

# ***Sustainability Advisory Board***

## ***Agenda***

**March 4, 2026**

**Second Floor Meeting Board Room, Library**

**951 Spruce St.**

**6:45 PM**

*Members of the public are welcome to attend and give comments remotely; however, the in-person meeting may continue even if technology issues prevent remote participation.*

- You can call in to +1 833 928 4610 (Toll Free)  
Meeting ID **#846 2865 9916**  
Meeting Password # **239019**
- You can log in via your computer. Please visit the City's website here to link to the meeting: [www.louisvilleco.gov/sustainabilityboard](http://www.louisvilleco.gov/sustainabilityboard).

*The Board will accommodate public comments during the meeting. Anyone may also email comments to the Board prior to the meeting at [HMiller@LouisvilleCO.gov](mailto:HMiller@LouisvilleCO.gov).*

- I. Call to Order
  - a. Eliza is secretary
- II. Roll Call
- III. Approval of Agenda
- IV. Approval of Minutes
- V. Public Comments on Items Not on the Agenda
  - a. 3 minutes per comment.
- VI. Administrative Tasks – 10 minutes
  - a. Meeting cadence and summer break (HM)
    - i. City Council workshop date is moved to 4/28.
  - b. Meeting procedure (AK)

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*Persons planning to attend the meeting who need sign language interpretation, translation services, assisted listening systems, Braille, or taped material, should contact the City Clerk's Office (303.335.4536 or 303.335.4574) or [ClerksOffice@LouisvilleCO.gov](mailto:ClerksOffice@LouisvilleCO.gov). A forty-eight-hour notice is requested.*

*Si requiere una copia en español de esta publicación o necesita un intérprete durante la reunión, por favor llame a la Ciudad al 303.335.4536 o 303.335.4574 o email [ClerksOffice@LouisvilleCO.gov](mailto:ClerksOffice@LouisvilleCO.gov).*

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### **City of Louisville**

City Manager's Office    749 Main Street    Louisville CO 80027  
303.335.4534 (phone)    [www.LouisvilleCO.gov](http://www.LouisvilleCO.gov)

- c. Update to minutes procedure (AK and HM). See attached example of 'action minutes'
- VII. Staff Updates – 10 minutes
- VIII. Discussion and Direction Item: Approval of 2026 LSAB Work Plan (10 minutes)
  - a. Allison Kay, Chair and Hannah Miller, Sust. Manager
  - b. Public comment (3 minutes per comment)
  - c. LSAB Discussion and Direction
- IX. Discussion and Direction Item: 2027- 2028 Budget (60 minutes)
  - a. Allison Kay, with support from Hannah Miller, Sust. Manager
  - b. Public comment (3 minutes per comment)
  - c. LSAB Discussion and Direction
- X. Discussion Item: Denver Regional Council of Governments (DRCOG) Update (10 minutes)
  - a. Hannah Miller, Sust. Manager
  - b. LSAB Discussion
- XI. Adjourn

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### **Programmatic Updates**

Heat Pump Group Buy Program: This program is still in the early stages. Staff are working with Boulder County on this collaboration.

Hard-to-Recycle Voucher: The voucher program is live.

On January 1, 2026, Louisville's Hard to Recycle Voucher launched, providing access to a wider breadth of materials to be recycled and wider availability to this service. In partnership with Eco Cycle 1,320 vouchers were made available to residents. Since the launch of the voucher, over 600 people have registered and almost 50 have used their voucher. The voucher is open to residents through December 31, 2026.

### **Commercial Sustainability Rebate:**

The Commercial Sustainability Rebate is a Bag Tax Funded program meant to take the place of the original 6 programs and funneled into a singular program to provide an open-ended sustainability rebate for local businesses. While most bag tax funds are utilized for waste, this rebate is open for applications ranging from energy efficiency, water conservation, zero waste initiatives, and more. Information on this program is set to be live to the public on February 13, 2026, with applications going live on March 2, 2026. Staff will be working to implement this program over the next 6 months.

Sustainable Neighborhood Network: The City has joined the Sustainable Neighborhood Network. Louisville's program will be called Louisville's Sustainable Neighborhood Program. Staff will bring outreach opportunities to LSAB as preparations continue for a summer 2026 launch.

### **Budget Process**

The City follows a biennial budget process, and the 2027–2028 budget cycle will kick off soon. LSAB will likely submit a memo with budget requests for City Council to consider.

### **Upcoming Events**

For the second year in a row, Louisville and Lafayette are partnering to co-host Earth Day, Every Day: May 2 at the Bob L. Berger Recreation Center from 10:00 am to 2:00 pm. Attendees and volunteers can join us for a family-friendly and interactive celebration of Earth Month in collaboration with as we work toward a more sustainable Louisville and Lafayette! For those interested in participating in the event as a vendor, Reserve your spot by March 31, 2026 using our [vendor form](#).

