

Parks & Public Landscaping Advisory Board Agenda

**February 4, 2026
Library Meeting Room
951 Spruce Street
6:30 PM**

Members of the public are welcome to attend and give comments remotely; however, the in-person meeting may continue even if technology issues prevent remote participation.

- You can call in to **+1 408 638 0968 or 833 548 0282 (Toll Free)**, Webinar ID # 885 1622 9475
- You can log in via your computer. Please visit the City's website here to link to the meeting: www.louisvilleco.gov/pplab

The Board will accommodate public comments during the meeting. Anyone may also email comments to the Board prior to the meeting at AMcneal@LouisvilleCO.gov.

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Approval of Minutes
- V. Public Comments on items not on the agenda
- VI. Introduction of new Parks Superintendent
- VII. Introduction of Horticulture Supervisor-Jill Muniz
- VIII. Review of memory Square and recreation center playground design options & public engagement information related to each project
- IX. Update from the consultant leading the PROS long range and trail system planning efforts.

Persons planning to attend the meeting who need sign language interpretation, translation services, assisted listening systems, Braille, taped material, or special transportation, should contact the City Clerk's Office at 303 335-4536 or MeredythM@LouisvilleCO.gov. A forty-eight-hour notice is requested.

Si requiere una copia en español de esta publicación o necesita un intérprete durante la reunión, por favor llame a la Ciudad al 303.335.4536 o 303.335.4574.

Parks & Public Landscaping Advisory Board

Agenda

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- X. Flower Bed upgrades & more native plantings at Arboretum – Discussion Item
- XI. Community Park Beds – Discussion Item
- XII. Annual Work Plan - Discussion Item
- XIII. Approval of Calendar for 2026
- XIV. Discussion items for next meeting

Parks & Public Landscaping Advisory Board

Meeting Minutes

**January 7, 2026
Library Meeting Room
951 Spruce Street
7:00 PM**

I. Call to Order

Chairperson Jody Ash called the meeting to order at 6:30 PM

II. Roll Call was taken and the following members were present:

Board Members Present:

Jody Ash, Chair
John Webb, Secretary
Kathy Kelsey

New members:

David Pomeroy
Jean Keil

Board Members Absent:

Kelli Zimmerman

Staff Members Present:

Adam Blackmore, Dir. Parks, Recreation and Open Space
Erik Swiatek, Parks Supervisor
Genny Kline, Louisville City Clerk

Guests:

Tamar Krantz

III. Approval of Agenda

The agenda was approved by all members. Due to the large number of items on the agenda, Committee Chair moved several items be tabled at present, to be discussed at February's PPLAB. These items included Agenda no. 12, which is a quasi-judicial item that needs a full presentation prior to hearing, and agenda items 9, 10, and 14. The motion was seconded and unanimously approved.

IV. Approval of Meeting Minutes

Motion to approve the minutes from the PPLAB October 1, 2025, meeting was seconded and unanimously approved as submitted.

V. Public Comments

Tamar Krantz, Louisville resident spoke regarding concerns about development plans for the Coal Creek Village subdivision plat lacking a clear statement of open space designation. City Council is scheduled to have a hearing on Feb 3rd, and according to Louisville's development code, the required 15% of property for public use in a residential development residential needs to be clearly designated. City code allows for an exemption of the requirement for previously subdivided land, but the property in question was subdivided prior to the implementation of open space requirements. Ms. Krantz has sent emails on this issue to the attention of PPLAB, but her concerns have not been addressed by PPLAB due to cancellation of the November and December PPLAB meetings.

Given the short time frame for recommendation to Council, PPLAB Chair Ash and Staff liaison discussed the possibility of a special PPLAB meeting, but there was concern about adequate time for posting notice of a special PPLAB meeting. Chair Ash will forward Ms. Krantz' most recent email and send memo to Council regarding the timing issue.

VI. Long Range Plan

Adam Blackmore noted continued progress on the Long-Range Plan for Parks, Recreation and Open Space (PROS), originally presented to PPLAB by staff member Bryon Weber and Louisville's Consultant Keith Walzak of DTJ Design for the Long-Range Plan. An overview and slides are contained in this month's PPLAB Meeting Packet. The Long-Range Plan is being called the "Guidebook" because integration of Parks and Open Space Trails is a prominent feature. Continued

outreach to the community is scheduled for later in January and February. DTG Design will be working with Studio Six on community outreach, with additional input from RRC associates (community outreach and survey response), Ballard-King (golf course) ERO (natural resources/open space/sustainability) and Toole Design Group to create the PROS Master Plan. "Join the Journey," will be our midpoint update from DTG design, expected for PPLAB meeting in February or March. So far, we have input from surveys, popup events and public engagement, in a very robust response for our sized community, with over 2400 survey responses!

Last night's Council meeting (see on-line recording) conferred blessings on the next steps, which will include an overview and deep recommendations for Parks, Recreation, open Space and the Golf Course. A review of Consultant's findings and learnings will be presented at an up-coming open house, with presentation of final "Guidebook" Master Plan to City Council in July.

PPLAB member Dave Pomeroy asked if all trails are under Open Space jurisdiction? Staff shared that trails are jointly maintained by Parks and Open Space (See City Map of Parks and Open Space Properties). Committee Member John Webb noted that new board members typically receive copies of the Parks and Open Space Maps, which could be provided at next PPLAB meeting.

VII. Open Space Trails Update

Staff Member Erik Switeck provided an Open Space Trails update, responses to blown-down tree limbs and debris cleanup by Chris Lichty and Arborist Team, Temporary Road closure along Dillon Rd for repair of a water main break, and resurfacing activity along the Hecla Lake open space trail.

VIII. Policy continuation when board member/City Staff vacates

Genny Kline, new Louisville City Clerk.

PPLAB is currently down one board member. The newest board member selection, Kelly has confirmed, but not in time for this evening's meeting notice. Any PPLAB Committee tie vote is considered defeat of the measure. One Committee member vacancy still exists; Louisville is re-opening recruitment.

(Skipping original Agenda items IX and X)

IX. Louisville Bee City Committee USA rehabilitation discussion

Louisville Bee City USA Committee chair John Webb summarized the results of a meeting of the Bee City Committee with City Manager Diana Langley and Director of Parks, Recreation and Open Space Adam Blackmore that occurred earlier today, January 7, 2026. At that meeting, Louisville's Bee City Committee introduced themselves and cited their extensive qualifications and contributions to the conservation of native bees and other pollinators in the Louisville community. These included tabling at Ecotober, Louisville Restore Our Community Tree giveaways, and Earth Day events, community education activities about native plants and pollinators, wild-flower and native plant hikes, Pollinator Poster Art Contests for Louisville Elementary schools, a grant proposal for a pollinator garden at Louisville Elementary school, Native Plant Seed Swaps at the Louisville Library, Winter Native Plant Seed Sowing Workshops for Louisville Bloomin' Seniors Garden Club (conducted with Wild Ones Front Range organization), Pollinator Garden Tours in Louisville, Louisville Plants for Pollinators Stickers from kid's art poster selections, consulted on the Bee City Street Mural at Main and Spruce in downtown Louisville, created a Japanese beetle management plan, collected information on remaining pesticide and herbicide use on city properties, prepared a memo to City Council and the Planning Department recommending removal of Milkweed from the city noxious weed list, and an award-winning appearance in the Walking Category at the Louisville 2024 Labor Day Parade.

City Manager Langley and Director Blackmore expressed thanks for the contributions and enthusiasm of the members of the Louisville Bee City USA Committee and hopes for better cooperation and aligned messaging for the Bee City Program in the future. Director Langley expressed interest in exploring the reintegration of the Louisville Bee City Committee with PPLAB or possibly OSAB. The Open Space Department has more experience working with community volunteers and may have possible budget opportunities.

City Manager Langley and Director Blackmore also agreed to provide a city staff liaison for future Bee City Committee meetings as required in the Bee City USA charter. The Bee City Committee agreed to work up a list of potential activities and programs and budget proposal for this year. Louisville's Bee City USA certification is due for renewal this year, with a report of Louisville's Bee City related activities for 2025 due in late February. Bee City members agreed to assist Louisville with preparation of the renewal application.

X. Election of Officers – Discussion

PPLAB officer duties were explained by City Clerk Genny Kline and Parks and Rec Director Adam Blackmore. PPLAB members nominated and selected officers for the 2026 term by separate motions and unanimous votes, no dissenting votes were recorded.

Committee Chair, Jody Ash

Committee Co-Chair, John Webb

Secretary, Kathy Kelsey, and

Co-Secretary, Jean Keil

Erik Switeck will serve as temporary City Liaison until a replacement for former Parks Superintendent Abby McNeal is selected and will serve as a backup staff liaison if needed.

According to procedures laid out in City Charter, Section G, new board officers will be invited to a joint meeting with City Staff. The city will send invites to new board officers.

Louisville City Clerk Genny Kline supported the idea for using Zoom recordings and AI summaries to augment and simplify PPAB Minutes.

PPLAB members voted unanimously to continue the posting of meetings and other announcements posting at City Hall, Louisville Public Library, Louisville Police Department, and the Louisville City website.

