Sustainable Food Systems. During this time I created a Zero Waste Playbook to support the development of zero waste programs, giving me experience working with a variety of stakeholders and sustainability education. I have also have experience in community engagement and outreach hosting a variety of sustainability focused events.

Next Steps:

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Eliza Greene

*** Date**

11/02/2025

Submission #	4449082
Submission Recorded On	11/10/2025 3:05 PM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

Barbie Iglesias

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Revitalization Commission

*** What is one thing that is going well on the board?**

Front and Center Project

*** What is one opportunity you see for the board?**

Front and Center Project

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Very Good

*** Effective Communication**

Average

*** Effective Listening**

Very Good

*** Fostering Respect**

Very Good

*** Considering Equity in Decision-Making**

Very Good

*** Building Relationships**

Excellent

*** Solutions Oriented**

Very Good

*** Navigating Difficult Conversations**

Average

*** Curiosity**

Average

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

I attend most meetings. My goal this year is to come more prepared for the monthly meeting and speak up. We have a very strong commission with a lot of expertise and sometimes I am not sure that what I am thinking is as important..but that is on me. My 2nd goal is to speak up more.

*** If reappointed, what is an area you would like to focus on in your next term?**

Facade Program and Front and Center

* **Have there been any special circumstances that have hindered or help you in performance of your role this year?**

Yes

If yes, what was it and how did it impact your work?

Health issues and navigating around my business.

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

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* **By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

* **Signature**

Barbara Iglesias

* **Date**

11/10/2025

Submission #	4431283
Submission Recorded On	11/02/2025 1:58 PM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

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In addition to this form, you MUST complete the General Application form.

*** Full Name**

David Bangs

*** Email**

[REDACTED]

*** Phone**

[REDACTED]

*** For which Board or Commission are you reapplying**

Planning Commission

*** What is one thing that is going well on the board?**

I believe there has been substantial positive progress on the Planning Commission in many areas but, to pick just one thing I would highlight the close collaboration with City Staff and Council on initiatives beyond the typical scope of monthly application reviews. Notably, inputs to the new Comprehensive Plan and more recently the Development Process Improvements discussed with City Council. In both instances I think the Commission acted as a valuable sounding board to advance these initiatives

*** What is one opportunity you see for the board?**

In my opinion the Commission does a good job when hearing applications of considering and reflecting the opinions, suggestions and concerns received through public comment. We need to maintain that practice and where possible expand and encourage more participation from residents before and during public hearings. There is probably an opportunity to expand and enhance resident outreach and inform them of the Planning Commission's role and the need for and value of community engagement.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Very Good

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Very Good

*** Building Relationships**

Very Good

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

As a new member of the Commission I have learned a great deal about the processes, policies, and procedures that govern City Planning. I feel that my natural curiosity combined with my strong desire to foster win/win collaborations with those that seek to invest in Louisville's future and help in addressing our many needs for economic

vitality and affordable housing has advanced our efforts to attract and approve more beneficial projects that may have otherwise been lost to neighboring cities.

*** If reappointed, what is an area you would like to focus on in your next term?**

Now that I have gained more knowledge and insight to what is possible in the review and recommendation process, I look forward to being given the opportunity to more proactively and creatively challenge applicants and perhaps City Staff to streamline our review and approvals process while encouraging more public comment earlier in the process.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

Yes

If yes, what was it and how did it impact your work?

Both Chair Brauneis and the more tenured members of the Commission have been helpful in formally and informally guiding my knowledge of what is possible on the Commission which has been very helpful in enabling me to lean into more direct scrutiny of the merits of any given application. Similarly, City Staff have typically provided very comprehensive pre-reads and analysis and have been very willing to clarify how policy may or may not be interpreted or applied in numerous unique scenarios.

Next Steps:

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

David Bangs

*** Date**

11/02/2025

Submission #	4412617
Submission Recorded On	10/23/2025 7:36 PM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 3

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All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

John Carlson

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Local Licensing Authority

*** What is one thing that is going well on the board?**

We have a good understanding of the current inventory of licenses and have good historical knowledge of how infractions have been handled in the past in order to provide good guidance for the future.

*** What is one opportunity you see for the board?**

Explore the common consumption area opportunity.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

N/A

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Excellent

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Excellent

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Excellent

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

N/A

*** If reappointed, what is an area you would like to focus on in your next term?**

I would like to continue to add value to the community through my service.

* Have there been any special circumstances that have hindered or help you in performance of your role this year?

No

If yes, what was it and how did it impact your work?

N/A

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

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* **By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

* **Signature**

John Carlson

* **Date**

10/23/2025

Submission #	4412747
Submission Recorded On	10/08/2025 9:19 PM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 3

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*** Full Name**

michiko christiansen

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Open Space Advisory Board

*** What is one thing that is going well on the board?**

I would say it is the combination of many factors that help us to continue to perform well: - Tiger team - Mentoring new members - Asking bold questions for clarification on the policy - OSAB members follow the golden rule: agree to disagree with each other with respect. - Creating new documents and reviewing all current documents for amending purposes. We are always continue grow, learn and being transparent of the board's role at the Charter and government level. We will never falter.

*** What is one opportunity you see for the board?**

I wouldn't pick one opportunity for OSAB board because there are plenty of opportunities to be taken advantage of. Here are five opportunities that comes to my vision: 1 - To analyze, evaluate and review our public policy's language on OSAB 2. To have a strong land acquisition process 3. To review on way finding signs 4. To continue to inform the public of benefits relating to taxes revenues on 2C. 5. To be proactive on full spectrum participation in local ordinances

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Very Good

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Very Good

*** Solutions Oriented**

Very Good

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

With my goals, I have reached some and will continue to mark it done. Two of the goals: I have achieved to be teamed with one of the board members to create a document for the city council and being a secretary to type the meeting minutes. I enjoyed the challenges and proud of doing this. I am looking forward accomplish my goals to prove

that I can do the work regardless my quadruple standard position and very excited to be involve in PROS, COMP PLAN and TRAILS MASTER Plan and many more to go.

*** If reappointed, what is an area you would like to focus on in your next term?**

My focus will be In all aspect relating to OSAB's agendas, updating and reviewing charter guidelines and PROS, COMP PLAN and TRAILS MASTER Plan

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

Yes

If yes, what was it and how did it impact your work?

Being on the tiger team, it is beneficial to work with the board members to brainstorm and ask unlimited questions to seek understanding. I will continue to work on the current agendas and make it more concrete.

Next Steps:

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

michiko Christiansen

*** Date**

10/23/2025

Submission #	4416717
Submission Recorded On	10/26/2025 8:25 PM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 3

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

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In addition to this form, you MUST complete the General Application form.

*** Full Name**

Laurel Cole

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Library Board of Trustees

*** What is one thing that is going well on the board?**

We have a very dedicated Board of Trustees and I have been very honored to have been the chairperson for the last two years. Our Board is very forward-thinking, supportive, and creative. We are excited to be working with Brandi Cummings to support her leadership of the Library in the years to come.

*** What is one opportunity you see for the board?**

With the variety of experience we have on our Board, I think we can really help to bring Brandi's visioning work to the community. One of our roles is that of outreach and sharing with Louisville the great things the library is doing - here is a place where we can help to gather community feedback on the future of the library.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Very Good

*** Effective Listening**

Very Good

*** Fostering Respect**

Very Good

*** Considering Equity in Decision-Making**

Very Good

*** Building Relationships**

Very Good

*** Solutions Oriented**

Very Good

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Very Good

*** Have you met the goals you had for joining the board?**

No

*** Why or why not?**

When I joined the Board four years ago, I wanted to support the programming in the children's section. I have done that, but there's so much more I would like to do. We have worked a lot in the past year to connect the little free libraries that are maintained by the Board and I'd like to see that work come to completion. Additionally, I think it's important to have continuity with the Board's work over the last few years and a new library director.