### **Past Events**

#### **Green Business Breakfast**

On Thursday, December 4, 2025, Louisville and Lafayette hosted their annual Green Business Breakfast event. Historically, this event has provided opportunities for local businesses to connect, learn more

about sustainability initiatives, available grants and rebates, and other local pertinent information. This particular event saw the highest attendance in the event's history of almost 35 attendees.

### **Grants**

The City has been awarded \$340,000 from the CEO IMPACT Accelerator Grant. This funding will be used to align the City's Development Code (the regulatory arm of the Comprehensive Plan) with the State's Climate Action Plan, specifically transportation and land use strategies.

\$600,000 has been awarded through the DRCOG Building Policy Collaborative Grant. The City is currently in the contracting phase.

The Boulder County Annual Sustainability Grant has been awarded in the amount of \$40,344, which will support the Specialist role.

Staff are working on applications to the Colorado Energy Office FleetZero and ChargeAhead grants to support the Internal Decarbonization Plan's EV charger scope.

Staff are collaborating with the Cultural Services team on a C3 grant application to implement zero-waste events in 2026.

### **Project Updates**

**Internal Decarbonization Plan:** The project team has selected consultants for both the EV charger scope and the energy efficiency and electrification scopes. Contracts will be presented on the City Council consent agenda.

**Data Emissions and Modeling Project:** This project, part of the Sustainability Action Plan update, will serve as the data baseline to identify what is needed to meet Council-adopted climate action goals (Resolution 18-2024). The project has kicked off and is expected to wrap up in April/May.

**Community-Wide Greenhouse Gas Inventory:** Staff have completed the 2024 inventory and will share a results memo once finalized.

### **Hiring Update**

The City is posting a term-limited, grant funded position, through mid-2029 on 2/18. This role will support the DRCOG Power Ahead Initiative. To read full job description visit the City's [employment page](#).



# Sustainability Advisory Board

February 2026

Allison Kay, Chair

Hannah Miller, Sustainability Manager



# Agenda

- Call to Order
  - a. Eliza is secretary
- Roll Call
- Approval of Agenda
- Approval of Minutes
- Public Comments on Items Not on the Agenda
  - a. 3 minutes per comment.
- Administrative Tasks – 10 minutes
  - Meeting cadence and summer break (HM)
    - City Council workshop date is moved to 4/28.
  - Meeting procedure (AK)
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- Staff Updates – 10 minutes
- Discussion and Direction Item: Approval of 2026 LSAB Work Plan (10 minutes)
  - Allison Kay, Chair and Hannah Miller, Sust. Manager
  - Public comment (3 minutes per comment)
  - LSAB Discussion and Direction
- Discussion and Direction Item: 2027- 2028 Budget (60 minutes)
  - Allison Kay, with support from Hannah Miller, Sust. Manager
  - Public comment (3 minutes per comment)
  - LSAB Discussion and Direction
- Discussion Item: Denver Regional Council of Governments (DRCOG) Update (10 minutes)
  - Hannah Miller, Sust. Manager
  - LSAB Discussion
- Adjourn

# **Discussion and Direction Item: Approval of 2026 LSAB Work Plan (10 mins)**

- Allison Kay, LSAB Chair and Hannah Miller, Sust. Manager
- Public Comment (3 minutes per comment)
- LSAB Discussion and Direction

# **Discussion and Direction Item: 2027-2028 Budget (60 minutes)**

- Allison Kay, with support from Hannah Miller, Sust. Manager
- Public comment (3 minutes per comment)
- LSAB Discussion and Direction



# **Discussion Item: : Denver Regional Council of Governments (DRCOG) Update (10 mins)**

- Hannah Miller, Sust. Manager
- LSAB Discussion

## **Sustainability Advisory Board Agenda January 21, 2026 Second Floor Meeting Board Room**

- I. Call to Order: Allison
- II. Secretary: Tiff
- III. Roll Call
  - a. Allison, Tiff, Alex, Eliza, Greg
  - b. Absent: Nisa, Aubrey
- IV. Approval of Agenda: Yes and seconded
- V. Approval of Minutes: Yes and seconded
- VI. Public Comments on Items Not on the Agenda
  - a. 3 minutes per comment.
- VII. John Cowley: Switch Together update?
  - a. Internal decarbonization plan update regarding EV charger installation. Have there been any heat pumps or solar panels installed in 2 years? Funding available to help buildings decarbonize. What are the funding mechanisms for this and what progress has been made on decarbonizing commercial buildings.
- VIII. Don Parcher: Neighborhood Event on May 16th to promote
- IX. Administrative Tasks
  - a. New members will be joining us in January.
  - b. Tiff Boyd: LSAB since 2020. Retired teacher now works for Classrooms for Climate Action
  - c. Allison Kay: On board since 2024 Passion for workforce development.
  - d. Alex Bentz: Louisville resident for 1 year. Work at Denver Water Interested in Water Conversation
  - e. Eliza Greene: Automotive industry with EVs. Food systems, Interested in Community engagement.
  - f. Greg Dimedio: Louisville 6 years Sustainability assessment, Taylor Search Corporation, writing and reaching a broader audience. Volunteers for Eco-trust and with Patagonia get their messages out.
  - g. Logan Johnson: Sustainability Specialist supports Hannah
  - h. Samma Fox: Deputy City Manager Sustainability is one of the departments she oversees.
  - i. Genny Cline: Louisville City Clerk. Recruit for boards and commissions
- X. VII. Staff Updates – 10 minutes
  - a. No formal memo prepared for January; however, feel free to ask questions.
    - i. Logan: Hard to Recycle voucher was launched and over 400 people have signed up. This is being paid for with bag tax money.
  - b. Group heat pump launch is in limbo and waiting to hear.