XI. Work Plan – Review of 2025, and Topics for 2026

Details of the PPLAB 2025 Work Plan are published on page 137 in the current meeting packet. Council priorities were added as criteria to be considered for PPLAB work plan items in 2025. Work Plan Items are highlighted below:

Budgetary Support for Parks - Louisville City Council approved use of the transition contingency fund in the amount of \$100,000 to cover the anticipated budget shortfall originally projected for the Parks Department. Currently the budget forecast indicates that the Parks Department fund will need some continued subsidy. City Council voted to finance the Parks Department \$100K annually and moved some Parks capital projects to City budget responsibility. The Parks Department will continue with the same funding levels as last year.

Pollinator Habitat, Climate Resilience, Wildfire hardening, Sustainable landscape opportunities – PPLAB members distributed information about native plants and wildfire resilience at a Native Plant Seed Swap, a Native Plant Seed Sowing workshop, and an information table at a booth for Lafayette’s Earth Day Every Day festival in April. Members of the Bee City USA committee wrote a grant proposal for a pollinator garden at Louisville elementary school, planted trees at the Louisville Arboretum on Arbor Day, participated in the CSU Bioblitz in Louisville open space, and supported a native plant walk at Davidson Mesa.

Education - Bee City Committee contributed a Japanese beetle management plan and submitted it to the Parks department for website posting and possible distribution with Louisville social media and newsletters. Members proposed creation of a memo for new signage for Pirates and Memory Square parks highlighting Louisville’s organic management program at these two parks.

Outdoor recreation amenities – PPLAB continued discussions with RAB regarding prioritizing additional tennis courts at Centennial Park and worked on fostering discussions between Louisville and the town of Lafayette about joint development of a multiuse recreational facility based on a prior intergovernmental agreement. PPLAB Chair will need to assess interest in continued dialog with the RAB.

Integrated Pest/Weed Management Plan – Staff reminded PPLAB that IPWM is “dear to our hearts,” and is past due for review and re-adoption by City Council. PPLAB members have accumulated information on current use of pesticides and herbicides on city properties and noted that new chemicals have come on the market since the city discontinued the use of glyphosate and 2-4D in city parks and play fields. PPLAB members noted that two city parks are currently chemical free and organically managed, Pirates Park and Memory Square Park, and that new signage to that effect could be a welcome addition to sustainability and environmental education in Louisville. PPLAB members noted that organic treatments are probably more expensive than traditional chemical treatments, requiring additional budgeting if organic management is adopted for more city parks. City Council discussion on 2027-2028 budget begins in April – May period.

PROS Projects – The design process for Memory Square playground renovation is underway. Additional playground renovations are coming. PPLAB will have an opportunity to review these proposals at upcoming meetings. Median renovations on Dillon Road have been completed and have benefited from Parks Department experience with renovations on McCaslin and Via Apia. Additional median renovations are on the drawing board for 2027-2028 budget and design. Removal of dead or dying Ash trees is continuing. Adam Blackmore and Bryon Weber will present these projects for PPLAB review.

Collaboration with other advisory boards or commissions - City council has not yet approved their 2026 Work Plan, which will be finalized in the next two weeks. Advisory boards can align with City Council and may have special meetings with Council regarding initiatives and alignment regarding what council is looking for from Advisory Boards. A joint meeting with OSAB is in the planning stages for March or April, to focus on how our advisory boards can support each other and the city.

Bench Marking GMMP – No discussion.

Parks Long Range Plan – See prior notes on the Parks and Open Space “Guidebook.”

PPLAB Bylaws – Under review by city staff. Current bylaws for PPLAB and other advisory boards are on the city website.

PPLAB Board member Dave Pomeroy asked what PPLAB is doing for fire-resistance? Staff replied that PPLAB is responsible for advising the Parks department on fire-wise design items and landscaping. This could be an agenda item for a future meeting. Lots of information is available from the city.

Note: Tiger teams composed of two members from an advisory committee can be formed to study particular issues and make recommendations.

PPLAB member Jean Keil asked about the integration of trails in parks and open space areas. Adam suggested that will be considered and recommendations are expected from the PROS Long Range Plan (“Guidebook”).

XII. Staff Report

Six candidates are scheduled for interviews tomorrow by tech and administrative panels, January 8, 2026. These will be culled to two or three for final interviews next week, followed by an offer to the selected candidate, possibly by the end of next week.

Erik reported that the Parks Department is in full swing for 2026, currently with snow and wind event cleanup, and tree damage cleanup by the forestry team. Staff report seeing buds expanding on trees in parks and medians, while staff is developing game plans for 2026 and hoping for additional snowpack in 2026.

XIII. Discussion Items for Next Meeting

Introduction of Jil Muniz, our new supervisor of horticulture and streetscapes, at our next meeting in February.

Bryon Weber to present in March, with a review of capital projects and RFP for Memory Square playground renovation.

Items from this month's agenda that were moved forward.

Calendar review to set meeting dates, map out a visit from Ginger and a Fire-wise presentation.

Discussion on quasi-judicial discussion of Tamr's request. Jody to reach out to Rob Zacarro for possible PPLAB review or special meeting, thinking it needs 15 days lead time for notice and preparations. Erik, our staff liaison can share special meeting details if needed.

Adam noted we have a new Parks and Open Space Admin Assistant: Miranda Schrib, who will be sending out our meeting packets in the future.

XIV. Adjourn

The meeting was adjourned at 8:30PM.

Parks & Public Landscaping Advisory Board Meeting 2026 Calendar

January 7

February 4

March 4

April 1 **Passover goes from April 1-April 9

May 6

June 3

July 1

August 5

September 2

October 7

November 4

December 2

PPLAB 2025 PPLAB Work Plan

approved March 2025

Requests are in order of priority and will adjust to align with City Council Work plan.

Maintain what we have with a focus on Sustainability, Fire Hardening, Economic Vitality, EDI thought actions targeted at the objectives listed

	Core Services	Affordable Housing	Economic Vitality	Sustainability	EDI	Budgeted	2025 ACCOMPLISHMENTS
	Council Priority						
	X						Memo to city council to support funding Parks operations budget (submitted 7/9/2025)
	X		X	X		X	Supported landscape renovations- Garden in a Box (Arbo), Cornerstone landscape bed improvements.
	X			X	X	X	Japanese Bettle and Emerald Ash Bore documents submitted to city staff June 2025
	X		X		X	X	Supported sub committee discussion on Centennial Tennis court expansion and outdoor improvements.
	X			X	X		City Council fall work study session (TBD)
	X			X	X	X	Desgin process delayed will be to PPLAB 1 st qrt 2026
	X				X		Outdoor Amentities Sub-committee met
	X			X		X	Updates provided during July and Sept meeting- staff report
	X		X	X	X	X	October PPLAB and pop-up event support

2025 Work Plan Update & 2026 Initial Work Plan Discussion

May 27, 2025

- Council Strategic Goals Discussion
 - Agree with the 4 priorities set for 2025
 - Safety includes disaster preparedness, traffic safety, etc.
 - Overlap between goals
 - Struggled with Core Services being part of the Work Plan – always a priority
 - What is it that Council is going to do this year related to Core Services?
 - It would be helpful to better define core services and what should be included in that Strategic Goal.
 - During budget conversations, we discuss balancing budget limitations with services. Need to define core services, and proposed new core services, to determine how to fund those services. How to address gaps?
 - Maintain the core services that we have, effectively and efficiently, and cost-effectively. It is the City's responsibility to deliver on the top items that the community wants the City to focus on.
 - Important to maintain our current core services.
 - A conversation this year will be can we maintain our core services?
 - Would like to consider more than 4 priorities
 - Consider adding environmental sustainability as a priority.
 - Proposed modifications
 - Definition and title of economic vitality – expand what that means to consider financial sustainability.
 - Housing – Encompass more than affordable housing and focus on all housing.
 - Core Services – Potential priority action item – How do we ensure that the core services that we provide keep up with future demands?
 - Definition of core services?
 - Police, fire, roads, water, sewer, power (health and public safety)
 - Many amenities are considered core services by the community.
 - Everything that the City pays for is a core service.
 - Look at our Charter to see if core services are defined.
 - May need to decrease some of our service levels to address budget issues.

- Example – Reduce acceptable pavement condition index?
- 2026 Priority Action Items
 - Economic Vitality
 - Simplifying/streamlining our processes (building, development, etc.) to make things clearer and easy to accomplish in the community.
 - Utilization of AI for review?
 - Development Code rewrite, including design guidelines
 - Administrative approval of projects
 - Simple, speedy, consistent, inexpensive, certain, and competitive
 - Complete and adopt the Comp Plan this year
 - McCaslin Revitalization Task Force
 - Guide how recent and upcoming developments will help to revitalize the McCaslin corridor
 - Sundance Film Festival
 - Short-term rentals in January?
 - Infrastructure needs?
 - Transportation dollars?
 - Staff coordination with regional partners and the business community
 - Safety
 - Lack of cell coverage
 - Shutoff of power
 - E-Bike safety – push more on what we are able to do
 - Traffic safety for pedestrians and bikes
 - Additional use and promotion of text notification
 - Strategic Planning for Resilience and Adaptation
 - Resilience and LFPD Study – Allocate time and resources
 - What is the next phase for resilience?
 - Core Services
 - Fiscal Sustainability
 - How do we make sure our existing core services are sustainable?
 - How are we looking at service expansions – level of interest but no funding available?