*** If reappointed, what is an area you would like to focus on in your next term?**

I would like to finish our little free library project, support the new director while providing context from the recent past, and help to prioritize the Board's work for the future.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

No

If yes, what was it and how did it impact your work?

****SKIPPED****

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Laurel Cole

*** Date**

10/26/2025

Submission #	4412554
Submission Recorded On	10/23/2025 6:51 PM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 3

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

Richard Friedson

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Recreation Advisory Board

*** What is one thing that is going well on the board?**

The RAB is congenial and collaborative, and is listening to the desires of the community.

*** What is one opportunity you see for the board?**

The RAB has the opportunity to continue to represent the community's interest in improving the community's recreational experience.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Excellent

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Excellent

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Excellent

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

I have contributed to the Board's deliberations with professional expertise in the design and operations of recreation facilities and activities.

*** If reappointed, what is an area you would like to focus on in your next term?**

If reappointed, I would strive to continue to contribute my expertise to assist the Board in making informed decisions that respect the community's interests.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

No

If yes, what was it and how did it impact your work?

****SKIPPED****

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Richard Friedson, FAIA

*** Date**

10/23/2025

Submission #	4420681
Submission Recorded On	10/28/2025 11:41 AM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

Elizabeth Kaufman

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Local Licensing Authority

*** What is one thing that is going well on the board?**

The LLA has done a very good job of streamlining and improving the processes and procedures for licensees and applicants and violations are down. I think this could be because we have implemented a mechanism that requires all applications and renewals to provide proof of TIPS training leading to better educated servers. Genny has done a phenomenal job of supporting us and helping improve our performance as a board.

*** What is one opportunity you see for the board?**

Before this year, I would have said we need to work on recruitment for vacant positions. Since we have a full complement of board members, I think continuing to look at ways we can improve our efficiency in terms of processes and procedures.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Very Good

*** Effective Communication**

Excellent

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Very Good

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

I've been on the board since August of 2018 and my goal has been and continues to be to be as fair and consistent as possible in working with applicants and licensees.

*** If reappointed, what is an area you would like to focus on in your next term?**

If I have the honor of being reappointed, I will continue to bring my years of institutional knowledge (which I feel is very important to this particular board) to each meeting to provide fairness and consistency to each decision and provide history of past decisions to newer members.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

No

If yes, what was it and how did it impact your work?

****SKIPPED****

Next Steps:

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Elizabeth Kaufman

*** Date**

10/28/2025

Submission #	4425912
Submission Recorded On	10/30/2025 9:24 AM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

JR Ketelsen

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Cultural Advisory Board

*** What is one thing that is going well on the board?**

The Cultural Advisory Board is running smoothly and efficiently. When the board became an advisory board in 2024, it freed up the staff liaison to make decisions with advice from the board members. Iris is a great resource and such a joy to work with. Love working with her and John. Also, there is mutual respect among all board members. This is a great group of volunteers. Every member provides valuable input.

*** What is one opportunity you see for the board?**

As we move into 2026 I see opportunities for the board to work with City staff to determine the future of Arts and Events in Louisville. Board members will work closely with City staff and take on ownership of traditional events (Block Party, Movie on Main, Summer Concerts in the Park, Old Time Fiddle Contest, Trunk or Treat). We will begin to seek sponsorships for events and research how we can work with The Sundance Film Festival. So many exciting opportunities.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Very Good

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Excellent

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Very Good

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

I have greatly exceeded the goals I had when I joined the LCC in 2022. I was simply interested in bringing music to Louisville. Then, in 2023 the LCC had an upheaval that reduced the LCC to just 3 members. I became the reluctant Chair. In 2024 we switched to an advisory board and we were back to full strength with 7 members and Iris

joined the team. Being an advisory board changed everything. I did not aspire to be the Chair but now I cannot wait to hopefully lead the CAB again in 2026.

*** If reappointed, what is an area you would like to focus on in your next term?**

Sponsorships and improved communication with the team.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

Yes

If yes, what was it and how did it impact your work?

Switching to an advisory board in 2024 and the hiring of Iris to lead the Arts and Events program. Being an advisory board changed everything. We can concentrate on finding new arts and events opportunities and Iris's team does the negotiations. The LCC used to find and negotiate with artists and performers and a vote was required for any events over \$500.

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

Please contact the City Clerk's Office at GKline@LouisvilleCO.gov or 303.335.4574 if you have questions or need assistance, translation services or accommodations.

*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

JR Ketelsen

*** Date**

10/30/2025

Submission #	4416458
Submission Recorded On	10/24/2025 4:42 PM

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2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 3

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

Jonathan Mihaly

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Planning Commission

*** What is one thing that is going well on the board?**

I believe the current Planning Commission is balanced and works very well together. This board has demonstrated an ability to consistently hold productive, collaborative discussions that remain objective and cordial, even when dissenting opinions are presented. The variety of perspectives and expertise of the individuals currently on the board complement each other well.

*** What is one opportunity you see for the board?**

I would like to see the same current board continue to work together to serve our community. As noted, this board works very well together and provides complimentary perspectives and expertise. We have the opportunity to allow the strong working relationship and reliably thorough output of the current commission to continue forward.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Very Good

*** Effective Communication**

Excellent

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Excellent

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Excellent

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

Yes, I have provided detail-oriented, objective review of proposed amendments while maintaining a systematic approach to provide a "big-picture" focused perspective. One example would be changing amendment language to allow developers to install higher-tier charging spots to meet the requirements for lower-tier charging spots. Other examples include catching errors in meeting minutes, identifying unintended amendment edge cases, and identifying suspect assumptions in traffic studies.

*** If reappointed, what is an area you would like to focus on in your next term?**

I have spent considerable effort learning the processes governing development in our community. I would like to expand my understanding of historical issues surrounding development. Improving my understanding of how historical precedents have shaped our community will refine and improve my ability to provide "system-level" review of future amendments. I strongly desire the opportunity to continue to expand my expertise and acumen as a Planning Commissioner to better serve our community.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

No

If yes, what was it and how did it impact your work?

****SKIPPED****

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Jonathan M Mihaly

*** Date**

10/26/2025

Submission # 4429278
Submission Recorded On 10/31/2025 2:25 PM

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2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

Jeffrey Moline

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Planning Commission

*** What is one thing that is going well on the board?**

The Louisville Planning Commission does an excellent job of thoughtfully reviewing applications and plans, listening to the community, and providing important and helpful recommendations to City Council and City Staff. I find that the commission does that task in a way that honors and respects all the perspectives of the public and each member of the board. Staff provides an outstanding foundation that the PC builds on with public input to provide the best preparatory materials to Council.

*** What is one opportunity you see for the board?**

Representation reflective of the full Louisville community. I would be happy to conclude my service on the Planning Commission so that another community member can serve on the board.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Very Good

*** Effective Communication**

Very Good

*** Effective Listening**

Very Good

*** Fostering Respect**

Very Good

*** Considering Equity in Decision-Making**

Very Good

*** Building Relationships**

Very Good

*** Solutions Oriented**

Very Good

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Very Good

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

My goal has been to maintain Louisville's sense of place as the region around us continues to change in ways that have profound impacts on the city. I feel that Planning Commission, with amazing staff support and an effective City Council, contributes to the protection and enhancement of this community while promoting changes that are necessary for the future and that balance the values of residents, businesses, property owners, and visitors.

*** If reappointed, what is an area you would like to focus on in your next term?**

1. Completion of the Comprehensive Plan and 2. Finding ways to provide equitable housing for people that would like to continue living here and who would like to move to our wonderful city. Change in the future is inevitable. The city has the resources, places, and people to meet our vision and our plan. We will always work together to keep this a vibrant, livable city.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

No

If yes, what was it and how did it impact your work?