- c. Selecting a contractor for solar panels and heat pumps for commercial buildings.
- d. Grants and DRCOG funding?
- e. Samma: CO Energy Office grant will be part of the planning department to connect sustainability and affordable housing into the development code.
- f. DRCOG is: Denver Regional Council of Government
  - i. We're still working on it....
  - ii. \$200 million to be used on the front range came from the EPA.
  - iii. Building and energy code advancement and policy. DRCOG is working on a regional energy code. Louisville has been involved.

XI. Discussion Item: LSAB Onboarding and Review- 20 minutes Sustainability Advisory Board

- a. History of LSAB work:
- b. (See slides)
- c. Everyone is encouraged to attend the Comprehensive Plan Open House January 28th at the Simon at 5:00 - 7:00 PM
- d. Agenda January 21, 2026 Page 2 of 2 Persons planning to attend the meeting who need sign language interpretation, translation services, assisted listening systems, Braille, or taped material, should contact the City Clerk's Office (303.335.4536 or 303.335.4574) or ClerksOffice@LouisvilleCO.gov. A forty-eight-hour notice is requested. Si requiere una copia en español de esta publicación o necesita un intérprete durante la reunión, por favor llame a la Ciudad al 303.335.4536 o 303.335.4574 o email ClerksOffice@LouisvilleCO.gov. City of Louisville City Manager's Office 749 Main Street Louisville CO 80027 303.335.4534 (phone) [www.LouisvilleCO.gov](http://www.LouisvilleCO.gov) a. Hannah Miller, Sustainability Manager b. LSAB Questions

XII. Discussion and Decision Item: Approval of Posting Locations- 5 minutes Genny Kline City Clerk i. City Hall, 749 Main Street ii. Public Library, 951 Spruce Street iii. Police & Municipal Court, 992 W. Via Appia Way iv. Recreation & Senior Center, 900 W. Via Appia Way v. Website, [www.LouisvilleCO.gov](http://www.LouisvilleCO.gov) b. Public Comment (3 minutes per comment) c. LSAB Discussion and Direction

- a. Public Comment on posting locations:
  - i. RJ: Roberts Rule of Order
  - ii. Kevin: Link for meeting packet doesn't work
  - iii. Samma/Genny: Please send the broken link
  - iv. Moved and seconded
  - v. Voted all in favor of posting locations

XIII. Discussion and Decision Item: Election of Officers for 2026- 15 minutes

- a. Genny Kline City Clerk

- b. Public Comment (3 minutes per comment) none
  - c. LSAB Discussion and Direction
    - i. Allison remains chair
    - ii. Vice chair is Eliza
    - iii. Voted yes by all
- XIV. Discussion and Decision Item: LSAB Meeting Dates- 5 minutes
  - a. Genny Kline City Clerk
  - b. Public Comment (3 minutes per comment) none
  - c. LSAB Discussion and Direction
    - i. 3rd Wednesday of the month
    - ii. Motion to approve and seconded
    - iii. Voted yes by all
- XV. Discussion and Decision Item: 2026 LSAB Workplan- 20 minutes
  - a. Logan Johnson Sustainability Specialist
  - b. Public Comment (3 minutes per comment)
  - c. John Cowley: Advice to City Council typically comes by memo. For example the building code recommendation memos, what happens.
  - d. RJ Harrington: Compressed time frame with October and December removed
  - e. Kevin Lombardo: Comprehensive Plan reducing GHG emissions by 60% by 2030. 46% to go!
    - i. Be aggressive on reducing GHG reduction!
  - f. Don Parcher: Why is there no meeting in June?
  - g. Brent Johannes: 2nd public comments
  - h. LSAB Discussion and Direction
    - 1. March 10th: Council and LSAB to share our workplan and goals
    - 2. Logan:
      - a. RFP for Sustainability Action Plan
      - b. funding for GHG inventory data, benchmarking data,
      - c. Sustainable Neighborhood Network
        - i. No personnel
    - 3. Samma:
      - a. Biannual Budget Year
      - b. 2027-2028 budget proposal is due in May
      - c. Development and Land Use Code recommendations
      - d. Legislative Agenda is December
        - i. To be formed at another time.....
    - 4. Greg: Work Plan
      - a. Motion to move to February meeting

b. Seconded

c. Voted Yes on by all

XVI. Discussion Item: Proposing a City Council Initiative- 10 min

a. Genny Kline, City Clerk with Support from Samma Fox, Deputy City Manager

b. Anything the council does is technically an initiative

c. Resident initiative: Meet to explore timeline

d. Ballot initiatives take a lot of prep.

i. Public Comments:

1. John Cowley: Signatures needed by residents vs. Council putting something on the ballot

2. RJ Harrington: Timing of an initiative: See slides

e. LSAB questions:

i. Genny: Council can put things on the ballot; it can be an emergency ordinance to get something on the ballot.