- Coordination and collaboration with neighboring jurisdictions?
- Public/private partnerships?
- 1% arts contribution – capital projects
- Historic Preservation Tax – expiring in 2028
 - Success would be considering expansion to include benefits for ADA's (accessibility), deed restricted, building materials, etc.
 - Deep dive around issues of equity and how the money is spent
 - There are a lot of cases where people that can afford to do the work they are doing have the means to pay for it.
 - Broaden the scope of what can be covered (e.g. hvac units)
 - Consider increasing award amounts
 - Modify process to allow more to be approved administratively, or at the very least be placed on consent?
- Parks & Open Space
 - How to pay for parks maintenance and improvements?
 - How to get developers to pay for maintenance of new parks?
 - Add a multi-use field
 - Park in the north end
 - Add bike racks at every city facility and events
 - Open Space – Water rights for Hecla and Coal Creek
 - PROS Plan – Consultants interview Councilmembers
- Maintenance of existing core services
 - Integrated Weed Management Plan Review and Update
 - Universal recycling ordinance
 - EV Charging stations at city facilities for cars and bikes
 - Underpasses
 - City Hall Work Space
 - Xcel Franchise Agreement – Incorporate a carbon tax (residents and businesses)

- *City-wide educational campaign on residential and commercial electrification (submitted via email by Councilmember Cooperman on 5/28/25)*
- *Phasing out the sale and use of gasoline-powered landscaping equipment including a grant program for Louisville-based landscaping companies (submitted via email by Councilmember Cooperman on 5/28/25)*
- Housing
 - Simplify the process for people that want to build affordable housing to get a rezone from non-residential to residential
 - Evaluate smart stair concept – single stair concept
 - Identify barriers that make development expensive
 - Reduce construction and rezoning costs
 - Hire a consultant, budget for a person, or collaborate with other agencies for shared resources to assist with affordable housing/housing implementation
 - Evaluate and rewrite, as applicable, “anti-affordable housing” elements of code
 - Inclusionary Housing Ordinance – Council did previously discuss – combine with efforts for code rewrite
 - Intent is to do the Inclusionary Housing Ordinance this year
 - Intersection of affordable housing and historic preservation
 - Affordable and attainable housing – senior-focused, have main floor accessibility
 - Different terms – affordable, attainable, workforce, mixed income
- Lenses
 - Continue to view everything through the lenses of EDI and Sustainability

Next Steps:

1. What problem are we trying to solve?
2. What is the measure of success?
3. What is the measure of progress?
4. Graphic – connections between priorities and lenses
- 5.



DRAFT 2026 Louisville City Council Work Plan

DRAFT 2026 Louisville City Council Work Plan

Council Priorities

Economic Vitality • Core Services • Safety • Housing

Equity, Diversity, and Inclusion (EDI) and Sustainability are core values of the City of Louisville and should be used as lenses through which to view all actions on this work plan. Council directs staff to consider both EDI and Sustainability in their decision making and in options presented for council direction.

Guiding Documents:

- [Louisville City Charter](#)
- [Louisville City Code](#)
- [2025/2026 Louisville City Budget](#)
- [2024 Louisville Community Survey](#)
- [2012-2013 Comprehensive Plan](#), transitioning to the [2025 Comprehensive Plan](#) when adopted
- [Sustainability Action Plan](#)
- [EDI Task Force – Final Report](#)

NOTE – This is a preliminary draft and subject to change.

Capacity Considerations: The current state of the 2026 Council Work Plan oversubscribes the City on special projects above and beyond day-to-day work. In follow up discussions, Council should consider alignment of the work with core and day-to-day service priorities, urgency, and resource constraints. For example, much of this work plan falls on just a couple departments, without a corresponding addition of staffing for 2026.

The 2026 Louisville City Council Work Plan represents planned work on council priorities in 2026 above and beyond day-to-day services and anticipates updates to council throughout the year. Council may adjust this plan as needed, recognizing the scale of many of these initiatives and that adjustments such as additions or changes will impact items listed below. The following pages preliminarily define each of Council's four 2026 priorities.



DRAFT 2026 Louisville City Council Work Plan

Economic Vitality

Economic Vitality, also known as Economic Prosperity, includes completion of current planning initiatives such as the Comprehensive Plan and Downtown Vision Plans, code updates to continue a business-friendly approach, and traditional economic development focuses such as business attraction and retention. In addition, financial sustainability is a key component of economic vitality. Not only does a thriving economic base support financial sustainability for the City, but the City must maintain a sustainable fiscal approach in order to support the economy and a vibrant community.

Additional Guiding Documents

- [Downtown Vision Plan for Streetscapes and Public Places](#)
- [Housing Plan](#)
- [McCaslin Parcel O Redevelopment Study](#)
- Urban Renewal Plans
 - [Highway 42 Urban Renewal Plan](#)
 - [550 South McCaslin Urban Renewal Plan](#)
- FUTURE: 2025 Business Survey (anticipated to launch Sept. 2025)

PROPOSED 2026 Priority Items

2026 council actions will be adjusted as this draft progresses.

Item	Description	2026 Council Actions
Comprehensive Plan (Lead: Community Development Director)	Update to 2013 Comprehensive Plan addressing community future growth and development, infrastructure, and a range of other topics including but not limited to Housing Plan implementation.	Anticipate City Council adoption early 2026.



DRAFT 2026 Louisville City Council Work Plan

Downtown Vision Plan for Streetscapes and Public Places – Front and Center (Lead: Public Works Director)	The Downtown Vision Plan for Streetscapes and Public Places was adopted by the Louisville Revitalization Committee and City Council in 2024. The next steps focus on design and construction, being thoughtful to mitigate impacts for business and the community during this process.	Anticipate 1-2 meeting for review of final design and award of construction.
Economic Vitality Committee (EVC) Policy Recommendations (Lead: EVC, with Community Development staff support)	Evaluation of 2025 Business Survey Recommendations and potential policy recommendations for council consideration.	Anticipate one or more meetings to review results of the 2025 Business Survey and evaluate recommendations for council consideration.
Targeted Development Code and Process Amendments (Lead: Community Development Director)	Identify near term, targeted, priority development code updates that should occur prior to the development code rewrite project.	Potential council actions include discussion and direction, if needed, as well as adoption of targeted code amendments.
Development Code Rewrite (Lead: Community Development Director)	A rewrite of Title 16 (Subdivisions) and Title 17 (Zoning) of the Louisville Municipal Code addressing development and design standards, procedures, land use, and other related topics. This project is estimated to take 18 months to complete and will require consultant support.	Council to review RFP and scope of work, approve consultant contract, and begin first phases of project in first half of 2026, with project continuing into 2027
Sundance Film Festival – (Lead: Cultural Services Director & Community Development Director)	Partner with neighboring communities to identify needs and opportunities. Bring forward council policy and resource allocation considerations.	Potential council actions include discussion and direction, if needed, as well as adoption of related policies.
McCaslin Corridor – (Lead: Community Development Director)	Revitalization initiatives related to the McCaslin Corridor.	Anticipate one or more meetings to receive and implement Council direction. May be combined with other items on this Work Plan.



DRAFT 2026 Louisville City Council Work Plan

Additional Items for Council Discussion

None Identified

Potential Partners

- Louisville Chamber
- Louisville Downtown Business Association (DBA)
- Louisville Revitalization Commission (LRC)

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DRAFT 2026 Louisville City Council Work Plan

Core Services

Core Services are broad ranging with a 2026 focus on defining core services, such as maintaining existing infrastructure and assets, including utilities, parks, open space, and sustainable asset management, as well as city communications. The proposed 2026 priority items are not a full list of core services. They are the areas of core services where council anticipates providing policy direction in 2026.

Additional Guiding Documents

- [Boulder County Community Wildfire Protection Plan](#)
- [Coal Creek Golf Course Facility Improvement Feasibility Study](#)
- [Digital Accessibility Guidance](#) (state guidance)
- [Historic Preservation Master Plan](#)
- [Open Space Vegetation Survey](#)
- Parks General Maintenance Management Plan
- [Parks, Recreation, Open Space, and Trails Master Plan](#)
- [Police Department 2025-2028 Guiding Document](#)
- [Transportation Master Plan](#)
- Utility Master Plan (coming for adoption in 2025)
- [Wildfire Risk Assessment](#)

PROPOSED 2026 Priority Items

2026 council actions will be adjusted as this draft progresses.

Item	Description	2026 Council Actions
PROS Long-Range Plan & Trails Master Plan (Lead: PROS Director)	The 10-year PROS(G) department strategic plan will be completed in concert with the City's first Trails Master Plan.	Anticipate one or more status update meetings and/or requests to attend Open Houses or Public Engagement meetings. Anticipate adoption in 2026.
Website Update (Lead: Deputy City Manager)	Revision of the City's website.	Anticipate one or more meetings with council.