****SKIPPED****

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Jeffrey L. Moline

*** Date**

10/31/2025

Submission #	4429957
Submission Recorded On	11/01/2025 9:09 AM

Page 1

2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

Steve Norwood

*** Email**

[REDACTED]

*** Phone**

[REDACTED]

*** For which Board or Commission are you reapplying**

Building Code Board of Appeals

*** What is one thing that is going well on the board?**

Very positive movement on the energy code

*** What is one opportunity you see for the board?**

Connection with our construction and design community

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Very Good

*** Effective Communication**

Very Good

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Very Good

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Very Good

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

I have learned more about the political process involved in Building Code adoption

*** If reappointed, what is an area you would like to focus on in your next term?**

Fire and life safety aspects of the Building Code

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

Yes

If yes, what was it and how did it impact your work?

Notice of upcoming Board meetings is very short. If possible I would like to see more advance notice.

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Steve Norwood

*** Date**

11/01/2025

Submission #	4446841
Submission Recorded On	11/09/2025 4:16 PM

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2026 Board and Commission Reappointment Self-Assessment Form- Deadline November 10

The City of Louisville thanks you for your interest in continuing to serve on your respective board or commission. Below you will find a set of questions designed to help you reflect on and evaluate your strengths, opportunities, and accomplishments during your time on the board or commission.

All information on this form is public record and may be available for public review.

In addition to this form, you MUST complete the General Application form.

*** Full Name**

Mark Poletti

*** Email**

*** Phone**

*** For which Board or Commission are you reapplying**

Open Space Advisory Board

*** What is one thing that is going well on the board?**

I think the engagement and open communication between OSAB and the City Manager has evolved and progressed in a good direction. The focus has been mainly on land acquisition, which has resulted in OSAB's proposal of a formal process for how potential acquisition properties can be identified and purchased (with a ranked list of recommended parcels to consider for acquisition) since the City currently doesn't have a documented process for property acquisitions.

*** What is one opportunity you see for the board?**

Continued engagement with the City Manager and team to develop the proposed land acquisition process to ensure it fits in with the Long Range Plan and meet the requirements of the Open Space Tax referendum.

*** Do feel the board is making an impact in the community?**

Yes

If no, what would you like to see done differently.

****SKIPPED****

Self Assessment - Please choose one answer for each qualification

*** Attendance**

Excellent

*** Effective Communication**

Excellent

*** Effective Listening**

Excellent

*** Fostering Respect**

Excellent

*** Considering Equity in Decision-Making**

Excellent

*** Building Relationships**

Excellent

*** Solutions Oriented**

Excellent

*** Navigating Difficult Conversations**

Excellent

*** Curiosity**

Excellent

*** Have you met the goals you had for joining the board?**

Yes

*** Why or why not?**

My main goal was to learn about the Open Space requirements in the City of Louisville and develop processes to protect, acquire and maintain the Open Space. I have achieved this and want to continue with this goal with the Board members and City.

*** If reappointed, what is an area you would like to focus on in your next term?**

My main focus would be to continue to develop processes to protect, acquire and maintain the Open Space with the Board members and City Manager's team and Council.

*** Have there been any special circumstances that have hindered or help you in performance of your role this year?**

No

If yes, what was it and how did it impact your work?

****SKIPPED****

Next Steps:

Please submit a **General Application Form** along with this reappointment questionnaire by November 3.

City Council may choose to interview some candidates. Those interviews are scheduled for December 8 and 9 from 5pm to 10pm. You may need to be available one of those evenings for a short interview with the City Council in person or via Zoom.

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*** By checking box below I acknowledge that my typed name below is my legal name and shall serve as my electronic signature on this submission.**

Agree

*** Signature**

Mark Poletti

*** Date**

11/09/2025

Boards and Commissions Descriptions & Job Duties

Board of Adjustment

A quasi-judicial board that hears and decides requests for variances from the City's zoning ordinances.

- Job Duties
 - Attends monthly meetings of the board
 - Hears and decides applications for variances from the Louisville Municipal Code
 - Hears and decides floodplain development permit requests for compatibility with the Louisville Municipal Code
 - Hears and decides requests to determine if a particular land use is allowed under the Louisville Municipal Code
 - Hears and decides appeals from administrative decisions of the Director of Planning and Building Safety
- Board Information
 - Seven (7) members, one is an alternate
 - Three-year terms
 - Staff liaison: Emily Cline-Gibson - EClineGibson@LouisvilleCO.gov - 303.335.4887
 - Meets the third Wednesday of each month, 6:30 pm, as needed

Building Code Board of Appeals

A quasi-judicial board that hears and decides appeals of orders, decisions, or determinations made by the Chief Building Official relative to the application of the building code.

- Job Duties
 - Attends monthly meetings of the board
 - Reviews appeals to the Chief Building Official's determinations regarding building codes.
 - Reviews building codes and makes recommendations to the City Council for adoption
 - Reviews suggested changes to the Louisville Municipal Code and makes recommendations to the City Council for adoption
- Board Information
 - Six (6) members, one is an alternate
 - Members must be qualified by experience and training to understand matters pertaining to building construction
 - Three-year terms
 - Staff liaison: Chad Root - CRoot@LouisvilleCO.gov - 303.335.4580
 - Meets the second Wednesday of each month, 1:30 pm, as needed

Cultural Advisory Board

The Board promotes arts and culture in Louisville; programs cultural events, advocates for and supports artists, and advises City Council. By doing so the board engages our diverse social, cultural and creative community.

- Job Duties
 - Attends monthly meetings of the board with additional subcommittee assignments as needed and staff CAB events
 - Advises the City Council on arts and cultural related matters
 - Plans and implements the outdoor concert series and other cultural events
 - Evaluates and awards grants to support the arts and other cultural activities
- Board Information
 - Seven (7) members
 - Three-year terms
 - Staff liaison: Iris Belensky – IBelensky@LouisvilleCO.gov – 303.335.4581
 - Meets the second Wednesday of each month, 6:30 pm

Historic Preservation Commission

A quasi-judicial board advising the City Council regarding historic landmarking of properties and on spending the Historic Preservation Fund.

- Job Duties
 - Attends monthly meetings of the board
 - Makes recommendations to City Council on landmarking of historic structures
 - Makes recommendations to City Council on the utilization of the Historic Preservation Fund
 - Advises City Council on incentives for historic preservation
 - Provides outreach and education on historic preservation issues
 - Makes decisions regarding alterations to and demolition of historic buildings
- Board Information
 - Seven (7) members (three must be preservation professionals, one must live in the Old Town Overlay District)
 - Three-year terms
 - Staff liaison: Jess Daniels – JDaniels@LouisvilleCO.gov – 303.335.4595
 - Meets the third Monday of each month, 6:30 pm

Historical Museum Advisory Board

Advises the City Council on matters related to the Louisville Historical Museum and promotes public awareness of the history of Louisville with an emphasis on the coal mining era.

- Job Duties
 - Attends bi-monthly meetings of the board
 - Advises the City Council on matters relating to the development and use of the Louisville Historical Museum
 - Promotes public awareness of the history of Louisville and its surrounding community
 - Establishes criteria for the collection, preservation, and display of historical artifacts, documents, and structures by the Museum
 - Works with Museum staff on such issues as deciding which items to accept into the Museum's permanent collection and establishing the Museum mission statement and Master Plan
 - Works with directors of the Louisville History Foundation, a private fundraising organization, on issues of common interest
 - Serves as a sounding board for City departments and local organizations on matters relating to local history
- Board Information
 - Seven (7) members
 - Four-year terms
 - Staff liaison: Gigi Yang - GYang@LouisvilleCO.gov - 303.335.4848
 - Meets the third Wednesday of odd-numbered months, 6:30 pm

Library Board of Trustees

Advises the City Council on matters related to the library and library policy.