Example: Extend the bag tax.

ii. The resident process has strict timelines and involves gathering signatures which are verified and notarized.

XVII. Move to adjourn

XVIII. Seconded

XIX. 8:01 PM



# LOUISVILLE SUSTAINABILITY ADVISORY BOARD

## 2026 WORK PLAN

### LSAB Role

#### Advise & Recommend

- Advise City Council and recommend policies or changes, such as board recommendations relating to Council priorities. LSAB may not direct staff's daily work or direct them to take on projects
- Additional memos to Council – Board recommendations

### 2026 Meeting Outlines\* Subject to Change

| Month    | Focus                                                                                                                                                                                                                                                                                                  | Lead/Partners/Notes                                                                                                                                              |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| January  | <ul style="list-style-type: none"> <li>- Welcome new members</li> <li>- LSAB Onboarding</li> <li>- Discussion/approval of 2026 LSAB work plan (moved to Feb)</li> <li>- Officer Election (Chair, Vice Chair)</li> <li>- Approval of Posting Locations</li> <li>- Approval of LSAB Mtg Dates</li> </ul> | -Logan Johnson, Sustainability Specialist                                                                                                                        |
| February | <ul style="list-style-type: none"> <li>-Approval of 2026 LSAB Work Plan</li> <li>-DRCOG Update</li> <li>-2027-2028 Budget Memo Discussion/Direction</li> </ul>                                                                                                                                         | <ul style="list-style-type: none"> <li>-Hannah Miller, Sustainability Manager</li> <li>-Allison Kay, LSAB Chair</li> </ul>                                       |
| March    | <ul style="list-style-type: none"> <li>-Prepare for City Council Workshop</li> <li>-2027-2028 Budget Memo DUE</li> <li>-2027 City Council Work Plan Discussion/Direction</li> </ul>                                                                                                                    | <ul style="list-style-type: none"> <li>-Hannah Miller, Sustainability Manager</li> <li>-Allison Kay, LSAB Chair</li> </ul>                                       |
| April    | <ul style="list-style-type: none"> <li>-LSAB_Council Collaboration meeting</li> <li>-No regular mtg</li> </ul>                                                                                                                                                                                         | <ul style="list-style-type: none"> <li>-Hannah Miller, Sustainability Manager</li> <li>-Allison Kay, LSAB Chair</li> </ul>                                       |
| May      | <ul style="list-style-type: none"> <li>-Sustainability Action Plan Progress Check-in</li> <li>-SNN Intro Outreach and Definition of Role</li> <li>-2027 Council Work Plan Memo DUE</li> <li>-ICLEI USA Data Emissions Results Presentation</li> <li>-Development Code 101 (TBD)</li> </ul>             | <ul style="list-style-type: none"> <li>-Hannah Miller, Sustainability Manager</li> <li>-Allison Kay, LSAB Chair</li> <li>-Jeff Hirt, Planning Manager</li> </ul> |
| June     | -No meeting (summer break)                                                                                                                                                                                                                                                                             |                                                                                                                                                                  |

|           |                                                                                                                     |                                                                                                                    |
|-----------|---------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| July      | -Water Efficiency Plan Presentation (TBD)<br>-Water Efficiency Plan Memo Discussion/Direction                       | -Cory Peterson, Deputy Director of Utilities<br>-Hannah Miller, Sustainability Manager<br>-Allison Kay, LSAB Chair |
| August    | -Water Efficiency Plan Memo DUE<br>-Xcel Franchise Memo Discussion/Direction                                        | -Hannah Miller, Sustainability Manager<br>-Allison Kay, LSAB Chair                                                 |
| September | -Sustainability Action Plan 50% Draft Presentation<br>-2027 Legislative Agenda Memo DUE<br>-Xcel Franchise Memo DUE |                                                                                                                    |
| October   | -No meeting (Division at MT2030 conference)                                                                         |                                                                                                                    |
| November  |                                                                                                                     |                                                                                                                    |
| December  |                                                                                                                     |                                                                                                                    |

## Additional Focus Items

- City Programs/Projects/Plans Alignment
  - LSAB work plan may change if there is a need for sustainability feedback/advising in regards to other City Council proposed policy.