DRAFT 2026 Louisville City Council Work Plan

Waste Water Treatment Plant (WWTP) Expansion (Lead: Public Works Director)	Expansion of WWTP to service Redtail Ridge.	Approve Redtail Ridge WWTP Expansion Construction contract.
Transportation Infrastructure (Lead: Public Works Director)	Receive an overview on current transportation and transportation infrastructure strategies and priorities, such as the Transportation Master Plan, rail, multi-modal, and regional efforts.	Review current transportation strategy and priorities. Provide feedback on future strategic work if desired.
Advocacy (Lead: City Council, with City Manager's Office staff support)	Core services rely on supportive legislation, regional partnerships, and are benefited by grant funding and incentives. Support of and active advocacy around the legislative agenda, especially on items such as transit, is imperative.	Anticipate 1-2 meetings on the legislative agenda. Additional agenda items, such as resolutions in support or opposition of legislation, as needed.
2027-28 Biennial Budget and Capital Improvement Program (CIP) (Lead: Finance Director)	Funding is crucial for core services.	Anticipate 3 or more meetings to set and adopt the 2027-28 biennial budget.
Xcel Franchise Agreement (Lead: Public Works)	Xcel, due in 2027.	Anticipate one or more meetings to review and approve the agreement.
Core Services (Lead: City Manager)	Define core services for the City of Louisville, including corresponding service levels, and align with current and future demands for fiscal sustainability.	Anticipate meetings as needed to receive and implement Council's direction.
Strategic Planning (Lead: City Manager)	City-wide strategic planning for long-term effective use of City resources and alignment of service levels in service of the City's Vision.	2026 Council Actions include defining core services (above), adopting the Vision, and continuing to build readiness as well as providing policy direction.
Historic Preservation Tax (Lead: Community Development Director & Cultural Services Director)	Consideration of alternatives and potential next steps ahead of the Historic Preservation Tax expiring in 2028.	Anticipate one or more meetings to receive and implement Council direction.
Parks & Open Space Initiatives – Scope TBD (Lead: PROS Director)	Consideration of initiatives and policies such as an updated review of the Integrated Weed Management Plan.	Anticipate 1-3 meetings for Council consideration and potential adoption of



DRAFT 2026 Louisville City Council Work Plan

		policies. May be combined with other items on this Work Plan.
Environmental Sustainability Initiatives (Lead: Deputy City Manager)	Consideration of sustainability priorities and alignment with core services (such as reducing water usage) or new items such as Sustainable Neighborhood Networks.	Anticipate one or more meetings to receive Council direction.
Cultural Services Strategic Planning Initiative (Lead: Cultural Services Director)	The Cultural Services Strategic Plan will serve as the department's inaugural comprehensive plan encompassing all three divisions: Library, Historical Museum, and Arts & Events. The plan will establish shared goals, guide priorities, and align resources across the department to strengthen community access to learning, creativity, history, and connection.	Anticipate 2-4 status update meetings in 2026. May also include requests to attend focus groups and stakeholder interviews. Anticipate plan completion in 2026 with implementation in 2027.

Additional Items for Council Discussion

- Fees
- EDI Task Force
- 1% dedicated arts contribution from the capital fund
- Determine how to have developers pay for maintenance of new parks
- Add multi-use field(s)
- Park in the north end
- Add bike racks at every city facility, including parks, and events
- Water rights for Hecla and Coal Creek
- Universal Recycling Ordinance
- EV Charging Stations at City Facilities
- City Hall Work Space
- City-wide educational campaign on electrification
- Gasoline-powered landscape equipment phase out and grant



DRAFT 2026 Louisville City Council Work Plan

Board/Commission Recommendations

- Louisville Sustainability Advisory Board:
 - Climate resilience fund or tax to support local climate adaptation and mitigation efforts
 - Water conservation through smart technology via rate structure adjustments to incentivize conservation
 - Universal recycling or zero waste ordinance
- Open Space Advisory Board:
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 - Pesticide usage
- Recreation Advisory Board:
 - Clubhouse/Community Facility at Coal Creek Golf Course

Potential Partners

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DRAFT 2026 Louisville City Council Work Plan

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DRAFT 2026 Louisville City Council Work Plan

	together resources and work done in these areas.	
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Additional Items for Consideration by Council

- Power shutoff support
- Additional use of text communications
- Determining the next phase for resilience
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Economic Vitality • Core Services • Safety • Housing

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NOTE – This is a preliminary draft and subject to change.

Capacity Considerations: The current state of the 2026 Council Work Plan oversubscribes the City on special projects above and beyond day-to-day work. In follow up discussions, Council should consider alignment of the work with core and day-to-day service priorities, urgency, and resource constraints. For example, much of this work plan falls on just a couple departments, without a corresponding addition of staffing for 2026.

The 2026 Louisville City Council Work Plan represents planned work on council priorities in 2026 above and beyond day-to-day services and anticipates updates to council throughout the year. Council may adjust this plan as needed, recognizing the scale of many of these initiatives and that adjustments such as additions or changes will impact items listed below. The following pages preliminarily define each of Council's four 2026 priorities.



DRAFT 2026 Louisville City Council Work Plan

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Economic Vitality, also known as Economic Prosperity, includes completion of current planning initiatives such as the Comprehensive Plan and Downtown Vision Plans, code updates to continue a business-friendly approach, and traditional economic development focuses such as business attraction and retention. In addition, financial sustainability is a key component of economic vitality. Not only does a thriving economic base support financial sustainability for the City, but the City must maintain a sustainable fiscal approach in order to support the economy and a vibrant community.

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- FUTURE: 2025 Business Survey (anticipated to launch Sept. 2025)

PROPOSED 2026 Priority Items

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Item	Description	2026 Council Actions
Comprehensive Plan (Lead: Community Development Director)	Update to 2013 Comprehensive Plan addressing community future growth and development, infrastructure, and a range of other topics including but not limited to Housing Plan implementation.	Anticipate City Council adoption early 2026.



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Downtown Vision Plan for Streetscapes and Public Places – Front and Center (Lead: Public Works Director)	The Downtown Vision Plan for Streetscapes and Public Places was adopted by the Louisville Revitalization Committee and City Council in 2024. The next steps focus on design and construction, being thoughtful to mitigate impacts for business and the community during this process.	Anticipate 1-2 meeting for review of final design and award of construction.
Economic Vitality Committee (EVC) Policy Recommendations (Lead: EVC, with Community Development staff support)	Evaluation of 2025 Business Survey Recommendations and potential policy recommendations for council consideration.	Anticipate one or more meetings to review results of the 2025 Business Survey and evaluate recommendations for council consideration.
Targeted Development Code and Process Amendments (Lead: Community Development Director)	Identify near term, targeted, priority development code updates that should occur prior to the development code rewrite project.	Potential council actions include discussion and direction, if needed, as well as adoption of targeted code amendments.
Development Code Rewrite (Lead: Community Development Director)	A rewrite of Title 16 (Subdivisions) and Title 17 (Zoning) of the Louisville Municipal Code addressing development and design standards, procedures, land use, and other related topics. This project is estimated to take 18 months to complete and will require consultant support.	Council to review RFP and scope of work, approve consultant contract, and begin first phases of project in first half of 2026, with project continuing into 2027
Sundance Film Festival – (Lead: Cultural Services Director & Community Development Director)	Partner with neighboring communities to identify needs and opportunities. Bring forward council policy and resource allocation considerations.	Potential council actions include discussion and direction, if needed, as well as adoption of related policies.
McCaslin Corridor – (Lead: Community Development Director)	Revitalization initiatives related to the McCaslin Corridor.	Anticipate one or more meetings to receive and implement Council direction. May be combined with other items on this Work Plan.



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Additional Items for Council Discussion

None Identified

Potential Partners

- Louisville Chamber
- Louisville Downtown Business Association (DBA)
- Louisville Revitalization Commission (LRC)

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Core Services

Core Services are broad ranging with a 2026 focus on defining core services, such as maintaining existing infrastructure and assets, including utilities, parks, open space, and sustainable asset management, as well as city communications. The proposed 2026 priority items are not a full list of core services. They are the areas of core services where council anticipates providing policy direction in 2026.

Additional Guiding Documents

- [Boulder County Community Wildfire Protection Plan](#)
- [Coal Creek Golf Course Facility Improvement Feasibility Study](#)
- [Digital Accessibility Guidance](#) (state guidance)
- [Historic Preservation Master Plan](#)
- [Open Space Vegetation Survey](#)
- Parks General Maintenance Management Plan
- [Parks, Recreation, Open Space, and Trails Master Plan](#)
- [Police Department 2025-2028 Guiding Document](#)
- [Transportation Master Plan](#)
- Utility Master Plan (coming for adoption in 2025)
- [Wildfire Risk Assessment](#)

PROPOSED 2026 Priority Items

2026 council actions will be adjusted as this draft progresses.

Item	Description	2026 Council Actions
PROS Long-Range Plan & Trails Master Plan (Lead: PROS Director)	The 10-year PROS(G) department strategic plan will be completed in concert with the City's first Trails Master Plan.	Anticipate one or more status update meetings and/or requests to attend Open Houses or Public Engagement meetings. Anticipate adoption in 2026.
Website Update (Lead: Deputy City Manager)	Revision of the City's website.	Anticipate one or more meetings with council.