- Job Duties
 - Attends monthly meetings of the board
 - Serves as advisors in the review and development of policies for the Louisville Public Library
 - Develops, reviews, and updates the Library's Strategic Plan
 - Liaises with City Council on matters relating to the Library
 - Promotes use of the Library within the community
 - Develops and performs outreach activities
 - Collaborates as needed with the Louisville Library Foundation
 - Has a Louisville Public Library card!
- Board Information
 - Seven (7) members, one representative appointed by Superior Board of Trustees
 - Four-year terms
 - Staff liaison: Brandi Cummings - BCummings@LouisvilleCO.gov - 303.335.4800
 - Meets the second Thursday of odd-numbered months, 6:30 pm

Local Licensing Authority

A quasi-judicial board that reviews applications for liquor licenses and retail and medical marijuana licenses. Also reviews alleged violations of City's liquor and marijuana codes.

- Job Duties
 - Attends monthly meetings of the board
 - Reviews and makes a determination on liquor and marijuana applications as well as modifications to existing licenses.
 - Reviews Police Department reports for possible violations
 - Participates in hearings to determine if licensees should be sanctioned
- Board Information
 - Six (6) members, one is an alternate
 - Four-year terms
 - Staff liaison: Genny Kline - GKline@LouisvilleCO.gov - 303.335.4574
 - Meets the fourth Monday of each month, 6:30 pm

Open Space Advisory Board

Advises City Council on the conservation, restoration, management, and acquisition of Open Space properties.

- Job Duties:
 - Attends monthly meetings of the board
 - Reviews and updates an inventory of City Open Space. This shall include existing Open Space as well as other undeveloped lands owned by the City that may be eligible for Open Space designation in the future
 - Provides recommendations for natural resource management, environmental education, and trails
 - Reviews and recommends revisions to the Open Space Master Plan as necessary
 - Provides comments to City Council and/or the Planning Commission on development proposals affecting Open Space and trails
 - Periodically reviews and make recommendations on Capital Improvement priorities
- Board Information
 - Eight (8) members
 - Three-year terms
 - Staff liaison: Ember Brignull - EmberB@LouisvilleCO.gov - 303.335.4729
 - Meets the second Wednesday of each month, 6:45 pm

Parks & Public Landscape Advisory Board

Advises the City Council on matters of interest related to parks and public landscaping within the City of Louisville.

- Job Duties
 - Attends monthly meetings of the board
 - Provides recommendations for parks, programs, and facilities
 - Reviews plans for parks and public landscapes maintenance, development, and redevelopment
 - Makes recommendations on the capital and operating budget as it relates to parks and public landscape maintenance
 - Advises the City on best practices related to parks and landscaping
 - Promotes and educates the public regarding healthy horticultural and forestry practices in public and private landscapes
 - Gives comments on city landscape master plans, landscape ordinances and other appropriate landscape documents
- Board Information
 - Seven (7) members
 - Three-year terms
 - Staff liaison: Erik Swiatek - ESwiatek@LouisvilleCO.gov - 303.335.4777
 - Meets the first Wednesday of each month, 6:30 pm

Planning Commission

A quasi-judicial board that evaluates land use proposals against municipal zoning regulations and makes recommendations to the City Council.

- Job Duties
 - Attends monthly meetings
 - Reviews land use applications, development applications, and annexation requests against zoning regulations and makes recommendations to City Council
 - Suggests Municipal Code amendments to the City Council
 - Advises the City Council on long-range planning and items such as design standards and small area plans.
- Board Information
 - Seven (7) members
 - Two 2-year terms, two 4-year terms, three 6-year terms
 - Staff liaison: Jeff Hirt - JHirt@LouisvilleCO.gov - 303.335.4591
 - Meets the second Thursday of each month, 6:30 pm

Recreation Advisory Board

Advises the City Council on matters of interest related to the Recreation/Senior Center and the Coal Creek Golf Course.

- Job Duties
 - Attends monthly meetings
 - Advises City Council on the community's needs and desires for recreation and golf facilities
 - Advises the City Council on maintenance, development, and redevelopment of recreation and golf facilities
 - Advises the City Council on the capital and operating budget for recreation and golf
 - Advises the City Council on programming and long-term planning for recreation and golf
- Board Information
 - Seven (7) members
 - Three-year terms
 - Staff liaison: Kathy Martin - KathyM@LouisvilleCO.gov - 303.335.4903
 - Meets the fourth Monday of each month, 6:30 pm

Revitalization Commission

Responsible for carrying out the Highway 42 Area Urban Renewal Plan adopted in 2006.

- Job Duties
 - Attends monthly meetings
 - Reviews and considers assistance for projects that address blight conditions within the Urban Renewal Area
 - Works to stimulate growth and reinvestment in the Urban Renewal Area and surrounding blocks and to reduce, eliminate and prevent the spread of blight in the Urban Renewal Area
- Board Information
 - Seven (7) members (one from City Council)
 - Five-year terms
 - Staff liaison: Vanessa Zarate - VZarate@LouisvilleCO.gov - 303.335.4531
 - Meets the third Wednesday of each month, 8 am

Sustainability Advisory Board

Advises City Council on such matters as natural resources and energy conservation proposals and measures; sustainable practices and policies; and sustainability related activities for the benefit of Louisville residents.

- Job Duties
 - Attends monthly meetings
 - Advises the City Council and staff on sustainability programs
 - Establishes goals and indicators with baseline values to measure progress towards sustainability targets
 - Identifies roles, responsibilities, and resources needed to implement sustainability programs
- Board Information
 - Seven (7) members
 - Four-year terms
 - Staff liaison: Hannah Miller - HMiller@LouisvilleCO.gov - 303.335.5046
 - Meets the third Wednesday of each month, 6:30 pm

Youth Advisory Board

Advises City Council on issues affecting the youth of Louisville

- Job Duties
 - Attends monthly meetings October – May
 - Participates in the board selected monthly volunteer event, October – May
 - Makes recommendations to the City Council regarding issues related to Louisville youth.
- Board Information
 - Thirteen (13) members
 - Two-year terms
 - Staff liaisons: Mandy Perera - MandyP@LouisvilleCO.gov - 303.335.4902 and Jessica Schwartz - JSchwartz@LouisvilleCO.gov - 303.335.4844
 - Meets the first Thursday of each month during the school year, 6:00-7:30 pm



Chief John Willson Proclamation December 2, 2025

- WHEREAS,** Chief John Willson began his fire service career as a college student in Moscow, Idaho, and went on to serve in the Eagle River Fire Department, the East Grand Fire Protection District, and the West Metro Fire District before bringing his expertise and leadership to the City of Louisville; and
- WHEREAS,** Chief Willson began his tenure with the Louisville Fire Protection District on December 5, 2011, as a Battalion Chief, and through his dedication and exemplary service, was promoted to Fire Chief on January 2, 2015; and
- WHEREAS,** on December 30, 2021, Chief Willson led the department's response to the Marshall Fire – the most destructive wildfire in Colorado state history – demonstrating extraordinary leadership, calm under pressure, and a deep commitment to protecting lives and property during a time of unprecedented crisis; and
- WHEREAS,** Chief Willson prioritized community engagement and public education, launching proactive initiatives such as personalized “house calls” to residents, during which he provided wildfire safety training, distributed specialized gear, and empowered families with the tools and knowledge to protect their homes and loved ones; and
- WHEREAS,** Chief Willson's leadership has left a lasting legacy of community connection, strengthening not only the Louisville Fire Protection District but the entire City of Louisville; and
- WHEREAS,** the City Council, City staff, and residents extend their deepest gratitude to Chief John Willson for his years of dedicated service and congratulate him on his well-earned retirement.