## Additional Information

If a board member would like an item added to the 2026 Work Plan or discussed in a monthly meeting, the board member will email the Chair and Sustainability Manager directly with the request. After evaluation, the work plan may be modified to accommodate the new item, without impacting existing meeting schedule and priority items.

There may be needs for project-specific support in 2026. Staff will communicate these needs to the board as they arise. The calendar is subject to change as needed, but staff intends to maintain essential items as listed above.

# What is DRCOG?

The Denver Regional Council of Governments is a planning organization where local governments collaborate to establish guidelines, set policy and allocate funding in the areas of **transportation** and **personal mobility, growth and development**, and **aging and disability resources**.





# DRCOG's area

- **Nine counties** plus **southwest Weld** (59 member governments).
- **5,288 square miles** (comparable to Connecticut).
- **3.4 million people** (comparable to Utah).
- **Ute, Cheyenne** and **Arapaho** (traditional territory).





# DRCOG planning area 1



**3.4**  
million people



Nine-plus  
counties



**60%** of Colorado's  
population



**2.4**  
million jobs



**59** member  
governments



**5,288**  
square miles

Boulder

Weld

Broomfield

Adams

Gilpin

Denver

Clear Creek

Arapahoe

Jefferson

Douglas





# DRCOG's roles

- **Metropolitan planning organization** (federal designation).
- **Regional planning commission** (by state statute).
- **Area Agency on Aging** (federal designation).



POWER  
AHEAD  
COLORADO

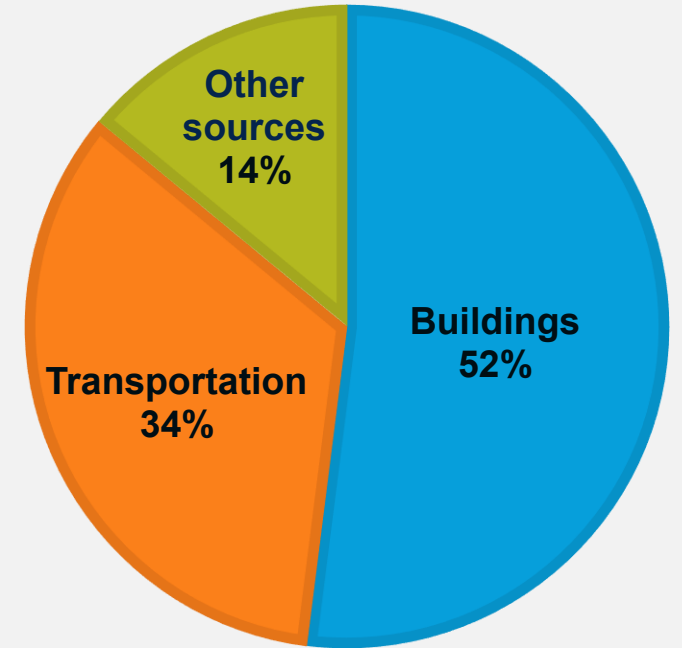
A Program of **DRCOG**



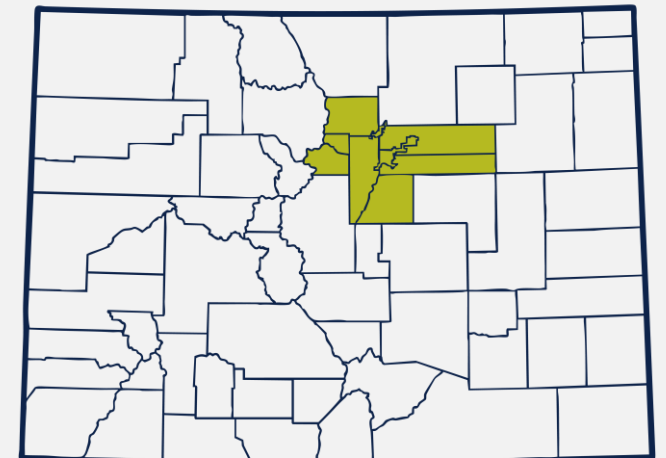
# \$200 MILLION EPA GRANT (2024-2029)

A bold, regional initiative to transform how our homes and businesses use energy

Focus on building efficiency and electrification



Denver Area Greenhouse Gas Inventory



# OUR MISSION

*the audience*

Power Ahead Colorado provides **people and businesses**

*the benefit*

with a trusted path to **healthier, safer comfort,**

*the offerings*

through **expert advising** and **incentives**  
for **right-sized heat pump solutions.**



# OUR CHALLENGES

While technology solutions exist, **barriers to adoption** include:

- Residents and building owners have **limited awareness** of electric appliance options
- Significant **deficiencies in workforce** and contractor readiness
- **Upfront costs** to achieve long-term gains
- Patchwork regulatory landscape