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Waste Water Treatment Plant (WWTP) Expansion (Lead: Public Works Director)	Expansion of WWTP to service Redtail Ridge.	Approve Redtail Ridge WWTP Expansion Construction contract.
Transportation Infrastructure (Lead: Public Works Director)	Receive an overview on current transportation and transportation infrastructure strategies and priorities, such as the Transportation Master Plan, rail, multi-modal, and regional efforts.	Review current transportation strategy and priorities. Provide feedback on future strategic work if desired.
Advocacy (Lead: City Council, with City Manager's Office staff support)	Core services rely on supportive legislation, regional partnerships, and are benefited by grant funding and incentives. Support of and active advocacy around the legislative agenda, especially on items such as transit, is imperative.	Anticipate 1-2 meetings on the legislative agenda. Additional agenda items, such as resolutions in support or opposition of legislation, as needed.
2027-28 Biennial Budget and Capital Improvement Program (CIP) (Lead: Finance Director)	Funding is crucial for core services.	Anticipate 3 or more meetings to set and adopt the 2027-28 biennial budget.
Xcel Franchise Agreement (Lead: Public Works)	Xcel, due in 2027.	Anticipate one or more meetings to review and approve the agreement.
Core Services (Lead: City Manager)	Define core services for the City of Louisville, including corresponding service levels, and align with current and future demands for fiscal sustainability.	Anticipate meetings as needed to receive and implement Council's direction.
Strategic Planning (Lead: City Manager)	City-wide strategic planning for long-term effective use of City resources and alignment of service levels in service of the City's Vision.	2026 Council Actions include defining core services (above), adopting the Vision, and continuing to build readiness as well as providing policy direction.
Historic Preservation Tax (Lead: Community Development Director & Cultural Services Director)	Consideration of alternatives and potential next steps ahead of the Historic Preservation Tax expiring in 2028.	Anticipate one or more meetings to receive and implement Council direction.
Parks & Open Space Initiatives – Scope TBD (Lead: PROS Director)	Consideration of initiatives and policies such as an updated review of the Integrated Weed Management Plan.	Anticipate 1-3 meetings for Council consideration and potential adoption of



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		policies. May be combined with other items on this Work Plan.
Environmental Sustainability Initiatives (Lead: Deputy City Manager)	Consideration of sustainability priorities and alignment with core services (such as reducing water usage) or new items such as Sustainable Neighborhood Networks.	Anticipate one or more meetings to receive Council direction.
Cultural Services Strategic Planning Initiative (Lead: Cultural Services Director)	The Cultural Services Strategic Plan will serve as the department's inaugural comprehensive plan encompassing all three divisions: Library, Historical Museum, and Arts & Events. The plan will establish shared goals, guide priorities, and align resources across the department to strengthen community access to learning, creativity, history, and connection.	Anticipate 2-4 status update meetings in 2026. May also include requests to attend focus groups and stakeholder interviews. Anticipate plan completion in 2026 with implementation in 2027.

Additional Items for Council Discussion

- Fees
- EDI Task Force
- 1% dedicated arts contribution from the capital fund
- Determine how to have developers pay for maintenance of new parks
- Add multi-use field(s)
- Park in the north end
- Add bike racks at every city facility, including parks, and events
- Water rights for Hecla and Coal Creek
- Universal Recycling Ordinance
- EV Charging Stations at City Facilities
- City Hall Work Space
- City-wide educational campaign on electrification
- Gasoline-powered landscape equipment phase out and grant



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Board/Commission Recommendations

- Louisville Sustainability Advisory Board:
 - o Climate resilience fund or tax to support local climate adaptation and mitigation efforts
 - o Water conservation through smart technology via rate structure adjustments to incentivize conservation
 - o Universal recycling or zero waste ordinance
- Open Space Advisory Board:
 - o Bird City designation (*Resolution scheduled to go to Council for consideration on October 7th*)
 - o Collaborate with neighboring communities on wildlife and environmental conservation goals
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- Regional Housing Partnership
- The State of Colorado - Department of Local Affairs (DOLA)

Subject: 2026 Council Work Plan Review
Date: January 27, 2026
Prepared By: Samma Fox, Deputy City Manager
Presented By: Samma Fox, Deputy City Manager, Diana Langley, City Manager

Summary:

The City Council establishes their work plan annually. The annual work plan reflects Council's priorities and includes only those items that require City Council involvement such as policy direction, guidance, or approval. The Council Work Plan also helps staff prioritize internal work plans and schedule the work that is needed to bring to City Council for engagement.

This is the second discussion for the 2026 Council Work Plan. Staff will provide a recap of the first meeting and an update on the proposed 2026 Council Work Plan and timeline for next steps. The goal of this meeting is to refine the proposed 2026 work plan.

Background / Prior Discussions:

Prior discussions include:

- June 11, 2024 – [Initial 2025 Council Work Plan Discussion](#), introducing new format
- July 23, 2024 – [2025 Council Work Plan Discussion](#), setting priorities
- December 17, 2024 – [2024 City Council Work Plan Wrap Up](#)
- January 14, 2025 – Draft 2025 Council Work Plan Review and Discussion
- January 21, 2025 – Adoption of the 2025 Council Work Plan
- May 27, 2025 – Initial 2026 Council Work Plan Discussion, with the goal of setting priorities for use in the 2026 Supplemental Budget Process
- July 15, 2025 – [Second discussion of the 2026 City Council Work Plan](#), focused on challenges and opportunities for each department
- November 10, 2025 — Discussion of the 2026 City Council Work Plan was postponed by Council to allow for input from the Executive Leadership Team Retreat on January 5, 2026.
- January 20, 2026 - Discussion of the 2026 Council Work Plan was postponed by Council to January 27th.

Development Proposal:

N/A

Analysis:

Council was provided an initial draft of the 2026 Council Work Plan, along with discussion notes from the May meeting, in August for review and consideration during the 2026 Supplemental Budget. Staff utilized those notes to draft the attached work plan, with additional items for discussion highlighted throughout.

It is important to remember through this process, Council work plans are a reflection of City Council's priorities for one year and do not reflect every priority of the City. Council work plans reflect policy priority areas where City Council plans to provide direction and take action within a year. These priorities should be framed in the context of the [Louisville Charter](#), [Code of Ordinances](#), [Comprehensive Plan](#), [2024 Community Survey](#), [prior work plans](#), [the budget](#), and other strategic and planning documents. Staff also recommends Council recall the July 15 presentations from Department Heads and the one-pagers provided (linked in background) when considering capacity, as the current draft over commits the City.

The draft 2026 Work Plan breaks items into categories:

- **Proposed Items:** These consist of items discussed in May where Council expressed support for adding into the 2026 Council Work Plan
- **Additional Items for Council Discussion:** These are items identified by Council Members, but where the direction was not clear.
- **Board and Commission Submissions:** These are items submitted by the boards and commissions that were not identified by Council for either inclusion or additional discussion. This does not necessarily indicate Council is not supportive of these items, as there may be other reasons Council chose not to include them on the work plan. For example, Council already supported the Bird City Designation this October.

Staff will review the proposed items with Council, seeking confirmation of Council consensus and prioritization, or clear alternate direction. Staff has compiled the discussion items and Board and Commission submissions into a table that indicates which priority the item aligns with, the source of the item and if it is already scheduled for Council. The table also indicates items staff believes are covered by current initiatives, could be included in the budget process, and where additional direction is sought.

Council Work Plan:

N/A - This item is a review of the proposed 2026 Council Work Plan.

Fiscal Impact:

N/A - Council Work Plan priorities are used to guide budget development and fiscal impacts will be explored through that process.

Alternatives:

Council may support the current draft work plan, provide edits, or provide other direction to staff regarding priority setting. Council should keep in mind, the February 10 Council and Executive Leadership Team Workshop will provide additional insights and opportunity for discussion. The final work plan is scheduled to be presented to Council for adoption on February 24.

Recommendation:

Staff recommends Council review and discuss the Draft 2026 Council Work Plan, keeping in mind the priorities of the Council and Community, as well as capacity. Staff further recommends Council confirm, or provide direction, on the proposed items and focus discussion of the additional items utilizing staff's recommendations for where they align with current initiatives and where additional direction is sought.

Attachments:

1. 2026 Council Work Plan Discussion - May 2025
2. 2026 Council Work Plan Draft - Aug 2025
3. 2026 Council Work Plan Draft - Nov 2025
4. Council Work Plan Decision Points Summary_2026.01.22
5. 2026 Council Work Plan Presentation - Jan 2026
6. Council 2026 Work Plan Public Comments



DRAFT 2026 Louisville City Council Work Plan

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Additional Items for Council Discussion

- [Reconsideration of local minimum wages](#)

Potential Partners

- Louisville Chamber
- Louisville Downtown Business Association (DBA)
- Louisville Revitalization Commission (LRC)

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Core Services

Core Services are broad ranging with a 2026 focus on defining core services, such as maintaining existing infrastructure and assets, including utilities, parks, open space, and sustainable asset management, as well as city communications. The proposed 2026 priority items are not a full list of core services. They are the areas of core services where council anticipates providing policy direction in 2026.