NOW THEREFORE, the City Council of Louisville, Colorado, does hereby proclaim our sincere appreciation and recognition of Chief John Willson for his outstanding leadership, service, and contributions to the safety and well-being of our community.

DATED this 2nd day of December 2025.

Christopher M. Leh, Mayor

ATTEST:

Genny Kline, City Clerk

SUBJECT: **ORDINANCE NO. 1911, SERIES 2025 – AN ORDINANCE
AMENDING CHAPTER 2.12 OF THE LOUISVILLE MUNICIPAL
CODE CONCERNING THE SALARY OF THE PRESIDING
MUNICIPAL JUDGE – 1ST READING, SET PUBLIC HEARING**

DATE: **DECEMBER 2, 2025**

PREPARED BY: **KATHLEEN KELLY, CITY ATTORNEY
GENNY KLINE, CITY CLERK**

PRESENTED BY: **GENNY KLINE, CITY CLERK**

SUMMARY:

The Louisville Municipal Code currently requires compensation for the presiding municipal judge to be set by ordinance. The proposed ordinance amendment will authorize the City Council to set the municipal judge's compensation by resolution, to provide more flexibility to adjust as appropriate.

BACKGROUND / PRIOR DISCUSSIONS:

Section 9-3(c) of the City's Home Rule Charter provides the City Council shall establish the compensation for the presiding municipal judge and each deputy municipal judge, and such compensation shall not be dependent upon the outcome of the matters to be decided by the judge. The Louisville Municipal Code currently requires compensation for the presiding municipal judge to be set by ordinance, but the compensation for deputy municipal judges is set by resolution. Compensation for the City Council's other appointees, City Prosecutor, City Attorney, Water Attorney and City Manager, are not set by ordinance. Amending the Code to provide the City Council will establish the presiding municipal judge's compensation by resolution will provide the same flexibility to adjust the compensation as currently exists for other Council appointees.

ANALYSIS:

To facilitate an easier mechanism for adjusting the judge's compensation, the attached ordinance will modify the Code to allow any compensation adjustments to be done by resolution rather than ordinance. Several municipalities allow for a judge's compensation to be set by resolution, including the Town of Erie and the City and County of Broomfield.

Pending the outcome of a performance review, the contract for the presiding municipal judge is set for renewal at the December 16, 2025 Council meeting. The compensation for the presiding judge has not been increased since 2020 and is lower than the compensation he receives from other municipalities that contract with him to provide services.

SUBJECT: ORDINANCE NO. 1911, SERIES 2025

DATE: DECEMBER 2, 2025

PAGE 2 OF 2

2025 COUNCIL WORK PLAN:

This item supports Core Services as it is imperative to have and retain a qualified and capable municipal judge to preside over the City's municipal court.

FISCAL IMPACT:

Budgeted?: Yes

The salary for the municipal judge is budgeted every year in Fund 101130-540130.

ALTERNATIVE(S):

The Council may choose not to adopt this ordinance and direct staff to bring back an ordinance to consider an increase in the salary for the municipal judge.

RECOMMENDATION:

Staff recommends approval of Ordinance No. 1911, Series 2025

ATTACHMENT(S):

1. Ordinance No. 1911, Series 2025

**ORDINANCE NO. 1911
SERIES 2025**

**AN ORDINANCE AMENDING CHAPTER 2.12 OF THE LOUISVILLE MUNICIPAL
CODE CONCERNING THE SALARY OF THE PRESIDING MUNICIPAL JUDGE**

WHEREAS, Section 9-3(c) of the Home Rule Charter provides that the City Council shall establish the compensation for the presiding municipal judge; and

WHEREAS, the City Council desires to amend Section 2.12.060 of the Louisville Municipal Code to provide the City Council shall establish the salary of the presiding municipal judge and any deputy municipal judges by resolution.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LOUISVILLE, COLORADO:

Section 1. Section 2.12.060 of the Louisville Municipal Code is hereby amended to read as follows (words to be deleted ~~stricken~~; words to be added underlined):

Sec. 2.12.060 Compensation.

The presiding municipal judge ~~shall receive as full compensation for the judge's services a yearly salary of \$33,600.00 payable on a monthly basis of \$2,800.00 per month, effective March 1, 2020. Each and each~~ deputy municipal judge shall receive compensation for such ~~deputy~~ municipal judge's services as is set by City Council resolution.

Section 2. If any portion of this ordinance is held to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this ordinance. The City Council hereby declares it would have passed and approved this ordinance and each part hereof irrespective of the fact that any one part be declared invalid.

Section 3. The repeal or modification of any provision of the Municipal Code of the City of Louisville by this ordinance shall not release, extinguish, alter, modify, or change in whole or in part any penalty, forfeiture, or liability, either civil or criminal, which shall have been incurred under such provision, and each provision shall be treated and held as still remaining in force for the purpose of sustaining any and all proper actions, suits, proceedings, and prosecutions for the enforcement of the penalty, forfeiture, or liability, as well as for the purpose of sustaining any judgment, decree, or order which can or may be rendered, entered, or made in such actions, suits, proceedings, or prosecutions.

Section 4. All other ordinances or portions thereof inconsistent or conflicting with this ordinance or any portion hereof are hereby repealed to the extent of such inconsistency or conflict.

**INTRODUCED, READ, PASSED ON FIRST READING, AND ORDERED
PUBLISHED** this 2nd day of December 2025.

Christopher M. Leh, Mayor

ATTEST:

Genny Kline, City Clerk

**PUBLIC HEARING AND SECOND READING WILL BE THE 16th DAY OF
DECEMBER 2025, AT 6:00 P.M. AT LOUISVILLE CITY HALL, 749 MAIN STREET,
LOUISVILLE, CO 80027.**

PASSED AND ADOPTED ON SECOND AND FINAL READING, this 16th day of
December 2025.

Christopher M. Leh, Mayor

ATTEST:

Genny Kline, City Clerk

APPROVED AS TO FORM:
Kelly PC

Kathleen M. Kelly, City Attorney

**SUBJECT: TRESTLE STRATEGY GROUP AFFORDABLE HOUSING
STRATEGIC FRAMEWORK WORK SESSION**

DATE: DECEMBER 2, 2025

**PREPARED BY: ROB ZUCCARO, COMMUNITY DEVELOPMENT DIRECTOR
DANICA POWEL, TRESTLE STRATEGY GROUP**

PRESENTED BY: DANICA POWEL, TRESTLE STRATEGY GROUP

SUMMARY:

The City has contracted with Trestle Strategy Group to support City Council in developing a strategic framework for evaluating the use of approximately \$2 million in designated affordable housing funds. There are two phases in the project scope, with each involving opportunities for Council feedback and direction. This work session is part of Phase 1 of the project.

Phase I

- Review funding strategies, including case studies and cost–benefit analysis.
- Develop a recommended prioritization framework.

Phase II

- Identify feasible development opportunities, including high-level cost estimates, target affordability levels, potential unit counts, and required City participation.
- Submit a feasibility summary report outlining next steps for high-priority projects and providing recommendations for the use of designated affordable housing funds.

City staff is also continuing to explore development opportunities in coordination with Trestle Strategy Group. These efforts will help to inform the final recommendations produced through this project.

BACKGROUND / PRIOR DISCUSSIONS:

City Council allocated \$2 million in the 2025 budget to support the development of affordable housing. These funds are intended to provide financial assistance for affordable housing projects, including potential land acquisitions or other subsidies that help make such projects financially feasible.