# A PASSIONATE, MISSION-DRIVEN TEAM



**Robert Spotts**  
Manager, Power Ahead  
Colorado



**Sharon Day**  
Manager, Administration  
& Finance

## Building Policy

## Workforce & Industry Development

## Energy Advising, Rebates, & Low-income Programs

## Communications & Community Engagement

## Climate Pollution Reduction Planning

## Administration and Finance



**Greg Miao**  
Program  
Manager



**Clay McCombe**  
Program  
Manager



**Mac Prather**  
Program  
Manager



**Chris Selk**  
Program  
Manager



**Maddy Nesbit**  
Senior Planner



**Katie Maxted**  
Contracts Lead



**Crystal  
Egelkamp**  
Senior Program  
Specialist



**Devon  
Reifsneider**  
Senior Program  
Specialist



**Fernando  
Briones**  
Senior Program  
Specialist



**Andy Birkey**  
Senior Program  
Specialist



**Kenia Flores**  
Compliance Lead



**Luke  
Charbonneau**  
Senior Program  
Specialist



**Emily Loker**  
Senior Program  
Specialist

## Vacant

Contracts and  
Compliance  
Specialist

## Vacant

Contracts and  
Compliance  
Specialist



# PARTNERSHIPS

## BUILDING DECARBONIZATION NETWORK

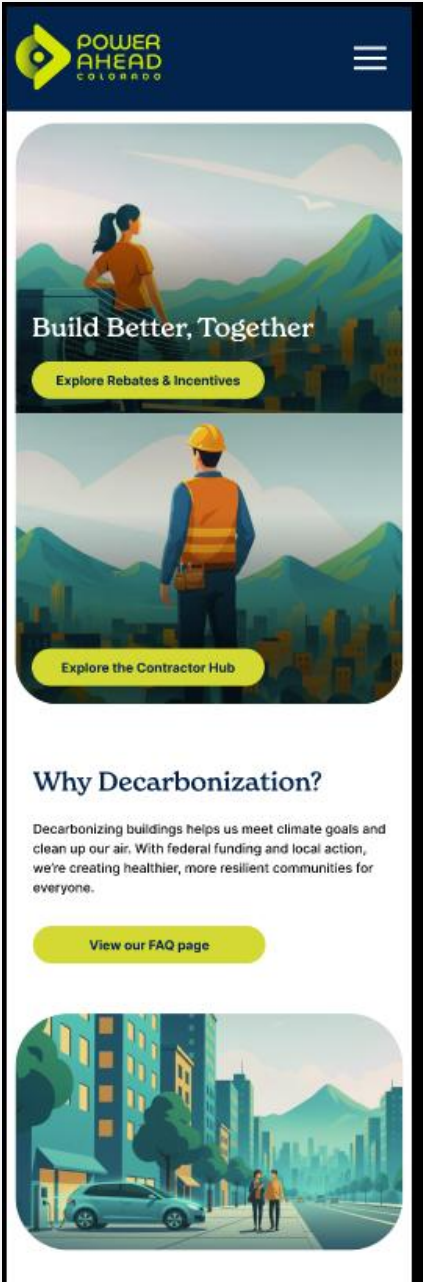
- DRCOG
- Xcel Energy
- Colorado Energy Office
- Rewiring America
- Collective Clean Energy Fund







# PROGRAMS LAUNCHING IN Q1 2026



# AWARENESS AND EDUCATION

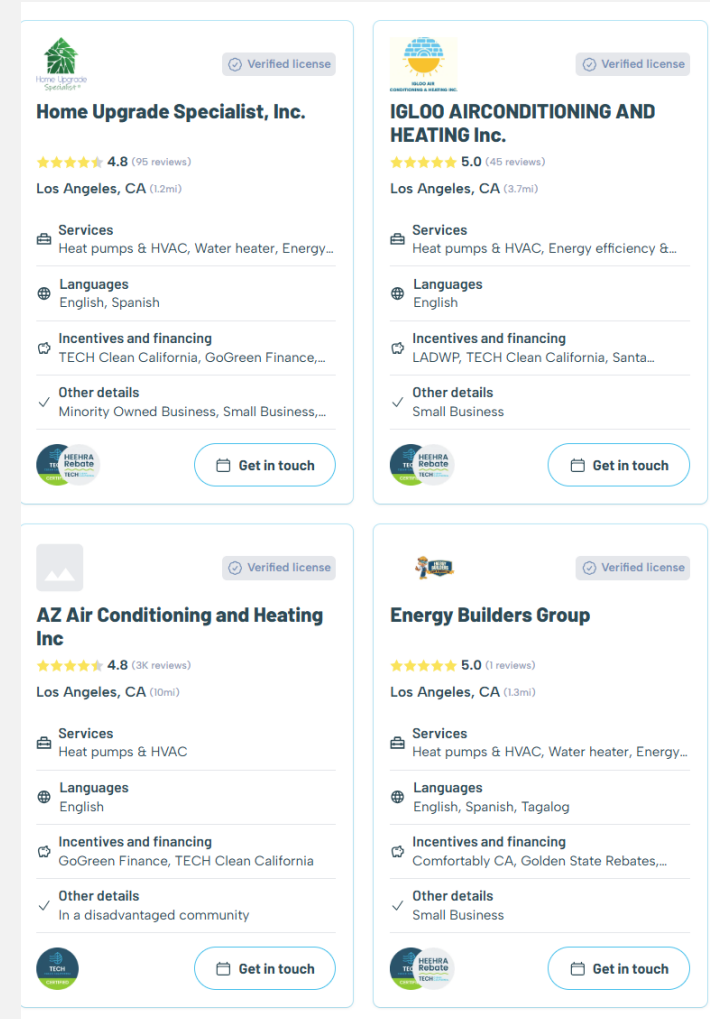
- **MARKETING (\$14M) AND COMMUNITY ENGAGEMENT (\$4M)**