Additional Guiding Documents

- [Boulder County Community Wildfire Protection Plan](#)
- [Coal Creek Golf Course Facility Improvement Feasibility Study](#)
- [Digital Accessibility Guidance](#) (state guidance)
- [Historic Preservation Plan](#)
- [Open Space Vegetation Survey](#)
- Parks General Maintenance Management Plan
- [Parks, Recreation, Open Space, and Trails Plan](#)
- [Police Department 2025-2028 Guiding Document](#)
- [Transportation Plan](#)
- Utility Plan (coming for adoption in 2025)
- [Wildfire Risk Assessment](#)

PROPOSED 2026 Priority Items

2026 council actions will be adjusted as this draft progresses.

Item	Description	2026 Council Actions
PROS Long-Range Plan & Trails Plan (Lead: PROS Director)	The 10-year PROS(G) department strategic plan will be completed in concert with the City's first Trails Plan.	Anticipate one or more status update meetings and/or requests to attend Open Houses or Public Engagement meetings. Anticipate adoption in 2026.
Website Update (Lead: Deputy City Manager)	Revision of the City's website.	Anticipate one or more meetings with council.



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Waste Water Treatment Plant (WWTP) Expansion (Lead: Public Works Director)	Expansion of WWTP to service Redtail Ridge.	Approve Redtail Ridge WWTP Expansion Construction contract.
Transportation Infrastructure (Lead: Public Works Director)	Receive an overview on current transportation and transportation infrastructure strategies and priorities, such as the Transportation Plan, rail, multi-modal, and regional efforts.	Review current transportation strategy and priorities. Provide feedback on future strategic work if desired.
Advocacy (Lead: City Council, with City Manager's Office staff support)	Core services rely on supportive legislation, regional partnerships, and are benefited by grant funding and incentives. Support of and active advocacy around the legislative agenda, especially on items such as transit, is imperative.	Anticipate 1-2 meetings on the legislative agenda. Additional agenda items, such as resolutions in support or opposition of legislation, as needed.
2027-28 Biennial Budget and Capital Improvement Program (CIP) (Lead: Finance Director)	Funding is crucial for core services.	Anticipate 3 or more meetings to set and adopt the 2027-28 biennial budget.
Xcel Franchise Agreement (Lead: Public Works)	Xcel, due in 2027.	Anticipate one or more meetings to review and approve the agreement.
Core Services (Lead: City Manager)	Define core services for the City of Louisville, including corresponding service levels, and align with current and future demands for fiscal sustainability.	Anticipate meetings as needed to receive and implement Council's direction.
Strategic Planning (Lead: City Manager)	City-wide strategic planning for long-term effective use of City resources and alignment of service levels in service of the City's Vision.	2026 Council Actions include defining core services (above), adopting the Vision, and continuing to build readiness as well as providing policy direction.
Historic Preservation Tax (Lead: Community Development Director & Cultural Services Director)	Consideration of alternatives and potential next steps ahead of the Historic Preservation Tax expiring in 2028.	Anticipate one or more meetings to receive and implement Council direction.
Parks & Open Space Initiatives – Scope TBD (Lead: PROS Director)	Consideration of initiatives and policies such as an updated review of the Integrated Weed Management Plan.	Anticipate 1-3 meetings for Council consideration and potential adoption of



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		policies. May be combined with other items on this Work Plan.
Environmental Sustainability Initiatives (Lead: Deputy City Manager)	Consideration of sustainability priorities and alignment with core services (such as reducing water usage), the 2026 Sustainability Work Plan , or new items such as Sustainable Neighborhood Networks.	Anticipate one or more meetings to receive Council direction.
Cultural Services Strategic Planning Initiative (Lead: Cultural Services Director)	The Cultural Services Strategic Plan will serve as the department's inaugural comprehensive plan encompassing all three divisions: Library, Historical Museum, and Arts & Events. The plan will establish shared goals, guide priorities, and align resources across the department to strengthen community access to learning, creativity, history, and connection.	Anticipate 2-4 status update meetings in 2026. May also include requests to attend focus groups and stakeholder interviews. Anticipate plan completion in 2026 with implementation in 2027.

Additional Items for Council Discussion

- Fees
- EDI Task Force
- 1% dedicated arts contribution from the capital fund
- Determine how to have developers pay for maintenance of new parks
- Add multi-use field(s)
- Park in the north end
- Add bike racks at every city facility, including parks, and events
- Water rights for Hecla and Coal Creek
- Universal Recycling Ordinance
- EV Charging Stations at City Facilities
- City Hall Work Space
- City-wide educational campaign on electrification



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- Gasoline-powered landscape equipment phase out and grant
- Legal protections for mature trees
- Funding options for significant capital projects like underpasses and playing fields
- Creation of more community garden plots
- Climate adaptation planning
- Consideration of potential Charter updates
- Image & Video Capture Policy
- Evaluate and update Impact Fees
- Review Water and Wastewater Tap Fees
- Review the Water Rate Structure – Residential Uses – make the rates more equitable and affordable for those that are using reasonable amounts of water

Board/Commission Recommendations

- Louisville Sustainability Advisory Board:
 - o Climate resilience fund or tax to support local climate adaptation and mitigation efforts
 - o Water conservation through smart technology via rate structure adjustments to incentivize conservation
 - o Universal recycling or zero waste ordinance
- Open Space Advisory Board:
 - o Bird City designation (~~Resolution scheduled to go to Council for consideration on October 7th~~) Completed
 - o Collaborate with neighboring communities on wildlife and environmental conservation goals
 - o Rodenticide ordinance
 - o Plan for a 2028 vote to make the 2C sales tax permanent
 - o Dark sky designation near open spaces
 - o Volunteer and education coordinator staff position
 - o Mobile education trailer
 - o Water rights for Coal Creek and Hecla Lake
- Parks and Public Landscape Advisory Board:
 - o Integrated Weed Management Plan
 - o Pesticide usage
- Recreation Advisory Board:
 - o Clubhouse/Community Facility at Coal Creek Golf Course



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Potential Partners

- Boulder Valley School District
- Colorado Municipal League
- Comcast
- Denver Regional Council of Governments (DRCOG)
- Developer
- Metro Mayor's Caucus
- Neighboring Jurisdictions
- Northwest Mayors and Commissioners Coalition
- Xcel

Safety

Safety is a core priority for council with a desire for residents to feel safe being in our community and a 2025 focus on bike and pedestrian safety, traffic safety, disaster and emergency preparedness.

Additional Guiding Documents

- [Boulder County Community Wildfire Protection Plan](#)
- [Police Department 2025-2028 Guiding Document](#)
- [Transportation Plan](#)
- [Wildfire Risk Assessment](#)
- FUTURE: Fire Protection District WCRA

PROPOSED 2026 Priorities

2026 council actions will be adjusted as this draft progresses.

Item	Description	2026 Council Actions
Building the Foundation (Lead: Deputy City Manager)	Potential study session topics include: - Police and Public Safety	Anticipate 2-4 study sessions to provide insight into different areas of safety.



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	- Emergency Response & Disaster Preparedness - Cyber Security - Information Technology - Mental Health	
Preparedness (Lead: City Manager)	Collaboration and Coordination between Police, Fire District, ODM, Internal City departments, and other Regional Partners, balancing an all hazards approach with the importance of fire preparedness in our community. Training, communications, education, and engagement, such as for disaster preparedness month and bringing together resources and work done in these areas.	May include study session(s) as noted above and discussion/direction opportunities. May also include requests to attend public engagement and promote trainings and education opportunities.
ODM Buy In (Lead: City Manager)	Continue pursuing a buy in to the Boulder County Office of Disaster Management to support disaster response and preparedness for the City of Louisville.	Anticipate 1-3 meetings with Council to receive direction and approve an agreement.
Cell Coverage (Lead: City Manager)	Pursue opportunities to increase cell coverage and reliability.	Anticipate one or more meetings, depending on Council's direction.
Traffic Safety (Lead: Police Chief & Public Works Director)	Continue efforts to support traffic safety, specifically related to pedestrians, bicycles, and e-bikes.	Anticipate one or more meetings, depending on Council's direction. May be combined with other items on this Work Plan.

Additional Items for Consideration by Council

- Power shutoff support
- Additional use of text communications
- Determining the next phase for resilience
- LFPD Wildfire and Conflagration Risk Assessment (WCRA)
- A land acknowledgement form the City



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- [Pedestrian and bicyclists improvements to the intersection of South Boulder Road and Main Street](#)

Potential Partners

- Boulder Valley School District
- Boulder County (including Office of Disaster Management)
- Louisville Fire District
- Neighboring Jurisdictions
- Xcel

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Housing Policy

Includes implementation of the Housing Plan through development and adoption of code changes and policies, partnership with regional efforts, and a push to break ground on new units within Louisville.

Additional Guiding Documents

- [Housing Plan](#)
- State Requirements
 - [HB 24-1313](#) (Housing in Transit Oriented Communities)
 - [SB 24-174](#) (Sustainable Affordable Housing Assistance)
 - [HB 24-1152](#) (Accessory Dwelling Units)
 - [HB 24-1007](#) (Prohibit Residential Occupancy Limits)
 - [HB 24-1304](#) (Minimum Parking Requirements)
 - [HB 24-1175](#) (Local Government Rights to Property for Affordable Housing)
 - [Proposition 123 Compliance](#)

PROPOSED 2026 Priority Items

2026 council actions will be adjusted as this draft progresses.