ANALYSIS:

The 2024 City of Louisville Housing Plan includes the following Goals and Strategies:

***Goal 1:** Increase residential development opportunities in Louisville*

***Goal 2:** Expand and maintain access to affordable housing*

***Goal 3:** Diversity Louisville's housing stock*

***Strategy 1:** Targeted policy and zoning code changes to reduce barriers for residential development*

***Strategy 2:** Leverage funding opportunities and partnership to support income-restricted affordable housing*

***Strategy 3:** Comprehensive policy and zoning code changes to better support residential development and allow more diverse housing types.*

This project directly supports Strategy 2 by guiding the use of designated housing funds to leverage funding opportunities and partnerships that advance the goals of the City's Housing Plan.

2025 COUNCIL WORK PLAN:

Housing is one of four primary topic areas in the 2025 City Council Work Plan. This project supports the following action item in the Work Plan:

Potential Property Acquisition or Project Contribution for the Creation of Affordable Housing.

FISCAL IMPACT:

Budgeted?: **Yes**

The 2025 budget includes \$2M of designated funds to support affordable housing development opportunities.

ALTERNATIVE(S):

N/A

RECOMMENDATION:

Staff is requesting Council feedback on the initial phase of work to develop a strategic framework that will inform the use of designated affordable housing funds.

ATTACHMENT(S):

1. Trestle Strategy Group Presentation Materials



Housing Funding Strategic Framework

Prepared for: City of Louisville, Colorado
By: Trestle Strategy Group

December 2025



TRESTLE STRATEGY GROUP - WHAT WE DO

Boulder, CO, Community Building Consulting Firm:



Complex Entitlements



Real Estate Strategy and Analysis



Community and Stakeholder Engagement



Affordable Housing



www.trestlestrategy.com



Purpose

Provide guidance for the City of Louisville to evaluate and prioritize its housing funding strategies in order to maximize impact, align with community goals, and respond to the critical community priority of increasing the supply of affordable and attainable housing.



Scope

Background

Louisville's 2024 Housing Plan identifies increasing the **supply of affordable and attainable housing as a critical community priority**. With the **availability of \$2 million in dedicated housing funds**, the City has a timely opportunity to make targeted investments that can catalyze long-term solutions. However, to ensure this funding is used strategically and leveraged to create the most impact, a **framework is needed to identify, evaluate, and prioritize options**. The scope of this project includes:

- **Engaging** directly with developers, funding partners, regulatory agencies, financial institutions, public agencies and industry experts in attainable housing **to inform the evaluation process** and **lay the groundwork for future implementation**.
- Through these conversations, **informing the investment strategy options** presented to City Council and helping ensure that any recommended projects are grounded in **practical, achievable outcomes**.



Scope

Goals

1. **Build Awareness and Transparency:** Share Louisville's housing goals and priorities to foster alignment, attract interest, and promote community trust in the process.
2. **Highlight Best Practices:** Gather insights on effective approaches to attainable housing from across the region and beyond.
3. **Identify Viable Projects:** Surface real-world development opportunities that could be supported by the \$2 million housing fund.
4. **Explore Additional Funding Sources:** Identify potential sources of gap financing or leverage opportunities to expand the impact of city investment.
5. **Establish Strategic Relationships:** Build partnerships that could support long-term housing development and future public-private collaborations.
6. **Provide Case Studies:** Document relevant examples of successful projects to illustrate feasibility, outcomes, and lessons learned.

Scope

Step 1a – Identify Investment Strategies

1. Research and define a broad **range of eligible housing investment strategies**, drawing on best practices, local needs, and stakeholder input.
2. For each strategy, outline the **structure, use cases, and potential impact**.
3. **Deliverable**: well-defined set of options to inform the evaluation framework (step 1B) to guide Council in determining priorities for investment.

Examples of potential strategies include:

- Land acquisition for future housing (land banking)
- Construction subsidies for new affordable housing
- Rental assistance or rent buy-downs to improve affordability
- Public-private development partnerships
- Development cost reductions (e.g., fee waivers, expedited permitting)
- Incentives for accessory dwelling units (ADUs)
- Master leasing of market-rate units for affordable use
- Additional strategies identified through research and stakeholder outreach



Scope

Step 1b – Develop an Evaluation and Ranking Framework

Identify a **list of evaluation criteria to build a ranking framework** for future investments. The framework will be created with the intention of ensuring transparency, effectiveness, and alignment with city goals.

The following criteria may be used to compare and prioritize investment strategies:

- **Cost Efficiency:** Estimated cost per unit created or preserved, allowing comparison of relative value across options.
- **Depth of Affordability:** The income levels served by the investment (e.g., <60% AMI), with higher priority given to deeper affordability.
- **Feasibility and Timeline:** Likelihood that the project can move forward successfully and the expected timeframe for delivering housing outcomes.
- **Scale of Impact:** Total number of housing units that could be created or preserved through the investment.
- **Sustainability:** Ability of the investment to have a lasting impact without requiring ongoing city funding.
- **Funding Leverage:** Potential to attract additional public, private, or philanthropic funding to expand the reach and effectiveness of the city's investment

Scope

Step 1 Deliverables

Summary memo and presentation for Staff and City Council to include:

- 4–6 **primary strategies** with high level evaluation
- Facilitation of **City Council work session** to receive input and establish direction on areas of focus
- **Recommended prioritization framework**



Scope

Step 2 – Property Identification and Feasibility Analysis

Take the feedback provided by Staff and Council to **explore real estate investment opportunities and potential projects** that are strong candidates for investment through the \$2 million housing funds. Evaluate how each opportunity aligns with the City Council's priorities and the **evaluation criteria** established in Step 1 through the following key activities:

- **Site Identification:** Identify specific parcels within Louisville—both public and private - of available, underutilized, or strategic properties that could support attainable housing.
- **Feasibility Assessment:** Analyze key site attributes, opportunities and constraints in alignment with the framework and evaluation criteria and framework, including zoning, land use designations, infrastructure capacity, acquisition costs, and overall development viability.
- **Partnership Exploration:** Engage with local developers, housing providers, and non-profit partners to understand existing pipelines and explore collaboration opportunities.



Scope

Step 2 Deliverables

- **Project Shortlist:** A curated list of feasible development opportunities, including high-level cost estimates, target affordability levels, unit potential, and required city participation.
- **Feasibility Summary Report:** A written report summarizing the analysis, outlining next steps for high-priority projects, and providing recommendations for deploying the housing fund strategically and effectively.

City of Louisville 2024 Housing Assessment



Adopted by City Council May 7, 2024





Goal 1: Increase Residential Development Opportunities in Louisville



Goal 2: Expand and Maintain Access to Affordable Housing



Goal 3: Diversify Louisville's Housing Stock

The goals help to frame the 3 key strategies that include specific actions for the City to take in the near and long term as it aims to increase access and opportunity for residents in Louisville.

➤ STRATEGY 1



- Targeted Policy and Zoning Code Changes to Reduce Barriers for Residential Development

Targeted actions to help provide relief while the City works on broader policy updates during the comprehensive plan process, or soon after.

➤ STRATEGY 2



- Leverage Funding Opportunities and Partnerships to Support Income-Restricted Affordable Housing

A toolbox for easing financial burdens or generating revenue to provide more direct financial support for new income-restricted residential projects.

➤ STRATEGY 3



- Comprehensive Policy and Zoning Code Changes to Better Support Residential Development and Allow for More Diverse Housing Types

Comprehensive actions to modernize the City's approach to zoning and land use policy related to residential development.