- A “one-stop shop” for beneficial electrification
- A user-friendly, attractive website
- Language- and culturally diverse collateral design and advertisement placement.
- Community-based organizations subaward program (\$2.2m)

# SUPPORT HVAC CONTRACTORS

## COLORADO CONTRACTOR HUB (\$4.5M)

- Contractor agents— a resource for contractors
- Vetted Find-A-Contractor List (with cross program badging)
- Training and stipends
- Small business scaling program



The screenshot displays four contractor profiles from the Colorado Contractor Hub. Each profile includes a verified license badge, a star rating, a location, a list of services, languages, incentives, and a 'Get in touch' button.

- Home Upgrade Specialist, Inc.**
  - Verified license
  - 4.8 (95 reviews)
  - Los Angeles, CA (1.2mi)
  - Services: Heat pumps & HVAC, Water heater, Energy...
  - Languages: English, Spanish
  - Incentives and financing: TECH Clean California, GoGreen Finance,...
  - Other details: Minority Owned Business, Small Business,...
  - Get in touch
- IGLOO AIRCONDITIONING AND HEATING Inc.**
  - Verified license
  - 5.0 (45 reviews)
  - Los Angeles, CA (3.7mi)
  - Services: Heat pumps & HVAC, Energy efficiency &...
  - Languages: English
  - Incentives and financing: LADWP, TECH Clean California, Santa...
  - Other details: Small Business
  - Get in touch
- AZ Air Conditioning and Heating Inc**
  - Verified license
  - 4.8 (3K reviews)
  - Los Angeles, CA (10mi)
  - Services: Heat pumps & HVAC
  - Languages: English
  - Incentives and financing: GoGreen Finance, TECH Clean California
  - Other details: In a disadvantaged community
  - Get in touch
- Energy Builders Group**
  - Verified license
  - 5.0 (1 reviews)
  - Los Angeles, CA (1.3mi)
  - Services: Heat pumps & HVAC, Water heater, Energy...
  - Languages: English, Spanish, Tagalog
  - Incentives and financing: Comfortably CA, Golden State Rebates,...
  - Other details: Small Business
  - Get in touch



# GROW THE HVAC WORKFORCE

## GREEN WORKFORCE HUBS (\$5.2M)



ADAMS COUNTY  
WORKFORCE AND BUSINESS CENTER



Workforce  
Boulder County

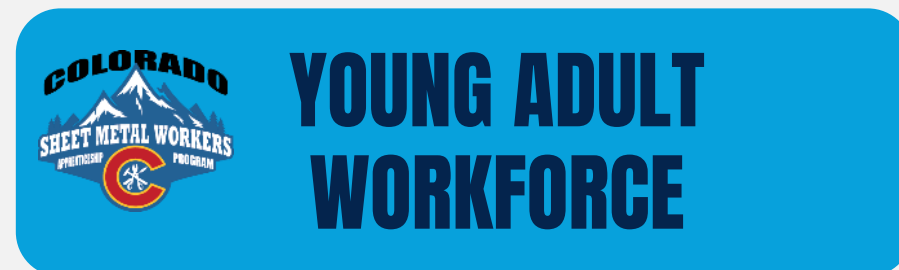


## DIRECT TRAININGS (\$2.7M)

JUSTICE-IMPACTED  
WORKFORCE



MULTILINGUAL  
WORKFORCE



YOUNG ADULT  
WORKFORCE

# AFFORDABLE SOLUTIONS, GUIDANCE AND INNOVATION

## • INCENTIVES (\$40M)

- Fast payments with transparency
- Predictable and consistent
- Focus on regional impact

## • Advising (\$17M)

- "No-wrong-door" approach
- Trusted, neutral advisors
- A sales tool for contractors

## • Income Qualified (\$47M)

- **No-cost home upgrades** for homeowners and affordable housing
- Collaboration with DRCOG's AAA
- Dedicated Energy Coaches

## • Innovation Grants (\$6M)

- Funding scalable approaches to overcoming market barriers
- Market transformation and access-focused outcomes