Item	Description	2026 Council Actions
Potential City Initiated Rezoning (Lead: Community Development Director)	Consider potential city-initiated rezoning for housing development. The 2025 Comprehensive Plan's future land use framework will provide guidance for any such rezoning.	As a potential action item from the 2025 Comprehensive Plan, there could be 1-3 meetings on the subject.
Potential Property Acquisition or Project Contribution for the Creation of Affordable Housing (Lead: Community Development Director)	Potential to utilize budgeted capital funding for acquisition or contribution to leverage additional funding and support affordable housing.	Anticipate one council meeting in 2025 to develop strategy and one meeting in 2026 to explore opportunities with consultant.



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Prop. 123 Compliance (Lead: Community Development Director)	Includes audit of development code for compliance with Prop 123 expedited review for affordable housing requirement as part of regional grant. This audit will inform a code amendment that must be in place by November 2026.	Anticipate one council meeting.
Development - Building Permit Process for Affordable Housing (Lead: Community Development Director)	Consider expedited building permit review and other code or process changes recommended from Prop 123 Audit.	Anticipate 1-3 meetings for Council consideration and potential adoption of policies. May be combined with other items on this Work Plan.
Housing Plan – Continued Implementation (Lead: Community Development Director)	Continue implementation of the Louisville Housing Plan.	Anticipate 1-3 meetings for Council consideration and potential adoption of policies. May be combined with other items on this Work Plan.
Affordable Housing Strategic Framework and Funding Prioritization – (Lead: Community Development Director)	Consultant study to develop strategies and framework for how to utilize and prioritize affordable housing funding.	Anticipate two meetings. One meeting to inform strategy and priority development and second meeting to review consultant recommendations for potential projects and strategic funding opportunities.

Additional Items for Council Discussion

- Evaluate smart stair (aka single stair) concept
- Hire a consultant or add an FTE to assist in implementing the Housing Plan
- Re-zone to encourage housing
- A more substantive affordable ADU program

Potential Partners

- Boulder County
- Boulder County Housing Authority
- Neighboring Jurisdictions
- Nonprofits
- Regional Housing Partnership



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- The State of Colorado - Department of Local Affairs (DOLA)

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2026 City Council Work Plan Decision Points Summary

This document reflects areas where staff needs additional guidance from City Council and includes insight and recommendations to help categorize. If Council supports the recommendations of items are covered by an existing initiative, or should be in the budget process, there are a few remaining (highlighted) items that need additional direction from Council.

Item	Priority Area	Source	Scheduled for Council	Covered in Current Initiative	Include in Budget Process	DIRECTION SOUGHT	Notes
Economic Vitality							
Festival Lodging Licenses	Economic Vitality	Council member	X	X			Scheduled for Council in March Sundance and EVC Policy Recommendations
Reconsideration of Local Minimum Wages	Economic Vitality	Council member				X	
Core Services							
City-wide educational campaign on electrification	Core Services	Council member		X			Sustainability Action Plan
Gasoline-powered landscape equipment phase out and grant	Core Services	Council member		X			Sustainability Action Plan
Legal protections for mature trees	Core Services	Council member		X			Sustainability Action Plan
Universal Recycling Ordinance	Core Services	Council member & LSAB		X			Sustainability Action Plan
Creation of more community garden plots	Core Services	Council member		X			Sustainability Action Plan
Climate adaptation planning	Core Services	Council member		X			Sustainability Action Plan
EV Charging Stations at City Facilities	Core Services	Council member		X			Sustainability Action Plan
Determine how to have developers pay for maintenance of new parks	Core Services	Council member		X			PROS Long-Range and Trails Plans
Add multi-use field(s)	Core Services	Council member		X			PROS Long-Range and Trails Plans
Park in the north end	Core Services	Council member		X			PROS Long-Range and Trails Plans

Item	Priority Area	Source	Scheduled for Council	Covered in Current Initiative	Include in Budget Process	DIRECTION SOUGHT	Notes
Add bike racks at every city facility, including parks, and events	Core Services	Council member		X			PROS Long-Range and Trails Plans
Water rights for Hecla and Coal Creek	Core Services	Council member		X			PROS Long-Range and Trails Plans
Review Water & Wastewater Tap Fees	Core Services	Council member	X				Scheduled for Council in March
Review Water Rate Structure	Core Services	Council member	X				Scheduled for Council in March
Evaluate and update Impact Fees	Core Services	Council member	X	X			This is already planned for 2026 and is a subsequent step after completion of the Comprehensive Plan and PROS Long-Range and Trails plans.
Water conservation through smart technology via rate structure adjustments to incentivize conservation	Core Services	LSAB	X				This item can be addressed as part of the review of the rate and tap fee workshop scheduled for March
Bird City designation	Core Services	OSAB	X				Completed!
Collaborate with neighboring communities on wildlife and environmental conservation goals	Core Services	OSAB		X			PROS Long-Range and Trails Plans and Sustainability Action Plan
Water conservation through smart technology via rate structure adjustments to incentivize conservation	Core Services	LSAB	X				This item can be addressed as part of the review of the rate and tap fee workshop scheduled for March
Bird City designation	Core Services	OSAB	X				Completed!
Collaborate with neighboring communities on wildlife and environmental conservation goals	Core Services	OSAB		X			PROS Long-Range and Trails Plans and Sustainability Action Plan
Volunteer and education coordinator staff position	Core Services	OSAB			X		Additional staffing requests are typically considered as part of the budget process.
Mobile education trailer	Core Services	OSAB		X	X		PROS Long-Range and Trails Plans or consider as part of the budget process
Water rights for Coal Creek and Hecla Lake	Core Services	OSAB		X			PROS Long-Range and Trails Plans

Item	Priority Area	Source	Scheduled for Council	Covered in Current Initiative	Include in Budget Process	DIRECTION SOUGHT	Notes
Integrated Weed Management Plan (IWMP)	Core Services	PPLAB			X		PROS will be requesting funds to update the IWMP as part of the 2027 budget process. This has been relayed to PPLAB.
1% dedicated arts contribution from the capital fund	Core Services	Council member			X	X	Fees and funding mechanisms are typically considered as part of the budget process
Funding options for significant capital projects like underpasses and playing fields	Core Services	Council member		X	X	X	These items could be considered as part of the Impact Fee Assessment and the PROS Long-Range Plan, or as part of the budget process.
EDI Task Force	Core Services	Council member				X	
City Hall Workspace	Core Services	Council member				X	
Consideration of potential Charter Updates	Core Services	Council member				X	
Image & Video Capture Policy	Core Services	Council member				X	
Climate resilience fund or tax to support local climate adaptation and mitigation efforts	Core Services	LSAB			X	X	Fees and funding mechanisms are typically considered as part of the budget process; Options could also be explored as part of the Xcel Franchise Agreement Renewal
Rodenticide ordinance	Core Services	OSAB				X	
Plan for a 2028 vote to make the 2C sales tax permanent	Core Services	OSAB				X	Fees and funding mechanisms are typically considered as part of the budget process
Dark sky designation near open spaces	Core Services	OSAB				X	
Pesticide Usage	Core Services	PPLAB				X	
Clubhouse/Community Facility at Coal Creek Golf Course	Core Services	RAB				X	
Safety							
Power shutoff support	Safety	Council member		X			Preparedness
Additional use of text communications	Safety	Council member		X			Preparedness
Determining the next phase for resilience	Safety	Council member	X	X	X		Boulder ODM IGA scheduled for Council in February; any additional changes to the Recovery & Resiliency Division can be considered as part of the budget process.

Item	Priority Area	Source	Scheduled for Council	Covered in Current Initiative	Include in Budget Process	DIRECTION SOUGHT	Notes
LFPD Wildfire and Conflagration Risk Assessment (WCRA)	Safety	Council member	X				Scheduled for Council February 17
A land acknowledgement from the City	Safety	Council member				X	
Pedestrian and bicyclist improvements to the intersection of South Boulder Road and Main Street	Safety	Council member			X	X	Projects are typically considered as part of the budget process as part of the development of the Capital Improvement Program.
Housing							
Evaluate smart stair (aka single stair) concept	Housing	Council member		X			Development, Development Code (Economic Vitality)
Hire a consultant or add an FTE to assist in implementing the Housing Plan	Housing	Council member			X		Additional staffing requests are typically considered as part of the budget process.
Re-zone to encourage housing	Housing	Council member		X			Potential City Initiated Rezoning
A more substantive affordable ADU program	Housing	Council member		X			Development, Development Code (Economic Vitality)



Discussion & Direction

2026 Council Work Plan

January 20, 2026

Diana Langley, City Manager
Samma Fox, Deputy City Manager

Purpose and Expectations

- To refine the 2026 Council Work Plan
- The Council Work Plan reflects Council related work only, and is above and beyond day-to-day services
- The 2026 Council Work Plan should be achievable
- Maintain alignment with the Resident Survey, Comprehensive Plan, and 2026 Budget