Exhibit 25: Total Units Needed by 2047, Louisville

Source: DOLA 2047 Boulder County Population, ACS 5-year 2017-2021, CHAS 2015-2019, ECONorthwest

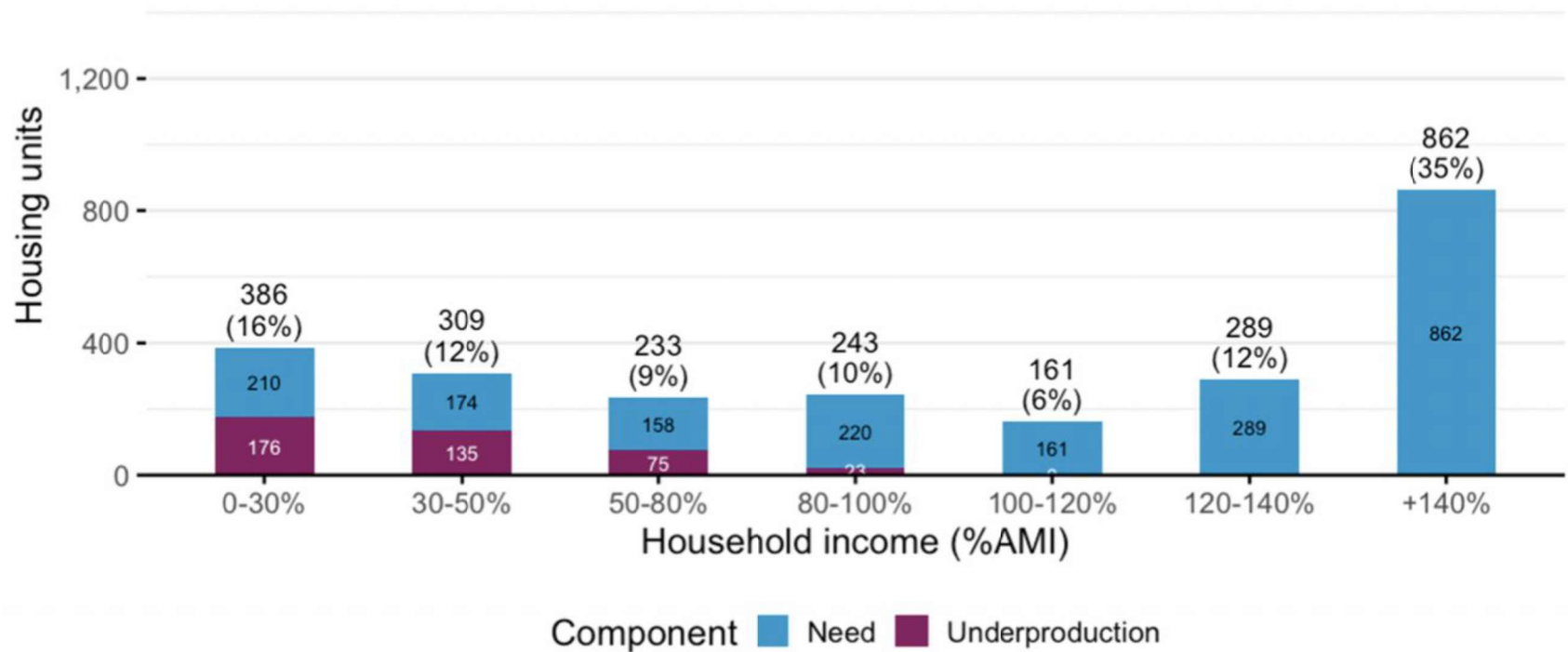
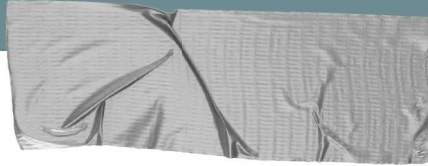


Exhibit 20: Financially Attainable Housing by Median Family Income (MFI) for a Family of Four, Boulder Metro Area, 2023⁷

Source: US Department of Housing and Urban Development, Boulder Metro Area, 2023

If your household earns...				
\$43,230 <30% AMI	\$72,050 50% AMI	\$115,280 80% AMI	\$144,100 100% AMI	\$172,920 120% AMI
Then you can afford...				
\$1,100 MONTHLY RENT	\$984 MONTHLY RENT	\$1,574 MONTHLY RENT	\$1,855 MONTHLY RENT	\$2,226 MONTHLY RENT
OR	OR	OR	OR	OR
\$130k–\$151k HOME SALES PRICE	\$216k–\$252k HOME SALES PRICE	\$346k–\$403k HOME SALES PRICE	\$432k–\$504k HOME SALES PRICE	\$519k–\$605k HOME SALES PRICE
And you might work as a...				
 Medical Assistant \$44,870	 Middle School Teacher \$72,120	 Mechanical Engineer \$113,610	 Aerospace Engineer \$138,770	 Software Developer \$169,750
 Cashier \$33,900	 Firefighter \$65,110	 Nurse Practitioner \$122,320	 Pharmacist \$140,860	 Dentist \$161,060



Interviews

- For Profit Affordable Housing Developers
- Non-Profit Affordable Housing Developers
- Market Rate Housing Developers
- LIHTC Lender/Financer
- Land Brokers

Key Takeaways – Barriers

- Impact fees are high
- Funding uncertainty - how is housing fund and HHTA money going to be allocated
- Land prices very high and not in alignment with risk
- Lengthy and complicated entitlements
- Low density zoning requires rezoning/PUD
- Louisville is not a housing authority, so will need a partner or developer to manage
- Certain funding sources (i.e. Prop 123) require City to be the lead
- Ballot measures



Key Takeaways – Opportunities

- Leverage funding with other sources
- Louisville can remove barriers, demonstrate support, lead by example
 - Comp Plan update, regulation changes and demonstrated support for higher density
- Clearly outline goals for new development if City is a funding partner
 - If going out to RFP, the project should be de-risked in order to attract the best developers (example Whetstone)
- Property tax exemption is key funding strategy - partner with BCHA
- Louisville would be competitive for tax credits (LIHTC)
- Louisville is attractive to affordable housing developers because of high market rents



What Does De-Risking a Project Mean?

1. The City puts money into the project to get **land control** and conducts **due diligence, preliminary entitlements, community outreach and infrastructure/cost estimates** in order to clear the path to an outcomes-based development with less risk. In this scenario, the City would:
 - Identify other committed funding sources (worthy cause, Prob 1B, tax exemption) and partners
 - Appraisal, utility analysis, cost estimates and infrastructure requirements
 - Identify other incentives that can be waived
 - Preliminary design and entitlements to achieve density
 - Build community support
2. With an understanding of the above, Louisville can package into **RFP to developers** clearly outlining **what outcomes they expect** (units, AMIs, size) and what the project costs, timeline, and risks are.

Outcomes:

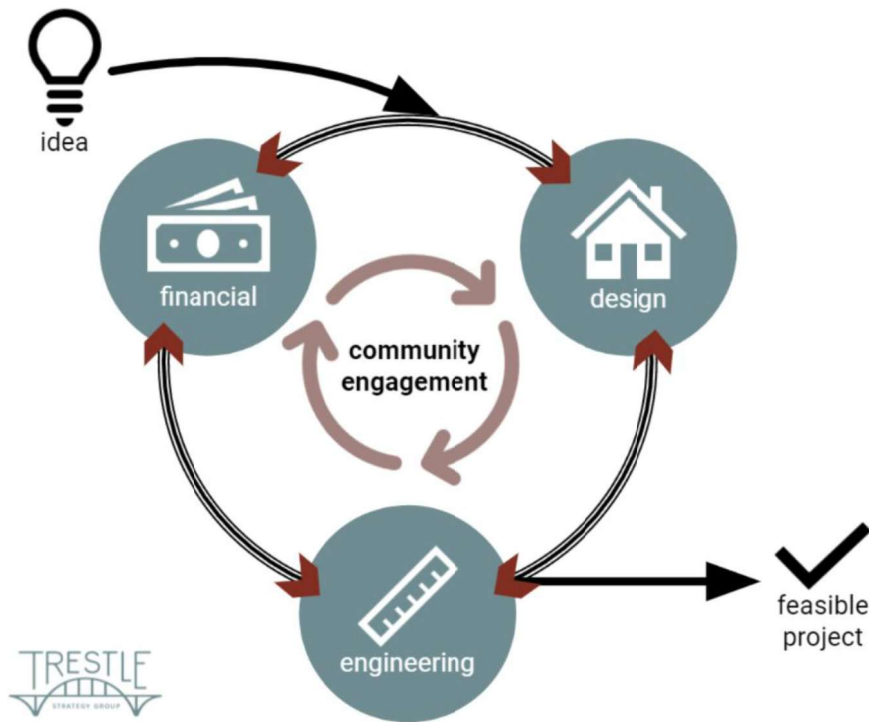
 - Developers are able to accurately calculate project risks, timeline and costs
 - City raises the bar on who will respond, which will lead to better out
 - City has a seat at the table