# SUPPORTIVE POLICIES

## BUILDING POLICY COLLABORATIVE (\$39M)

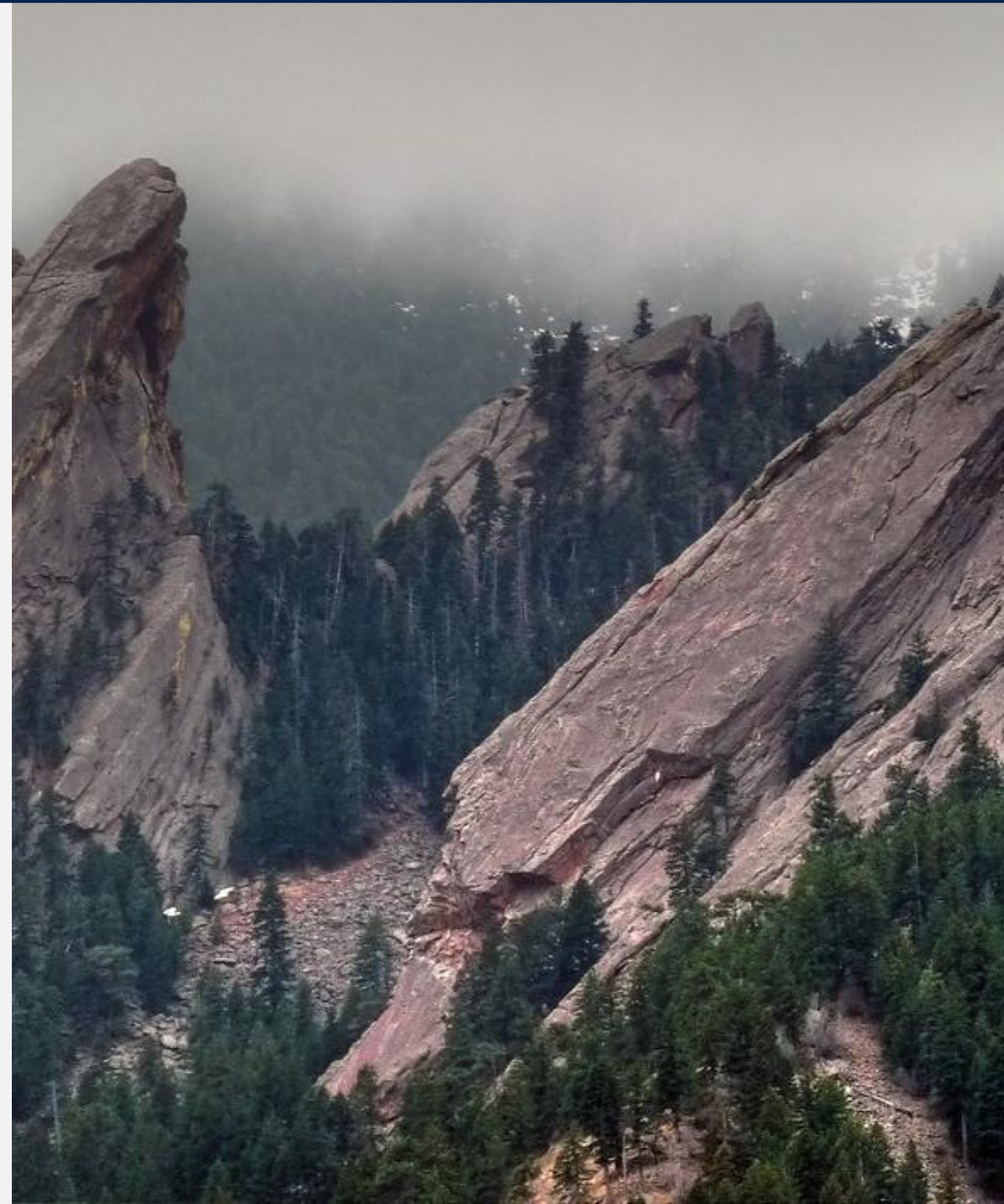
- Equitably shift our region's building stock toward net-zero emissions through the adoption of consistent region-wide building policies.
- Model codes
- \$35M in subawards funding over 20 new local code staff, permitting systems, training, and more.



# UNDERSTANDING IMPACTS AND OUTCOMES

## RESEARCH SUPPORT (\$1M)

- Policy modeling - costs, benefits, and equity impacts
- Building stock analysis and retrofit strategies
- Electrification baseline, demand, and infrastructure requirements
- Electric-preferred policy effectiveness & unintended consequences





# HOW WE TRANSFORM THE HVAC MARKET



# THE VALUE OF POWER AHEAD COLORADO

**Scale**

**Alignment**

**Trust**



**Powering better buildings, stronger communities  
and quality jobs for Colorado's energy future**



Learn more  
about heat pumps at  
[PowerAheadCO.org](http://PowerAheadCO.org)

Cleaner Heat,  
Cooler Air. That's the power  
of a heat pump.



POWER  
AHEAD  
COLORADO

A Program of DRCOG

**IMPLEMENTATION THROUGH OCTOBER 2029**





# THANK YOU!

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