Agenda

- Review and Refine the Draft 2026 Council Work Plan
- Next Steps

2026 Approach

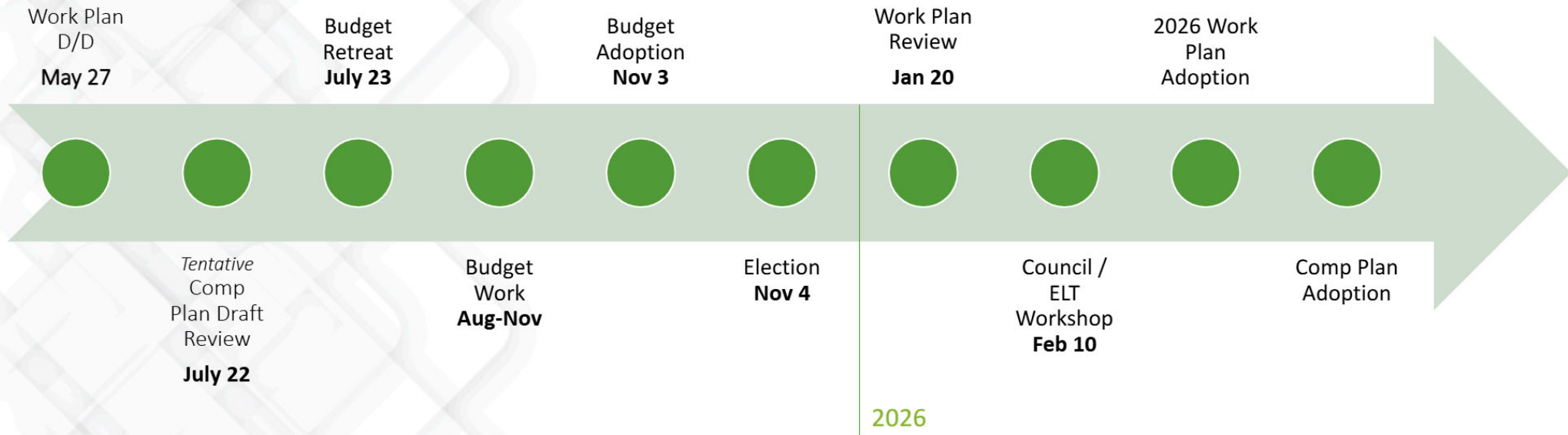
▪ MAY

- Reviewed Progress on 2025 Council Work Plan
- Council confirmed continuing the priorities and lenses in 2026
- Council Identified - Adjustments to Priorities, If Needed

▪ JULY

- Presentations from each department, challenges and opportunities
- Staff used Council direction to draft the work plan
- Council Reviews, Provides Feedback, & Adopts
- Feb 10 Council / ELT Workshop - opportunity to discuss further

Timeline

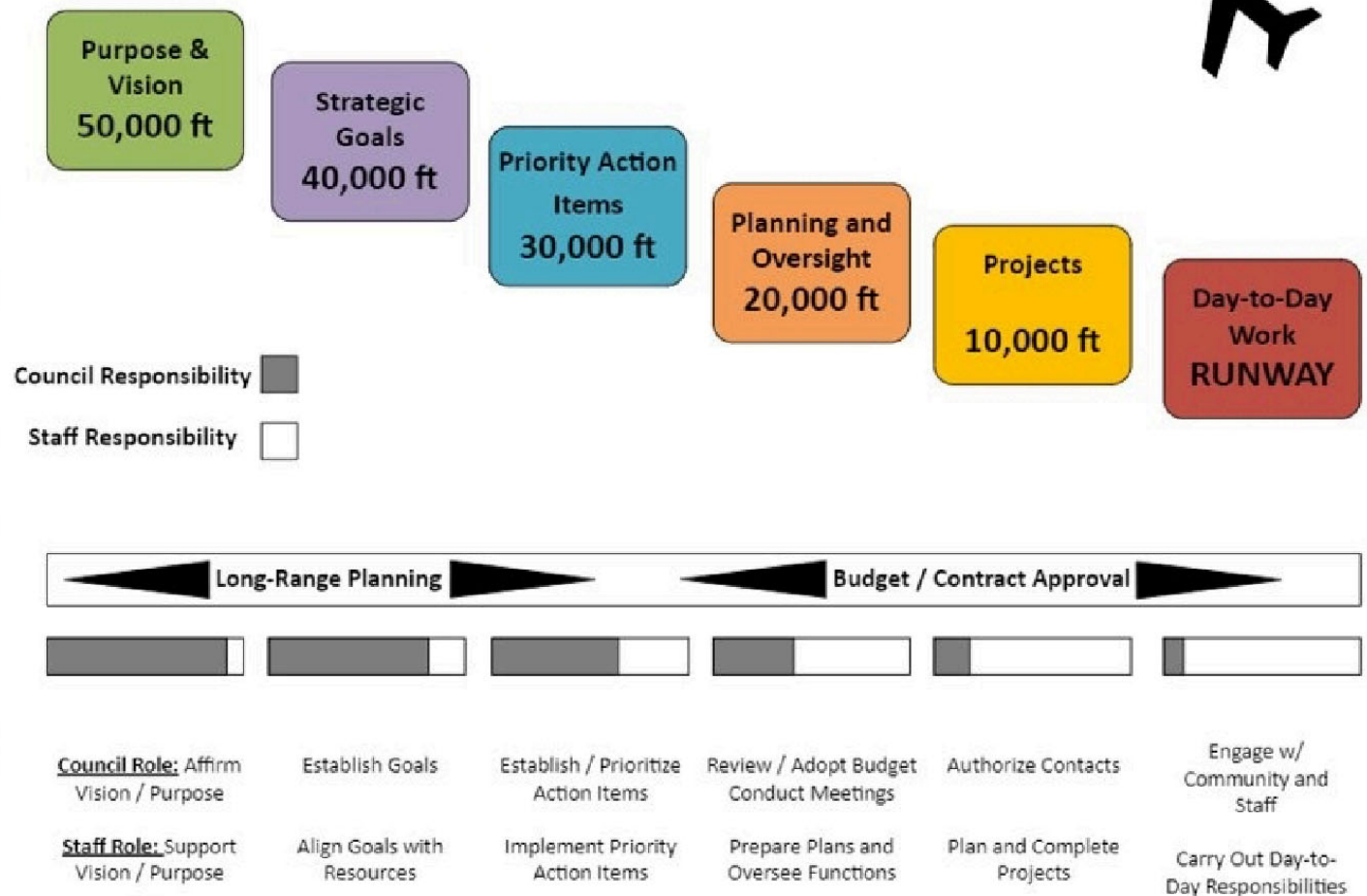


Considerations

- Reminder, this is not representative of everything the City does
- Consider the presentations from the Directors in July
- Consider the level of effort, time, and energy in each item
- Not representative of internal initiatives such as organizational development, culture, strategy work, and day to day services

Roles

Council & Staff Work Flight Analogy



2026 Work Plan- Discussion/Direction

- Reference the DRAFT 2026 Council Work Plan in the packet
- Provide clear direction on which items to include, or not
- First – Confirm Proposed Items
- Second – Provide Direction on Discussion Items
- Staff team available for questions

Proposed Items

- Included in the current Work Plan table
- Staff believes there was Council consensus for these items
- Council Direction Needed:
 - Confirm consensus and/or provide direction

Economic Vitality – Proposed Items

- Comprehensive Plan
- Front and Center (Downtown Vision)
- EVC Policy Recommendations
- Targeted Development Code & Process Amendments
- Development Code Rewrite
- Sundance Film Festival
- McCaslin Corridor

Core Services – Proposed Items

- PROS Long-Range Plan & Trails Plan
- Website Update
- WWTP Expansion
- Transportation Infrastructure
- Advocacy
- 2027-2028 Budget and CIP
- Xcel Franchise Agreement
- Core Services
- Strategic Planning
- Historic Preservation Tax
- Parks and Open Space Initiatives
- Environmental Sustainability Initiatives
- Cultural Services Strategic Planning Initiative

Safety – Proposed Items

- Building the Foundation Study Sessions
- Preparedness
- ODM Buy In and Implementation
- Cell Coverage
- Traffic Safety

Discussion Items

- Included in the current Work Plan as a list of discussion items
- Council member(s) raised these items, direction needed
- Includes Board and Commission recommendations
- Council Direction Needed:
 - Should these be considered as additional Work Plan items?

General Discussion Items

- Move Transportation Plan to overarching Guiding Documents
- Add Timing Information
- Add Board/Commission/Council Committee Connections
- Add Council Leads
- Combine and/or Add References for Potential Overlapping Items
- Add Potential Partners:
 - HOAs, Telecommunications Providers, Marshall Together & Resilience Group, CHFA, Private Sector Developers

Other Discussion Items

- SEE TABLE

Reflection & Wrap Up

Confirm Decision Points During Discussion

Staff encourages Council to reflect on the following prompts ahead of the February 10 Workshop:

- Does this reflect Council's priorities?
- What does success look like?
- Is this achievable?

Next Steps

- Council / ELT Workshop – February 10th
- 2026 Council Work Plan Finalization & Adoption