From Setback to Comeback:
How **Gunnison County** turned **Failure into Foundations**
Lessons in affordable housing design, engagement, and unique
partnerships



Whetstone – a Different Approach

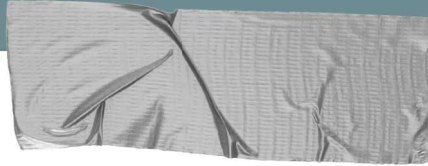


Build Trust through Candid Communication

- Engage and involve community **early in the process**
- Gather input from and **confirm understanding** with the community
- Use input **where possible**
- **Be honest and open** about what we can and cannot do and why

De-Risk Project

- County worked through **most entitlements prior to bringing** on development partner
- **Simplify financing**: single debt issue, no developer equity, public ownership and operation



Strategies

1. **Public Private Partnership with Developer for Land Acquisition**
2. **Buy Down of Existing or Newly Developed Units**
3. **Pre-Development of a Site to “De-Risk” the Project and then Find Developer**
4. **Administrative Review and Fee Waivers for Affordable Housing Projects**

Note about Strategies and Rankings

The ranking system is for discussion purposes and based on a high level evaluation. It is intended to create a dialogue for the framework that will emerge out of this project.



1. Public Private Partnership with Developer For Land Acquisition

Cost Efficiency/Scale of Impact: Estimated cost per unit created or preserved, allowing comparison of relative value across options.	Medium - Without other funding sources and tax credits awarded, project outcome will be at risk.
Depth of Affordability: The income levels served by the investment (e.g., <60% AMI), with higher priority given to deeper affordability.	High - Can pair this with LIHTC, Prop 123, AAHT, and other funding to achieve below 60% AMI rents
Risk - Feasibility and Timeline: Likelihood that the project can move forward successfully and the expected timeframe for delivering housing outcomes.	Medium - Land acquisition would still require entitlements and be subject to a risky process for competitive funding and. Partnering with a developer early on would preclude a competitive process.
Scale of Impact: Total number of housing units that could be created or preserved through the investment and alignment with HNA.	High - If successful, an early investment in land can drive a larger scale project.
Sustainability: Ability of the investment to have a lasting impact without requiring preliminary or ongoing city funding or staffing.	Medium - Some staff involvement required to access funding and participate in development agreement/ Developer would build, own, and manage the units. However if rents are very low, additional capital may be required for services needed by residents.
Funding Leverage: Potential to attract additional public, private, or philanthropic funding to expand the reach and effectiveness of the city's investment	Medium - Other funding sources likely aren't committed at this point. City is first in with their money.



Notes: This option brings on a developer early on without a competitive process and an at-risk project for entitlements, community opposition and other leveraged funding sources. Likely housing outcome: Rental.

2. Buy Down of Existing or Newly Developed Units

Cost Efficiency: Estimated cost per unit created or preserved, allowing comparison of relative value across options.	Low - Higher subsidy would be needed for for-sale units.
Depth of Affordability: The income levels served by the investment (e.g., <60% AMI), with higher priority given to deeper affordability.	Medium - Would likely be used for “for-sale” units, so affordability will likely be middle income.
Risk - Feasibility and Timeline: Likelihood that the project can move forward successfully and the expected timeframe for delivering housing outcomes.	High - Units would already be developed or in development.
Scale of Impact: Total number of housing units that could be created or preserved through the investment and alignment with HNA.	Medium - would require higher subsidy, likely resulting in less units, but would help subsidize middle income “for sale” units.
Sustainability: Ability of the investment to have a lasting impact without requiring ongoing city funding or staffing.	High - Likely to be used for “for-sale” units so City would not need to provide ongoing funding.
Funding Leverage: Potential to attract additional public, private, or philanthropic funding to expand the reach and effectiveness of the city’s investment	Low - Likely to be used for “for-sale units” so other funding sources are limited.

Notes: Buying down units would assist the developer to lower the sales price to increase affordability. Much higher subsidy required as a “for sale” to meet target middle income goals than a rental project. Likely housing outcome: For Sale.



3. Pre-Development of a Site to “De-Risk” the Project and then Find Developer

Cost Efficiency: Estimated cost per unit created or preserved, allowing comparison of relative value across options.	Medium - City will put more money into soft costs instead of construction costs. But outcomes can be more predictable.
Depth of Affordability: The income levels served by the investment (e.g., <60% AMI), with higher priority given to deeper affordability.	High - City can require certain outcomes and create a competition for the best approach/results from a developer.
Risk - Feasibility and Timeline: Likelihood that the project can move forward successfully and the expected timeframe for delivering housing outcomes.	Medium - The City invests funds into de-risking the project and clearing pre-construction hurdles. However the City is also managing the pre-development and taking on the risk.
Scale of Impact: Total number of housing units that could be created or preserved through the investment and alignment with HNA.	High - By removing barriers, costs and unknowns, the impact can be results driven.
Sustainability: Ability of the investment to have a lasting impact without requiring ongoing city funding or staffing.	Medium - Would require City oversight of consultants during pre-development. City can require in RFP that units be managed and operated by developer.
Funding Leverage: Potential to attract additional public, private, or philanthropic funding to expand the reach and effectiveness of the city’s investment	High - With the City as the lead, additional funding sources can be pursued (grants, HHTA, Prop 123).



Notes: This approach requires some staffing resources to oversee the pre-development work, however going to market with a clearly defined project that has been entitled with clear cost expectations improves the outcomes. Likely housing outcome: Rental and For Sale.

4. Administrative review/expedited process and fee waivers for affordable housing

Cost Efficiency: Estimated cost per unit created or preserved, allowing comparison of relative value across options.	Medium - Removing lengthy timelines and risk for developers can save money on design and entitlements.
Depth of Affordability: The income levels served by the investment (e.g., <60% AMI), with higher priority given to deeper affordability.	Low - An expedited process alone won't create deed-restricted units.
Risk - Feasibility and Timeline: Likelihood that the project can move forward successfully and the expected timeframe for delivering housing outcomes.	High - Administrative review removes opportunity for NIMBY action, ballot initiatives and extensive timeframes.
Scale of Impact: Total number of housing units that could be created or preserved through the investment and alignment with HNA.	Medium - Administrative review and fee waivers alone won't guarantee deed restrictions or affordability.
Sustainability: Ability of the investment to have a lasting impact without requiring ongoing city funding or staffing.	High - Administrative approval and one time fee waivers would likely take less staff time.
Funding Leverage: Potential to attract additional public, private, or philanthropic funding to expand the reach and effectiveness of the city's investment	Low - Needs to be paired with other strategies.

Notes: This strategy should be paired with other investment strategies to leverage funding and drive outcomes. Likely housing outcome: Rental or For Sale but likely no deed restriction based on level of subsidy.



Potential Discussion Questions

Please provide feedback on the strategies.

Are we better off subsidizing property or subsidizing fees?

Should we wait for someone to come to us or be proactive?

If we want to be proactive what should we do?



Thank you

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